

Hca ' <]XX`Yghcb`hUbnh`]a`bYi`Yb`GhYd`Yb`
?]b[!:]`a`'`@]ZY`cZ`7`i`W`_`°

8Yf':]a` / ei ch/@]ZY`cZ`7`i`W` / ei ch`'a`]h`Hca` <]XX`Yghcbž`
VUg]YfYbX`Ui`Z`GhYd`Yb`?]b[g`Bcj`Y`Yž`ZY]YfhY`Ua` "%%"` † b]
& \$ & (`]b` : fUb`_fY]W`DfYa`]YfY"



7Y`Yž`8Yi`hgW`UbX`!`5a` "%%"` † b] ' & \$ & (`ZY]YfhY`XYf':]a` ` @]ZY`cZ`
7`i`W` ž`]b`XYa`XYf`W`Uf]ga`Uh]gW`Y`Hca` <]XX`Yghcb`X]Y`
<Ui`dhfc`Y`gd]Y`hž`]b` : fUb`_fY]W`DfYa`]YfY" `8]Y`J`YfZ`]a`i`b[`VUg]Yfh`
Ui`ZY]bYf`Bcj`Y`Y`j`cb`GhYd`Yb`?]b[`Ui`g`XYa` `Ń`f`&\$&\$`i`bX`
Yfn`À`h`X]Y` ; YgW`]W`hY`XYg`7`Uf`Yg`?`fUb`hnž`]a` `J`c`_ga`i`bX`
7`i`W`_` [Yb`Ubb`hž`]b`i`a` [Y`_Y`fhYf`W`fcbc`c` []gW`Yf`FY`Y`Yb`Zc` [Y`
Gc`VY` []bb`h`X]Y`9fn`À`i`b[`]a`]h`7`i`W`_g`Y`hnhYb`A`ca`Yb`hYb`Ui`Z`XYa`
GhYfVYVY`hž`U`g`Yf` [YfUXY`Y]ba`U`'` - `Ń`f`Y`U`h`]ghž`i`bX` [Y`h`X`Ubb`
ni`f`Ø`_`ni`gY`]bYf`?]bX`Y`]hž`X]Y`Yf`b`UW`XYa`HcX`gY]bYf`9`hYfb`]b`
Y]bYa`a`Ò` []W`Yfk`Y]gY`j`YfZi`W`hYb`<Ui`g`VY]`gY]bYb` ; fc`»`Y`hYfb`
j`YfVf]b[`h"

8Yf':]a`Yf\]Y`h`VY]a`Hcfc`b`hc` :]a` : Ygh]j`U`&\$&(`XYb`

Di V`_i a gdfY]gž`k Ug`]\b`ni`Y]bYa`YW`hYb`Di V`_i a g`YV`b[
a UW`hY`" < i ZZ]b [hc b`Dc gh`VYf]W`hYhž`XUgg`XYf`:`]a`9`Ya`YbhY`Ui g
8 fUa`Už`A`Y`UbW`c`Y]ž`5dc`_U`mdgY`i`bX`:`UbhUg]Y`a`]hY]bUbXYf
j`Yfk`YV`hi`bX`gc`Y]bY`h]YZ[fØbX][Yž`UVYf`[`Y]W`nY]h][
i`bhYf`U`hgUa`Y`9fZU`fi`b[`V]YhYh`"

8 UbW]b [`]b`h`Y`Gdc h`][`h

9]b`VYgcbXYfYg`5i [Yba`Yf`_`Y[h`Ui`Z`Y]bYf`nYbhfU`Yb`HUbngnYbYž
X]Y`k`À`fYbX`Y]bYf`:`YgW`A`ZhgY]gY]b`XYb`i`G5`ghUhhZ]bXYh`8]YgY
Yhk`U`g]YVYb`A`]bi`hYb`_`Ub[Y`GYei`Ybn`k`]fX`U`g`:`Y]Yf`XYf
GdcbhUbY]h`A`hi`bX`@YVYbgZFYi`XY`VYgW`f]YVYb`"Hca`<]XX`Yghcbž
XYf`ZØf`X]Y`GnYbY`gYW`g`K`cW`Yb`hfU]b]YfhYž`YbhXYW`_hY`XUVY]`Y]bY
J`cf`]YVY`ZØf`]nnž`Gk`]b[`i`bX`6cggU`Bcj`U`F`Y[]ggYi`f`A`_Y
:`UbU[Ub`VYhcbh`X]Y`6YXYi`hi`b[`X]YgYf`HUbNXUfghY``i`b[`ZØf`X]Y
7`UfU`_hYfYb`hk`]W`_i`b["`<]XX`Yghcb`]gh`ØVYfnYi [hž`XUgg`X]YgY
9`Ya`YbhY`YbhgW`Y]XYbX`XUZØf`g]bXž`7`i`W`_g`]bbYfY`K`Y`h[fY]ZVUf
ni`a`UW`Yb`"

8]Y`7`cfYc[fUZ]Y`ZØf`X]Y`GnYbY`ghUa`a`hj`cb`XYf`fYbca`a`]YfhYb
A`UbXm`A`ccfYž`X]Y`Ui`W`VY][fc»Yb`J`YfUbghU`hi`b[Yb`k`]Y`XYb
C`gWUfg`h`A]h][`k`Uf`"A`ccfY`k`Uf`UbZUb[g`ØVYffUgW`hž`XUgg`HUbni`b
Y]bYf`GhYd`Yb`?`]b[!;`YgW`]W`hY`j`cf`_ca`a`hž`ZUbX`Y`XcW`X]Y
<UbX`i`b[`i`bX`X]Y`7`UfU`_hYfY`gc`Ub`gdYfW`YbXž`XUgg`g]Y`gc`Zcfh
VY[Y]ghYfh`k`Uf`"`b`Y]bYa`[Ya`Y]bgUa`Yb`DfcnYgg`a`]h`]\fYf
@cbXcbYf`?`c`Y[]bž`GhYd`Ub]Y`Dck`Y`ž`Yb`hk`]W`_Y`hY`g]Y
j`YfgW`]YXYbY`HUbNVYk`Y[i`b[Ybž`X]Y`X]Y`:`fYi`XY`i`bX`:`fY]\Y]h]b
XYa`:`]a`k`]XYfgd]Y[Y`b`gc`Yb`"Ni`XYa`UfVY]hYh`g]Y`Yb[`a`]h`XYa
8fi`a`a`Yf`HUm`cf`:`cfXcb`ni`gUa`a`Ybž`XYf`U`g`GhfU»Yba`i`g`_Yf`]a
:`]a`ni`_`ØfYb`]gh`"

8]Y`<`YfUi`gZcfXYfi`b[`Yb`XYf`8`UfghY`Yf`

8]Y`<`YfUi`gZcfXYfi`b[`ZØf`<]XX`Yghcb`i`bX`X]Y`UbXYfYb`8`UfghY`Yf`
VYghUbX`XUf]bž`X]Y`j`YfgW`]YXYbYb`5`hYfgghi`ZYb`j`cb`7`i`W`_ni
j`Yf`_ØfdYfb`"6Yb`Ua`]b`DU`U`_ž`XYf`X]Y`Øb[YfY`J`Yfg]cb`j`cb
<]XX`Yghcb`gd]Y`hž`VYgW`f]YV`X]Y`Ni`gUa`a`YbUfVY]h`a`]h`A`Uf`_
<Ua`]`ž`XYf`7`i`W`_g`:`fc»j`UhYf`gd]Y`hž`U`g`Ui`»Yf[Yk`Ø`b`]W`" <Ua`]`

gY`Vgh'nY][hY`g]W`VYY]bXfi W_hj cb: `UbU[Ubg'l a gYhni b[`XYf
dUW_YbXYb`9fnÅ`i b[" "J Uf]Yhm`VYf]W`hYhž`XUgg`X]Y`5ha`cgd`ÅfY
Ua`GYh`Xi fW`XYb`b`hY[fUh]cb`j cb`HUbni bX`A i g]_`gY`f`YV`UZh
k Uf`"A ccfY`a`ŌW`hY`a`]h`]\fYf`5fVY]h`YffY]W`Ybž`XUgg`a`Y`f
A YbgW`Yb`X]Y: fYi XY`Ua`HUbniYb`YbhXYW_Ybž`i bUV`Åb[][`j cb
]\fYa`h`ÅbnYf]gW`Yb`<]bhYf[fi bX"

@]Z`cZ`7`i W_`j YfY]bh`U`gc`Ui Z`VYY]bXfi W_YbXY`K`Y]gY`X]Y
K Yf_Y`Y]bYg`fYbca`a`]YfhYb`5i hcf`gž`hU`Ybh]YfhY`GW`Ui gd]Y`Yf`i bX
]bbcj Uh]j Y`7`c`fYc[fUZ]Y`"A]_Y: `UbU[Ub`cZ`hž`XUgg`XYf:]`a`a`]h
gY]bYa`A`]i`Ui`g`A`Y`UbW`c`]Y`i bX: fYi XY`XYb`Ni`gW`Ui`Yfb`Y]bY
dcg]h]j Y`6`ch`gW`UZh`a`]h`Ui`Z`XYb`K`Y[`[]Vhi bX`g]Y`ni`a
B UW`XYb`_Yb`Ub`fY[h`8]YgY`A`]gW`i b[`_Ō`b`hY`g]W`U`g`YW`hYg
9fZc`[gfYnYdh`Ybhdi`ddYb`°

8YhU]`g	
Cfh	7Y`Yž`8Yi`hgW`UbX
EiY`Yb	<ul style="list-style-type: none"> • k k k "`i ZZ]b[hc b d c gh"Zf • j Uf]Yhm"W`a • UVW+ "W`a

6Ygi W`Yb`G]Y`i bg`Ui Z`X]Y!bUW`f]W`hYb`"W`a