

7Ua d]b[!<]h. 'K c \ba cV]'Y 'YfcVYfb
9a XYb ' 'HJ !; Ybi » 'Ua '6]bbYb \ UZYb °

9a XYb 'Vcca h '7Ua d]b['ja '5'hYb '6]bbYb \ UZYb 'Zcf]Yfh
&\$&) žk Å \fYbX 'bYi Y 'HfYbXg'i bX 'HYWb]_ 'XUg'Ci hXccf!
9f'YVb]g'VYfY]WYfb"



9a XYbž'8Yi hgW\`UbX'!'ϕ'9a XYb'Vcca h'XUg'7Ua d]b[ž'i bX'XYf
5'hY'6]bbYb \ UZYb'n]Y\h]a a Yf'a Y\ f'K c \ba cV]'ghYb'Ub"@Ui h'
**B K N' C b`]bY`]gh'XYf'K c \ba cV]'d'Uhm'\Åi Z['Ui g[YVi W'h'i bX'[]'h
U'g'VY']YVhY'hci f]gh]gWY'5b'Ui ZghY''Y''ϕ'X]YgYf'fY]nj c''Yb'?i`]ggY
j YfVf]b[Yb'j]Y'Y'7Ua dYf'\fY'NY]h'b]W'h'bi f'a]h'XYa '9f_i bXYb
XYf'I a [YVi b[ž'gcbXYfb'Ui W'a]h'XYa '?cbgi a]YfYb'j cb
7Ua d]b[!GYbXi b[Yb'ja ' : YfbgY\Yb"**

6Y']YVhY' : cfa UhY'k]Y' K]f'k YfXYb'7Ua dYf ž' J YffØW_h'bUW
7Ua d]b['cXYf' M'g'k Y'WJa d° 'gcf[Yb'XUZØfž'XUgg'a Ub'Ui W'ja
K c \ba cV]'b]W'h'Ui Z'X]Y [Yk c \bhYb'ϕ \U'hY'j Yfn]W'hYb'a i gg"
J]Y'Y'7Ua dYf' \UVYb'g]W'gc[Uf'XUfUi ZY]b[YghY''hž]a 'K c \ba cV]'
X]Y'bYi YghYb'H]ddg'i bX'F Y]gYn]Y'Y'i bhYf'; 'Y]W [Yg]bbhYb'ØVYf

XUg: YfbgY\Yb`Ui gni hUi gWYb"8]Yg`nY][h'g]WY`Ui WY`]b`XYb
ghY][YbXYb`A Ò[`]WY_Y]hYbž`k]Y`XUg: YfbgY\Yb`]a`7Ua`dYf
[YghU`hYh`k YfXYb`_Ubbž`gY]`Yg`ØVYf`GUhY``hYbYa`dZUb[`cXYf
GhfYUa`]b[!8]YbghYž`k]Y`7Ua`dYfghm`Y`VYf]WY`hYh`

HYWY b]gWY`A Ò[`]WY_Y]hYb`]a`7Ua`dYf

I a`XUg: YfbgY\Yf`YVb]g]a`K`c`ba`cV]`ni`fYU`]g]YfYbž`g]bX
Y]b][Y`hYWY b]gWY`5bdUggi`b[Yb`bchk`YbX]["GUhY``hYbYa`dZUb[
]gh`XUVY]`Y]bY`VY`]YVhY`A`Yh`c`XYž`X]Y`Yg`Yfa`Ò[`]WY`hž`Ui`Z
`Y]a`]gWY`Y: YfbgY\dfc[fUa`a`Y`]b`ZUgh[Ubn`9i`fcdU`ni`ni`[fY]ZYb`
8]Y`bghU``Uh]cb`_Ubb`Ui`Z`a`Ubi`Y`Y`c`XYf`j`c``Ui`hca`Uh]gWY`
5b`U[Yb`YfZc`[Ybž`k`cVY]`Y`h`hYfY`Y]bY`Yb`cfa`Y`9f`Y]WY`hYfi`b[
VY]a`GhUbXcfhk`YWY`gY`V]Y`hYb`"5`hYfbUh]j`ghY`h`XYf`hYffYghf]gWY`
9a`dZUb[`ZØf`X]Y`Yb][Yb`VYfY]hž`X]Y`Y]bY`ghUV]Y`BYhUVXYW`i`b[
VY]j`cfni`[Ybž`i`a`ØVYf`(\$`GYbXYf`]b`:`i`!<8!E`i`U]h`h`ni
Ya`dZUb[Yb`"GhfYUa`]b[!8]YbghY`k`YfXYb`YVYbZU`g]a`a`Yf
VY`]YVhYfž`k`cVY]`XYf`8`UhYbj`YfVfUi`WY`VY]a`GhfYUa`]b[`j`cb
b`hYb`k`]Y`BYhZ]l`c`XYf`5a`Uncb`Df]a`Y`Ub`X]Y`Yk`Y][Y
b`hYfbYhUbV]bXi`b[`Ub[YdUggh`k`YfXYb`gc``hY`

7Ua`d]b[!HfYbXg`&\$&)

8]Y`BUWY`ZfU[Y`bUWY`7Ua`d]b[ZU`fnYi`[Ybž`]bgVYgcbXYfY`bUWY
5``fUXa`cV]Yb`i`bX`?UghYbk`U[Ybž`V`Y]Vh`i`b[YVfcWYb`"@Ui`h`
5857`[UV`Yg]a``d\`f`&\$&(`-`*``-`&BYi`ni`Uggi`b[Yb`j`cb
7Ua`d]b[ZU`fnYi`[Ybž`k`Ug`Y]bYa`5bgh]Y[`j`cb`*`ž+`Dfc`nYbh]a
J`Yf[`Y]WY`ni`a`J`cf`U`f`Yb`hgd`f]WY`h`"8`Yf`A`Uf`_`h`j`YfnY]WY`bYh`Ui`WY
Y]b`ni`bY`a`Yb`XYg`b`hYfYggY`Ub`Y]WY`hYbž`_`ca`dU`_`hYb`A`cXY`Yb
i`bX`bYi`Yb`<Y]ngmghYa`Yb`ZØf`Ui`hUf`_`Yg`7Ua`dYb`"6YgcbXYfg
`Yf]`cfni`YVYb`]gh`X]Y`[fc»Y`BUWY`ZfU[Y`bUWY`VUff]YfY`ZfY]Yb
K`c`ba`cV]Yb`ZØf`F`c`ghi`Y`ZU`fYf`gck`]Y`X]Y`J`cf`]YVY`ZØf`bYi`Y
NY`hUfhYbž`Y]bgWY`]Y»`]WY`Ui`ZV`UgVUFYb`J`Uf]Ub`hYb`i`bX`8UWY`nY`hYb`

9]b`k`Y]hYfYf`HfYbX`]b`&\$&)`g]bX`X]Y`VY`]YVhYb`7Ua`d]b[n]Y`Yž`X]Y
j`cf`U`Ya`X]Y`B`cfXgYY`i`bX`GWY`Ygk`[!<c`ghY]b`i`a`ZUggYbž`UVYf
Ui`WY`bYi`Y`8Ygh]bUh]cbYb`k`]Y`5`VUb]Yb`Ub`XYf`5Xf]U`ØghY
[Yk`]bbYb`Ub`6Y`]YVh`Y]h`"8]Y`k`UWY`gYbXY`?`cc`dYfUh]cb`nk`]gWY`b

XYa 7 8 i bX BUh]cbU`Yb`BUhi f`UbXgW UZhYb`gc``bYi Y`i bX
 UhhfU_hj Y`GhY``d`ÀhnY`gW UZZYbž`XUa]h`X]Y`6Y[Y]ghYfi b[`ZØf`XUg
 7Ua d]b[`k Y]hYf`Ub\`À`h`i bX`XUg`9f`YVb]g`]b`XYf`BUhi f`bcW
 UhhfU_hj Yf`k]fX"

⊖g[YgUa h`nY][h`g]W ž`XUgg`7Ua d]b[`b]W h`bi f`Y]b`i f`Ui VghfYbX
]ghž`gcbXYfb`Y]b`[YgY``][Yg`Ni gUa a Yb_ca a Yb`i bX`XUg`HY]`Yb
 j cb`9f`YVb]ggYb`i bX`H]ddg`i bhYf`; `Y]W [Yg]bbhYb`ZØfXYfh`Gc`k]fX
 XUg`7Ua dYb`b]W h`bi f`ni f`9f`c`i b[ž`gcbXYfb`Ui W`ni `Y]bYf
 `YVYbX][Yb`; Ya Y]bgW UZhYfZU\fi b[ž`X]Y`]b`9a XYb`[i h`gdØfVUf
]gh`i bX`XUgž`c`bY`XUg`@U[YfZYi Yf`Ua `5`hYb`6]bbYb`UZYbž`k c`Yg
 j]Y``Y]W h`Yhk Ug`UbXYfg`ni []b[Y"

8YhU]`g	
C fh	9a XYbž`8Yi hgW`UbX
E i Y``Yb	<ul style="list-style-type: none"> • k k k "bk ncb`bY"XY • WUa dYfghm`Y"XY • k k k "UXUWXY

6Ygi W Yb`G]Y`i bg`Ui Z.`X]Y!bUW f]W hYb`Wc a