

5i Zgh]Y['cXYf'5Vghi fn. 'F Y`Y[Uh]cb `]a
? fY]g';]Z\ cfb `ghY\ h`VYj c f°

5a ' &- " ' ð b]' &\$&) 'Z]bXYb `YbhgW\Y]XYbXY`F Y`Y[Uh]cbggd]Y`Y
]a `B: J !? fY]g';]Z\ cfb `ghUhhž`X]Y`ØVYf'5i Z`i bX`5Vgh]Y[
YbhgW\Y]XYb"



;]Z\ cfb ž`8 Yi hgW\`UbX`!`5a ' &- " ' ð b]' &\$&) `k]fX`]a `B: J !? fY]g
;]Z\ cfb `XUg': i » VU`ZYgh`XYf`F Y`Y[Uh]cb`UV[Y\U`hYb" `8 UVY]`ghY\Yb
]bhYfYggUbhYb`5i Zgh]Y[ggd]Y`Y`Ui ZXYa `Dfc[fUa `a ž`X]Y`gck c\`X]Y
HYUa `g`U`g`Ui W\`X]Y: Ubg]b`5hYa `U`hYb`k YfXYb"; Ubn
VYgcbXYfg`f]W\hYh`g]W\`XYf`6`]W`Ui ZXUg`5i Zgh]Y[g!9bXgd]Y`
nk]gW\Yb`XYa `J Z@? bYgYVYW`i bX`XYa `J Z6: U`Yfg`YVYb`⇒ž`XUg
VYfY]hg`Y]bYb`HU[`ni j cfž`Ua `&, " ' ð b]' i a `%, 'l \fž]b`6fYW\hcfZ
ghUhhž]bXYb`k]fX" `8 Yf`5i g[Ub[`X]YgYg`Gd]Y`g`k]fX`YbhgW\Y]XYbX
XUZØf`gY]bž`cV`X]Y`F Y`Y[Uh]cb`Ua `&- " ' ð b]']b`Y]bZUW\Yf`cXYf
Xcdd`hYf`5i gZØ\fi b[`Xi fW\ [YZØ\fh`k]fX" **Un!cb`]bY`XY
VYf]W\hYhž`XUgg`**

8]Y`?cbgYei YbnYb`g]bX`_`Uf. `9]b`G]Y[`ZØf`? bYgYVYW`k ØfXY

VYXYi hYbžXUgg`X]Y`? fY]g`][U`bUWVYgYhnh`k]fX" `#`X]YgYa `: U`
VY_`Àa` Yb`X]Y`HUVY`Ybnk`Y]hYb`XYf`%"`? fY]g`_`UggYbžXYf`GJ`6K
FØ\Yb`i`bX`XYf`GGJ`8]XXYfgYž`X]Y`7`UbW`Ui`ZY]bYb`ni`gÀhn`]WYb
5i`ZghY][Yf`6Y]`Y]bYf`B]YXYf`U[Y`]\b[Y[Yb`k`]fX`Yg`b`chk`YbX][
gY]bž`J`U`_`UbnYb`i]b`XYf`%"`i`bX`&"`? fY]g`_`UggY`Xi`fW
F`Y`Y[Uh]cbgXi`Y`Y`Ui`gni`[`Y]WYb`"8]YgY`gdUbbYbXghYb
6Y[Y[bi`b[Yb`Ua`F`Y`Y[Uh]cbggd]Y`hU[`VY[]bbYb`i`a`%'`i`\f`a`]h
XYa`8i`Y`nk`]gWYb`XYa`GJ`K`YghYfVYW`=i`bX`A`HJ`;`]Z`c`fb`=ž
[YZc`[hj`cb`K`YgYbXcfZYf`G7`=i`Y[Yb`GJ`A`Y]bYfgYb`=i`a`%'`i`\f`

8]Y`<`YfUi`gZc`fXYfi`b[`Yb`ZØf`X]Y

A`U`b`b`g`W`U`Z`h`Y`b`

8]Y`[`YgUa`hY`G]hi`Uh]cb`k`]fX`Xi`fW`XYb`5Vgh]Y[`nk`Y]Yf`;`]Z`c`fb`Yf`
A`U`b`b`g`W`U`Z`h`Y`b`Ui`g`XYf`6Yn]f`g`][U`]b`X]Y`? fY]g`][U`_`ca`d`]n]Yfh`
8]Yg`\Uh`ni`f`i`c`[Yž`XUgg`XYf`8f]hh`YhnhY`XYf`? fY]g`][U`;`]Z`c`fb`
YVYbZU`g`XYb`i`Ub[`]b`X]Y`%"`? fY]g`_`UggY`UbhfYhYb`a`i`gg`
K`À`fYbX`Y]bY`5Vgh]Y[`gfY`Y[Uh]cb`ni`a`J`YfV`Y]V`]b`XYf`%"`
? fY]g`_`UggY`nk`]gWYb`XYa`GJ`K`U[Yb`\c`ZZ`i`bX`HI`G`
B`Yi`XcfZ#D`UhYbXcfZ`Ua`i`&`" `ž`b`]&\$&(`Ui`g[YhfU[Yb`k`]fX`ž`nY][`h`
g]WY`k`]Y`j`]Y`g`WY`WY`h][`X]Y`GU]gcbUVgWY`ØggY`g]bX`"8Yf`GJ`
GhY]b`\c`fg`hž`XYf`Ui`WY`]b`XYf`F`Y`Y[Uh]cb`ghY`\hž`g]Y`h`g]WY`XYa`
i`b[Yk`c`hYb`5i`Zgh]Y[`]b`X]Y`&"`? fY]g`_`UggY`[Y[Yb`ØVYf`"b`Zj`!
[]Z`c`fb`"XY`Yf[`À`b`nhž`X`Ugg`

:`Øf`X]Y`b`À`W`ghY`GU]gcb`&\$&)`#&`*`X`ØfZYb`g]WY`X]Y`i`Ub`g`Ui`Z`U`W`h`
b`Yi`Y`HY`Ua`g`]b`XYf`" `? fY]g`_`UggY`ZYi`Ybž`XUfi`bhYf`XYf`J`Z@`
K`U`\fYb`\c`n`i`bX`XYf`i`7`6`fca`Yž`X]Y`VY]XY`Y]bY`Xf]hhY`
<`YffYba`UbbgWUZh`a`Y`XYb`"9]b`i`fc`»`hY]`X]YgYf`bYi`Yb`
:`cfa`Uh]cbYb`gYhnh`g]WY`Ui`g`Gd]Y`Yfb`XYf`5`h`YffYb!`A`UbbgWUZhYb`
i`bX`<`c`VVm_]W`Yfb`ni`gUa`a`Yb`"9]bY`dcg]h]j`Y`9`b`hk`]W`_`i`b[`ZØf`XYb`
`c`_`U`Yb`i`i`»`VU`ž`X]Y`Zf]gWYb`k`]bX`]b`X]Y`@[`Yb`Vf]b[`Yb`_`Ø`b`b`h`Y`

GU]gcb`d`U`bi`b[`i`bX`5i`gV`]W`_`

8Yf`Gd]Y`Ui`ggW`i`ggj`c`fg]hnYbXY`H]a`c`HY]WYf`h`VY`hc`b`hž`X`Ugg`X]Y`
GU]gcb`&\$&`#&\$&(`i`bX`&\$&(`#&\$&)`[`YhfYb`bh`VYhfUW`hY`h`k`YfXYb`

a ØggYbžk Ug ZØf`Y]bY`_`UfY`D`Ubi b[`i bX`VYggYfY`, VYfg]W`h`gc f[h`
 K Å\fybX`XYf`5VgW`i gg`XYf`U`hi Y`Yb`GU]gcb`bUW`XYb
 5Vgh]Y[gfY`Y[Uh]cbggd]Y`Yb`YfZc`[hž`ghY`h`g]W`X]Y` : fU[Yžk]Y`X]Y
 nk Y]`bYi Yb`HYUa g`X]Y`F ØW_a Y`Xi b[Yb`ZØf`X]Y`bÅW`ghY`GU]gcb
 Ui gk YfhYb`k YfXYb`"8Ybb`Xi fW`XYb`5Vgh]Y[`Ui g`XYf`%"
 ?fY]g_`UggY`YbghY`Yb`, VYf`Åb[Y`]b`XYf`&""?fY]g_`UggYž`X]Y
 bchk YbX][Y`F`Y`Y[Uh]cbggd]Y`Y`]b`XYb`_ca a YbXYb`K cW`Yb`bUW`
 g]W`n]Y`Yb"

Gc`g]Y`h`X]Y`F`Y`Y[Uh]cb`]a` ;]Z`cfbYf` : i » VU`_`fY]g`U`gc`b]W`h`bi f
 gdUbbYbXY`6Y[Y[bi b[Yb`j cfž`gcbXYfb`Ui W`Y]b][Y
 i bj cf`YfgY`VUfY`9bhk]W_`i b[Yb`ZØf`X]Y`_ca a YbXYb`@[Yb"
 <]bhYf`XYb`?i`_]ggYb`k]fX`ZY»][` [YUfVY]hYhž`i a`XUg`VYghY`Ui g`XYf`
 _ca a YbXYb`GU]gcb`YfUi gni `c`Yb`i bX`X]Y`J YfY]bY`ni`ghÅf`Yb"

8YhU]`g	
C fh	;]Z`cfbž`8Yi hgW`U`bX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "Un!cb`]bY"XY • k k k "bZj ! []Z`cfb"XY • k k k "U`[UYi Yf!nY]hi b ["XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`X]Y!bUW`f]W`hYb`W`ca