

<]hnY 'i bX '8 ØffY. . ; Òhh]b [Yb 'd`Ub h
K UggYfYbhbU\ a Y!J YfVchY °

; Òhh]b [Yb `Y]XYhi bhYf`HfcW_Yb\Y]hi bX '<]hnY /? ca a i bYb
ØVYf`Y [Yb '6Yk ÄggYfi b [gj YfVchY `ni f`G]WXYfi b [`XYf
K UggYfj Yfgcf [i b ["



; Òhh]b [Yb ž'8 Yi hgW\ `UbX '! ð `XYb `ca a YbXYb`HU [Yb `gc`hYb
X]Y'6Yk c\ bYf'j cb'; Òhh]b [Yb 'i bX 'l a [YVi b [`X]Y
K YhhYfj cf\ YfgU [Yb ' [YbUi 'ja '5i [Y`VY\U`hYb"'8]Y`HYa dYfUhi fYb
k YfXYb 'j cfUi gg]W\h]W\ `ØVYf`&\$'; fUX`ghY] [Yb ž'i bX`Y]bY
5V_Ø\`i b [`Xi fW\ `FY [Yb 'j]gh`b]W\h]b`G]W\hž`k]Y`XUg; Òhh]b [Yf
HU [YV`Uhh`VYf]W\hYh"'8]YgY`i bVYgh`AbX] [Yb '6YX]b [i b [Yb `ZØ\ fYb
Ui W\ `ni `Y]bYf`c\`Yb`K U`XVfUbX [YZU\ f`b`j]Y`Yb`FY []cbYb
8Yi hgW\ `UbXgž`k cVY] [fc»Y`HY]Y`XYg`@UbXYg`j cb`Y]bYf`8ØffY
VYhfcZYb`g]bX"

9]b] [Y`?ca a i bYb`\UVYb`VYfY]hg`Ui Z`X]Y`hfcW_YbY`@U [Y`fYU []Yfh
i bX`J YfVchY`ZØf`X]Y`K UggYfYbhbU\ a Y`gck]Y
6Yk ÄggYfi b [ga U» bU\ a Yb`Y]b [YZØ\ fh`Gc`\Uh`X]Y`FY []cb

< Ubbcj Yf'Y]b'hU[gØVYf'[Y'hYbXYg'6Yk ÅggYfi b[gj YfVch'VY]
HYa dYfUhi fYb'UV'&+'; fUX'7Y'g]i g'Ui g[YgdFcWYb"Y'Åb']WY
A U» bU\ a Yb'g]bX'Ui W'ja 'GhUXh'i bX'@UbX_fY]g'; Øh]b[Yb
XYb_VUfž'YXcW'g]Y\h'a Ub'XYfnY]h'_Y]bYb'U_i hYb
< UbX'i b[gVYXUfž'U''YfX]b[g'V'Y]Vh'X]Y'G]hi Uh]cb'Ub[YgdUbbh"
; Øh]b[Yb'gh]a '8ØffYa cb]hcf'U'g'fY'Uh]j 'ghUV]'Y]b[Yghi Zhž
k Å\fybX'X]Y'K U'XVfUbX[YZU\ f'\]Yf'Ui Z'Ghi ZY'' 'j cb') ''Y[hž]a
< Ufn'gc[Uf'hY]'k Y]gY'VY]'Ghi ZY'("

K UggYfZØ\ fi b['i bX'K UggYfj Yfgcf[i b[

8Yf'@UbX_fY]g'; Øh]b[Yb'VYcVUW hYh'X]Y'DY[Y'ghÅbXY'XYf
:'Y» [Yk ÅggYfž'i a 'dchYbn]Y''Y'J YfVchY'Ui gni gdfYWYb"5_hi Y''
]gh'X]Y'K UggYfZØ\ fi b['XYf'; Yk ÅggYf'bcW'Ui gfY]WYbXž'XcW'X]Y
DY[Y'g]b_Yb'_cb]bi]Yf'W"8]Y'GhUXhj Yfk U'hi b['fi Zh]b
5bVYhfUW h'XYf'U_hi Y''Yb'G]hi Uh]cb'ni f'gdUfgUa Yb'Bi hni b['j cb
K UggYf'Ui ž'j]bgVYgcbXYfY'k Å\fybX'XYf'A]hU[g\]hnY"8]Y
6Øf[Yfa Y]ghYf'XYf'; Ya Y]bXYb'VYhcbYb'X]Y'K]W'h][_Y]h'Y]bYg
j YfUbhk cfhi b[gj c''Yb'l a [Ub[g'a]h'K UggYf"

≠'XYb'; Ya Y]bXYb' []Vh'Yg'_Y]bY'U_i hYb'DfcV'Ya Y'\]bg]W'h]W
XYf'K UggYfj Yfgcf[i b[ž'X]YgY'V'Y]Vh'ghUV]" ≠Zcfa Uh]cbYb'ØVYf
Y]bYb'gcf[gUa Yb'l a [Ub['a]h'K UggYf'k YfXYb'j cb
j YfgW]YXYbYb'; Ya Y]bXYb'VYfY]h[YghY''h'9]bY
5''[Ya Y]bj YfZØ[i b['ni f'9]bgW'fÅb'_i b['XYf'Hf]b_k UggYfbi hni b[
]b'XYf'GUa h[Ya Y]bXY'8fUbgZY'X'k]fX'XYfnY]h]j cfVYfY]hYhž']gh'UVYf
bcW'b]W'h]b'?'fUZh"

? 'ja Uh]gWY'9]bZØggY'i bX'K U'XVfUbX[YZU\ f

8]Y'K U'XVfUbX[YZU\ f'ghY][h'a]h'XYf'Zc fhgW'fY]hYbXYb
9fXYfk Åfa i b[ž'i bX'Ui W'X]Y'Dfc[bcgYb'nY][Ybž'XUgg'Yg]b
Ni _i bZh'ni 'Y]bYf'Ni bU\ a Y'j cb'K U'XVfÅbXYb'_ca a Yb'_ØbbhY"
8]Y'l fgUWYb'g]bX'j]Y'ZÅ'h][.BYVYb'k]hYfi b[gVYX]b[hYb
: U_hcfYb'gd]Y'Yb'Ui W'a YbgW'W]WYg'J Yf\U'hYb'i bX'X]Y'Øfh]WY
JY[YhUh]cb'Y]bY'Fc''Y"nk]gWYb'%- - %i bX'&\$%+'bU\ a 'X]Y': ÅWY
j cb'K U'XVfÅbXYb'j]b'8Yi hgW'U'UbX'g][b]Z_Ubh'UVž'k Å\fybX'j]b'XYb
Å\fyb'&\$%, 'i bX'&\$%- 'Ui Z[fi bX'Yi hfYa Yf'HfcW_Yb\Y]h'Y]b

5bgh]Y['ni 'j YfnY]W\ bYb'k Uf''6YgcbXYfg'X]Y'bcfXÒgh]W\Yb
 6i bXYg`ÀbXYf'V`]YVYb'XUVY]'b]W\hj YfgW\cbhžk]Y'8 UhYb'XYg
 I a k Y`hVi bXYgUa hg'nY][Yb"

≠b'6fUbXYbVi f['i bX'UbXYfYb'_cbh]bYbhU`[YdfÀ[hYb'FY[]cbYb
 [Y`hYb'K U`XVfÀbXY'U`g'VYXYi hYbXY'; YZÀ\fxi b[gZU_hcfYb''5_hj] Y
 K U`XVfUbXdfÀj Ybh]cb'i bX'X]Y'bc hk YbX][Yb'≠ZfUghfi _hi fYb
 ghY\Yb'Ui ZXYf'5[YbXUž'XU'X]Y'<YfUi gZcfXYfi b[Yb']b'XYf
 : Yi YfVY_Àa dZi b['j cfUi gg]W\h']W\ 'ni bY\ a Yb'k YfXYb''8][]hU`Y
 GYbgcfYb'YfgYhnYb'ni bY\ a YbX'U`hY': Yi Yfk UW\hØfa Y'i bX
]bZcfa]YfYb'VY]'dchYbn]Y`Yb'K U`XVfUbX[YZU\ fYb"

8 Ug'U`Yg'gdf]W\h'XUZØfž'XUgg'XYf'j YfUbhk cfhi b[gj c`Y'i a [Ub[
 a]h'K UggYf'i bX'K U`XfYggci fW'b']b'XYb'_ca a YbXYb'K cW\Yb
 i bX'A cbUhYb'j cb'[fØ» hYf'6YXYi hi b['gY]b'k]fX''8]Y'; Ya Y]bXYb
 gck]Y'X]Y'GhUXhj Yfk U`hi b['gYhnYb'U`Yg'XUfUbž'fYW\hnY]h['Ui Z'X]Y
 j YfÀbXYfhYb'_]a Uh]gW\Yb'6YX]b[i b[Yb'ni 'fYU[]YfYb'i bX'X]Y
 6Yj Ò`_Yfi b['ØVYf'X]Y'F]g]_Yb'Ui Zni _`ÀfYb"

8YhU]`g	
Cfh	; Òh]b[Ybž'8Yi hgW\`UbX
Ei Y`Yb	<ul style="list-style-type: none"> • k k k "[cYhh]b[Yf!hU[YV`Uhh"XY • k k k "i Zn"XY • k k k "i a k Y`hVi bXYgUa h"XY

6Ygi W\Yb'G]Y'i bg'Ui Z'X]Y!bUW\ f]W\hYb"Wca