

6i bh'i bX ` \ Y] » . ' 7 G 8 ' 9 a X Y b ' a] h
hUi gYbXYb `HY]`bY\`a Yfb `VY]'' \$; fUX °

5a `%("\$* "&\$&) `ZY]Yfh`9a XYb`ghc`n`XYb`7G8`a]h`Vi bhYa
8Ya cni [`i bX`nU\`fY]WXYb`J YfUbgH`hi b[Yb`VY]'' \$; fUX"



9a XYbž`B]YXYfgUW gYbž`8 Yi hgW `UbX `!`5a `GUa ghU[ž`XYa
%(" ' † b] ' & \$ &) ž`Yf`YVhY`X]Y`bcfXXYi hgW`Y`GhUXh`9a XYb`X]Y`Xf]hhY
5i ZU[Y`XYg`7`f]ghcd`Yf`GhfYYh`8Umif7G8Ł`A]h`HYa`dYfUhi`fYb
j`cb`ØVYf'' \$; fUX`i`bX`XYf`HY]`bU\`a`Y`j`cb`HUi`gYbXYb`]gh`XYf
ZUfVYbZfc`Y`8Ya`cni [``Åb[gh`ni`Y]bYa`ZYghYb`6YghUbxhY]`XYg
_i`hi`fY`Yb`@YVYbg`]b`XYf`FY[]cb[Yk`cfXYb``8Yf`Ni [`ZØ\fhY`j`ca
6U\`b\`cZ`Xi`fW`X]Y`GhUXhi`bX`ZUbX`UbgW`Y]»YbXY`Y]Yf`W`_Y]hYb
]b`XYf`b`bYbghUXhž`X]Y`a]h`@]Ya`i`g]_ž`nU\`fY]WXYb`5_]cbYb`i`bX
GhÅbXYb`Ui`Zk`UfhYhYb`ž`ghUhh``8]Y`HYa`dYfUhi`fYb`k`UfYb`nk`Uf`\`cW`ž
XcW`XUg`ZØ[hY`XYa`Vi`bhYb`HfY]VYb`Y]bYb`VYgcbXYfYb`7`Ufa`Y
\]bni``8Ug`8Yi`hgW`Y`F`chY`?`fYi`n`fB`F`?`Ł`VY[`Y]hYhY`XUg`Ygh`i`bX
Ya`dZU\`XYb`HY]`bY\`a`Yfb`ž`fY]W`]W`K`UggYf`ni`hf]b`_Yb`i`bX
DUi`gYb`]a`GW`UhhYb`Y]bni`Y[Yb``K`UggYf`ž`9]g`i`bX`_Y]bY

J Ybh]UhcFYb`k UfYb`XU\Yf`X]Y`k]W h][ghYb`6Y[`Y]hYf`ZØf`U`Yž`X]Y
g]W`a`]h: Yi YfY]ZYf`]bg; YgW`Y`Yb`ghØfnhYb`"

8cW`k Ug`ghYW_h`\]bhYf`XYb`: Y]Yf`]W`_Y]hYb`3`8 Ug`A`chhc`XYg
X]Yg`Å`\f][Yb`7G8`]b`9a`XYb`Ui`hYhY`K`Å`\`@YVY`i`bX`k`Uf`HY`
Y]bYg`VfY]hYfYb`9b[U[Ya`Ybhgž`XUg`5b`]Y[Yb`i`bX`F`YW`hY`ei`YYfYf`
A`YbgW`Yb`]b`XYb`: c`_i`g`ni`fØW`_Yb`"@Ui`h`HU[YggW`Ui`ZUbXYb`]a
F`U`a`Yb`XYf`6i`bXYghU[gk`U`\`J`YfUbg`hU`hi`b[Yb`]b`fi`bX`)`\$
XYi`hgW`Yb`Gh`Å`XhYb`ghUhhž`k`cVY`]NY`\bhUi`gYbXY`A`YbgW`Yb
ni`gUa`a`Yb`_Ua`Yb`ž`i`a`ZØf`Y]b`gY`VghVYgh]a`a`hYgž`g]W`YfYg`@YVYb
Y]bni`hfYhYb`"8]Y`7G8!8Ya`cg`k`UfYb`]W`h`bi`f;`Y`Y[Yb`\Y]hYb`ni`a
: Y]Yfbž`gcbXYfb`Ui`W`D`UhhZcfa`Yb`ZØf`Y]bY`_`UfY`6`chgW`UZh`8]Y
J`YfhY]X][i`b[`XYf`F`YW`hY`U`Yf`[YgY`g`W`UZh`]W`Yb`;`fi`ddYb`"

Gc`]XUf]h`Å`h`i`bX`5i`Za`Yf`_gUa`_Y]h`ZØf`ei`YYfY`
F`Y`W`hY`

Hfchn`XYf`Ui`g[Y`UggYbYb`Gh]a`a`i`b[`V`]YV`X]Y`5i`Za`Yf`_gUa`_Y]h
Ui`ZU`_hi`Y`Y`H\Ya`Yb`]W`h`Ui`g`8Yf`7G8`]gh`Ui`W`Y]b`NY]W`Yb`ZØf`
XYb`XYfnY]h][Yb`8]g`_i`fg`i`a`XUg`GY`VghVYgh]a`a`i`b[g[YgYhnž`XUg`
XUg`j`YfU`hYhY`HfUbggYi`i`Y`Yb[YgYhn`YfgYhnYb`gc`"8Yf`
; YgYhnYgYb`hk`i`fZ`gc`"X]Y`Y`bXYfi`b[`XYg;`YgW`Y`W`hgY]bhfU[g`i`bX`
J`c`fb`Ua`Ybg`Xi`fW`GY`VghYf`_`Åfi`b[`VY]a`GhUbXYgUa`h`
Yfa`Ò[`]W`Yb`ž`c`bY`XUgg`dgmW`c`c[]gW`Y;`i`hUW`hYb`cXYf`
a`YX]n]b]gW`Y`5`hhYghY`j`cf[Y`Y[h`k`YfXYb`a`ØggYb`ž`k`]Y`B`Uh]cb`U`
; Yc[fUd`\]WVYf]W`hYh`8cW`X]Y`8YVUhhY`k`]fX`j`cb`hY`]g`
hfUbgd`cVYb`?`f]h]_di`b`_hYb`ØVYfgW`UhhYhž`X]Y`]a`a`Yf`k`]YXYf`
Ui`ZhUi`W`Yb`"

Ni`g`Å`h`]W`_]gh`Yg`k`]W`h][ž`X]Y`<`YfUi`gZcfXYfi`b[Yb`ni`VY`Yi`W`hYb`ž`
a`]h`XYbYb`ei`YYfY`DYfgcbYb`_cbZfcbh]Yfh`g]bX`"8Yf`
6i`bXYgj`YfVUbX`HfUbg`i`bX`k`Y]hYfY`b]h]Uh]j`Yb`VYf]W`hYb`]cb`
Y]bYa`[YbYfY`Yb`A`]gghfUi`Yb`[Y[YbØVYf`hfUbg`DYfgcbYb`"8Ug`
gcf[h`ZØf`:`fi`ghfUh]cb`]b`XYf`7ca`a`i`b]hmi`bX`YfZcfXYfhY]bY`_`UfY`
F`YU`_h]cb`i`bX`Gc`]XUf]h`Å`h]j`cb`XYf`VfY]hYb`;`YgY`g`W`UZh`"

8]Y`J`]Y`nU`\`Ub`A`YbgW`Yb`ž`X]Y`g]W`Ub`XYb`7G8!J`YfUbg`hU`hi`b[Yb`
VYhY]][hž`gd]Y[Y`h`X]Y`[YgY`g`W`UZh`]W`Y`F`Y`Yj`Ub`n`k`]XYf`"b`

GhAXhYb'k]Y'6Yf']bž: fUb_Zi fh'cXYf' ? Ò'b' _Ua Yb'NY\ bhUi gYbXY
 ni gUa a Yb' ']b': fUb_Zi fh'gc [Uf'ØVYf' &\$"\$\$\$ 'A YbgWXYb"'8]Y
 9a ch]cbYb'i bX'XYf' Ni gUa a Yb\U'h'g]bX'b]W h'bi f
 A ca YbhUi ZbU\ a Yž'gcbXYfb': cfXYfi b['bUW 'Ub[Zf]gh][Yb
 J YfÅbXYfi b[Yb" ž'gc 'Y]b'HY]'bY\ a Yf"

5VgW\]Y» YbX'nY][h'XYf'7G8 ']b'9a XYbž'XUgg'Yg'k]W h][']ghž'g]W
 [Ya Y]bgUa 'ZØf'; 'Y]W VYfYW h][i b['i bX'F YgdY_h'Y]bni gYhnYb"
 8]Y''YV\UZhYb': Y]Yf']W _Y]hYb'i bX'XYf' 'Y]XYbgW UZh]W Y'9]bgUhn
 ZØf'X]Y'F YW hY'ei YfYf'A YbgW Yb'g]bX'k]W h][Y'GW f]hhYž'i a 'X]Y
 ; YgY''gW UZh'k Y]hYf'ni 'gYbg]V]']g]YfYb'i bX'Y]bY'dcg]h]j Y
 J YfÅbXYfi b['ni 'VYk]f_Yb"

8YhU]`g	
C fh	9a XYbž'B]YXYfgUW gYbž'8Yi hgW\UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "bc bghc dbYk g"XY • k k k "hU[YggW Ui "XY • k k k "bUh]cbU`[Yc[fUd\]WXY

6Ygi WXYb'G]Y'i bg'Ui Z. 'X]Y!bUW f]W hYb"WŁ a