

G]YVYb Å\ f][Yf' † b [Y ' VY] ' J Yf_ Y \ fgi bZU''
]b ' ; c g`Uf' j Yf`Yhnh°

5a ' %* " \$* " & \$ &) ' j Yf`YhnhY ' Y] b ' 5i hc ' Y] b Y b ' + ! Å\ f][Yb ' † b [Yb
]b ' ; c g`Uf'' 8 Yf' J cfZU'' YfY][bYhY ' g]W\ ']b ' XYf' ? bY]ddghfU» Y''



? bY]ddghfU» Yž' , * (\$; c g`Ufž' 8 Yi hgW\ `UbX ' ! 9]b
VYgcf[b]gYffY[YbXYf' J cfZU'' YfY][bYhY ' g]W\ ' Ua ' : fY]hU[ž' XYa ' %* "
† b] ' & \$ &) ž']b ' ; Øh]b[Ybž' U`g`Y]b' + ! Å\ f][Yf' † b [Y ' VY] ' Y]bYa
J Yf_ Y \ fgi bZU'' j Yf`Yhnhk i fXY'' 8 Yf' † b [Y ' k Uf' Ui Z' gY]bYa ' : U\ ffUX
i bhYfk Y[gž' U`g`Yf']b' XYf' ? bY]ddghfU» Y' X]Y ' GhfU» Y' ØVYfei YfhY'' 9]b
+ % ! Å\ f][Yf' 5i hcZU\ fYf' Ui g`XYa ' @UbX_fY]g' ; c g`Uf' _cbbhY ' b]W\ h
fYW\ hnY]h[' Vfy a gYb' i bX' Yg_ Ua ' ni ' Y]bYf' ? c'']g]cb' nk]gW\ Yb' XYa
: U\ fnYi [' i bX' XYa ' ?]bX'' 8 Yf' Ni gUa a Ybghc» ' ZØ\ fhY ' XUni ž' XUgg
XYf' † b [Y ' ghØfnhY ' i bX' g]W\ ' Ua ' CVYfgW\ Yb_ Y'' j Yf`YhnhY''

B UW\ ' XYa ' ! bZU'' _Ua ' Y]b' FYhhi b[gk U[Yb' ni a ' 9]bgUhn' i bX
VfUW\ hY ' XYb' ' 6i VYb' ni f' l bhYfgi W\ i b[']bg' ? fUb_ Yb\ Ui g"
; `ØW_]W\ Yfk Y]gY' hfi [' XYf' † b [Y ' Y]bYb' : U\ ffUX\ Y`a ž' k Ug

j Yfa i h]W`XUni`VY]hfi [žgWk YfYfY`J Yf`Yhni b[Yb`ni`j Yf\]bXYfb"
5b`XYa`5i hc`i bX`XYa` : U\ffUX`YbhghUbX`YX][`W`[Yf]b[Yf
GUWgWUXYb""8]Y`Dc`nY]`b` ; cg`Uf`U`h`9fa`]hhi b[Yb`ni`a
[YbUi Yb`i bZU`Yf[Ub[`Ui Z[Ybca`a Ybž`i`a`k`Y]hYfY`9]bnY`Y]hYb
`ÄfYb`ni``ÖbbYb""8]Yg`]gh`i`a`gc`k`]W`h][Yfž`XU`X]Y
J Yf`Y\fgg]W`Yf\Y]h]b`8Yi hgW`UbX`]a`a`Yf`k`]YXYf`]b`XYb` : c`i`g
[YfÄh"

J Yf`Y`f`g`i` bZÄ`Y` `9]bY`U`[Y`a`Y]bY 6YhfUW`hi`b[

8]Y`J Yf`Y`f`g`i` bZU`ghUh]gh]_`]b`8Yi hgW`UbX`nY][`hž`XUgg`]a``š\`f
&\$&` `Yhk`U`&ž) `A`j`]cbYb`GhfU»`Ybj`Yf`Y`f`g`i` bZÄ`Y`f`Y`[]ghf]Yfh
k`i`fXYb""8]YgY`c`Y`NU`]gh`hY]`g`Ui`Z`XYb`ni`bY`a`YbXYb`J Yf`Y`f`g`i`
ni`fØW`ni`ZØ`fYb""8]Y`a`Y]ghYb`XYf`YfZUggYb`i` bZÄ`Y`YbXYhYb`c`bY
DYfgcbYbgW`ÄXYbž`XYb`bc`W`V`Y]Vh`X]Y`NU`XYf`i` bZÄ`Y`a`]h
J Yf`Y`hni`b[Yb`f`Y`Uh]j`_`c`b`gh`Ub`hž`k`Ug`V`Y`gc`f`[b]gYffY`[YbX`]gh` : Øf
X]Y`š\`f`[Äb`[Y`V]g`&\$) `\$`ghfYVYb`X]Y`9i`!J Yf`Y`f`g`i`]b]ghYf`X]Y
J]g]cb`NYfc` `Ubž`k`Ug`V`Y`XYi`hYhž`XUgg`g]Y`_Y]bY`J Yf`Y`f`g`i`hYb
a`Y`f`f`Y`[]ghf]YfYb`k`c`Yb"

=a` `š\`f`%-`+`\$`[UV`Yg`]b`8Yi hgW`UbX`Yhk`U`%-`%-` `J Yf`Y`f`g`i`hYb
k`Ä`fYbX`]a` `š\`f`&\$&` `X]Y`NU`V`Y`f`Y]hg`Ui`Z`&`,` ` -`[Ygi`b`_Yb`]gh`
8]Yg`nY][`h`Y]bYb`d`cg]h]j`Yb`HfYbXž`XYf`Y`Xc`W`gY]h`XYb`ZfØ`Yb
&\$%\$Yf!š\`fYb`Ub`GW`k`i`b[`j`Yf`c`fYb`U`h""6Y]XYb`i`fgUW`Yb`ZØf
J Yf`Y`f`g`i` bZÄ`Y`g]bX`i`b[YbØ[YbXYf`5VghUbXž`b]W`h`Ub[YdUggYh
; YgW`k`]bX][`_Y]h`i`bX` : U`fYb`i`bhYf`5`_`c`c`Y]bZi`gg`Ä`i`Z[Y
: U`_`hc`fYb""=a` `š\`f`&\$&` `nÄ`hYb`X]Y`GhUh]gh]_Yb`fi`bX`%)`"+`\$\$
U`_`c`c`V`Y`X]b[hY`i` bZÄ`Y`a`]h`DYfgcbYbgW`ÄXYb"

6YgcbXYfY` ; YZU`fYb`]a` `GhfU»`Ybj`Yf`Y`f`g`i`f`

: Øf`4`b[Y`F`UXZU`fYf`]gh`X]Y` ; YZÄ`fXi`b[`]a` `GhfU»`Ybj`Yf`Y`f`g`i`f`
V`Y`g`cb`XY`f`g`i`c`W`""8]Y`k`UW`gYbXY`NU`j`cb`i` bZÄ`Yb`]bj`c`j`]Yfh
ni`bY`a`YbX`Ui`W`9!6]_Yg`i`bX`9!GW`chYfž`k`Ug`X]Y`G]h`Uh]cb`b]W`h
Y]bZUW`Yf`a`UW`h""=a` `š\`f`&\$&` `k`i`fXYb`U`Y]b`&` "+`(` `DYfgcbYbž
X]Y`a`]h`9!6]_Yg`i`bhYfk`Y[g`k`UfYbž`j`Yf`Y`hnh`c`XYf`[Yh`h`h`h`9!6]_Y!

: U\ffYf'g]bX`]a`JYf\A`hb]g'ni f[YgUa hYb`5bnU\`Ub` : U\ffAXYfb
i bX`9!6]_Yg'gc[Uf`\Ai Z][Yf`]b`i bZ\`Y`j Yfk]W_Y`h`U`g
: U\ffUXfUXZU\fyf"8]Yg`j YfXYi h`]W\h`k]Y`k]W\h][`X]Y
JYf_Y\fgYfn]Y\i b[`]gh`i bX`nY][h`Ui Z`XUgg`Yg`Ub`XYf`NY]h`]ghž
_UfY`A`U`» bU\`a` Yb`ni f`JYfVYggYfi b[`XYf`G]W\Yf\Y]h`Ui Z`XYb
GhfU» Yb`ni`Yf[fY]ZYb"

8]Y`U`_hi Y`Y`b`9fY][b]ggY`]b` ; cg`Uf`g]bX`Y]b`k`Y]hYfYf`5ddY`ž`X]Y
5i Za Yf_gUa`_Y]h`Ui Z`X]Y`JYf_Y\fgg]W\Yf\Y]h`ni`Y`b`_Yb"8Yf
JcfZU`a`]h`XYa``b[Yb`_ObbhY`Y]b`8Yb`_Ubghc»`Z0f`j`]Y`Y`9`hYfb
gY]bž`k`]Y`k`]W\h][`G]W\Yf\Y]h`]a`GhfU» Ybj Yf_Y\f`]gh"GW`]Y»`]W\h
[]Vh`Yg`b]W\hg`K`]W\h][YfYgž`U`g`XUgg`i`bgYfY`?`]bXYf`g]W\Yf`Ui`Z`XYb
GhfU» Yb`i`bhYfk`Y[g`g]bX"

5_hi Y`Y`9b`k`]W`i`b[Yb`i`bX`GhUh]gh]_XUhYb`i`bhYfgh0hnYb`XUVY]ž
YZY`_hj`Y`A`U`» bU\`a` Yb`Z0f`X]Y`JYf_Y\fgg]W\Yf\Y]h`ni`Y`b`k`]W_Y`b
i bX`X]Y`JYf_Y\fgdc`]h]_j`cfUbni`Vf]b[Yb"8Ug`@UbX`VYb`0h][h`Y]b
[i hYg`<`AbXW\Yb`Z0f`Y`ZY`_hj`Y`»ZfUghfi`_hi`fa`U» bU\`a` Ybž`i`a`X]Y
G]W\Yf\Y]h`U`Yf`JYf_Y\fgg]W\Yf\Y]b`Y`a`Yf`ni`[UfUbh]YfYb"
»Zcfa`Uh]cbYb`0VYf`X]Y`JYf_Y\fgg]W\Yf\Y]h`g]bX`XUVY]
i bYf`Àgg]W\ž`i`a`X]Y`?`0dZY`i`bX`X]Y`GhfU» Yb`ni`gW\0hnYb"

: 0f`k`Y]hYfY`8YhU]`g`ni`JYf_Y\fgi`bZ\`Yb`]b`8Yi`hgW\`UbX`k`YfZYb
G]Y`Y]bYb`6`]W`_Ui`Z`X]Y`ghUh]gh]gW\Yb`9f\YVi`b[Yb`j`cb`
**XYghUh]g"XY`cXYf`YfZU\fyb`G]Y`a`Y\f`0VYf`U`_hi`Y`Y`GhUh]gh]_Yb`
Ui`Z`ghUh]ghU"W`a`"**

8YhU]`g	
Cfh	?bY]ddghfU»Yž" , *(\$; cg`Ufž`8Yi`hgW\`UbX
Ei`Y`Y`b	<ul style="list-style-type: none"> • fY[]cbU`\Yi`hY"XY • k k k "XYghUh]g"XY • XY"ghUh]ghU"W`a`

6Ygi`W\Yb`G]Y`i`bg`Ui`Z`X]Y!`bUW\`f]W\hYb"W`a`