

# DfchYghY`]b`8]`c b. `F YhhYh`i bgYfY`\_`Y]bYb 6U\ b`]b]Yb`^Y hnh°

DfchYghY`]b`8]`c b`Ua` `&%"`đ b]`&\$&) `[ Y[ Yb`X]Y`a` Õ[ `]WXY  
5VgW\ UZZI b[ `\_Y]bYf`H9F!@]b]Yb": cfXYfi b[ Yb`bUW\`a` Y\ f  
=bj Ygh]h]cbYb`i bX`9f\U`h`XYf`=ZfUghfi`\_hi`f"



8]`c bž: fUb`\_fY]W\`!; YghYfbž`Ua` `&%"`đ b]`&\$&) ž`\_Ua` `Yg`]b`8]`c b  
ni` `a` Ugg]j Yb`DfchYghYb`[ Y[ Yb`X]Y`Xfc\YbXY`8Y[ fUX]Yfi b[ `i bX  
a` Õ[ `]WXY`5VgW\ UZZI b[ `j`cb`\_`Y]bYb`6U\ b`]b]Yb`XYf`H9F`]b`XYf  
FY[ `]cb`6ci f[ c[ bY!: fUbW\Y!7ca` hÅ"Fi bX`%\$\$`Yb[ U[ `]YfhY`6Øf[ Yf  
j`YfgUa` a`Y`hYb`g]W\`j`cf`XYf`DfÄZY`\_hi`fž`i`a` `]`fYf`Gh]a` a`Y; Y\Öf`ni  
j`YfgW\ UZZYb"i bhYfghØmh`k`i`fXYb`X]Y`8Ya` cbghfUb`hYb`j`cb  
j`YfgW\]YXYbYb`; Yk`Yf`\_gW\ UZhYb`i`bX`dc`]h]gW\Yb`DUfhY]Ybž  
XUfi bhYf`X]Y`7; HžGI`8ž`Gc`XU]fYg`gck`]Y`XUg`DUfh]`Wca` a`i`b]ghY  
ZfUb`ÄU]g`i`bX`@Yg`ŸWc`c[ `]ghYg" `A`]h`\_`UfYb: cfXYfi b[ Yb`i`bX`Y]bYa  
Y]b\Y]h]W\Yb`G`c[ Ub` Dci`f`U`X`ÅZYbgY`XY`bcg`hfU]bg"9bgYa`V`Yž  
ZU]gcbg`Vci`[ Yf`Yg`][ bYg` `a` UW\hYb`g]Y`XYi`h]W\ž`k`]Y`k`]W\h][  
]\bYb`XYf`9f\U`h`XYf`6U\ b]ZfUghfi`\_hi`f`]gh" @Y`>ci`fbU`XY`GUĐbY  
Yh`@c]fY`VYf]W\hYhž`XUgg`j`cf`U`Y`a` `X]Y`@]b]Yb`A`cfj`Ub`f7fUj`UbhI

7`Ua YWm7cfV][ bml'gck ]Y`X]Y`J YfV]bXi b[ `j cb`DUfUm!`Y!A cb]U`  
VYhfcZZYb`g]bX"

8Yf`GY`fyhÅf`XYf`; Yk Yf\_gWUZh`Gi X!F U]ž: UV]Yb`J]`YX]Yi ž  
Ài »YfhY`gWUfZY`?f]h]\_`Ub`XYb`9bhgWXY]Xi b[ Yb`XYf`6Y\`ÖfXYbž  
]bgVYgcbXYfY`ja`5b[ Yg]W`h`XYf`U`hi`Y`Yb`?`ja`U`f]gY`" `đ`gY]bYb  
5i`gZ\`fi b[ Yb`a`UW`hY`Yf`Ui`ZX]Y`\`c\`Yb`?`cghYb`XYg  
GhfU»Ybj Yf\_Y\`fg`Ui`Za`Yf\_gUa`i`bX`j`Yfk`]Yg`Ui`ZX]Y`Å\`f`]W`Yb  
J`Yf`i`ghY`Xi`fW`J`Yf\_Y\`f`gi`bZ`Å`Y`"8]Yg`j`YfXYi`h`]W`hž`k`]Y`YggYbn]Y`  
XYf`G`W`]YbYbj`Yf\_Y\`f`Z\`f`X]Y`G]W`Yf\`Y]hi`bX`l`a`k`Y`h`]gh`9f[`Åbnh  
k`]fX`X]YgY`G]W`hk`Y]gY`Xi`fW`A`]W`Uç`J`UbXYfbcchj`cb`XYf`7;`Hž  
XYf`X]Y`gcn]U`Y`i`bX`Ò`cbca`]gW`Y`6YXYi`hi`b[`XYf`\_`Y]bYb  
6U\`b`]b]Yb`VYhcbhY`"8]YgY`đ`ZfUghfi`\_`hi`f`hfÅ[`h`b]W`h`bi`f`ni`f  
9f\`U`hi`b[`XYf`Å`bX`]W`Yb`;`YV]YhY`VY]ž`gcbXYfb`\_`ÖbbhY`Ui`W`  
\`Y`ZYbž`X]Y`HfY]V\`Ui`g[`UgYa`]gg]cbYb`ni`fYXi`n]YfYb"

8 ]Y`VYhfc ZZYbYb`@]b]Yb`i`bX`XYf`?`Ua`dZ`i`a  
A`]hhY`

8]Y`A`cV]`]g]Yfi`b[`f]W`hY`h`g]W`b]W`h`bi`f`[`Y[`Yb`X]Y`G`W`]Y»`i`b[  
Y]bnY`bYf`@]b]Yb`"8]Y`đ`hYf!`7c`Y`W]Zg`XYf`Bi`mYf`]b`6ci`f[`c[`bY!  
:`fUbW`Y!`7ca`hÅ`k`UfbYb`j`cf`Y]bYf`a`Ö[`]W`Yb`F`YXi`n]Yfi`b[`c`XYf  
G`W`]Y»`i`b[`j`cb`Z\`b`ZYbhgWXY]XYbXYb`J`YfV]bXi`b[`Yb`"BYVYb`XYf  
VYfY]hg`Yfk`Å\`bhYb`A`cfj`Ub!`@]b]Y`[`Y\`ÖfYb`Ui`W`X]Y`¥`hc`]Y`XY  
DUfUm!`Y!A`cb]U`]b`GUĐbY!Yh!`@]fY`gck`]Y`k`]W`h[`Y`F`ci`hYb`k`]Y`X]Y  
<]fcbXY`Yg`]a`i`đ`fU`i`bX`X]Y`<`cf`c[`Yfg!`@]b]Y`]a`8ci`Vg`XUni`"  
đ`g[`YgUa`h`k`]fX`Y]bY`đ`j`Ygh]h]cbggi`a`a`Y`j`cb`ZUgh`)`\$\$`A`]`]cbYb  
9i`fc`Z\`f`X]Y`F`Ybcj`]Yfi`b[`X]YgYf`GhfYW`Yb`VYb`Öh[`hž`k`]Y`:  
fUbW`  
`VYf]W`hYh"

8]Y`DfchYgh]YfYbXYb`ZcfXYfb`b]W`h`bi`f`XYb`9f\`U`h`XYf`6U\`b`]b]Ybž  
gcbXYfb`Ui`W`ž`XUgg`XYf`GhUUh`gY]bYf`J`YfUbhk`cfhi`b[`]a`6YfY]W`  
XYg`G`W`]YbYbj`Yf\_Y\`fg[`YfYW`h`k`]fX`"DUhf]W`6`]bž`Y]b`fY[`]cbU`Yf  
J`YfhfYhYfž`d`ÅX]Yfh`Z\`f`Y]bY`ghÅf`\_`YfY`Z]bUbn]Y`Y`J`YfdZ]W`hi`b[`XYg  
GhUUhYg`ni`f`đ`ghUbX\`U`hi`b[`i`bX`F`Ybcj`]Yfi`b[`XYf`VYghY\`YbXYb  
đ`ZfUghfi`\_`hi`f"

8]YgY`9bhk`]W`i`b[`Yb`\_`ca`a`Yb`ni`Y]bYa`\_`f]h]gW`Yb`NY]hdi`b`hž`XU

Ui W\`Y]b`Vi bXYgk Y]hYf`GhfY]\_`XYb`Ni [ j Yf\_Y\`f`bUW\` : fUb\_fY]W\`  
ghUf\_`VYhfcZZYb`\Uhž`k ]Y`Gd]Y[ Y`VYf]W\`hYh"8 ]Y`8Ya`cbghfUh]cbYb  
]b`8 ]^`cb`g]bX`gca` ]h`HY]`Y]bYg`[ fØ» YfYb`8 ]g\_i fgYg`ØVYf`X]Y  
Ni \_i bZh`XYg`GW\`YbYbj Yf\_Y\`fgž`XYf`gck`c\`gcn]U`Y`U`g`Ui`W\`  
i`a`k`Y`hdc`h]gW\`Y`a`dU`hY`\`Uh"8 ]Y`6Øf[ Yf`Zc`fXYfbž`XUgg`Yhnh  
]bj Ygh]Yfh`k ]fXž`i`a`Y]bY`bUW\`U`h][ Y`A`cV]`h`h`ni` [ Yk`Å`\`f`Y]ghYb  
i`bX`X]Y`@YVYbgei`U`h`h`b`b`Å`bX`W\`Yb`F`Y[ ]cbYb`ni`Yf\`U`h`Yb`"

8YhU]`g	
Cfh	8]^`cbž: fUb_fY]W\`
EiY`Yb	<ul style="list-style-type: none"> <li>• k k k "Y`g`"W`a</li> <li>• ZfUb W` !fY[ ]cbg"ZfUb W`]b Zc"Zf</li> <li>• k k k "gd]Y[ Y`"XY</li> </ul>

6Ygi W\`Yb`G]Y`i`bg`Ui`Z.`X]Y!bUW\`f]W\`hYb"W`a