

B Yi Yg'6Ui [ YV]Yh' 5i Z'XYa ' < Yi VYf[ .  
< UV][ \ c fgh'k ÅW gh'`Ub [ gUa °

7Y`Y. '5\_hi Y`Y'D`Ubi b[ Yb'ZØf'K c\ bVUi ' ]b' < UV][ \ c fgh'gck ]Y  
\ ]ghc f]gWXY'9]bV`]W\_Y' ]b'X]Y'9bhk ]W\_`i b[ 'XYf'; Ya Y]bXY"



< UV][ \ c fghž'8Yi hgW`UbX'!`ð' < UV][ \ c fghž'Y]bYa ' \_`Y]bYb`C fh  
]a '@UbX\_fY]g'7Y`Y'a ]h'\_bUdd', \$ \$ '9]bk c\ bYfbž'nY]W bYh'g]W`Y]bY  
gdUbbYbXY'9bhk ]W\_`i b[ :UV" A ]WXY'Y'F ]YXY`i bX'A Y`Ub]Y'5fbXhž  
X]Y'Xcfh'a ]h']\fYb'XfY]? ]bXYfb'i bX'nk Y]'<i bXYb'Ua 'C fhgfUbX  
'YVYbž'\UVYb'g]W`Yb hgW`cggYbž'Y]bYb'U'hYfg[ YfYW`hYb'6i b[ U`ck  
Ub'XYf'GhfU» Y' 5i Z'XYa ' < Yi VYf[ 'ni 'Yff]W`hYb"'8 ]Yg' ]gh'b]W`h'bi f  
Y]b'GWf]h'h']b'X]Y'Y][ YbYb'j ]Yf'K ÅbXYž'gcbXYfb'Ui W`Y]b'NY]W`Yb  
XUZØfž'XUgg'X]Y'XØfZ]W`Y' ðm'Y'j cb' < UV][ \ c fgh'k Y]hYf\ ]b'Y]b  
VY`Y]VhYf'K c\bcfh'V`Y]Vh"@Ui h'7Y`Y'NY]hi b[ 'd`Ubh'X]Y  
; Ya Y]bXY'9gW`YXYž'XUg'6Ui [ YV]Yh' 5i Z'XYa ' < Yi VYf[ ' ]b'XYb  
bÅW ghYb'nY\ b' ð\ fYb' i a '%+ 'k Y]hYfY'; fi bXghØW\_Y'ni 'Yfk Y]hYfb"

I a 'X]YgYg'J cf\UVYb'ni 'i bhYfghØhYbž'\Uh'X]Y'; Ya Y]bXY'9gW`YXY

VYfY]hg%) "\$\$\$'9i fc'ZØf'X]Y'D'Ubi b[ g\_cghYb'ZfY][ Y[ YVYb"  
6Øf[ Yfa Y]ghYf'<Y]bf]W\@Ub[ Y'VYZØfk cfhYh'X]Y'6YVUi i b[ žk Ufbh  
YXcWž'XUgg'XUg'K UW\ghi a' ]b' \_Y]bYb'8 ØfZYfb'k ]Y'<UV][ \cfgh  
Ui ZYhk U') i' ]b'XYb'bÅW\ghYb'nY\ b' ð\ fYb'VY[ fYbnh'gh'"5\_hi Y''  
'Y[ Yb'ZØbZ'b]W\h'V]bXYbXY' ðhYfYggYbgVY\_i bXi b[ Yb'ZØf'XUg  
6Ui [ YV]Yh'a' F U\Ui g'j cfž'k Ug'nY][ hž'XUgg'Xi fW\Ui g'Y]b  
ðhYfYggY'Ub'bYi Yb'6Ui dfc'Y\_hYb'VYghY'h' ð'XYb  
B UW\ VUfXØfZYfb'GW\Ufb\cfghi bX'9bXY\c'n'g]Y'h'XUg'YXcW  
UbXYfg'Ui g' Xcfh' [ ]Vh'Yg'U\_hi Y''\_Y]bYb' [ fc»Yb'6YXUfZ'ZØf'bYi Y  
6Ui ZÅW\Yb"

## 9]b' GhØW\_ ; YgW\ ]W\ hY

<UV][ \cfgh\Uh'Y]bY'VYk Y[ hY'J Yf[ Ub[ Yb\Y]hž'X]Y'V]g' ]bg' ð\ f  
%&- %'ni fØW\_fY]W\hž'U'g'XYf'C fhi f\_i bX']W\ 'U'g'<Uj ]W\ \cfgh  
Yfk Å\bh'k i fXY'" ð' %) "' ð\ f\i bXYfh'k Uf'Yf'gc[ Uf'XYf'GhUa a g]hn  
XYg'A ]b]ghYf]U' [ YgW\ 'YW\hg'j cb'<UV][ \cfgh'"9]bY'@Y\bgi f\_i bXY  
Ui g'XYa' ð\ f' % ( &+ Yfk Å\bh'@ XYfi g'<Uj ]W\ cfg'i bX'a Y\ fYfY  
<cZghY''Yb''; Ycf[ '9fbYgh'j cb'A Y'j ]ž'XYf'a' ð\ f' %+ \$&'XUg  
F ]hYf[ i h'Yf\ ]Y'hž'k Uf'Y]bY'k Y ]hYfY'dfÅ[ YbXY'DYfgØb' ]W\ \_Y]h"  
8]YgY'\ ]ghcf]gW\Y'H]YZY'a UW\h'<UV][ \cfgh'b]W\h'bi f'ni 'Y]bYa  
gW\ØbYb'K c\bcfhž'gcbXYfb'Ui W\ ni 'Y]bYa 'Cfh'a ]hj ]Y''7\UfU\_hYf  
i bX'HfUX]h]cbž'k ]Y' i **bgYf!\UV][ \cfgh"XY'Xc\_i a Ybh]Yfh"**

8]Y'9bhk ]W\_ i b[ Yb' ]b'XYf'F Y [ ]cb'YfZc` [ Yb'YXcW\ 'b]W\h'c\ bY  
<YfUi gZcfXYfi b[ Yb''8Yf'@UbX\_fY]g'd'Ubhž'X]Y'FUi a cfXbi b[ 'i bX  
6YVUi i b[ gd'ÅbY'ni 'a cXYfb]g]YfYbž'i a 'XYb'G]YX'i b[ gXfi W\_ ]b  
'ÅbX']W\Yb'; YV]YhYb'ni 'ghYi Yfb''9]b'8]U'c[ 'a ]h'XYb'; Ya Y]bXYb  
gc'' [ YZØfXYfh'k YfXYbž'XUa ]h'Y]bY' [ Ya Y]bgUa Y'@]b]Y'VY]  
ni 'Àgg][ Yb'9bhk ]W\_ i b[ Yb' [ YZ] bXYb'k ]fX''C fhgVØf[ Yfa Y]ghYf  
A UfW8cfbVi gW\ 'a ØW\hY'XUg'6Ui j cf\UVYb'gW\ bY''Ui ZXYb'K Y [ Yf]b  
[ Ybž'i a 'b]W\h'bi f'X]Y' ð]h]Uh]j Y'XYf': Ua ]'Y'F ]YXY''i bX'5fbXh  
ni 'i bhYfghØhnYbž'gcbXYfb'Ui W\ 'XYb'dchYbn]Y''Yb' ðhYfYggYbhYb  
ZØf'XUg'6Ui [ YV]Yh'Y]bY'DYfgdY\_h]j Y'ni 'V]YhYb"

8]Y'; YgW\ ]W\ hY'j cb'<UV][ \cfgh]gh'j ]Y'gW\ ]W\ h][ 'i bX'fY]W\h'j cb  
XYf'?U'!; ØfXYfi b[ 'ja' ZfØ\Yb'&\$'' ð\ f\i bXYfh'V]g'\ ]b'ni 'XYb  
K c\bfUi a d'Ubi b[ Yb'XYf'%-) \$Yf' ð\ fY''5''X]Yg'gcf[ h'ZØf'Y]bYb

`YVYbX][ Yb`i bX`XmbUa ]gWXYb`C fhž`XYf`ghAbX][ `]a `K UbXY`  
 VY[ f]ZYb`]gh"Gc`V`Y]Vh`UVni k UfhYbž`k ]Y`g]W`X]Y`XOfZ]WXY`Xm`Y  
 i bhYf`XYa `8fi W`bYi Yf`6Ui dfc`Y`hY`Ybhk ]W`Y`b`k ]fX"

8YhU]`g	
C fh	< UV][ \cfghž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "Wh"XY</li> <li>• k k k "i bgYf!\ UV][ \cfgh"XY</li> </ul>

6Ygi WXYb`G]Y`i bg`Ui Z.`X]Y!bUW f]W hYb"Wca