

=b hY fb Uh]c b U`Y `7 \ ÒfY `VY]`6 Y b Y Z]n_c b nY fh
]b `; c g`Uf`Ua `("' ð `)`

9f`YVYb`G]Y`Ua `("' ð `)`]b `; c g`Uf`Y]b`6 Y b Y Z]n_c b nY fh]a
F U\ a Y b`XYg`æ \ UbbYg!6fU\ a g!7 \ cfZYgh]j U`g`a]h
]b hY fb Uh]c b U`Y b`7 \ ÒfY b"



5a `A i gYi a gi ZYf`&ž' , *(\$; c g`Ufž`8 Yi hgW\`UbX`!`8]Y
J cfZfYi XY`Ui Z`_i `hi fY`Y`< Ò\Ydi b_hY`]b`XYf`FY[]cb`k`ÀW`gh`J`ca
&"V]g`*"' ð `)`&\$&) `k]fX`X]Y`a U`Yf]gW\Y`GhUXh`K`Yfb][YfcXY`]a`<Ufn
ZØf`Y]b][Y`HU[Y`ni a `NYbhfi a `XYf`7 \ cfa i g]_ "'5b`Àgg`]W\`XYf`%' "
5i ZU[Y`XYg` ð b hY fb Uh]c b U`Y b` æ \ UbbYg!6fU\ a g!7 \ cfZYgh]j U`g
k YfXYb`&\$`7 \ ÒfY`Ui g`%%j YfgW\]YXYbYb`B Uh]c b Yb`] \ fY`Gh]a`a`Yb
Yf\YVYb`i bX`X]Y`Ni gW\Ui Yf`a]hZYgh]W\Yb`?`c b nY fhYb`i bX
K`YhhVYk`YfVYb`VY[Y]ghYfb" `8 Ug`: Ygh]j U`k]fX`ni f`D`UhhZcfa`ZØf
]b hY fb Uh]c b U`Y`6Y[Y[bi b [Yb`XYf`7 \ cfa i g]_gnYbY`i bX`V]YhYh`Y]b
Ui » Yf[Yk Ò\ b`]W\Yg`9f`YVb]g`ZØf`U`Y`;`ÀghY"

Ni `XYb`hY]`bY\ a YbXYb`7 \ ÒfYb`nÀ\`Yb`i bhYf`UbXYfYa`XYf
GY_c`U\`;`cVU`i`ðXc!5g]U`7 \ `XfYb`g`7 \ c]f`Ui g` ð XcbYg]Yb`i bX

XYf'B Ub' b['@Ub['Ub['7\]'XfYb g'7\c]f'Ui g'7\]bU''5''YfX]b[g' []Vh
Yg'VYXUi Yf']WXY'BUWf]W hYb.'8Yf'5b_cf'7\c]f'cZ h\Y'Xfi gU'Ya
5WUXYa micZA i g]W/ '8UbW'Ui g'g'fUY''\Uh'gY]bY'HY]'bU'a Y
UV[YgU[h''8]Y' Cf[Ub]gUhc fYb'g]bX'VYfY]hg'Ui Z'XYf'Gi WXY'bUW
Y]bYa '9fgUhnži a 'XUg'Dfc[fUa a 'ni 'j Yfj c''ghAbX][Yb"

6YbYZ]n_cbnYfh']b'; cg`Uf

9]b' [Ubni'VYgcbXYfYg'9fY][b]g'Z]bXYh'Ua ' : fY]hU[ž'XYa '("'ž`]
&\$&) ži a '%, 'l \f']b'; cg`Uf'ghUhh'9]b'6YbYZ]n_cbnYfh'ni [i bghYb
XYg'; cg`UfYf'A i g]WGW'WbY'Y''J''k]fX']b'XYf'\]ghcf]gWXYb
?U]gYfdZU'n'j YfUbghU'hYh": Øf'XYb'a i g]_U']gWXYb'; Ybi gg'k]fX
_Y]bY'9]bhf]hgg[YVØ\ f'Yf\cVYbž'ghUhhXYggYb'k YfXYb'X]Y'; ÅghY
[YVYhYbž'ZfY]k]''[Y'GdYbXYb'ni ''Y]ghYbž'k cXi fW'X]Y'k]W'h][Y
5fVY]h'XYg'J YfY]bg'i bhYfghØhmk]fX''8Yf'; cg`UfYf'A i g]WGW'WbY'Y''
J'']gh'Y]b'Yb[U[]YfhYg'B Yh'k Yf'_j cb'9\ fYbUa h']WXYbž'XUg'g]W
XYf': ØfXYfi b['j cb'?i 'hi f'a]h'Y]bYa 'ghUf_Yb': c_i g'Ui ZA i g]_
k]Xa Yhi bX'fY[Y'a Å»]['?cbnYfhYž'K cf_g\cdg'i bX'X]Y' ž b[Y
6Ø\ bY 'VY]a ' ; cg`UfYf'5'hghUXhZYgh'cf[Ub]g]Yfh"

8]Y'_cghYb`cgYb'9]bhf]hgg_UfhYb'ZØf'XUg'6YbYZ]n_cbnYfh'g]bX
VYfY]hg'UV'gcZcfh]a '?i 'hi fa Uf_hd`Uhn'f?I A 5k']b'; cg`Uf'Yf\À'h]Wž
i bX'nk Uf'j cb'8]YbghU['V]g'GcbbhU['nk]gWXYb'%\$'i bX'%+'l \f"
K Yf'g]WXYf[Y\Yb'k]''ž'gc''hY'gW'WbY''ni gW'U[Ybž'XYbb'X]Y'H]W_Yhg
_ØbbhYb'gW'WbY''j Yf[f]ZZYb'gY]b'i bX'Ua 'J YfUbghU'hi b[gUVYbX
_ØbbhY'Yg'gW'k]Yf]['gY]bž'bcW'D`ÀhnY'ni 'VY_ca a Yb''9]b'5bfi Z
ni f'F YgYfj]Yfi b[']gh'i bhYf'XYf'Bi a a Yf'\$)' &%+\$(!+) \$'a Ø[']W"

K Yfb][YfcXY'YffY]WXYb

: Øf'X]Y'Yb][Ybž'X]Y'XUg'7\cfZYgh]j U'']b'K Yfb][YfcXY'VYgi WXYb
a ØW'hYb.'8]Y'5bfY]gY']gh'Ui g'j YfgW]YXYbYb'F]W'hi b[Yb
i b_ca d']n]Yfh''5i g'XYa 'BcfXYbž'C ghYb'i bX'K YghYb'YffY]WXYb'G]Y
X]Y'GhUXhØVYf'X]Y'6*ž'Ub'XYf'5VZU\fh' NYbhfi a ' _ØbbYb'G]Y
dfcV'Ya `cg'UVZU\ fYb''9]b' [fc» Yf'DUf_d`Uhn' 5a '5b[Yf'#GW'cgg
]b'XYf'<U'VYfghÀXhYf'GhfU» Y'V]YhYh'nU\`fY]WXY'GhY'd`ÀhnY''K Yf
Ui g'XYa 'GØXYb'_ca a hž'Z]bXYh'gY]bYb'DUf_d`Uhn'Ub'XYf
A Uf_hghU» Y ''5i W'a]h'ØZZYb'h]WXYb'J Yf_Y\fga]hhY'b' [YghU'hYh

g]W\`X]Y`5bfY]gY`Y]bZUW\.`BUW\`XYa`5i ggh]Y[`Ua`<Ui dhVU\`b\cZ
 K Yfb][YfcXY`g]bX`Yg`bi f`Yhk U`nY\`b`A]bi hYb`i`i »k Y[`ni f
 5`hghUXh"

K]Y`g]Y\`hg`a]h`XYa`FU\`a Ybdfc[fUa`a`Ui g3`BYVYb`XYb
 K YhhVYk YfVYb`i`bX`?`cbnYfhYb`VY]a`7\`cfZYgh]j U`XØfZYb`g]W\`X]Y
 6Ygi W\`Yf`Ui ZY]b`Vi bhYg`?`i`hi fdfc[fUa`a`ZfYi Ybž`XUg`j`cb
 `c_U`Yb`i`bX`]bhYfbUh]cbU`Yb`7\`ØfYb`a]h[YghU`hYh`k]fX""8]Y
 J YfUbgU`hi`b[Yb`V]YhYb`b]W\`h`bi`f`a`i`g]_U`]gW\`Y`<`Ø\`Ydi`b`hYž
 gcbXYfb`Ui`W\`X]Y`A`Ò[`]W\`_Y]hž`bYi`Y`6Y`_UbbhgW\`UZhYb`ni
 gW\`]Y»Yb`i`bX`Y]bY`Y]XYbgW\`UZh]W\`Y`i`Ya`Y]bgW\`UZh`j`cb
 A`i`g]_`]YV\`UVYfb`ni`Yf`YVYb""

9]b`<cW\`Ui ZX]Y`A`i`g]_`i`bX`XUg`Ni`gUa`a`Ybgd]Y`XYf`?`i`hi`fYb`
 VYgi`W\`Yb`G]Y`X]Y`VY]XYb`[`fc»`Ufh][`Yb`J`YfUbgU`hi`b[`Yb`i`bX
 `UggYb`G]Y`g]W\`j`cb`XYb`?`Àb[`Yb`j`YfnUi`VYfb`°

8YhU]`g	
C`fh	5a`A`i`gYi`a`gi`ZYf`&ž`'`,`*`(`\$`i`cg`Ufž 8Yi`hgW\`UbX
E`i`Y`Y`b	<ul style="list-style-type: none"> • k k k "[`cg`Uf"XY • k k k "\`Ufn]bZc"XY • k k k "W\`cfXUhYg"XY

6Ygi W\`Yb`G]Y`i`bg`Ui`Z.`X]Y!`bUW\`f]W\`hYb`"W`a