

; Òhh]b [Yb `Yf`Yi W hYh. `B UW h`XYg`K]ggYbg
n]Y\h`A UggYb `Ub °

9f`YVYb`G]Y`Ua `&%"`† b]`&\$&) `X]Y`*""B UW h`XYg`K]ggYbg`]b
; Òhh]b [Yb`a]h`(&\$`J YfUbghU`hi b [Yb`i bX`_cgYb`cgYa
G\i h`Y!GYfj]W` °



; Òhh]b [Yb ž`8 Yi hgW h`Ub X`!; YghYfb`B UW hž`Ua `&%"`† b]`&\$&) ž
Yf`YVhY`; Òhh]b [Yb`X]Y`gYW hY`5i ZU [Y`XYf` B UW h`XYg`K]ggYbg "`
9g`k Uf`Y]b`YW hYg`GdY`_hU`_Y`ž`XUg`X]Y`6Øf [Yf.]bbYb`]b`gY]bYb
6Ubb`nc ["5b`ØVYf") `j YfgW]YXYbYb`GhUbXcfhYb`_cbbhYb
6Ygi WYf.]bbYb`Ui`g`U`Yb`5`hYfg [fi`ddYb`gdUbbYbXY`9]bV`]W_Y`]b
X]Y`K`Y`h`XYf`K]ggYbgW UZh`i bX`:`c`fgW`i b [` [Yb]Y» Yb`"NU\`fY]WY
GcbXYfj YfUbghU`hi b [Yb`ž`K`cf`g\`cdgi bX`:`Ø\fi b [Yb`i`XYb`Y]bž
g]W`_U`_hj`ni`VYhY`][Yb`i bX`X]Y`BYi []Yf`ni`gh`Yb`"Cf [Ub]g]Yfh
k`i`fXY`XUg`9] Ybhj`cb`XYf`; Òhh]b [Yb`7Ua`di`g`÷]h]Uhj`Y`i bX`Y]bYf
FY]\Y`UbXYfYf`<cW`gW`i`Yb`gck]Y`Ui`» Yfi b]j Yfg]hÅfYb
9]bf]W`hi b [Yb`ž`X]Y`]bg [YgUa`h`ØVYf`(&\$`J YfUbghU`hi b [Yb
UbVchYb"

8]Y' BUW h'XYg'K]ggYbg ']gh'Y]b'<][\`][\h'XYf'; Òhh]b[Yf
9j Ybh'UbXgW UZh'i bX'V]YhYh'b]W h'bi f'X]Y'A Ò[']W_Y]hž'X]Y
bYi YghYb'k]ggYbgW UZh']W Yb'9f_Ybbhb]ggY'\Ui hbU\`ni 'Yf'YVYbž
gcbXYfb'Ui W\`ni 'YfbYb'"J cb'GW]YbW'G`Ua g'ØVYf'gdUbbYbXY
J cfhfÅ[Y'V]g'\]b'ni 'A]ha UWU_h]cbYb'k Uf'ZØf'YXY'i bX'YXYb
Yhk Ug'XUVY]"8Yf'9]bhf]hh'k Uf'_cghYb'cgž'i bX'Y]b'6i gg\i hh'Y
gcf[hY'ZØf'XYb'HfUbgdcfh'nk]gW Yb'XYb'j YfgW]YXYbYb
J YfUbghU'hi b[gcfhYbž'k Ug'XYb'6Ygi W\`XYf'J YfUbghU'hi b['ni
Y]bYa 'VYgcbXYfg'Ub[YbY\`a Yb'9f'YVb]g'a UW hY"

6YgcbXYfY'5 hhfU_h]cbYb'i bX G]W Yf\Y]hga U» bU\`a Yb

9]b'[Ubn'VYgcbXYfYg'5i [Yba Yf_'[U'h'XYf'G]W Yf\Y]h'XYf
6Ygi W Yf.]bbYbž']bgVYgcbXYfY'VY]a ' , VYfei YfYb'XYf'6fØW_Yb"
9]b][Y'XYf'5 hhfU_h]cbYb'k UfYb'U'g'cdh]gW Y '@W_YfV]ggYb
_c]bn]d]Yfh' : 'i cfYgn]YfYbXY' : Øgg][_Y]hYb'ghfU\`hYb']b
'Yi W hYbXYb' : UfVYb'i bX'HYg'Ugdi 'Yb'j Yfk UbXY'hYb'X]Y'BUW h']b
Y]b'GWUi gd]Y'a]h'@]W hgW k YfhYfb'"8]YgY'hYW b]gW Yb' :]bYggYb
]b'?ca V]bUh]cb'a]h'XYf'_fYUh]j Yb' ; YghU'hi b['gcf[hYb'ZØf'Y]bY
gh]a a i b[gj c''Y'5ha cgd\`ÁfYž'X]Y'gck c\`ž b['U'g'Ui W'5'h
VY[Y]ghYfhY"

8]Y'J YfUbghU'hYf'\UhhYb'ni XYa 'Y]b'5i [Yba Yf_'Ui ZX]Y
HY]'bU\`a Y'À'hYfYf'A YbgW Yb'[Y'Y[hž'XYbb'XYf'K i bgW 'bUW
6]Xi b['i bX'K Y]hYfV]Xi b[']gh'VY_Ubbh']W 'U'hYfgi bUV\`Åb[]["'8Ug
H\`Ya U' 6]Xi b['ja '5'hYf'gd]Y'hY'U'gc'YVYbZU'g'Y]bY'Fc''Yž'i a
Ui W'X]YgYb'HY]'XYf'6Yj Ò'_Yfi b['ni 'a ch]j]YfYbž'Ub'X]Y
nU\`fY]W Yb'6]Xi b[gUb[YVchY'\YfUbni hfYhYb"'5i g'Y]bYa 'fY]W Yb
: i bXi gj cb'Dfc'Y_hYb']b'6YfY]W Yb'k]Y'?i bghž; Ygi bX\`Y]h'i bX
8][]hU'g]Yfi b['k i fXYb'j]Y'ZÅ'h][Y'A Ò[']W_Y]hYb'j cf[YghY'hž'X]Y
nY][Ybž'k]Y'k]W h]['@YfbYb'ZØf'U''Y; YbYfUh]cbYb']gh' 'Y]bY
HUhgUW Yž'X]Y'Ui W '\]Yf']b'; Òhh]b[Yb']a a Yf'a Y\`f'6YUW h'i b[
Z]bXYh"

8]Y'Fc''Y'XYf'; K 8;

9]b`k Y]hYfYf`<Ò\Ydi b_h`k Uf`X]Y`6YhY`]][i b[`XYf` ; YgY`gWkUZh`Z0f
k]ggYbgWkUZh`]WkY`8UhYbj YfUfVY]hi b[`fi K 8 ; È"6Ygi WkYf.]bbYb
cbbhYb`VY]gd]Y`gk Y]gY`Y]bYb`6`]W`\\]bhYf`X]Y`?i`i`]ggYb`XYg
FYWkYbnYbhfi a g`k YfZYbž`a Y`f`ØVYf`_Øbgh`]WkY`b`hY``]][Ybn
YfZU`fYb`i bX`g]Wk`a]h`8c`_hcfUbXYb`XYf` ; K 8 ; `Ui ghUi gWkYb`"8]Y
JYfUbghU`hi b[Yb`ZUbXYb`]a` : cmYf`XYf`B]YXYfgÅWk]gWkYb`GhUUhg!
i bX`i b]j Yfg]hÅhgV]V`]ch\Y`_Ua`D`Um`XYf` ; Òh]b[Yf`G]YVYb`ghUhh
i bX`VchYb`Y]bY`[fc» Ufh][Y ; Y`Y[Yb`Y]hž`i a`a]h`XYb
K]ggYbgWkUZh`Yf.]bbYb`]bg ; YgdfÅWk`ni`_ca`a`Yb`"

8]Y` BUWk`h`XYg`K]ggYbg`_`Uh`g]Wk`U`g`Y]b`k Yfhj`c`Yf`6YghUbXhY`]
XYg ; Òh]b[Yf`JYfUbghU`hi b[g_U`YbXYfg`YhUV`]Yfh`8]Y ; Ya`Y]bXY
XUfZ`g]Wk`Ui`Z`a`Y`f`gc`WkYf`]bgd]f]YfYbXYb`9]Ybhg`ZfYi`Ybž`X]Y
K]ggYb`b]Wk`h`bi`f`hfUb`gd`cfh]YfYbž`gcbXYfb`Ui`Wk`X]Y ; Ya`Y]bgWkUZh
ghÅf`_Yb`"9]b`[fc» Yg`8Ub`_YgWk`Òb`Ub`U`Y`ž`X]Y`X]YgY`BUWk`h`ni
Y]bYa`i`bj`Yf[Ygg`]WkYb`9f`YVb]g`[Ya`UWk`h`UVYb`°

8YhU]`g	
C fh	; Òh]b[Ybž`8Yi`hgWk`_UbX
E i`Y`Yb	<ul style="list-style-type: none"> • k k k "\bU"XY •]bZc"[k X["XY • k k k "VU[gc"XY

6Ygi WkYb`G]Y`i`bg`Ui`Z.`X]Y!bUWk`f]Wk`hYb`"Wc`a