

F cXYn`YfghfU\`h. `@]W hg\ck `i bX`Gca a Yf!
<][\ `][\ hg`&\$&) `YbhXYW_Yb`°

9f`YVYb`G]Y`X]Y`@]W h!`i bX`?`Ub[g\ck `]b`F cXYn`&\$&) `a]h
J YfUbghU`hi b[Ybž`?cbnYfhYb`i bX`5i gghY`i b[Yb"
Gca a Yf`]WY`5_h]j]h`hYb`Yfk UfhYb`G]Y`°



F cXYnž: fUb_fY]W\`!`ϕ`NY]hYbž]b`XYbYb`X]Y`GhUXh`F cXYn`YfbYi h
ni a `@VYb`Yfk UW hž`ghY`h`XYf`Gca a Yf`&\$&) `[Ubni`ja`NY]WYb
j cb`Ui ZfY[YbXYb`J YfUbghU`hi b[Yb`i bX`9f`YVb]ggYb`"6YgcbXYfg
X]Y`VYY]bXfi W_YbXY`@]W h!`i bX`?`Ub[g\ck `Ub`XYf`?Uh\YXfU`Y`j cb
F cXYn`gcf[h`Z0f`[fc»Yg`5i ZgY\Yb`"8]YgY`F 0W_Y`f`]b`]\fYf
i fgdf0b[`]WYb: cfa`Z]bXYhž`VYX]b[h`Xi fW`X]Y
G]WYf\Y]hgj cfgWf]ZhYbž`YXcW`bi f`Ub`UW h`5VYbXYb`ghUhh
ZfY]hU[gi bX`gUa ghU[g`j ca`%"V]g`&`"5i [i gh`8]Y`G\ck ž`X]Y`j cb
7G`dfcX`i bX`5G@X]Z] g]cb`]bgnYb]Yfhk`]fXž`cW_hY`]a
j Yf[Ub[YbYb`ϕ\`VYfY]hg`Yhk U`+`\$\$\$`6Ygi WYf`Ubž`i bX`Ui W
\Yi Yf`]gh`XUg`ϕhYfYggY`cW`"6YgcbXYfg`]bhYfYggUbhk`]fX`X]Y
G\ck`Xi fW`bYi Y`ϕ\`U`hYž`X]Y`i bhYf`UbXYfYa`Y]bY`<ca a U[Y`Ub
X]Y`) \$\$`ϕ\`fY`U`hY`;`cW_Y`XYf`?Uh\YXfU`Y`i a ZUggYbž`X]Y`]a

bÅW ghYb` ð\ f` [YZY]Yfh`k]fX" Gc`VYf]W hYh`7Yb hfY`DfYggY
5j Ymfc b"

8 Ug`gca a Yf`]W Y`HfY]VYb`]b`F cXYn`VYgW fÅb`_h`g]W`YXcW`b]W h
bi`f`Ui Z`X]YgY`gdY`_hU`_i`ÅfY`G\ck`"8]Y`GhUXh`k]fX`Ui W`j`cb`XYf
5[[`ca YfUh]cbž`A i gYYb`i bX`XYa`Hci`f]ga`i gVØfc`i bhYfghØhnhž`i a
k`Å\ fYbX`XYf`[YgUa`hYb`Gca`a YfnY]h`YVYbX][`ni`V`Y]VYb`"Gc
ghY\Yb`bVYVb`XYb`@]W h`i`bX`?`Ub[dfc`Y`_h]cbYb`nU`\fY]W Y
UbXYfY`9j Ybhg`Ui Z`XYa`Dfc[fUa`a`"9]b`VYgcbXYfYg`<][`\\][`h`]gh
XUg`?`cbnYfhXYg`?ØbghYfg`6`UW`_A`Ua`i`&,"`ž`b`]`ja`F`U`a`Yb`XYf
:`Æh`XYg`E`i`UhY!GU]gcbg`]b`C`bYh`Y!7`Å`4YUi`"5i`W`j`YfgW`]YXYbY
A`Åf`_hY`i`bX`8cfZYghY`g]bX`]b`XYf`[YgUa`hYb`F`Y`[]cb`[Yd`Ubh"

? i`h`i`fY`Y`g`5b[YVch`]b`F`c`X`Y`n`

: Øf`?`i`h`i`f]bhYfYgg]YfhY`V]YhYh`F`c`X`Y`n`ni`XYa`Y]b][`Y`gd`Ubb`Yb`XY
5i`gghY`i`b[Yb`"æ`A`i`gYi`a`i`YbU]`Y`[]Vh`Y`g`j`cb`+"`ž`b`]`V]g`&"
B`c`j`Ya`VYf`X]Y`5i`gghY`i`b[`J]gU[Yg`ni`gY\Ybž`k`Å\ fYbX`XUg
A`i`gYi`a`Gci`U[Yg`j`ca`i`&,"`ž`b`]`V]g`("`ž`bi`Uf`Y]bY`<`ca`a`U[Y`Ub
5[b`Ä`g`J`Uf`XU`d`f`Ä`g`Y`bh]Yfh`8`Ub`V`V`Y`b`k`Y`f`X`Y`b`[YZØ`h`f`Y
6`Y`g]W`h][`i`b[Yb`Xi`f`W`X`U`g`H`ci`f]ga`i`g`V`Ø`f`c`j`cb`%"`ž`b`]`V]g`" `\$"
5i`[`i`gh`Ub[YVchYbž`i`a`XYb`i`Å`ghYb`X]Y`G`h`U`X`h`b`Å\`f`ni`V`f]b[Yb"

9]b`k`Y]hYfYf`<`Ø`Y`di`b`_`h]gh`X`U`g`C`f[Y`!`Y`gh]j`U`i`]b`XYf`?`Uh`Y`X`f`U`Y`ž
X`U`g`j`ca`i`%`*`"ž`b`]`V]g`ni`a`i`&+"`5i`[`i`gh`a`]h`]bg[YgUa`h`g]YVYb
?`cbnYfhYb`Ui`ž`k`Uf`h`Y`h`5i`W`X`U`g`Yi`Y`fk`Y`f`_`i`bX`?`cbnYfh`Ui`Z`X`Ya
D`U`h`n`X`5`fa`Y`g`U`a`i`%`("ž`b`]`j`Y`fg`d`f`Y`W`Y`b`Y]b`Y`b`i`bj`Y`f[Y`gg`]W`Y`b
5`V`Y`b`X`ZØ`f`U`Y`5`bk`Y`g`Y`b`X`Y`b`"8]Y`X`f]h`hY`5i`g[U`V`Y`j`cb`i`Y`gh]j`U`X`U
Z]b`X`Y`h`j`ca`i`%,"`V]g`&\$"ž`b`]`ja`i`<`U`f`U`g`j`cb`F`c`X`Y`n`gh`U`h`i`b`X`V]Y`h`Y`h
Y]b`Y`k`i`b`X`Y`f`V`U`f`Y`Y`Y`[Y`b`Y]hž`X]Y`c`_`U`Y`?`i`h`i`f`ni`Y`f`Y`V`Y`b"

I`b`h`Y`f`\`U`h`g`U`a`Y`G`c`a`a`Y`f`j`Y`f`U`b`g`h`U`h`i`b[Yb`

J`cb`?`]b`X`Y`f`h`Y`U`h`Y`f`Ø`V`Y`f`?`cbnYfhY`V]g`\]b`ni`i`a`c`f]gh]g`W`Y`b
G`d`Y`_`h`U`_`Y`b`]gh`ZØ`f`Y`X`Y`b`Y`h`k`U`g`X`U`V`Y]"`G`c`Y`fk`U`f`h`Y`h`X`U`g`D`i`V`_]i`a
V`Y]g`d]Y`g`k`Y]g`Y`U`a`i`%`&"i`b`X`%-`"ž`b`]`X]Y`H`Y`U`h`Y`f`U`i`ZØ`f`i`b[
9`gd`Å`W`g`A`Y`b`U`W`Y`g`i`ja`i`H`Å`ž`h`f`Y`G`U]b`h`æ`"Ni`XYa`i`g`c`f[h`Y]b`Y
J]Y`n`U`\`_`c`ghYb`c`g`Y`f`G`c`a`a`Y`f`j`Y`f`U`b`g`h`U`h`i`b[Yb`ja`A`cb`U`gh`Å`f`Y`ZØ`f`

5Vk YWg`i b[.`7`ck b!GdY_hU_Y`ž`@YgYk cf_g\cdg`i bX
\\i a cf]gh]gWY`G\ck g`Vf]b[Yb`[i hY`@Ui bY`]b`X]Y`GhUXhi bX`g]bX
]bgVYgcbXYfY`ZØf` : Ua `]Yb`Y]b`<][\`][\h"

8]Y`VYghY`F Y]gYnY]h`ZØf`F cXYn`g]bX`X]Y`A cbUH`j`cb`A U]`V]g
GYdhYa`VYfž`k c`XUg`a `]XY`K`YhhYf`nU\`fY]WY`6Ygi`WYf`Ubn]Y`h"
š`]`i bX`5i [i gh]g]bX`XUVY]`X]Y`Gd]hnYba`cbUH`ž`X]Y`a `]h`]\fYb
gcb]b][Yb`HU[Yb`Y]b`]XYU`Yg`5a`V]YbhY`ZØf`X]Y`J]Y`nU\`Ub
J YfUbg`h`hi b[Yb`V]YhYb`"@Ui`h`K`c`\\]b`i`bX`K`Ubb`]gh`XUg
5a`V]YbhY`]b`X]YgYb`A`cbUH`b`VYgcbXYfg`YV\UZhi`bX`j`c`Yf
9fY][b]ggY"

: fYi`Yb`G]Y`g]W`U`gc`Ui`Z`Y]bYb`Vi`bhYf`Gca`a`Yf`]b`F`cXYnž`k`c`X]Y
GhUX`h`a`]h`]\fYb`j`]Y`Z`h][Yb`_i`hi`fY`Yb`5b[YV`chYb`i`bX
5_h]j`]h`hYb`gc`f[hž`XUgg`\\]Yf`XUg`@YVYb`di`g]Yfh`

8YhU]`g	
Cfh	FcXYnž: fUb_fY]W
Ei`Y`Yb	<ul style="list-style-type: none">• k k k "W`b`hfY`d`fY`ggY`Uj`Y`mf`c`b`"Zf• k k k "hc`i`f]ga`Y!Uj`Y`mf`c`b`"W`a• k k k "k`c`\\]b`i`bX`!k`Ubb`"XY

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`X]Y!b`UW`f]W`hYb`"W`a