

? Ub UX]Yf`gY\Yb`7\]bU`i bX`l G5`[`Y]W\ . K Ug`ghYW_h`XU\]bhYf3

8Yf`5fh]_Y`VY`Yi W\hYh`U_hi Y`Y`l a ZfU[Yb`ni f`_UbUX]gW\Yb
K U\fbY\ a i b[`j cb`7\]bU`i bX`XYb`l G5ž`X]Y`Ua`%) "\$+`&\$&)
j YfÖZZYbh]W\h`k i fXYb"



7Y`Yž`8Yi hgW\`UbX`l`5_hi Y`Y`A Y]bi b[gi a ZfU[Yb`nY][Ybž`XUgg
X]Y`G]W\h`XYf`?UbUX]Yf`Ui ZX]Y`l G5`i bX`7\]bU`a]hh`Yfk Y]Y`Ui Z
Y]bYa`Ä\`b`]W\Yb`B]j YUi`Ub[Y_ca`a Yb`]gh"@Ui h`Y]bYf`l a ZfU[Y
XYg`DYk`F YgYUfW`7YbhYfgž`X]Y`j cb`@Yg`5ZZU]fYg`j YfÖZZYbh]W\h
k i fXYž`\UVYb`bi f` (i`XYf`?UbUX]Yf`Y]bY`dcg]h]j Y`A Y]bi b[
[Y[YbØVYf`XYb`J YfY]b][hYb`GhUUhYbž`k Ug`Y]bYa`F ØW_[Ub[`j cb
&\$`Di b_hYb`]a`J Yf[`Y]W`ni a`J cf`U\`f`Ybhgd]W\h`ä`[`Y]W\Yb
5hYa`ni [`nY][hg]W`YXcW\ž`XUgg`X]YgY`VY`5bnU\`j cb`?UbUX]Yfbž
U`gc` (i`ž`Yhnh`7\]bU`ZUj cf]g]Yfh`Y]b`Ni k UW\g`j cb`%`Di b_hYb"

@Ui fU`G]j Yfž`X]Y`ghY`j YfhfYhYbXY`8]fY`hc]b`ZØf`[`cVU`Y
A Y]bi b[gZcfW\i b[`VY]a`DYk`F YgYUfW`7YbhYfž`\YVh`\Yfj cfž
XUgg`Yg`a]hh`Yfk Y]Y`_Y]bYb`g][b]Z]_UbhYb`l bhYfgW\]YX`nk]gW\Yb

XYb`A Y]bi b[Yb`ni `XYb`l G5`i bX`7\]bU`[]Vh`8]YgY
6YcVUW`hi b[Yb`ghUa a Yb`Ui g`Y]bYf`i a ZUggYbXYb`Ghi X]Yž`X]Y
&, "" ` ` `9fk UW`gYbY`]b`&(`@AbXYfb`VYZFU[hYž`k cVY`]X]Y`l G5
gY`Vgh`b]W`hY]bVYnc[Yb`k i fXYb`"8]Y`8UhYb`k i fXYb`nk]gW`Yb
XYa ` , " `Ubi Uf`i bX`XYa `&*"5df`]&\$&) `[YgUa a Y`h"

=b`hYfbUh]cbU`Y`K U\fbY`a i b[Yb`]a `: c`_i g

8]Y`9f[YVb]ggY`g]bX`b]W`h`bi f`Ui Z? UbUXU`VYgW`fAb`h" `b`A Yl]_c
nY][Yb`X]Y`6YZFU[i b[Ybž`XUgg`(`) i `XYf`5bk YgYbXYb
k]fhgW`UZh]W`Y`6Yn]Y`i b[Yb`ni `7\]bU`[Y[YbØVYf`XYb`l G5
VYj cfnl [Ybž`k Ug`Y]bY`XYi h]W`Y`GhY][Yfi b[`]a `J Yf[`Y]W`ni `XYb
J cf`U\`fYb`XUfghY`h"8]YgY`9bhk]W`_i b[`]_ØbbhY`]b`5bVYhfUW`h`XYf
Ub[YgdUbbhYb`6Yn]Y`i b[Yb`nk]gW`Yb`? UbUXU`i bX`7\]bUž`X]Y
&\$%, `Xi fW`X]Y`J Yf\UZh i b[`]j cb`? UbUX]Yfb`]b`7\]bU`i bX`X]Y
[`Y]W`nY]h][Y`: YghbU`a Y`j cb`A Yb[`K Ubn`ci `]b`? UbUXU`VY`UghY`h
k i fXYbž`j cb`6YXYi hi b[`gY]b"

8]Y`l a ZFU[Y`nY][h`Ui W`ž`XUgg`&`i `XYf`? UbUX]Yf`J YfhfUi Yb`]b`L]
]bd]b[`UUVYbž`k `A`fYbX`Yg`VY`]8cbU`X`Hfi a d`bi f`&&`i `g]bX`"8 Ug
j YfXYi h]W`hž`XUgg`X]Y`5bg]W`hYb`ØVYf`: Ø\`fYf`i bX`]b`hYfbUh]cbU`Y
6Yn]Y`i b[Yb`Y]bYf`ghAbX][Yb`K UbX`i b[`i bhYf`]Y[Yb`"9]bY
k Y]hYfY`]bhYfYggUbhY`9f`_Ybbhb]g`XYf`Ghi X]Y`]ghž`XUgg`bi f`bcW` `* +
i `XYf`? UbUX]Yf`X]Y`l G5`U`g`_Ø`cbca]gW`k]W`h][`YfUW`hYb` `Y]b
XfUa Uh]gW`Yf`F ØW`_ [Ub[`]j cb`, +`i `]a `]U\`f`&\$%- "

8]Y`< YfUi gZc fXYfi b[`XYf`A Y]bi b[ga Yggi b[

K]Y`k]W`h][`XUg`Ghi X]i a `XYf`ÖZZYbh]W`Yb`A Y]bi b[`]ghž`k]fX`Ui W`
]b`XYf`@ci j U]b`9W`bca]WF Yj]Yk `X]g`_i h]Yfh"<]Yf`k]fX`]b
6Yni [`Ui Z`X]Y`Dc`]h`_k]ggYbgW`UZh`VYhcbhž`XUgg`Yg`a]hh`Yfk Y]`Y
Y]bY`k YgYbh]W`Y`< YfUi gZc fXYfi b[`]ghž`A Y]bi b[Yb`gck c`\
]bbYf`U`V`Y]bYg`@UbXYg`U`g`Ui W` `]bhYfbUh]cbU`ni `YfZUggYb`"8]Y
U`_hi Y`Yb`A Yh`cXYb`ni f`A Y]bi b[gZc fgW`i b[`nY][Yb`nk Uf
hYW`b]gW`Y`5bg`ÅhnYž`V`Y]VYb`YXcW`]b`]\`fYf`h`YcfYh]gW`Yb`H]YZY
cZhi bni fY]W`YbX"

Ni gUa a Yb[YZUgg`h`nY][h`X]Y`U`_hi Y`Y`A Y]bi b[gi a ZFU[Yž`XUgg

g]W\`X]Y`G]W\hk Y]gY`XYf`? UbUX]Yf`Ui Z`X]Y` [Ycdc`]h]gW\Y
 @UbXgW\UZh`a U`k]YXYf` [Yk UbXY`h`\Uh" `b`Y]bYf`K Y`hž`]b`XYf
 gck c\`Ui » Ybdc`]h]gW\Y`6Yn]Y\i b [Yb`U`g`Ui W\`ÖZZYbh`]W\Y
 A Y]bi b [Yb`gh`AbX][`]b`6Yk Y [i b [`g]bXž`V`Y]Vh`UVni k UfhYbž`k]Y
 g]W\`X]Y`5bg]W\hYb`]b`Ni _i bZh`k Y]hYfYbhk]W_Y`b`k YfXYb"

8 YhU]`g	
C fh	7Y`Yž`8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "`YgUZZU]fYg"W`a • k k k "WUa Vf]X[Y"c f[

6Ygi W\Yb`G]Y`i bg`Ui Z.`X]Y!bUW\ f]W\hYb"W`a