

DUFZc]g. ' 8 Yf ' ; Y \ Y]a h]d d ' ZØf ' ghm]gWk Y A cXY ' ni ' _ ` Y]b Yb ' DfY]gYb °

9bhXYW_Yb `G]Y `X]Y `bYi YghYb `A cXYhfYbXg`i bX
YfgWk]b[`]WkYb `5Wwggc]fYg`j cb `NUFU`i bX`XYf
Ui Z_ca a YbXYb `A Uf_Y `DUFZc]g"



7Y ``Yž`8 Yi hgWk `UbX `!`A cXYVYk i gghY `: fUi Yb `Ui Z[YdUggh` `K Ybb
Yg`i a `YfgWk]b[`]WkY`i bX`ghm]gWkY`A cXY`[Y\hž`]gh`NUFU
k Y]hYf\]b `Y]b ` \Y]» Yf`H]dd` `8]Y`A Uf_Y ` \Uh`g]Wk `ZYgh`ja `5` `hU[`j]Y`Yf
: Ug\]cb]ghUg`YhUV`Yfhž`XcWk `]a a Yf`a Y\`f`i bVY`_UbbhY `@UVY`g
XfÅb[Yb `Ui Z`XYb `A Uf_`h`i bX`V]YhYb `YVYbZU` `g`hc` `Y`5`hYfbUh]j Yb`
9]bY`gc`Wk `Ui ZghfYVYbXY`A Uf_Y `]gh`DUFZc]gž`Y]bY`dcfhi []Yg]gWkY
GdYn]U`]gh]b `ZØf`5Wwggc]fYgž`X]Y`]a a Yf`a Y\`f`5i Za Yf_gUa _Y]h
Ui Zg]Wk `n]Y\`h` ; **fUn]U`VYf]Wk hYhž`XUgg`DUFZc]g`Y]bY`VfY]hY`DU`YhhY
j cb`DfcXi _hYb`UbV]YhYhž`X]Y`j cb`a cX]gWkYb`GWa i W_ghØW_Yb`V]g
\]b`ni `HUgWkYbž`GWk i \Yb`i bX`a Y\`f`fY]Wk`h`**

K Ug`DUFZc]g`VYgcbXYfg`a UWk hž`]gh`XUg` \Yfj`c ffU[YbXY`DfY]g!
@Y]ghi b[g]J Yf\`Å`hb]g` `8]Y`DfY]gY`fY]WkYb`j cb`) `V]g`%\$ \$ `9i fc`i bX

V]YhYb`XUa`]h`hc`Yb`Gh]`ZØf`YXYg`6i`X[`Yh`K`Å\`fYbX`DUfZc]g
i`fgdfØb[`]W`bi`f`Ui`Z`5`W`ggc]fYg`gdYn]U`]g]Yfh`k`Ufž`k`i`fXY`XUg
Gcfh]a`Ybh`bi`b`Yf`YV`]W`Yfk`Y]hYfh`i`bX`i`a`ZUggh`Ui`W`?`Y]XYf`i`bX
Gk`ja`k`YUf``6YgcbXYfg`VY`]YVh`g]bX`X]Y`hfUb`gdUfYbhYb`GUbXU`Ybž
X]Y`ZUfVYbZfc`Yb`?`ØfVY`i`bX`X]Y`Y`Y[`UbhYb`GdUfh]UhYb`Ui`g
K`]X`YXYf``Gc`]gh`b]W`h`bi`f`ZØf`YXYb`;`YgW`a`UW`Yhk`Ug`XUVY]ž
gcbXYfb`Ui`W`ZØf`YXYb`5b`Uggž`k`jY`@Yg`HYbXUbW`g`A`cXY
Yfj`cf`YVh`

HfYbXg`VY]`NUfU`i`bX`DUfZc]g

NUfU`gYhnh`i]b`gY]bYf`k`ØW`Ybh`]W`U`_hi`U`]g]YfhYb`?`c`Y`_h]cb`ghUf`_
Ui`Z`XYb`nY]h[`Yb`Øgg]gW`Yb`Gh]``<`]Yf`a`]gW`Yb`g]W`a`]b]a`U`]gh]gW`Y
8Yg][`bg`a`]h`Yi`hfUj`U[`UbhYb`@cc`_gž`X]Y`XYb`5``hU[`]Ui`ZdYddYb`
BYVYb`XYb`VY`]YVhYb`9]a`Yf!`HUgW`Yb`Z]bXYb`g]W`Ui`W`Y`Y[`UbhY
GW`a`i`W`ghØW`Y`gck`jY`hfYbX][`Y`<`UufUW`ggc]fYgž`X]Y`YXYa
Ci`hZ]h`XYb`YhnhYb`GW`]ZZ[`YVYb``5`_hi`Y``]a`HfYbX`g]bX`j`cf`U`Ya
Ui`W`k`Y]W`Yž`ghfi`_hi`f]YfhY`GW`U`g`i`bX`C`j`Yfg]nY!`K`YghYbž`X]Y`g]W
j`j]Y`gY]h][`_ca`V]b]YfYb``UggYb`

6YgcbXYfg`gdUbbYbX`k`j]fX`Ygž`k`Ybb`a`Ub`X]Y`HfYbXg`ZØf`&\$&)
VYhfUW`hYhž`X]Y`i`bhYf`UbXYfYa`Vi`bhY`DYf`YbgW`a`i`W`ghØW`Y`i`bX
HU]`Yb[`ØfhY``i`a`ZUggYb``Ni`XYa`g]bX`<`U`Za`ccb!`6U[`g`i`bX`W`i`b`_m
F]b[`Yž`X]Y`c`Zi]b`?`ca`V]bUh]cb`[`YhfU[`Yb`k`YfXYbž`[`YZFU[`hY
5`W`ggc]fYg``8]Y`U`_hi`Y``Y`A`cXY`nY][`hž`XUgg`5`W`ggc]fYg`b]W`h
a`Y`f`bi`f`B`YVYbg`ÅW`]W`_Y]hYb`g]bX``G]Y`g]bX`YbhgW`Y]XYbXž`i`a
Y]bYb`]bX]j`]Xi`Y``Yb`@cc`_ni`_fY]YfYb`i`bX`Y]bY`dYfgØb`]W`Y`B`chY
Ui`gni`XfØW`Yb``K`Ug`-b`G`hm`Y``XUni`gU[`hž`]Ygh`g]W`gdUbbYbX.
5`W`ggc]fYg`j`Yfj`c``gh`ÅbX][`Yb`b]W`h`bi`f`YXYg`C`i`hZ]hž`g]Y`g]bX`Ui`W
5`i`gXfi`W`_XYg`Y][`YbYb`Gh]`g`

:`Øf`U``Yž`X]Y`Y]b`[`i`hYg`<`ÅbXW`Yb`ZØf`A`cXY`\`UVYbž`]gh`Yhnh`XYf
]XYU`Y`NY]hdi`b`_hž`i`a`X]Y`hfYbX][`Yb`GhØW`Y`j`cb`DUfZc]g`i`bX`NUfU
ni`YbhXYW`Yb`i`bX`ni`_ca`V]b]YfYb``Gc`Vf]b[`h`YXYf`gY]b
dYfgØb`]W`Yg`Ghm`Y!`GhUhYa`Ybh`ni`f`;`Y`hi`b[`]i`bX`V`Y]Vh]a`a`Yf
Y]bYb`GW`f]hh`j`cf`Ui`g`

| | |
|----------|---|
| 8YhU]`g | |
| C fh | 7Y`Yž`8Yi hgW`UbX |
| E i Y`Yb | <ul style="list-style-type: none"> • k k k "[fUn]U"Zf • `Yg!hYbXUbWg!a cXY"Zf • k k k "]bghm`Y"XY |

6Ygi W`Yb`G]Y`i bg`Ui Z.`X]Y!bUW`f]W`hYb"W`a