

HYW\ bc`c [ ]Y!; ][ UbhYb`i bhYf`8 fi W\_  
?`]a Un]Y`Y`]b`XYf`? f]h]\_°

HYW\ bc`c [ ]Y [ ][ UbhYb`gYhnYb`V]g`&\$' \$`\_]a UbYi hfU`Y`N]Y`Yž  
XcW\`<YfUi gZcfXYfi b[ Yb`VY]`9a ]gg]cbYb`i bX  
9bYf[ ]Yj YfvfUi W\`V`Y]VYb"



7Y`Yž`8 Yi hgW\`UbX`!`<Yi hY`]gh`XYf`&\*"'đ b]`&\$&) ži bX`X]Y  
8YVUhYb`i a`XYb`?`]a Uk UbXY`i bX`X]Y`bÖh][ Yb`A U» bU`a Yb`ni f  
6Y\_`Äa dZ b[ `XYf`?`]a UYfk`Äfa i b[ `g]bX`gc`U`hi Y`k ]Y`b]Y"  
: Ø\fybXY`HYW\ bc`c [ ]Y`\_cbnYfbY`k ]Y`5dd`Yž; cc[ `Yž`A ]WfcgcZž  
A YhU`i bX`5a Uncb`\UVYb`g]W\`j YfdZ]W\hYhž`V]g`&\$' \$`cXYf`&\$ ( \$  
\_]a UbYi hfU`ni`gY]b`"8cW\`k ]Y`[ `Ui Vk ØfX][ `g]bX`X]YgY  
J YfgdfYW\Yb3`@Ui h`Y]bYf`i bhYfgi W\i b[ `XYg`BYk 7`]a UhY`bgh]hi hY  
i bX`XYf`7UfVcb`A Uf`\_Yh`K UhW\`U`hYb`i bhYfbY`a Yb`k ]Y  
A ]WfcgcZž`A YhU`i bX`5a Uncb`\fY`?`]a UghfUhY [ ]Yb`ZØf  
a Ub[ Y`\UZh`k`Ä\fybX`5dd`Y`i bX; ; cc[ `Y`]b`X]YgYf`< ]bg]W\h  
a cXYfUh`UVgW\`bY]XYbž`k ]Y`@Ya Ub`6`Yi`VYf]W\hYh"

9]b; ; fi bX`ZØf`X]YgY`\_f]h]gW\Yb`9]bgW\`Ähni b[ Yb`]gh`XYf`]a a YbgYf

Ghfca j YfVfUi W\ j cb F YW YbnYbhfYbžXYfU`g`<Ui dhei Y`Y`ZØf  
HfY]V\Ui g[ UgYa ]gg]cbYb`ja`HYWbc`c[ ]YVYfY]W\ [ ]h`Gc`Uh  
VY]gd]Y`gk Y]gY` ; cc[ `Y`gY]bY`7C &!9a ]gg]cbYb`nk ]gWYb`&\$%-`i bX  
&\$&` ZUghj YfXcddY`h`Hfchn`c\Yf`#j Ygh]h]cbYb`]b`YfbYi YfVUfY  
9bYf[ ]Yb`V`Y]Vh`XYf`Ghfca VYXUFZXYg`GY`\_hcf`g`Y]b`nYbhfU`Yg  
DfcV`Ya žXUg`X]Y`?`ja U!N]Y`Y` [ YZ\`fXYh`5i » YfXYa`VYn]Y\Yb  
j ]Y`Y`I bhYfbY\`a Yb`]\fY`F YW YbnYbhf`i a gYbYf[ ]Y`j cb  
Gi Vi bhYfbY\`a YfbžXYfYb`9a ]gg]cbYb`cZh`b]W\h`ja`Y`][ YbYb  
: i » UVXfi W`\_Y]bZ]Y» Yb`"8]Yg`a UW`h`X]Y` [ YgUa hY`@]YZf`\_Yhh`Y`Y]bY  
k ]W\h][ Y`GhY`gW`fUi VY`ja`?`Ua dZ[ Y[ Yb`XYb`?`ja Uk UbXY`"

## 8]Y`< YfUi gZcfXYfi b[ Yb`XYf ?`ja UbYi hfU`]hÅh

#hYfYggUbh`]gh`X]Y`G]hi Uh]cb`Ui W\`]b` : fUb`\_fY]W\ ž`k c`Y]b  
i a ZUggYbXYf`D`Ub`]bg`@YVYb` [ Yfi ZYb`k i fXYž`i a`V]g`&\$) \$  
?c\`YbghcZbYi hfU`]hÅh`ni`YffY]W\Yb`"9]b`nYbhfU`Yg`N]Y`]gh`X]Y  
FYXi n]Yfi b[ `XYg`9bYf[ ]Yj YfVfUi W\g`i a` ( \$`i`i bX`X]Y`XfUgh]gW\Y  
9f\Ø\i b[ `XYf`DfcXi`\_h]cb`j cb`XY`\_UfVcb]g]YfhYf`9`Y`\_hf]n]hÅh`#  
Y]bYf`Gh`X]Y`j cb`FH9`k i fXYb`j YfgW\]YXYbY`GnYbUf]Yb`g`\_nn]Yfhž  
i a`X]Y`< YfUi gZcfXYfi b[ Yb`XYf`9bYf[ ]Yj YfVfUi W\gfYXi`\_h]cb`ni  
VYk`Å`h][ Yb`"8UVY]k ]fX`ni XYa`\_`UfžXUgg`Y]b`Yf\YV`]W\Yf`5bgh]Y[  
XYg`Y`Y`\_hf]gW\Yb`J YfVfUi W\g`nk ]gW\Yb`%\*`i`i bX`\*`\$`i`ni  
Yfk UfhYb`]ghž`Ui W\`k Ybb`XYf` [ YgUa h`9bYf[ ]Yj YfVfUi W\g`]b`\_hž`k ]Y  
Ui Z`F`H9` : fUb`W`Yf`Åi hYfh`k ]fX`"

9]b`k Y]hYfYf`6Ui ghY]b`ni f`9ffY]W\i b[ `X]YgYf`?`ja Un]Y`Y`]gh`X]Y  
9`Y`\_hf]Z]n]Yfi b[ `]b`j YfgW\]YXYbYb`6YfY]W\Yb`k ]Y`J Yf`\_Y\`f`i bX  
K c\`bVUi`"5i W\`\_\]Yf`gd]Y`h`X]Y`J YfVYggYfi b[ `XYf`9bYf[ ]YYZ]n]Ybn  
Xi fW\`bYi Y` ; YfÅhgW\UZhYb`Y]bY`nYbhfU`Y`F`c`Y`"8cW\`XYf`5i gVUi  
YfbYi YfVUfYf`9bYf[ ]Yb`ghY\`h`j cf`< YfUi gZcfXYfi b[ Yb.` , VYf`bYi Y  
K Yf`\_nYi [ Y`k ]Y`6UhhYf]YgdY]W\Yf`i bX` [ fØbYg` ; Ug`gc`X`Y  
K YhhYfj Uf]UV`]hÅh`\_ca`dYbg]Yfh`k YfXYb`"

## 9]b`6`]W`\_`Ui Z`8Yi hgW\`UbX

#8Yi hgW\`UbX`\Uh]g]W\`X]Y` : cfgW\i b[ `YVYbZU`g`XYa`H\Ya U

?`ja UbYi hfU`hÅh[ Yk ]Xa Yh"8 Ug': fUi b\cZYf! ðgh]hi h'ZØf'Gc`UfY  
 9bYf[ ]YgmgHYa Y'€9'UbU`mg]Yfh`b`Y]bYf`Ghi X]Y`X]Y  
 HfUbgZcfa Uh]cbgdZUXY`ni f`?`ja UbYi hfU`hÅh`V]g'&\$() "8]YgY  
 5bU`mgY`i a ZUggh`b]Wk`h`bi f`hYWk`b]gWk`Y`7C &!GYb`Ybž`gcbXYfb  
 VYhfUWk`hYh`Ui Wk`[ YgY`gWk`UZh]Wk`Y`i bX`[ Ycdc`h]gWk`Y  
 9bhk ]W`i b[ Yb"Y YfgWk]YXYbY`GnYbUf]Yb`i bX`XYfYb  
 5i gk ]f`i b[ Yb`Ui ZX]Y`9bYf[ ]Yj Yfgcf[ i b[ ž]bgVYgcbXYfY`X]Y  
 GY`hc fYb`9bYf[ ]Yk ]fhgWk`UZhž ðXi ghf]Yž; YVÅi XY`i bX`J Yf`Y\ fž  
 k YfXYb`]bhYbg]j`VY`Yi Wk`hYh"8]YgY` : U`hc fYb`g]bX`Yb hgWk`Y]XYbX  
 ZØf`XUg'; Y`b[ Yb`XYf`9bYf[ ]Yk YbXYžk ]Y`Ui ZXf`GY]hY`XYg`  
 : fUi b\cZYf! ðgh]hi hg`XUf[ Y`Y[ h"

K Ug`V`Y]Vhž`]gh`X]Y`< YfUi gZcfXYfi b[ ž`U`Y`X]YgYb`[ fc» Yb`N]Y`Y`]b  
 9]b`Ub[ `ni`Vf]b[ Yb`i bX`[ `Y]Wk`nY]h[ `XYb`j Yfa Y`fhYb`?cbgi a`Ub  
 9`Y`hf]n]hÅh`Xi fWk`8][ ]hU`g]Yfi b[ `i bX`UbXYfYb`HYWk`bc`c[ ]Yb`ja  
 ; f]Z`ni`VY`U`hYb"8]Y`Ni`\_i bZh`k ]fX`nY][ Ybž`cV`X]Y`[ fc» Yb  
 ?cbnYfbY`i bX`X]Y`Dc`h]\_`]\fYb`HY`]ni f`9ffY]Wk`i b[ `XYf  
 ?`ja UbYi hfU`hÅh`VY]hfU[ Yb`\_ØbbYb`i bX`cV`Ua`V]h]cb]YfhY`D`ÅbY  
 hUhgÅWk`]Wk`]b`X]Y`HUhi a [ YgYhnh`k YfXYb"9]bYg`]gh`\_Uf.`8U`]Y[ h  
 bcWk`Y]b][ Yg`Ub`5fVY]hj`cf`i bg`

8YhU]`g	
C fh	7Y`Yž`8Yi hgWk`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "`Ya UbV`Yi "Wk</li> <li>• k k k "fhY! ZfUb Wk`Wk`a</li> <li>• k k k "]"gY"ZfUi b\cZYf"XY</li> </ul>

6Ygi Wk`Yb`G]Y`i bg`Ui Z.`X]Y!bUWk`f]Wk`hYb"Wk`a