

6YhfØ[Yf]gWXY`E F!7cXYg`YbhhUfbh. `Dc`]nY]
k Ufbh`]b`6UX`<UfnVi f[°

Dc`]nY]`k Ufbh`j cf`a Ub]di `]YfhYb`E F!7cXYg`Ub
Duf_Ui hca UhYb`]b`6UX`<UfnVi f[``Gcf[ZU`h`VY]a `6YnU\`Yb
Ya dZc\`Ybž`6Yhfi [gj Yfgi WXY`[Ya Y`XYh"



6UX`<UfnVi f[ž`8Yi hgW\`UbX`!`ē`6UX`<UfnVi f[`]gh`X]Y`Dc`]nY]
Ui Za Ub]di `]YfhY`Duf_Ui hca UhYb`Ui Za Yf_gUa `[Yk cfXYb``5b
a Y\fyfYb`GhUbXcfhYb`]b`XYf`GhUXh`k i fXYb`E F!7cXYg`Yb`hXYW`hž
X]Y`X]Y`cf][]bU`Yb`7cXYg`XYf`5i hca UhYb`j YfXYW`Yb``8]YgY
[YZÀ`gW`hYb`5i Z`YVYf`g]bX`cZZYbg]W`h]W`HY]`Y]bYg
6Yhfi [gj Yfgi W`gž`k]Y`X]Y`Dc`]nY]`VYgh`h][h``8]Y`6chgW`UZh`]gh`_`Uf.
8]Y`6Yj Ò`_Yfi b[`gc``VY]a `Bi hnYb`XYf`Duf_Ui hca UhYb`VYgc`bXYfg
j cfg]W`h][`gY]b`i bX`X]Y`E F!7cXYg`j cf`NU\`i b[Yb`[YbUi
ØVYfd`fØZYb``Gc`W`Y`A UW`YbgW`UZhYb`g]bX`b]W`h`bYi /`XUg
D\`Àbca Yb`k]fX`U`g` E i]g\]b[`VYnY]W`bYhi bX`\`Uh`g]W`]b`XYb
`Y`hnhYb`A cbUhYb`ghUf`_`Ui g[Yk Y]hYh"

@Ji h`fY[]cbU`\`Yi hY`"XY`k i fXYb`X]Y`[YZÀ`gW`hYb`E F!7cXYgž`X]Y

dfcZYgg]cbY`` [YghU`hYh'g]bX'i bX`XUg'8Yg][b'j cb`VY_UbbhYb
NU\`i b[gX]YbghYb`k]Y`9UgmdUf_`hfU[Ybž`YbhZYfbh"8]Y`Dc`nY]`U
9fa]hhi b[Yb`Y]b[Y`Y]hYhi bX`V]hhYh`NYi [Yb`i a`<]bk Y]gY`ni
j YfXÅW h][Yb`6YcVUW h i b[Yb`"6Øf[Yfž`X]Y`]b`XYf`BÅ\Y`X]YgYf
5i hca UhYb`k UfYb`cXYf`k Y]hYfY`j YfXÅW h][Y`5i hca UhYb`YbhXYW_h
\UVYbž'gc`hYb'g]W`i a [Y\YbX`a Y`XYb"

J c f g]W h`VY]a`6YnU\`Yb

6YhfØ[Yf`bi hnYb`X]YgY`A Yh\cXYž`i a`i bVYa Yf_h`Ub`gYbg]V`Y
?fYX]h_UfhYbXUhYb`ni` [Y`Ub[Yb`"8]Y` [YZÅ`gW hYb`E F!7cXYg
ZØ\fyb`a Y]gh`ni` [YZÅ`gW hYb`K YVgY]hYbž`X]Y`a]h`XYa`B Ua Yb`j cb
9UgmdUf_`cdYf]YfYb`" GWa UfchnYf`V]YhYb`Xcfh`Y]bYb`b]W h
YI]gh]YfYbXYb`GcZcfh!6YnU\`dfcnYgg`Ubž`XYf`dchYbn]Y`Yb`C dZYfb
XUg`; Y`X`Ui g`XYf`HUgW`Y`n]Y\Yb`gc`" `b`XYf`YhnhYb`NY]h'g]bX`i]b
B]YXYfgUW`gYb`gck]Y`]b`?Ø`b`i bX`8cfha`i bX`Å\`b`]W`Y`J cfZÅ`Y
[Ya Y`XYh`k cfXYb`ž`k cVY]`]b`8cfha`i bX`U`Y]b`Ua`Y`hnhYb`Ubi Uf!
K cW`YbYbXY`a]bXYghYbg`- \$`VYhfcZZYbY`5i hca UhYb`fY[]ghf]Yfh
k`i fXYb`"8]Yg`nY][hž`XUgg`X]Y`6Yhfi [ga UgW`Y`]bnk]gW`Yb
XYi hgW`UbXk Y]h`i` » [YZUggh`Uhž`k]Y`5857`VYf]W`hYh"

8]Y`Dc`nY]`i bX`J YfVfUi W`Yf`cf[Ub]gUh]cbYb`k UfbYb`Y]bXf]b[`]W`
j cf`X]YgYb`6Yhfi [gj Yfgi W`Yb`" E i]g\]b[`_ca V]b]Yfh`E F!7cXYg
i bX`D\]g\]b[`i bX`ghY`h`Y]bY`bYi Y`6YXfc\`i b[`XUf"
G]W`Yf\Y]hgYI dYfhYb`fUhYb`XUni ž`VY]`NU\`i b[Yb`ØVYf
DUf_Ui hca UhYb`Y]VYf`Ui Z`6Uf[Y`X`cXYf`?fYX]h_UfhYb`ni`gYhnYb
i bX`X]Y`DUf`!5ddg`X]fY`_h]a`5dd!GhcfY`\Yfi bhYfni`UXYbž`ghUhh
ØVYf`E F!7cXYg`ni`VYnU\`Yb"

H]ddg`ni`f`J Yfa Y]Xi b[`j cb`6Yhfi [

@Ui h`\YggYbgW`Ui`"XY`[]Vh`Yg`Y]b][Y`Y]bZUW`Y`H]ddgž`i a`g]W`
j cf`E i]g\]b[`ni`gW`ØhnYb.

- GWUbbYb`G]Y`_Y]bY`E F!7cXYg`Ui`g`i bVY_UbbhYb`E i Y`Yb"
- VYfdfØZYb`G]Y`X]Y`i`F`@Ui`Z`j`YfXÅW h][Y`NY]W`Yb"
- J YfhfUi Yb`G]Y`bi`f`E F!7cXYg`j`cb`cZZ]n]Y`Yb`E i Y`Yb"
- Bi hnYb`G]Y`G]W`Yf\Y]hg`c`Zh`UfY`Ui`Z`Ga`Ufh\`cbYg"

- GY]Yb`G]Y`g_Ydh]gW\`VY]`NU\`i b[gUi Zc fXYfi b[Yb`i bX [YVYb`G]Y`_Y]bY`gYbg]V`Yb`8 UhYb`Y]bžVYj c f`X]Y`GY]hY [YdfØZh`k i fXY"

8]Y`K Ufbi b[`XYf`6Y\`ÖfXYb`nY][hž`XUgg`Yg`k]W\h][`]ghž
 Ui Za Yf_gUa `ni `V`Y]VYb`i bX`ja `Nk Y]ZY``]YVYf`Y]bYb`GW\ f]hh
 ni fØW_ni hfYhYbž`VYj c f`a Ub`gY]bY`? UfhYb]bZcfa Uh]cbYb`dfY]g[]Vh"
 9g`V`Y]Vh`ni `cZYbž`XUgg`Xi fW\`Yf\`Ö\`hY`K UW\gUa _Y]h`i bX
 gW\ bY``Y`A`Y`Xi b[Yb`Ub`X]Y`Dc`]nY]`gc`W\Y`6Yhfi [gZÄ``Y`gW\ bY``
 Y]b[YXÄa a h`k YfXYb`_ÖbbYb"

8YhU]`g	
C fh	6UX`< UfnVi f[ž`8Yi hgW\`UbX
E i Y``Yb	<ul style="list-style-type: none"> • fY[]cbU`\`Yi hY"XY • k k k "UXUWXY • k k k "\YggYbgW\Ui "XY

6Ygi W\Yb`G]Y`i bg`Ui Z. `X]Y!b UW\ f]W\ hYb`Wca