

# 6Ui ghY`Y`Ui Z'5 &, . 'A Ugg]j Y`GhUi g`V]g C\_hcVYf`&\$&) `Yfk UfhYh°

6Ui ghY`Y`Ui Z'XYf'5&, `VY]'8Y`a Yb\cfgh'V]g" \$"`C\_hcVYf  
&\$&) `ZØ\fh'ni `J Yf\_Y\fgY]bgWfÅb\_i b[ Yb`i bX`GhUi [ YZU\f"  
`bZcfa ]YfYb`G]Y`g]W\`Yf"



8Y`a Yb\cfghž`8Yi hgW`UbX`!`b`XYb`\_ca a YbXYb`A cbUhYb  
gc`hYb`5i hcZU\fyf`VYgcbXYfY`J cfg]W`h`VY]a `: U\fyb`Ui Z'XYf'5&,  
VY]'8Y`a Yb\cfgh`k U`hYb`UggYb`"5V`gcZcfhk ]fX`V]g`ni a ` \$"  
C\_hcVYf`&\$&) `Ub`j YfgW]YXYbYb`6fØW\_Yb`[ YUFVY]hYhž`k Ug`ni  
Yf\YV`]WYb`J Yf\_Y\fgY]bgWfÅb\_i b[ Yb`ZØ\fh`"8]Y`6Ui ghY`Y  
YfghfYW\_h]g]W`nk ]gWYb`XYa `8Y`a Yb\cfghYf`8fY]YW`i bX  
8Y`a Yb\cfgh`< ]YfVY]`g]bX`X]Y`F]W`hi b[ gZU\fvU\byb`[ YgdYffhž  
k Ug`X]Y`; YZU\f`j cb`GhUi g`i bX`Ub[ Yb`K UfhYnY]hYb`Yf\Ø`h`"8]YgY  
`bZcfa Uh]cbYb`[ ]Vh`Ui W`bYk g"XY`k Y]hYf"

: Øf`@\_k`!`i bX`D?K`!: U\fyfž`X]Y`g]W`Ui Z'X]YgYf`GhfYW\_Y`VYk Y[ Ybž  
Ya dZ]Y\`hYg`g]W`ž`U`hYfbUh]j Y`F`ci hYb`ni `k`Å`Yb`"8]Y  
Ui g[ YgW]`XYfhY`I a `Y]hi b[ `ZØ\fh`ØVYf`X]Y`5&, ž`C`XYbVi f[ Yf

GhfU» Y`f6+) ŁžGm\_Yf`GhfU» Y`f6@+) Łi bX`ni f0W`Ui ZX]Y  
 C`XYbVi f[ Yf`GhfU» Y`f6+) Ł"Gc`WXY`l a`Y]hi b[ gghfYW\_Yb`\_0bbYb  
 cZh`X]Y`FY]gYnY]h`Yf`YV`]W`j Yf\_0fnYb`i bX`fi gh`j Yfa`Y]XYb`"8cW  
 Ui W`\_`Yf`]gh`a`]h`a`0[`]W`Yb`Gh0fi b[ Yb`ni`fYW`bYbž`XU  
 VYghY`YbXY`6Ui ghY`Yb`]b`XYa`i; YV]Yh`X]Y`i: U`fh`YVYbZU`g  
 VYY]bhf`W`h][ Yb`\_0bbYb`"8Uf0VYf`\_`]bUi`g`VYf]W`hYb`X]Y  
 0Zcfa`Uh]cbYb`j`cb`j`Yf\_Y`fg`U[ Y`XYž`XUgg`ni`XYb  
 6f0W\_YbUfVY]hYb`]a`6Ui ghY`YbVYfY]W`Ui W`9]bZU`fhYb`i bX  
 : U`fghfY]ZYb`VYhfc`ZYb`g]bXž`k`Ug`X]Y`j`Yf\_Y`fgg]hi`Uh]cb`k`Y]hYf  
 j`Yf\_ca`d`]n]Yfh`

## G]W`YfY`i: U`fhYb`d`UbYb

K`Yf`X]Y`5&`,`]b`XYf`FY[ ]cb`bi`hnYb`a`i`ggž`gc`hY`g]W`Ui`Za`0[`]W`Y  
 J`Yfn0[ Yfi`b[ Yb`Y]bghY`Yb`"GhUi`gi`bX`UbXYfY  
 J`Yf\_Y`fgVY`\_`]bXYfi`b[ Yb`g]bX`j`cfdfc[ fUa`a`]Yfh`9]bY`U`hi`Y`Y  
 ,`VYfg]W`h0VYf`XYb`j`Yf\_Y`f`i`bX`Yj`Ybhi`Y`Y`Gh0fi`b[ Yb`V]YhYh`  
**5857`A`Udg`"8]YgY`D`UhhZcfa`i]bZcfa`]Yfh]b`9W`hnY]h`0VYf`XYb`  
 J`Yf\_Y`fgZi`gg`gck`]Y`0VYf`VYfY]hg`[ Yd`UbhY`6Ui`ghY`Yb`i`bX  
 UbXYfY`i; YZU`fYbg]hi`Uh]cbYb`"8Ua`]h`\_0bbYb`5i`hcZU`fYf`VYggYf  
 d`UbYb`i`bX`g]W`Ui`Zi`bj`cf`Yf[ YgY`YbY`K`UfhYnY]hYb`Y]bghY`Yb`**

Ni`gUa`a`YbZUggYbX`]gh`ni`gU[ Yb.`5i`hcZU`fYf`Ui`ZXyf`5&`,`fi`bX`i`a  
 8Y`a`Yb`cfgh`gc`hYb`]b`XYb`b`W`ghYb`A`cbUhYb`i; YXi`X`nY][ Yb  
 i`bX`ghYhg`Ui`ZU`hi`Y`Y`j`Yf\_Y`fg]bZc`UW`hYb`"6YgcbXYfg]b`XYf  
 <Ui`dhj`Yf\_Y`fgnY]h`\_0bbhY`Yg`ni`i`Ab[ YfYb`K`UfhYnY]hYb`\_ca`a`Ybž  
 k`Yg`U`V`Yg`fUhgUa`i]ghž`Y]bYb`6`]W`\_`Ui`ZX]Y`j`Yf\_Y`fg`U[ Y`ni  
 k`YfZYb`i`bX`[ Y[ YVYbYbZU`g`5`hYfbUh]j`Yb`]b`6YhfUW`h`ni`n]Y`Yb`  
 ;`i`hY`i: U`fh`

8YhU]`g	
C`fh	8Y`a`Yb`cfghž`8Yi`hgW`_`UbX
E`i`Y`Yb	<ul style="list-style-type: none"> <li>• k k k "bYk`g"XY</li> <li>• k k k "j`Yf_Y`fg`U[ Y`XY</li> <li>• a`Udg`UXUWXY</li> </ul>

6Ygi W\ Yb 'G]Y 'i bg 'Ui Z. 'X]Y!bUW\ f]W\ hYb "Wĉ a