

## J YfghUddYb 'hfÄi a hij cb '@Y 'A Ubg. ? Uff]YfYk YW gY`']a 'A chc fgd c fh3

A UI 'J YfghUddYb 'd`Ubh`XYb`, VYf[ Ub[ 'j cb`XYf': cfa Y`%`ni  
XYb`&( 'Ghi bXYb`j cb`@Y 'A Ubgž`i a `gY]bY`? Uff]YfY`bYi  
Ui gni f]W`hYb"



@Y 'A Ubgž': fUb\_fY]W`!'K Ug`VfUi h'g]W`XU`]b`XYf`FYbbk Y`h  
ni gUa a Yb3`8Yf`j ]YfZUW`Y': cfa Y`!%`K Y`ha Y]ghYf`A UI  
J YfghUddYb` \Uh`g]W` ]b`Y]bYa `U\_hi Y`Yb` b`hYfj ]Yk ` \_Uf  
d cg]h]cb]Yfh`9f`k ]`b]W`hYk ][ ' ]a `N]f`\_i g`XYf`gW`bY`Yb`6c`]XYb  
V`Y]VYb`"GhUhhXYggYb`hfÄi a h`Yf`j cb`Y]bYa `5VYbhYi Yf`VY]`XYb  
`Y[ YbXÄfYb`&( 'Ghi bXYb`j cb`@Y 'A Ubg`"8Yf`† b[ Y`B]YXYf`ÄbXYfž  
XYf`XYfnY]h`bcW` ]b`XYf`? Öb][ g`\_UggY`XYg`A chc fgd c fhg`ZÄ`fhž` \Uh  
VYhcbhž`XUgg`Yf`d`Ubhž`gY]bY`? Uff]YfY`Ub`XYf`Gd]mY`ni `VYYbXYbž  
VYj cf`Yf`]b`X]Y`9bXi fUbW`!F YbbgYf]Y`k YW`gY`h"

J YfghUddYbž`XYf`X]Y`< mdYfWUf!`? UhY[ cf]Y`XYf`&( 'Ghi bXYb`j cb`@Y  
A Ubg`Ui Za Yf\_gUa `j YfZc`[ hž`gW`Y]bh`gY]bY`GW`f]hY`[ Yn]Y`h`ni  
gYhnYb`"GY]b`K i bgW`ž`]f[ YbXk Ubb`Ui W`U`g`HYUa W`YZ`hÄh][ `ni

k YfXYbžnY][ hž'XUgg'Yf'b]W h'bi f'Ub'gY]bYf'Y][ YbYb'? Uff]YfY  
]bhYfYgg]Yfh]ghž'gcbXYfb'Ui W'XUfUbž'bYi Y'HU'YbhY'ni 'ZØfXYfb  
i bX'X]Y': U\ fYf'ghYh][ '\YfUi gni ZcfXYfb"' ÆW'a ØW'hY'b]W h'bi f  
ZU\ fYbž'gcbXYfb'Ui W'X]Y'A Ø[ ' ]W \_Y]h'\UVYbž': U\ fYf'ni  
\_f]h]g]YfYb'i bX'ni 'i bhYfghØhYb ž'Yf\_`ÀfhY'Yf'\_Øfn`]W"

## 8 Yf'F Y]n'XYg'@Ub [ ghfYW\_Yb fYb bYb g

?`Uf`]ghž'XUgg'@Y'A Ubg'ZØf'J YfghUddYb'Y]bYb'VYgcbXYfYb'F Y]n'\Uh"  
8 Ug'&(!Ghi bXYb!F YbbYbž'VY]'XYa 'HYUa g']bbYf\U'V'j cb'&(   
Ghi bXYb'X]Y' [ fØ» hY'8]ghUbn'ni fØW\_Y[ Yb'a ØggYbž'[ Y\Øfh'ni 'XYb  
dfYgh][ YhfÅW'h][ ghYb'9j Ybhg'a 'A chc fgd cfh\_U'YbXYf"'8]Y'GhfYW\_Y  
gY'Vghž'VY\_Ubbh'ZØf']\fY''Ub[ Yb'; YfUXYb'i bX'Ubgd fi W'gj c`Yb  
?i fj Ybž'V]YhYh'YXY'A Yb[ Y'<YfUi gZcfXYfi b[ Ybž'X]Y'gY'Vgh  
YfZU\ fYbY'D]'chYb'Ui Z'X]Y'DfcVY'ghY''Yb"

8]Y'5bh]dcb]h]cb'XYg': U\ fYfg'ni 'Y]bYa ''Ub[ k ]Yf][ Yb'5VYbhYi Yf']b  
XYf': cfa Y''%k ]fX'U\_hi Y'']b'XYf'A chc fgd cfh'7ca a i b]hm  
X]g\_i h]Yfh"æi fbU']ghYb'k ]Y'Æb'DUf\_Yg'i bX'B ]W\_'; c'X]b[ '\UVYb']b  
Y]bYa 'DcXWgh'ØVYf'X]Y'VYj c fghY\YbXYb'9j Ybhg'k ]Y'XUg  
&(!Ghi bXYb!F YbbYb'i bX'XYb'7UbUX]Ub'; D'[ Ygd fcW'Yb'i bX'XUVY]  
VYhcbhž'k ]Y'gY\ f'X]Y'7ca a i b]hm[ YgdUbbh'Ui Z'J YfghUddYbg  
: Å\][ \_Y]hYb']b'XYb'j YfgW]YXYbYb'F YbbZcfa UhYb']gh"'9f'k ]fX  
g]W'XYb'<YfUi gZcfXYfi b[ Yb'XYZ]b]h]j 'UbdUggYb'\_ØbbYb ž'gc'X]Y  
9]bgW'Åhni b[ 'XYf'9I dYfhYb"

## < ]ghc f]Y'i bX'6YXYi hi b[ 'j cb '@Y'A Ubg

8 Ug'&(!Ghi bXYb!F YbbYb'j cb '@Y'A Ubg'\Uh'Y]bY''Ub[ Y'i bX  
VYk Y[ hY'; YgW]W'hYž'X]Y'V]g']bg'Æ\ f'%- '&' 'ni fØW\_fY]W'h"'GY]hXYa  
n]Y\h'Yg': U\ fYf'i bX'Ni gW'Ui Yf'a ]h'gY]bYb'Y]bn][ Ufh][ Yb  
<YfUi gZcfXYfi b[ Yb'Ubž'XUfi bhYf'X]Y'VYfØ\ a hY' @][ bY'8fc]hY'XYg  
<i bUi X]ÅfYg ž'Ui Z'XYf'; YgW'k ]bX][ \_Y]hYb'ØVYf'(\$\$\_a #  
YffY]W'h'k i fXYbž'VYj cf'GW]\_UbYb'X]Y'HYa dc!Gd]hYb  
VY[ fYbnhYb"'8Yf'I bZU''j cb'%- ) ) '\Uh'YVYbZU''g'h]YZY'Gdi fYb  
\]bhYf'UggYb'i bX'ZØ\fhY'ni 'nU\ fY]W'Yb'G]W'Yf\Y]hga U» bU\ a Yb"

Dc f gW'Yž'XYf'YfZc`[ fY]W'ghY'<YfghY''Yfž'V`]W'h'Ui Z'%- 'G]Y[ Y'ni fØW\_ž

k Å\fybX'Hca ' ?f]ghYbgYb'a ]h'bYi b'dYfgÖb`]WXYb'; YgUa hg]Y[ Yb X]Y'F Ub[ `]ghYb'Xca ]b]Yfh" 'Hfcm'XYf'j ]Y'Yb'hfU[ ]gWXYb'A ca YbhY ]a '@Ui ZY'XYf' ð\fyž'k ]Y'XYa 'hÖX`]WXYb'Nk ]gWXYbZU``j cb'%- ) ) ž \Uh'XUg'FYbbYb'Y]bY'i b[ YVfcWXYbY': Ugn]bUh]cb'YfnYi [ hž'X]Y gck c\`VY]: U\fyfb'U'g'Ui W'VY]: Ubg'\cW'ja ' ?i fg'ghY'h"

A ]h'j YfghUddYbž'XYggYb' ? Uff]YfY'g]W'k Y]hYfYbhk ]W\_Y'h'i bX ]a a Yf'bYi Y'K YbXi b[ Yb'b]a a hž'g]Y'h'X]Y'Ni \_i bZh'ZØf'@Y'A Ubg j ]Y'j YfgdfYWXYbX'Ui g" '8Yf'FYbbgdcfh'\_Ubb'g]W'gW'cb'Yhnh'Ui Z gdUbbYbXY'NY]hYb'ZFYi Yb' 'i bX'k Yf'k Y]» žj ]Y``Y]W'h'VU'X'gW'cb a ]h'Y]bYa 'XYf'[ fÖ» hYb'HU'YbhY'XYg'U\_hi Y``Yb'NY]hU'hYfg']b'XYb GhUfh'ÖWXYfb'XYf'9bXi fUbW'!FYbbgYf]Y"

8YhU]`g	
C fh	@Y'A Ubgž: fUb_fY]W
E i Y``Yb	<ul style="list-style-type: none"> <li>• `Y%\$gdcfh"Wca</li> <li>• a chcfWmWYgdcfhg"bYh</li> <li>• XY"k ]_]dYX]U"cf[</li> </ul>

6Ygi WXYb'G]Y'i bg'Ui Z.'X]Y!bUW'f]W'hYb"Wca