

@YYf[i h!8]YV`]b`8Y`a Yb\cfgh [YgW bUddh` `Dc`]nY]`]a `9]bgUhn`

9]b`&*!`À\ f][Yf`A Ubb`k i fXY`]b`8Y`a Yb\cfgh`VY]a `8]YVghU\`
j cb` ; Yhf`Àb`_Y_]ghYb`[YZUggh`b`UW`XYa `X]Y`Dc`]nY]`U`Ufa]Yfh
k i fXY"



6fYa Yf`GhfU»Yž`8Y`a Yb\cfghž`8Yi hgW`UbX`!`b`XYf`BUW`h
j cb`GcbbhU[`Ui Z`A cbhU[`gcf[h`Y]b`8]YVghU\`]]b`8Y`a Yb\cfgh`ZØf
5i ZfY[i b[``9]b`&*!`À\ f][Yf`A Ubb`k i fXY`Ua ``%*"'> b]`&\$&)` [Y[Yb
\$.` \$`I` \f`Ui Z`Zf]gW`Yf`HUh`YfhUddhž`U`g`Yf`j`Yfgi`W`hYž`a`Y`fYfY
; Yhf`Àb`_Y_]ghYb`a]h`@YYf[i h`j cb`Y]bYa `; Ughfcbca]YVYhf]YV`Ub
XYf`6fYa Yf`GhfU»Y`ni`Ybhk`YbXYb``8Yf`J`cfZU``YfY][bYh`g]W`Ui Z
Y]bYa `Df]j`Uh[Y`ÀbXY`i bX`nc[`gW`bY``X]Y`5i`Za`Yf`gUa`_Y]h`XYf
Dc`]nY]`Ui`Zg]W``Hfchn`gY]bYf`:`i`W`h[Y`Ub[`Yg`Y]bYf`U`Ufa]YfhYb
GhfY]ZYbVYgUhni b[žXYb`H`ÀhYf`ni`ghY``Yb`i bX`XUg`[Yghc`\`YbY
8]YVYg[i h`ni`g]W`Yfb``8Ug`Ybhk`YbXYhY`@YYf[i h`k i fXY`i a [Y\YbX
XYa ` [YgW`ÀX][hYb`6Yhf]YV`ni`fØW_[YVfUW`hž`k`À\ fYbX`XYf
&*!`À\ f][Y`bi b`a]h`a`Y`fYfYb`GhfUž`YfZU`fYb`fYW`bYb`a`i`gg"

8]Y'Dc`nY]]bgdY_h]cb`8Y`a Yb\cfghVYghÅh][hY`XYb`J cfZU``]b`Y]bYf
A]hY]i b[`i a `-.&- `l \f`Ua `gY`VYb`HU[``Gc`WXY`?f]a]bU`ZÅ`Yž`k]Y
g]Y` \]Yf`ghUhhZ]bXYbž`g]bX`HY]`Y]bYg`[fÒ» YfYb`HfYbXg`]b
8Yi hgW`UbX``@Ui h`GhUh]ghU`k i fXYb`ja `»\f`&\$&&fi bX`%ž+,
A]``cbYb`8]YVghÅ`Y`dc`nY]]W`YfZUgghž`k Ug`Y]bYb`5bgh]Y[`]a
J Yf[`Y]W`ni `XYb`J cf`U\`fYb`a Uf_]Yfh`6YgcbXYfg`Åi Z][`g]bX
@UXYbX]YVghÅ`Y`ž: U\ffUXX]YVghÅ`Y`gck]Y`8]YVghÅ`Y`Ui g
?fUZhZU`fnYi []bž`k Ug`nY][hž`XUgg`8]YVghU`Y]bY`XYf`Ua
\Åi Z][ghYb`VY[Ub[]bYb`GhfUZhUHyb`]b`8Yi hgW`UbX`]gh`9]b
5gdY_hž`XYf`b]W`h`ØVYfgY`Yb`k YfXYb`gc`hYž`]gh`XYf`5bgh]Y[`XYf
8]YVghU`gXY`_hYž`XYf`gY]h`&\$%) `XUg`YfghY`A U`j YfnY]W`bYh
k i fXY"

9]bV`]W_`]b`X]Y`? f]a]bU`]hÅh

K]Y`X]Y`GhUh]gh]_Yb`nY][]bž`]gh`8Y`a Yb\cfgh`b]W`h`X]Y`Y]bn][Y
GhUXhž`X]Y`i bHYf`8]YVghÅ`Yb`Y]XYh`6YgcbXYfg`]b`BcfXf`Y]b!
K YghZU`Yb`k i fXYb`&\$&&ØVYf`&` ") \$\$`K c`bi b[gY]bVfØWXY
fY[]ghf]Yfhž`k Ug`a Y`f`U`g`) `i `U`Yf: Å`Y`]b`XYb`6i bXYg`ÅbXYfb
Ui ga UW`h`5i W`X]Y`5i Z_`Åfi b[gei chY`VY]
K c`bi b[gY]bVfi W`X]YVghU`U[`VY]`YX][`]W`%*ž%i ž`k Ug`XUfUi Z
\]bk Y]ghž`k]Y`YfUi gZcfXYfbX`Yg`ZØf`X]Y`Dc`nY]`gY]b`_Ubbž`gc`WXY
J YfVfYW`Yb`ni ` _`ÅfYb``a `J Yf[`Y]W`XUni ` _Ubb`g]W`X]Y
5i Z_`Åfi b[gei chY`VY]? Zn!8]YVghÅ`Yb`a]h` %ž%i `YXcW`gY`Yb
`UggYb"

Ni gUa a Yb[YZUggh`k]fX`_`Ufž`XUgg`8Y`a Yb\cfghž`Ui W`k Ybb`Yg
g]W`i a `Y]bYb`_`Y]bYb`J cfZU``\`UbXY`hž`HY]`Y]bYg`[fÒ» YfYb`HfYbXg
]ghž`XYb`X]Y`GhUh]gh]_Yb`Ui ZnY][]b`9g`]gh`Y]b`_`UfYf`<]bk Y]g
XUfUi Žž`XUgg`Yg`ja `6YfY]W`XYf`?f]a]bU`]hÅ`h`k Y]hYf`]b`j]Y`ni `hi b
[]Vh`i bX`XUgg`X]Y`c`_`U`Yb`?fÅZhYž`k]Y`X]Y`Dc`nY]]j cb
8Y`a Yb\cfghž`ghYhg`ja `9]bgUhn`g]bXž`i a `gc`WXY`J Yf[Y`Yb`ni
VY_`Åa dZYb"

E i Y`Yb. **K YgYf!?** i f]Yfž **B Yk g"XYž GhUh]ghU"**

8YhU]`g	
C fh	6fYa Yf`GhfU»Yž`8Y`a Yb\cfghž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "k YgYf!_i f]Yf"XY • k k k "bYk g"XY • XY"ghUh]ghU"Wč a

6Ygi W`Yb`G]Y`i bg`Ui Z.`X]Y!bUW`f]W`hYb"Wč a