

; Ygi bXY 'GbUW_g 'ZØf'' * "\$\$\$\$ '?]bXYf.
B]YXYfgUW\ gYb 'gYhnh'Ui Z'9fbÀ\ fi b[°

A Y\ f'U`g'' * "\$\$\$\$ '?]bXYf'']b 'B]YXYfgUW\ gYb 'dfcZ]h]YfYb 'UV
XYa 'GW\i 'U\ f'&\$&) 'j ca '9! GW\i 'dfc[fUa a 'ZØf'[Ygi bXY
9fbÀ\ fi b["



B]YXYfgUW\ gYb ž'8 Yi hgW\ `Ub X '! '9]b[fc» Yf'GW\ f]h'ZØf'X]Y
[Ygi bXY '9fbÀ\ fi b[']b 'B]YXYfgUW\ gYb. '5V'XYa ' _ca a YbXYb
GW\i 'U\ f'dfcZ]h]YfYb 'ØVYf'' * "\$\$\$\$ '?]bXYf'j cb 'Y]bYa
i a ZUggYbXYb'9! GW\i 'dfc[fUa a "'8 Ug'g]bX'fi bX'' "\$\$\$\$'a Y\ f
U`g'a 'J cfU\ f'` ðbg[YgUa h'bY\ a Yb'%) +, 'GW\i 'Yb'i bX'%"\$' %
'?]hUg'Ub'X]YgYa 'Dfc[fUa a 'hY]'žXUg'gY]h'&\$%+ 'X]Y
J cf[Àb[Yf]b]h]Uh]j Yb'ni 'GW\i 'cVghž![Ya ØgY'i bX'!a]'W\ 'j YfY]bh"
8 Ug'N]Y'']gh'_Uf. 'X]Y 'ZfØ\ nY]h][Y': ØfXYfi b['[Ygi bXYf'9fbÀ\ fi b[
a]h'fY[]cbU''i bX'gU]gcbU''YfnYi [hYb '@VYbga]hY'b'' **GhYfb**
VYf]W\ hYhž'XUgg'XUVY]'9fbÀ\ fi b[ga]b]ghYf]b 'A]f]Ua 'GhUi XhY
VYgcbXYfg'X]Y '6YXYi hi b['Y]bYf'[Ygi bXYb'i bX'bUW\ \U'h][Yb
9fbÀ\ fi b['j cb '?]bXYgVY]bYb 'Ub 'VYhcbh"

A]h`Y]bYa `6i X[Yh]j cb`Yhk U`+ž&A]`]cbYb`9i fcž`XUj cb`fi bX`:(
A]`]cbYb`Ui g`@UbXYga]hhY`bž`k]fX`XUg`Dfc[fUa a `Xi fW`X]Y`9I
i bX`XUg`@UbX`B]YXYfgUW`gYb`Z]bUbn]Yfh`8]Y`hY]`bY`a YbXYb
9]b]W`hi b[Yb`i a ZUggYb`; fi bX`! i bX`: ÖfXYfgW`i `Ybž`?]hUgž
GW`i `_]bXYf[ÄfhYb`gck]Y`k Y]hYfZØ`fYbXY`GW`i `Yb`"9]b`VfY]h
Ub[Y`Y[hYg`9b[U[Ya Ybž`XUg`ZØf`j]Y`Y`GW`i `Yb`i bX`?]hUg`Y]bYb
YW`hYb`i bhYfgW`]YX`a UW`Yb`_Ubb`°

J YfdZY[i b[`i bX`6]`Xi b[`< UbX`]b`< UbX

8cW`k]Y`[YbUi `g]Y`h`X]Y`i a gYhni b[`XYf`[Ygi bXYb`9fbÄ`fi b[`]b
XYb`GW`i `Yb`Ui g3`<]YfVY]`_ca a Yb`X]Y`J YfdZY[i b[gUb[YVchY
]bg`Gd]Y`"GW`Ø`Yf]bbYb`i bX`GW`Ø`Yf`VYgW`ÄZh[Yb`g]W`gck c`\`]a
l bhYff]W`h`U`g`Ui W`Xi fW`j YfgW`]YXYbY`J YfdZY[i b[gUb[YVchY
a]h`XYa `H`Ya U` 9ggYb`i bX`Hf]b`_Yb ` " ð`B]YXYfgUW`gYb`k YfXYb
b]W`h`bi f`GbUW`g`i bX`; YhfÄb`_Y`Ø`VYf`?]cg`Yž`5i hca UhYb`i bX
7UZyhYf]Yb`Ub[YVchYb`/Ui W`X]Y`J YfV]bXi b[`j cb`i bhYff]W`hi bX
J YfdZY[i b[gUb[YVchYb`[Yk]bbh`Ub`6YXYi hi b["8 Ug
A]b]ghYf]i a `ZØf`9fbÄ`fi b[ž`@UbXk]fhgW`UZh`i bX
J YfVfUi W`YfV]`Xi b[`YVh`h`Yfj cfž`XUgg`X]Yg`YbhgW`Y]XYbX`ZØf
X]Y`A ch]j Uh]cb`i bX`@Y]ghi b[gZÄ`][_Y]h`XYf`?]bXYf`]gh`

ð`Y]bYf`NY]hž`]b`XYf`j]Y`Y`GW`Ø`Yf`V]g`ni `bYi b`Ghi bXYb`hÄ`[`]W`]b
XYf`GW`i `Y`j YfVf]b[Ybž`]gh`Y]bY`Ub[Ya YggYbY`J YfdZY[i b[
k YgYbh`]W`Yf`6YghUbXhY]`XYg`gW`i `]gW`Yb`5`hU[g`"8]Y
6]Xi b[gW`UbW`b`XYf`?]bXYf`gc`hYb`b]W`h`bi f`]a `?`UggYb`fUi a
[YZØfXYfh`k YfXYbž`gcbXYfb`Ui W`Xi fW`Y]bY`[Ygi bXY`9fbÄ`fi b["
GW`]Y» `]W`[]Vh`Yg`Y]bYb`ni bY`a YbXYb`?ca dYhYbnj Yf`i gh]b
<Ui g`U`hYb`]\]bg]W`h]W`[Ygi bXYf`9fbÄ`fi b[ž`k Ug`j]Y`Y`?]bXYf
c`bY`: fØ`ghØW`_ni f`GW`i `Y`_ca a Yb`Ä`ggh`"8]Yg`U`h`c`Zh
bUW`hY]][Y`5i gk]f`_i b[Yb`Ui ZX]Y`?cbnYbh`fUh]cb`i bX`XUg
J Yf`U`hYb`]a `i bhYff]W`h`

9]b`6`]W`_`Ui Z`X]Y`NU`\`Yb`i bX`N]Y`Y

@Ui h`XYf`6i bXYga]b]ghYf]i a g`ZØf`9fbÄ`fi b[`i bX
@UbXk]fhgW`UZh]gh`XUg`9I !GW`i `dfc[fUa a `Y]b`k]W`h][Yf
6YghUbXhY]ž`i a ` , VYf[Yk]W`hi bX`i b[Ygi bXY`9fbÄ`fi b[`VY]

?]bXYfb`Y]bni XÅa a Yb"5V`XYa `GWi `U\`f`&\$&' #&\$&(`ghY\Yb
 XUZØf`gc[Uf`&&\$ž `A]``]cbYb`9i fc`dfc`đ\`f`VYfY]hž`X]Y`ni f
 : ÒfXYfi b[`j cb`CVghž; Ya ØgY`gck]Y`A]`W dfcXi _hYb`Y]b[YgYhnh
 k YfXYb"

- N]Y`Y`XYg`Dfc[fUa a g.
- 9f\Ò\i b[`XYg`J YfnY\fg`j cb`[YZØfXYfhYb`@YVYbga]hY`b
- : ÒfXYfi b[`XYf`5_nYdhUbn`ZØf`CVghž; Ya ØgY`i bX`A]`W
- DÅXU[c[]gW`Y`A U» bU\`a Yb`k]Y`I bhYff]W`hgY]b\`Y]hYb`i bX
 6Ui Yfb\`cZYgi W`Y

8]Y`dcg]h]j Yb`F YgcbUbnYb`i bX`9j U`i Uh]cbYb`XYf`YhnhYb`đ\`fY
 nY][Ybž`XUgg`Dfc[fUa a Y`k]Y`X]YgY`hUhgÅW`]W`XUni `VY]hfU[Ybž
 XYb`J YfnY\`f`[Ygi bXYf`@YVYbga]hY`ni `Yf\Ò\Yb"9g`V`Y]Vhni
 \`cZYbž`XUgg`X]Y`bYi Yb`A U» bU\`a Yb`Ui W`]b`B]YXYfgUW`gYb
 bUW\`U`h][`k]f`_Yb`k YfXYb`i bX`X]Y`?]bXYf`[Ygi bX`i bX`a i bhYf
 Ui žk UW`gYb`_ÒbbYb"

8YhJ]`g	
C fh	B]YXYfgUW`gYbž`8Yi hgW`U`bX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "ghYfb"XY • k k k "a_"b]YXYfgUW`gYb"XY • k k k "Va Y`"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`X]Y!bUW`f]W`hYb`W`a