

6]hWc]b 'YffY]WX h 'Ua '%%"\$+"&\$&) 'a]h '%%* "\$\$\$ '8 c``Uf 'bYi Yb < ÒWX ghk Yfh" 'A Uf_hYl dYfhY 'H]a c '9a XYb 'UbU`mg]Yfh 'X]Y : U_hcfYb 'i bX '5i gk]f_i b[Yb"



9a XYbž'8Yi hgWX `UbX'! K Ugʻ]gh'XUʻ`cgʻ]b XYfʻ?fmdhc!K Y`h3'8Yf 6]hWc]b!?i fgʻ\Uh'YfbYi h'Y]bYbʻGhY]`Zi [ˈ\]b[Y`Y[hi bX'X]Y

VYY]bXfi W_YbXYʻA Uf_Yʻj cbʻ%%* "\$\$\$'8c``UfʻØVYfgWXf]hhYb"'8]Yg
]gh'XYfʻYfghYʻ[fc» YʻGWXf]hhž'bUWXXYa 'XYfʻ6]hWc]bʻj cf\YfʻVYfY]hg

X]Yʻ%%' "\$\$\$!8c``Uf!<ØfXYʻ[Ybca a Ybʻ\Uh"B]WXh'bi fʻX]Yʻ5b`Y[Yf
g]bXʻVY[Y]ghYfhž'Ui WXʻX]Yʻ9I dYfhYbʻVYcVUWXhYbʻY]bYʻfY[Y`fYWXhY
; c`X[fÀVYfgh]a a i b[ʻUa 'A Uf_h"'H]a cʻ9a XYbʻj cbʻ9a XYb
FYgYUfWX '\YVh'\Yfj cfžʻXUggʻX]YʻU_hi Y``Ybʻ9bhk]W_`i b[YbʻZØfʻj]Y`
5i ZfY[i b[ʻgcf[Ybʻi bX`XUgʻ±hYfYggYʻUbʻ6]hWc]bʻk Y]hYfʻUb\Y]nh"
@Ui h'XYbʻ?ca a YbhUfYbʻj cbʻA Uf_hVYcVUWXhYfbʻk]Yʻ
hU[YgUbnY][Yf"WXʻ]gh'X]YgYʻGh]a a i b[ʻY]bʻ_`UfYfʻ±bX]_UhcfʻZØf
XYbʻ9]ZYf`XYfʻ±j YghcfYb"

 $8 c W k Ug hfY] VhiX] YgYb fUgUbhYb 5bgh] Y ["Ub3"; "Y] W a Y kfYfY : U_hcfYb gd] Y Yb Y] bY F c "Y" Ni a "Y] bYb] ghiXU X] Y < c ZZbi b ["Ui Z 9bhgd Ubbi b ["] a " < Ub XY `gghfY] hž X] Y j] Y Yb 5b Y [Yfb bYi Y DYfgd Y_h] Yb Yf OZZb Yh" ; "Y] W nY] h] ["Z] Y » Yb "Ui W "VYhf A W h`] W Y A] hhY `"] b V OfgYb [Y \ Ub XY `hY 6] hWc] b! 9H: gž k Ug XYa 6] hWc] b!? i fg k Y] hYfYb 5i Zhf] Y V j Yf Y] \ h" 8 Ug "U_hi Y " Y fY [i `Uhcf] g W Y I a ZY X] b XYb I G5 ž X Ug "U`g ZfYi b X`] W "ZØf ? fmd hck A \ fi b [Yb [] `hž hi h g Y] b , Vf] [Yg" 8] YgY ? ca V] b Uh] cb "Ui g 'd c g] h] j Yb 'A Uf_hZ U_hcfYb 'gcf[h X UZØf Z X Ug "] a a Yf 'a Y \ f '] bj Ygh] Yfh' k] f X "$

9]b 6`]W_ Ui Z X]Y 9H: !9bhk]W_`i b[

8]Y '9bhk]W_`i b['i bX '9]b ZØ\fi b['j cb '6]hWc]b!9H: g']b 'XYb'l G5
k]fX 'j cb 'j]Y `Yb 'U`g'Y]b 'YbhgWX Y]XYbXYg'9fY][b]g 'VYhfUWX hYh" 'K]Y '
WY '"WX 'VYf]WX hYhž'_ObbhY 'Y]bY 'UbZAb[`]WX Y'GWX Ahni b['j cb '%\$1
XYg'UXfYgg]YfVUfYb'J Yfa O[Ybg']b 'XYb'9H: g'VYfY]hg'Y]bYb'Ni Zi gg
j cb '%(ž('A]``]UfXYb'l G!8c``Uf']a 'YfghYb'*J\f'bUWX'g]WX'n]Y\Yb"
8 Ug'k AfY'Y]b'f]Yg][Yf'Gdfi b[ž'XYf'a O[`]WXYfk Y]gY'XYb'6]hWc]b!
DfY]g'Ui Z'V]g'ni '%(%"\$\$\$'8c``Uf'_UhUdi `h]YfYb'_ObbhY"'9g'V`Y]Vh
YXcWX'UVni k UfhYbž']b'k Y`WXYa '5i ga U» 'X]Y'A Uf_hni `Uggi b[Yb
j cb 'XYb'ni ghÀbX][Yb'6Y\OfXYb'[YbY\a][h'k YfXYb"

6YgcbXYfg'gdUbbYbX']gh'ni XYa 'XUg'Jc'i a Yb'XYf'9H:!

HfUbgU_h]cbYbž'XUg'ni f'GhUV]`]hÀh'XYg'6]hWc]b!?i fgYg'VY]hfU[Yb_Ubb"'=b'X]YgYa '&U\f'a Yf_Yb'k]f'Y]bYb'g][b]Z]_UbhYb'5bgh]Y['XYf 9HD!Jc'i a]bUž'XYf']a 'Ni gUa a Yb\Ub['a]h'Y]bYa 'D`UhnYb'XYf 6]bUbWY!Jc'i a]bU'ghY\h''8]Yg'`Y[h'bU\Yž'XUgg'=bj YghcfYb'Y]b

; YgdØf'ZØf'X]Y'A Uf_hVYX]b[i b[Yb'Ybhk]W_Y`b'i bX']\fY'; Y`XYf
YbhgdfYW\YbX'i a gW\]W\hYb'''9]bY'_`UfY'6Yn]Y\i b['nk]gW\Yb'XYb
a cbUh`]W\Yb'Ni ZØggYb'i bX'XYb'DfY]gj YfÀbXYfi b[Yb']gh'YVYbZU``g
ZYghni ghY``Ybž'k Ug'XUg'A ca Ybhi a !HfUX]b['XYf'9HD!=bj YghcfYb
i bhYfghfY]W\h'

: Un]h'i bX 5i gV`]W_

 $8]Y `6]hWc]b!A Af_hY `gWX Y]bYb `Ui Z'Y]bYa `< cWX `ni `gY]bž'i bX`X]Y \\ 5i ZVfi WX ggh]a a i b[`_ObbhY `bcWX ``Ub[Y`Ub\U`hYbž'k Ybb`X]Y \\ : U_hcfYb `k Y]hYf\]b `dcg]h]j `V`Y]VYb"`BUWXXYa `XYf'?i fg`X]Y$

EiY``Yb.'gUf[UbgYf`UYbXYf"W\ž'hU[YgUbnY][Yf"W\ž'W' ^"W\

8 YhU]`g	
Cfh	9a XYbž8Yi hgWX`UbX
EiY``Yb	k k k "gUf[UbgYf`UYbXYf"W\
	kkk"hU[YgUbnY][Yf"WX
	• W/ ^"WX

6 Y gi W Y b 'G] Y i b g 'U i Z 'X] Y ! b U W f] W h Y b " W c a