

: Yi Yfk Y\ f`Yj U\_i ]Yfh) \$': U\ f[ ÀghY `bUWÅ  
Ni [ Ui gZU``]b'; ]Z\ cfb °

: Yi Yfk Y\ f'; ]Z\ cfb`Yj U\_i ]Yfh) \$': U\ f[ ÀghY `Ui g`XYZY\_hYa  
Ni [ .`HYWÅ b]gWÅ Yf`8 YZY\_h`ZØ\ fhY `ni `nk Y]`Ghi bXYb`9]bgUhn  
Ua `&' "\$\* "&\$&) "



; ]Z\ cfbž`8 Yi hgWÅ `UbX `!`5a `GUa ghU[ UVYbXž`XYa `&' "'> b]`&\$&) ž  
k i fXY`X]Y': Yi Yfk Y\ f`U`Ufa ]Yfhž`U`g`Y]b`F Y [ ]cbU`ni [ `Ui ZXYf  
GhfYW\_Y`nk ]gWÅ Yb`6fUi bgWÅ k Y][ `i bX`i Y`nYb`Ui Z[ fi bX`Y]bYg  
hYWÅ b]gWÅ Yb`8 YZY\_hg`ni a `Gh]`ghUbX`\_Ua "", VYf') \$': U\ f[ ÀghY ž  
XUfi bhYf`Y]bY`gWÅ k Ub[ YfY': fUi `i bX`Y]b`?`Y]b\_]bXž`UhhYb`g]WÅ  
[ Y[ Yb`&\$.) \$`i \f`VY]`XYf`@Y]hghY``Y'; ]Z\ cfb [ Ya Y`XYhž`XU`XYf`Ni [   
gY]h`a Y\ f`U`g`Y]bYf`Ghi bXY`b]WÅ h`k Y]hYfZi \f``8]Yg`ZØ\ fhY `ni `Y]bYa  
A UggYbUbZU``j cb`J Yf`YhnhYb`fA 5BJ Łi bX`Y]bYa `[ fc» Yb`9]bgUhn  
XYf': Yi Yfk Y\ fž`k ]Y`fY [ ]cbU`Yi hY`"XY`VYf]WÅ hYh"

8]Y`U`Ufa ]YfhYb': Yi Yfk Y\ fYb`Ui g`BYi XcfZi D`UhYbXcfZi bX  
Hf]Ub[ Y`k UFYb`gWÅ bY``j cf`C fhi bX`fØW\_hYb`a ]h`&`\*`9]bgUhn\_fÅ ZhYb  
Ui gži bhYfghØhnhj cb`Y]bYa `F Yhi b[ gk U[ Ybž`Y]bYa `BchUfnh`gck ]Y

XYa`Cf[Ub]gUhc]gWYb`@Y]hYf`XYg`FYhhi b[ gX]YbghYg"5i W`X]Y  
6YfY]hgWUZhYb` ; ]Zcfb`i bX`BcfX`XYg`8Yi hgWYb`FchYb`?fYi nYg  
\_Ua Yb`ni f`<]`ZY"8Yf`Ni [ `ghUbX`Yhk U`&\$\$`A YhYf`j ca`b`AWghYb  
6U\bØVYf[ Ub[ `YbhZYfbhž`k Ug`X]Y`G]hi Uh]cb`ni g`Åhn`]W  
\_ca`d`n]YfhY"

## 9j U\_i ]Yfi b[ `XYf` : U\ f[ `ÀghY

8]Y` : Yi Yfk Y\ f`YbhgW`cgg`g]W`ni f`\_cbhfc``]YfhYb`9j U\_i ]Yfi b[ `XYf  
FY]gYbXYb" `GhYW`\_Y]hYfb`k i fXYb`j Yfk YbXYhž`i a` `XYb` : U\ f[ `ÀghYb  
VY]a`5i ggh]Y[ `ni `Y`ZYb"8]Y`9j U\_i ]YfhYb`k i fXYb`Ub`gW`\_Y]Y`YbX  
ni `Y]bYa`GUa`a`Y`d`Uhn`Ua`6U\bØVYf[ Ub[ `[ YVfUW`hž`k`c`g]Y`a`]h  
; Yhf`Åb`\_Yb`i bX`6YhfYi i b[ `j Yfgcf[ `h`k i fXYb" ; `ØW`\_]W`Yfk`Y]gY  
[ UV`Yg`\_Y]bY`J`Yf`YhnhYb`i bX`gca`]h`k`Uf`Y]bY`a`YX]n]b]gW`Y  
6Y\UbX`i b[ `b]W`h`b`Øh][ "8]Y` : U\ f[ `ÀghY`k i fXYb`gW`\_Y]Y`»`]W`a`]h  
A`Ubb`gW`UZhghf`Ub`gdc`fhZU`fnYi [ Yb`XYg` : Yi Yfk Y\ f`i bX`XYg  
8Yi hgWYb`FchYb`?fYi nYg`ni a`b`U`Yb`6U\b`cZ`]b`K`U\ fYb`c`n  
[ YVfUW`hž`k`c`VYfY]hg`Y]b`9fgUhnni [ `k`UfhYhYž`i a` `X]Y`FY]gY`]b  
F]W`hi b[ `BcfXYb`Zcfhni`gYhnYb"

8]YgYf`J`cfZU``k`]fZh`Y]b`@W`h`Ui`Z`X]Y`J`Yf`Åb`XYfi b[ Yb`]a  
BchZU``a`UbU[ Ya`Ybh`XYf`8Yi hgWYb`6U\bž`X]Y`Xi`fW`X]Y  
6U\b`fY`Zcfa`j`cb`%`-`-`#`(`Y]b[ Y`Y]hYh`k i fXYb"8]Y`FY[ Y`i b[ Yb  
ni`f` ; YZU`fYb`UVk`Y\ f`k i fXYb`gc`Ub[ YdUgghž`XUgg`X]Y  
6i bXYg`Åb`XYf`gY]h`%`-`-`(`ZØf`XYb`UVk`Y\ fYb`XYb`6f`Ub`XgW`i`hn  
j`Yf`Ub`hk`cfh`]W`g]bX" `@Ui`h`Y]bYa`6Yf]W`h`Ui`Z`

**Zc fgW`i b[ g]b`Zcfa`Uh]cb`ggmghYa`"XY`a`ØggYb**

9]gYbVU\b`i bhYfbY`a`Yb`A`U`»`b`U`a`Yb`ni`f`6f`Ub`XgW`i`hn!`i`bX  
HYW`b]gW`Yb`<]`ZY`Y]ghi b[ `[ Yk`Å`f`Y]ghYb"8]Yg`]gh`VY`gcb`XYfg  
fY`Y`j`Ub`hž`k`Ybb`a`Ub`X]Y`9]bg`ÅhnY`XYf` : Yi Yfk Y\ f`VYhfUW`hYhž`X]Y  
]b`\_f]h]gW`Yb`G]hi Uh]cbYb`k`]Y`X]YgYf`[ YZcfXYfh`g]bX"

## J Yf[ `Y]W`a`]h`Ub`XYfYb`J`cfZ`Å``Yb

Gc`W`Y`9j U\_i ]Yfi b[ Yb`g]bX`b]W`h`b`Yi "5a`A`cbhU[ `j`Yf[ Ub[ YbYf  
K`c`W`Y`[ UV`Yg`Y]bYb`Å`b`]W`Yb`J`cfZU``]b`6Yf`]bž`k`c`Ui`Z[ fi`bX  
Y]bYg`hYW`b]gW`Yb`8YZY`\_hg]b`Y]bYf`G!6U\b`Yhk`U" ) \$` : U\ f[ `ÀghY  
Ui`g`XfY]NØ[ Yb`Y`j`U\_i ]Yfh`k`YfXYb`a`i`gghYb"8]Y` : Yi Yfk Y\ f`k`Uf

Ui W\Xcfh'a ]h) \$'9]bgUhm\_fÄZhYb'j cf'C fhž'k ]Y 'Vf"XY'VYf]W\hYh"9g  
]gh'Ui ZU`YbXž'k ]Y'k ]W\h][ 'X]Y'?ccfX]bUh]cb'nk ]gW\Yb'XYb  
j YfgW\]YXYbYb'F Yhhi b[ g\_fÄZhYb']b'gc`W\Yb'G]hi Uh]cbYb']gh"

5VgW\`jY»YbX'\_Ubb'ZYgh[ Y\U'hYb'k YfXYbž'XUgg'gc`W\`9]bgUhm`U[ Yb  
b]W\h'bi f'X]Y'9]bgUhm\_fÄZhYž'gcbXYfb'Ui W\X]Y': U\ f[ ÄghY'j cf  
[ fc»Y'<YfUi gZcfXYfi b[ Yb'ghY`Yb"Gc'nY][ h'X]YgYf'J cfZU`Y]ba U`  
a Y\ fž'k ]Y'k ]W\h][ 'Y]b'[ i hYg'Ni gUa a Ybgd]Y`U`Yf'6YhY']][ hYb']a  
BchZU`a UbU[ Ya Ybh]gh"

8YhU]g	
C fh	; ]Z\cfbž'8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"><li>• fY[ ]cbU`\Yi hY"XY</li><li>• k k k "Vf"XY</li><li>• Zc fgW\ i b[ g]b Zc fa Uh]cb ggmghYa "X Y</li></ul>

6Ygi W\Yb'G]Y'i bg'Ui Z. 'X]Y!bUW\ f]W\hYb"Wč a