

GUb]Yfi b['XYf'?') ']b'K c`Zg\U[Yb. 6U`X][Y`J Yf_Y\fgZfY]\Y]h°

8]Y`GUb]Yfi b['XYf'?'fY]gghfU»Y'') ']b'; cg`Uf`gW\fy]hYh
d`Uba`À»]['j cfUb" 'J Yf_Y\fgZfY]\Y]h'UV`%\$"'&`]'Yfk UfhYh"
5`hYfbUhj] Yb`ZØf`5bk c`bYf"



K c`Zg\U[Yb`ja`' < Ufnž`8Yi hgW\`UbX`!'8Yf`6Ui Zc fhgW\ f]h`Ui Z
XYf'?'fY]gghfU»Y'') 'nk]gW\Yb'K c`Zg\U[Yb`ja`' < Ufn`i bX`XYf
GW`ÅXYfvUi XY`ghY\h`_i fn`j cf`XYa`'5VgW\`i gg`'K]Y`
**fY[]cbU`\`Yi hY`"XY`VYf]W`hYhž`gc`"X]Y`:'fY][UVY`ZØf`XYb`'J Yf_Y\`f
VYfY]hg`Ua`':fY]hU[bUW`a`]hU['YfZc`[Yb`"8]Y`?'fYi ni b[
@Ui hYbh\U`Yf`GhfU»Y`#?'fYi nU`YY`k]fX`XUbb`k]YXYf`dUgg]YfVUf
gY]bž`k Ug`ZØf`j]Y`Y`J Yf_Y\`fghY]`bY\`a Yf`Y]bY`k]`_ca`a YbY
9bhUghi b['XUfghY`"h"**

8]Y`GUb]Yfi b[gUfVY]hYb`]b'K c`Zg\U[Yb`ja`' < Ufn`[Y\Yb`k Y]hYf\]b
nØ[]['j cfUb" '5V`XYa`' %\$"'&`]'k]fX`X]Y`5gd\U`hXYW_gW\]W`h`j cb`XYf
<Ui dhghfU»Y`%V]g`ni f`?'fYi ni b['@Ui hYbh\U`Yf`GhfU»Y`#?'fYi nU`YY`
YfbYi Yfh`"K`Å\`fYbX`X]YgYf`5fVY]hYb`k]fX`X]YgYf`5VgW`b]h`ZØf`XYb

J Yf_Y\ f' [YgdYffh" '8]Y '5bk c\ bYf' k i fXYb 'VYfY]hg' Yb hgd fYW YbX
]bZcfa]Yfh i bX' _ÒbbYb' g]W\ 'Ui ZY]bY' gW bY''Y'K]YXYf\ YfghY''i b [
XYf' J Yf_Y\ fgg]hi Uh]cb' Y]bghY''Yb"

; Yd`Ub hY`6Ui UVgW b]hhY`i bX`I a `Y]hi b [Yb

5V`A cbhU [žXYa` %(" "ž`ghUfhYh'XYf`nk Y]hY`6Ui UVgW b]hh" '8]YgYf
k]fX' j cb'XYf' ?fYi ni b[' 8]Y`A Y]bY`# <Ui dhghfU» Y`V]g`ni f`\U`VYb
Ni ZU\fh' ?bc_Yk]YgY` j Yf`Ui ZYb`i bX`YVYbZU`g' [YgdYffh'gY]b" '8 Yf
J Yf_Y\ f' k]fX`ØVYf`XYb`F]YgVYf['i bX`X]Y`@) %) `bUW`@Ub[Y`g\Y]a
i bX` ; cg`Uf`i a [Y`Y]hYh" '5bk c\ bYf`XYf`<Y]a VYf[ghfU» Y`gck]Y`XYf
6fYg`Ui Yf`GhfU» Y`#?bc_Yk]YgY`XØfZYb`k Y]hYf\]b`]b`F]W`hi b [
@Ub[Y`g\Y]a # cg`Uf`UVZU\ fYb" '8 Ua]h`nY][Yb`X]Y`D`UbYf`Y]b` [i hYg
<ÀbXW Ybž`i a`X]Y`6YY]bhf`W`h][i b [Yb`ZØf`X]Y`5b`Y] [Yf`gc` [Yf]b [
k]Y`a Ò[`]W`ni `U`hYb"

A cXYfbY`HYW b c`c []Yb`]a `GhfU» YbVUi

I bhYfghØhnh`k YfXYb`X]Y`gW bY''Yb` : cfhgW f]hhY`Ui ZXYf`6Ui ghY''Y
i bhYf`UbXYfYa`Xi fW`a cXYfbghY`HYW b]_ "8 Yf`bYi Y
GdfØ\ZYfh][Yf`G8 &) \$\$7G`DFCH57`j cb`8mbUdUW_ca a hini a
9]bgUhmž`X]YgYf`_Ubb`9a i`g]cb`i bX`5gd\U`h]b`Y]bYa`5fVY]hg[Ub [
Ui ZhfU[Yb" `K]Y`Vdn!cb`]bY`XY`Yf`Ài hYfhž`fYXi n]Yfh`X]Y
J Yfk YbXi b [`X]YgYf`A UgW]bY`b]W`h`bi f`XYb`A UhYf]U`Ui Zk UbXž
gcbXYfb`Ui W`6Ui nY]hYb`i bX`@Àfa " `9]bY`Y]gY`i bX
i a k Y`hžfYi bX`]W`Y`C dh]cbž`X]Y`VYgcbXYfg`VY]`5bk c\ bYfb`\cW
]a`?i fg]gh"

A]hY]bYa`a UI]a U`Yb`GdfØ\VfY]hYb`j cb`*ž) `A YhYfb`i bX`&)
i bUV\Àb[][Yb`8ØgYb`gcf[h'XYf`GdfØ\ZYfh][Yf`ZØf`Y]bYb
[`Y]W`a À»][Yb`5i ZhfU[`XYf`GW]W`hYb" `Ni XYa`Yfa Ò[`]W`hY]b
a cXYfbYg`<Y]ngmghYa`Y]bY`nØ[][Y`9fk Àfa i b [`XYf`9a i`g]cbž
k Ug`X]Y`5fVY]hgd fcnYggY`k Y]hYf`c dh]a]Yfh"

Ni gUa a YbUfVY]h`i bX`=b bcj Uh]cb`]a

GhfU» YbVUi

8]Y'6Ui dfc Y_hY'dfcZ]h]YfYb'j cb'XYf'_cbh]bi]Yf`]WXYb
 K Y]hYfYbhk]W`i b[`]b'XYf'6fUbWXY""9bXY'GYdhYa VYf'ZUbX'Y]bY
 J YfUbghU`hi b[`]j cb'6ca U[`ghUhhž'VY]'XYf']bbcj Uh]j Y'A UgW]bYb
 i bX'HYW\bc`c[]Yb'ZØf'XYb'GhfU» YbVUi `dfÅgYbh]Yfh'k i fXYbž
]bZcfa]Yfh'h\]g!a U[Un]b"XY"<]YfVY]'k i fXYb'b]W'h'bi f'bYi Y
 A UgW]bYb'j cf[YghY`hž'gcbXYfb'Ui W'Ubk YbXi b[gVYnc[YbY
 HYW\bc`c[]Ybž'X]Y'XYb'9]bgUhn'j cb'5gd\U'h'cdh]a]YfYb"

8]Y'A]gW]i b[`Ui g'a cXYfbYb': Yfh][i b[ghYW\ b]_Yb'i bX
 _cbh]bi]Yf`]WXYf'GW]i `i b[`XYf': UW_fÅZhY'k]fX'XUZØf'gcf[Ybž'XUgg
 X]Y'GhfU» Y'VU'X']b'bYi Ya `; `Ubn'YfghfU`h"8]Y'5b`Y[Yf'XØfZYb
 g]W'Ui ZY]bY'j YfVYggYfhY'J Yf_Y\ fgei U`hÅh'ZfYi Ybž'i bX'Ui W'X]Y
 l a k Y'h'dfcZ]h]Yfh'j cb'XYb']bbcj Uh]j Yb'5bgÅhnYbž'X]Y`]\Yf'j YfZc`[h
 k YfXYb"

8YhU]`g	
C fh	K c`Zg\U[Yb']a `< Ufnž'8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> • fY[]cbU`\Yi hY"XY • k k k "Vdn!cb`]bY"XY • k k k "h\]g!a U[Un]b"XY

6Ygi WXYb'G]Y'i bg'Ui Z.'X]Y!bUW f]W hYb"Wca