

; Y\ U`hgf]d d`Yg`VY]`F c gga Ubb.`Gc`j`]Y`
j`YfX]YbYb`B]YXYfgUW\gYb`^Yhnh`

9fZU\fyb`G]Y`U_hi`Y`Y`; Y\ U`hg]bZcfa`Uh]cbYb`i`bX
5fVY]hgVYX]b[`i`b[`Yb`VY]`F c gga Ubb`]b`B]YXYfgUW\gYb`gck`]Y
I`bhYfbY\`a`Ybg[`YgW\]W\hY`i`bX`9I`dUbg]cb`"



6i`f[`k`YXY`ž`8`Yi`hgW\`UbX`!`K`Ug`gW\k`]ffh`XU`]b`XYf
8fc[`Yf]Yk`Y`h3`8]Y`F`H@GYbXi`b[`K`Ug`j`YfX]Ybh`8Yi`hgW\`UbX3
\Uh`Øb[`gh`Y]bYb`gdUbbYbXYb`6`]W\`b]bhYf`X]Y`?`i`]ggYb`XYf`8]f_
F`c`gga`Ubb`;`a`V<`[`Yk`cfZYbž`X]Y`U`g`nk`Y]h[`fØ»`hY`8fc[`Yf]Y`_YhhY
XYg`@UbXYg`[`]`h`A`]h`ØVYf`&`"\$`\$`:`]`U`Yb`i`bX`a`Y\`f`U`g`(``\$`\$`\$`\$`
A`]hUfVY]hYbXYb`]b`8Yi`hgW\`UbX`gW\Ui`h`a`Ub`\]Yf`b]W\h`bi`f`Ui`Z
:`Ø`a`]hhY`a`f`Y[`U`ž`gcbXYfb`j`cf`U`Ya`Ui`ZX]Y`; Y\`À`hYf`XYf
6YgW\`À`Zh][`hYb`"

8Yf`DYfgcbU`[`YgW\`À`ZhgZØ\`fYf`GhY`ZUb`GUbXYf`[`UV`]b`XYf`GYbXi`b[
]bhYfYggUbhY`b`g][`hg`ni`XYb`; Y\`À`hYfb`"5ni`V]g`_ØbbYb`g]W\`ØVYf
Y]b`a`cbUh]W\Yg`9]b`_ca`a`Yb`j`cb`%"`"\$`\$`9i`fc`Vfi`h`c`ZFYi`Yb`
J`Yf`_Ui`Zga`]hUfVY]hYf`j`YfX]YbYb`]b`XYf`FY[`Y`Yhk`U`"`)`"\$`\$`9i`fc`

Vfi hhc"i bX'k Yf'Yg'V]g'ni 'Y]bYa ' :]]U`Y]hYf'gW UZž'XUfZ'g]W' a]h
V]g'ni ') "\$ \$'9i fc'Vfi hhc'j Yf[c'XYb`UggYb"8 Ug'g]bX'ghc`nY
6YhfÅ[Y`5i W'7\UbhU`ž'X]Y'gY]h'%, 'š\`fYb'U`g'DfcXi _ha UbU[Yf]b
]a 'NYbhfU`U[Yf]b'6i f[k YXY`VYgW`ÅZh][h]ghž'j YfX]Ybh'a]h)' " , \$
9i fc'Vfi hhc'Y]bYb'fYgdY_hUV`Yb'@c`b"

9]bV`]W_Y`]b`X]Y` ; Y\U`hg`UbXgW UZh

8cW`b]W'hU`Y`6YgW`ÅZh][hYb'g]bX'[`Y]W`ni Zf]YXYb"5b'Už'X]Y'gY]h
bYi b'A cbUHYb'U`g'?ca a]gg]cb]YfYf]b'hÅh][`]ghž'Ya dZ]bXYh]\f
; Y\U`h'j cb'` " "\$ \$'9i fc'Vfi hhc'U`g'Ui gVUi ZÅ\][ž'Ui W`'i bX'XUg'gh
b]W'h'ni 'ØVYfgY\Yb' `]\fY'?c`Y []b'7cfXi `Už'X]Y`YVYbZU`g'gY]h
nY\`b'š\`fYb'ja 'l bhYfbY\`a Yb'UfVY]hYž'nY][h'g]W`ni Zf]YXYb'a]h
XYa 'J YfX]Ybgh"<]Yf'nY][h'g]W`.Ni Zf]YXYb\`Y]h'Ua '5fVY]hgd`Uhm
\`Åb[h'b]W'h'bi f'j ca ; Y\U`h'UVž'gcbXYfb'Ui W`j cb'HYUa [Y]gh
i bX'XYa 'l a [Ub[`i bhYfY]bUbXYf"

Ni gÅh`]W`Yf[]Vh'g]W`Y]b'gdUbbYbXYg'6]Xž'k Ybb'a Ub`X]Y
; Y\`Å`hYf'ja '9]bnY`\UbXY`b`Å\`Yf`VYhfUW`hYh'`@Ui h'Y]bYf'5bU`mgY
VY]'@c`b'gd]Y[Y`k]fX'XUg'A cbUhg[Y\U`h'j cb
9]bnY`\UbXY`g_Ui ZYi hYb'ja 'GW`b]h'Ui ZYhk U`&"* &\$'9i fc'bUW
nY\`b'š\`fYb'6Yfi ZgYfZU\`fi b[[YgW`Åh'h" `b`hUf]Z[YVi bXYbYb
l bhYfbY\`a Yb`Y[h'XUg'; Y\U`h'gc[Uf'%`DfcnYbh'\`Ø\`Yf"8YbbcW
Ya dZ]bXYb'j]Y`Y`6YgW`ÅZh][hY`X]Y`@Ø\`bY'U`g'ni `b]YXf][`Y]b
H\Ya Už'XUg'Ui W`XUg'Fcgga Ubb!HYUa `VYgW`ÅZh][h"

Fcgga Ubb'`Y]b'6`]W_]b`X]Y` ; YgW]W`hY

8]Y` ; YgW]W`hY`XYf'8]f_`Fcgga Ubb` ; a V<`VY[Ubb'ja 'š\`f`%- +&
]b`<Ubbc] Yfž'U`g'8]f_`Fcgga Ubb'ja '5`hYf'j cb'&) 'š\`fYb'gY]b
YfghYg'8fc[Yf]Y[YgW`ÅZh'Yf`ØZbYhY" `a `@Ui ZY`XYf'š\`fY
YI dUbX]YfhY`XUg'l bhYfbY\`a Yb'fUgUbh'gW`cb'j]Yf'š\`fY`bUW`XYf
; fØbXi b[`nÅ\`hY`Yg'&\$`A`Åf_hY"8Yf'A Uf_hZØ\`fYf'ja `BcfXYbž'XYf
Fcgga Ubbž`Y]Y`Ui W`bUW`XYa `: U`XYf'A Ui Yf'b]W`h`cW_Yf'i bX
YI dUbX]YfhY`nØ[][`bUW`CghXYi hgW`UbX" <Yi hY`Z]bXYh'a Ub
Fcgga Ubb! :]]U`Yb'b]W`h'bi f'j b'8Yi hgW`UbXž'gcbXYfb'Ui W`j b
HgW`YW]Ybž'5`VUb]Ybž'?cgcj c'i bX'XYf'HØf_Y]"

A]h`Y]bYa `VfY]hYb`Gcfh]a Ybž`XUg`j cb`? ÕfdYfdZY[Y`ØVYf
 @YVYbga]hhY`V]g`\]b`ni`Di`hna`]hhY`b`fY]Wł hž`\Uhig]Wł`Fcgga`Ubb
 Ui`Wł`Ui`Z`6]cdfcXi`_hY`gdYn]U`g]Yfh`i`bX`UfVY]hYh`Ub`XYf
 9fk`Y]hYfi`b[`gY]bYg`C`b`]bY!; YgWł`ĂZhg" `9]b`GWł`f]hž`XYf`]b`XYf
 U`hi`Y`Yb`J`Yf`_`Ui`Zg`_`]a`U`j`]Y`Y]Wł`h[`Uf`b]Wł`h`i`b`_`i`[`]gh` `XYf
 ?cb`_`i`ffYbn`_`Ua`dZ`a`]h`Xa` `]gh`bUWł`k`]Y`j`cf`df`ĂgYbhi`bX`X]Y
 DfY]g`_`Ăa`dZY`]bhYbg]j`"

CV`]a` `: `]`U`VYhf]YV`cXYf`]a` `NYbhfU`U[`Yfž`X]Y`A`YbgWł`Ybž`X]Y
 \]bhYf`XYb`F`Y[`U`Yb`ghY`Ybž`hfU[`Yb`Yb`hgWł`Y]XYbX`ni`a` `9fZc` `[`]`cb
 Fcgga`Ubb`VY]"`_`b`Y]bYa` `i`a`ZY`Xž`]b`XYa` `XYf`9]bnY`\`UbXY`
 k`Ă`fYbX`XYf`7`cfc`bU!DUbXYa`]Y`U`g`gmghYa` fY`Yj`Ubh`UbYf`_`Ubbh
 k`i`fXYž`g]bX`X]Y`6YgWł`ĂZhg][`hYb`a`Y`f`XYbb`Y`[`YZfU[`h`9g`V`Y]Vh
 gdUbbYbX`ni` `VYcVUWł`hYbž`k`]Y`g]Wł`X]Y;`Y`U`hg`UbXgWł`UZh
]bbYf`U`V`XYf`6`fUbWł`Y`k`Y]hYfYbhk`]W`_`Y`h"

: Õf`_`b`hYfYgg]YfhY`Ub`XYb` ; Y`Ă`hYfb`i`bX`XYf`9bhk`]W`_`i`b[`]a
 9]bnY`\`UbXY`g]bX`X]Y`NU\`Yb`j`cb`Fcgga`Ubb`i`bX`X]Y`9]bV`]W`_`Y
 Ui`g`XYf`FH@GYbXi`b[`B`Y`k`g' , ž; Y`U`hgj`Yf[`Y]Wł`gck`]Y`
 @c`\

8YhU]`g	
C`f`h	6i`f[`k`YXY`ž`8Yi`hgWł`UbX
E`i`Y`Y`b	<ul style="list-style-type: none"> • k k k "bYk g' , "XY • k k k "[Y`U`hgj`Yf[`Y]Wł`"Wł`a • k k k "`c`\<b`gd]y[`y`"xy< li=""> </b`gd]y[`y`"xy<>

6Ygi`Wł`Yb`G]Y`i`bg`Ui`Z`X]Y!bUWł`f]Wł`hYb`"Wł`a