

: Yi YfXfUa U ]b ' ; cg`Uf. ' % \$ \$  
: Yi Yfk Y \ f ` Yi hY ' \_ Äa dZYb ' [ Y [ Yb  
: `Ua a Yb °

; fc» Yf': Yi Yfk Y \ fY ]bgUhn ' ]b ' ; cg`Uf. ' 6fUbX ' ]b ' F YWmW ]b [ \ cZ  
YfZc fXYfh ' % \$ \$ ' 9 ]bgUhn \_ f Ä ZhY ž ' \_ Y ]b Y ' J Yf ' Y hnhY b ž ' G U W g W U X Y b  
& ) \$ " \$ \$ \$ ' 9 i fc "



; cg`Uf ž ' 8 Yi hgW \ UbX ! ' † b `XYf ' B U W h i n i ' : fY ]hU [ ž X Ya ' % " ' † b ]  
& \$ & ) ž V f U W `Y ]b ' j Yf \ Y Y f Y b X Y g ' : Yi Yf `Ui Z X Ya ' F Y W m W ]b [ \ c Z ]b  
; cg`Uf `Ui g " @Ui h **B 8 F** `V Ya Yf \_ hY b ' 5 b k c \ b Y f ' i a `Y h k U ' & ' I \ f  
a c f [ Y b g `X Y b ' : Yi Yf g W Y ]b ž k U g `Y ]b Y b ' ; fc» U `Ufa ' Z Ø f `X ]Y  
: Yi Yfk Y \ f `Ui g `ÖghY " F i b X ' % \$ \$ : Yi Yfk Y \ f `Yi hY `k U f Y b `g W b Y ` ` j c f  
C fh ž i a `X Ya ' : Yi Yf < Y f f `ni `k Y f X Y b `i b X `X U g ` , V Y f [ f Y ] Z Y b `X Y f  
: `Ua a Yb `Ui Z Ub [ f Y b n Y b X Y ; Y V Ä i X Y `ni `j Y f \ ] b X Y f b " B U W X Ya  
X ]Y ' : Yi Yfk Y \ f g d f Y W Y f `Y f \_ Ä f h Y b ž `X U g g `X U g : Yi Yf `i b h Y f ' ? c b h f c `Y  
g Y ] ž k i f X Y b `Y f g h Y ` 9 ] b g W Ä h n i b [ Y b `ni f `6 f U b X i f g U W Y `V Y \_ U b b h ` 9 ] b  
G h J d Y ` G d Y f f a Ø ` `k U f ` ]b `6 f U b X ` [ Y f U h Y b "

9fZFYi`jWXYfkY]gY[UV`YgžbUWU`U\_hiY`Yb`bZcfaUh]cbYbž`\_Y]bY  
JYf`Yhnyb`ni`VY`\_U[ Yb`"8]Y`@OgWUfVY]hYb`[ YghU`hYhYb`g]W  
U`YfX]b[ g`U`g`YfUi`gZcfXYfbXž`XU`X]Y`@OgWk`UggYfj`Yfgcf[ i`b[  
ØVYf`GW`Ui`W`Y]hi`b[ Yb`Ui`g`Y]bYa`VYbUW`VUfhYb`bXi`ghf]Y[ YV]Yh  
g]WYf[ YghY`hik`YfXYb`a`i`gghY`"A`]hUfVY]hYf`XYg`F`YWmW]b[ \cZg  
k`UfYb`VYbZU`g`]a`9]bgUhnž]bXYa`g]Y`a`]hF`UX`UXYfb`XYb`A`Ø`  
Ui`gY]bUbXYfnc[ Ybž`i`a`X]Y`;`i`hbYghYf`VYggYf`ni`YffY]WYb`  
8YbbcW`VY`Ai`Zhi]W`XYf`GUW`gW`UXYb`Ui`Z`WfWJ`&)`\$`\$\$\$`9i`fc`"

I`a`ZUb[ fY]WXY`@OgW`a`U»`bU`a`Yb`i`bX  
6Yj`Ö`\_Yfi`b[ ggW`i`hn

8Yf`6fUbX`YfY][ bYhY`g]W`Ui`Z`XYa`5i`»`Yb[ Y`AbXY`Y]bYg  
9bhgcf[ i`b[ gi`bhYfbY`a`Ybg`ZØf`9`Y`\_hfc!GW`fchh]b`6UX`<`UfnVi`f[ ž  
k`]Y`X]Y`A`]hhY`XYi`hgW`Y`NY]hi`b[ `VYf]W`hYh`9hk`U`%\$\$\$`HcbbYb  
GW`fchh`ZUbXYb`XUVY]`Y]b`VfYbbYbXYg`9bXY`"8]Y`@OgWUfVY]hYb  
XUi`YfhYb`V]g`]b`X]Y`ZfØ`Yb`A`cf[ Ybghi`bXYbž`k`A`fYbX`X]Y  
6Yj`Ö`\_Yfi`b[ `]b`XYb`VYhfc`ZYbYb`6YfY]WYb`k`]Y`<`Uf`]b[ YfcXYž  
C`\_Yf`i`bX`;`cg`Uf`ØVYf`@Ui`hgd`fYW`YfXi`fW`gU[ Yb`]bZcfa`]Yfhi`bX  
Ui`Z[ YZcfXYfh`k`i`fXYž`YbghYf`i`bX`HØfYb`[ YgW`cggYb`ni`U`hYb`  
8]Yg`YfZc`[ hY`]b`Ni`gUa`a`YbUfVY]h`a`]h`XYa`6i`bXYgUa`h`ZØf  
6Yj`Ö`\_Yfi`b[ ggW`i`hn`i`bX`?`UhUghfcd`Yb`Y`Z`Yž`XUg`Y]bY`K`Ufbi`b[  
Ui`ggW`]W`hY`"

8]Y`6fUbXi`fgUW`Y`V`Y]Vh`V]g`Ub[ `i`bVY`\_Ubbhi`bX`9fa`]hhi`b[ Yb  
g]bX`]a`;`Ub[ Y`"5i`»`YfXYa`k`i`fXYb`A`Yggi`b[ Yb`]cb`GW`UXghc`ZYb  
]b`XYf`@`Zi`Xi`fW`[ YZØ`fhž`i`a`dchYbn]Y`Y`;`Ygi`bX`Y]hgf]g]\_Yb`ZØf  
X]Y`5bk`c`bYf`Ui`gni`gW`]Y»`Yb`"

Y`b`]WXY`J`cfZÄ`Y`i`bX`X]Y`;`YZU`fYb`j`cb  
F`Y`WmW]b[ \`ÖZY`b

8Ug`Yi`Yf`]b`;`cg`Uf`]gh`b]W`h`XYf`YfghY`J`cfZU`X]YgYf`5fh`5i`W`]b  
UbXYfYb`Gh`XhYbž`k`]Y`Øb[ gh]b`C`XYbVi`f[ ž[ UV`Yg`[ fc»`Y`6fÄbXY  
Ui`ZF`YWmW]b[ \`ÖZYbž`k`c`Yi`d`cg]cbgUfh][ Y`Yi`Yf`i`bX`i`bXYfhY  
VfYbbYbXY`5i`hcg`ZØf`5i`Zfi`f`gcf[ hYbž`k`]Y`Gd]Y[ Y`VYf]W`hYh`  
Gc`W`Y`9fY][ b]ggY`k`YfZYb`Y]b`GW`U[ `]W`h`Ui`Z`X]Y`;`YZU`fYbž`X]Y

j cb'FYWmW]b[ Ub`U[ Yb`Ui g[ Y\Yb`\_ÖbbYbž'i bX`X]Y`Bchk YbX][ \_Y]hž  
G]WYf\Y]hgj cf\_Y\fi b[ Yb`ni `j YfghÄf\_Yb"

8]Y`J cfZÄ`Y`g]bX`Y]b`K YW\_fi Z`ZØf`9bhgcf[ i b[ gi bhYfbY\ a Ybž`k Ug  
X]Y`?cbhfc`Y`ØVYf`]\fYb`6Yhf]YV`VYhfYZZYb`" b` ; cg`Uf`nY][ h`g]W  
YfbYi hž`k ]Y`k ]W`h][ `Yg`]ghž[ i h`Ui g[ YV]`XYhY`i bX`Ui gfY]WYbX  
dYfgÖb`]WY`FYggci fW`b`VYfY]hni ghY`Ybž`i a `]a `9fbghZU`g`W`bY`  
fYU[ ]YfYb`ni ` \_ÖbbYb`"8]Y` : Yi Yfk Y\f`\Uh`\]Yf`Y]bXfi W\_gj c`  
XYa cbghf]Yfhž`k ]Y`g]Y`Ui W`i bhYf`gW`k ]Yf][ Yb`6YX]b[ i b[ Yb`Y]bYb  
6fUbX`gW`bY`]b`XYb` ; f]ZZVY\_ca a Yb`\_Ubb"

8YhU]`g	
Cfh	; cg`Ufž`8Yi hgW`UbX
EiY`Yb	<ul style="list-style-type: none"><li>• k k k "bXf"XY</li><li>• k k k "a n"XY</li><li>• k k k "gd]Y[ Y`"XY</li></ul>

6Ygi WYb`G]Y`i bg`Ui Z.`X]Y!bUW`f]W`hYb`"Wca