

G_cXU!: U\ fYf'a]h'&ž- 'Dfca]`Y. 'Dc`]nY] ghcddh'VYhfi b_YbYb'F UgYf°

I bZU`']b ; cg`Uf.'6Yhfi b_YbYf'5i hcZU\ fYf'a]h'&ž- \$'Dfca]`Y
ghcddh'J Yf_Y\ f" 'Dc`]nY]'Yfa]hhY'h'k Y[Yb'Hfi b_Yb\Y]h'Ua
GhYi Yf"



; cg`Ufž'8Yi hgW\`UbX'!'9]b'[YZ\`f`]WYf'J cfZU`'Ui Z'XYf
6i bXYgghfU» Y' * 'gcf[hY'Ua 'GcbbhU[bUW\ a]hhU['Z0f'5i ZFY[i b["
9]b'ghUf_'U'_c\c`]g]Yfhi bhYfk Y[g[Yk YgYbYf'5i hcZU\ fYf'ghY`hY
b]W\ h'bi f'g]W\ gY'Vghž'gcbXYfb'Ui W\`UbXYfY'J Yf_Y\ fghY]'bY\ a Yf
j cf'Yf\YV`]WY'F]g]_Yb"8Yf') , !`A\ f][Y: U\ fYf'Ui g'XYa '@UbX_fY]g
< Ufn'k Uf'a]h'Y]bYa 'gW\k UfnYb'G_cXU: UV]U]b'GW\`Ub[Yb`]b]Yb
i bhYfk Y[g'i bX'[Yf]Yh'k]YXYf\c`h'Ui Z'X]Y`]b_Y: U\ fgdi f"
BUW\ Zc`[YbXY: U\ fnYi [Y'k UfYb' [Ynk i b[Ybž'ghUf_'ni 'VfYa gYbž
i a '?c`]g]cbYb'ni 'j Yfa Y]XYb"8]Y'Dc`]nY]'ghcddhY'XUg': U\ fnYi [
gW\]Y»]W\`Ui Z< Ö\Y'XYf'5VZU\ fh'ni f'<]'XYg\Y]a Yf'GhfU» Y'i bX
Z0\ fhY'Xcfh'Y]bY?'cbhfc`Y'Xi fW"9]b'5hYa U'_c\c`hYgh'Yf[UV'Y]bY
U'Ufa]YfYbXY'6'i hU'_c\c`_cbnYbhfUh]cb'j cb '&ž- \$'Dfca]`Yž'k Ug
k Y]h'ØVYf'XYf'; fYbnY'XYf'UVgc'i hYb': U\ fi bhØW\h][_Y]hj cb'%ž%

Dfca]`Y`U["'8]Y'6YUa hYb`YbhbU\`a Yb`XYa`A Ubb`Y]bY'6`i hdfcVY
i bX`g]WYfhYb`gY]bYb` : Ø\ fYfgWY]b"; Y[Yb`]b`k i fXY`Y]b
GhfU] YfZU\`fYb`k Y[Yb`Hfi b`_Yb\`Y]h`ja`GhfU» Ybj Yf`_Y\`f`i bX`XYf
; YZ\`fXi b[`XYg`GhfU» Ybj Yf`_Y\`fg`Y]b[Y`Y]hYh`NYi [Ybž`X]Y`j cb
XYa`G_cXU!: U\`fYf`[YZ\`fXYh`k i fXYbž`g]bX`Ui Z[Yfi ZYbž`g]WY`VY]
XYf`Dc`nY]ni`a Y`XYb`fFY[]cbU`\`Yi hY"XYŁ"

8cW`X]Y'9fY][b]ggY`]b` ; cg`Uf`VYgW`fAb`_hYb`g]WY`b]WYh`bi f`Ui Z
X]YgYb`J cfZU`""5a`GcbbhU[UVYbX`k i fXY`Y]b`&`!`Å\`f][Yf`A Ubb
Ui g`6UX`< UfnVi f[`]b`XYf` ; cg`UfYf`b`bYbghUXh`ZYgh[Ybca`a Yb"
; Y[Yb`&\$)` \$`i` \`f`j Yfgi W`hY`Yfž`X]Y'6Y]ZU\`fYfgWY]VY`Y]bYg
dUf`_YbXYb`6A K`g`Ua` ; fY]Zd`Uhn`Y]bni gW`U[Yb""8cW`X]Y
K`UW`gUa`_Y]h`Y]b][Yf`NYi [Yb`VfUW`hY`gY]bY`D`AbY`ni a
GWY]hYfb`"Gd`hYfž`[Y[Yb`A`]hYfbUW`hž`j Yfgi W`hY`Yf`Ua` ; cg`UfYf
6U\`b\`cZ`Y]bYb`5i hca`UhYb`Ui Zni V`fYW`Ybž`k Ug`YVYbZU`g
a`]gg`Ub["'8Ub`_XYf`GhfY]ZYbdc`nY]ž`X]Y`fYW`hnY]h][`j cf`C`fh`k Ufž
_cbbhY`XYf`A Ubb`Ua`6U\`b[`Y]g`Ub[YhfcZZYb`i bX`j cf`Ai Z[
ZYgh[Ybca`a Yb`k YfXYb""6Y]`gY]bYf` : YghbU\`a Y`k i fXYb`Y]b
9]b\`UbXa`YggYfž`6Yh`Ai Vi b[ga`]hhY`i bX`DmfchYW`b]_`VY]`]a
[YZ`bXYb`"Bi b`Yfk`UfhYh`]\`b`Y]bY`FY]\`Y`j cb`5bnY][Ybž`XUfi bhYf
k Y[Yb`j Yfgi W`hYb`gW`k YfYb`8]YVghU\`g`gck`jY`j YfZU\`fYb`bUW
XYa`K`UZZYb!`i bX`6Yh`Ai Vi b[ga`]hhY`[YgYhn`fFY[]cbU`\`Yi hY"XYŁ"

F YW`h`]WY`Y`? cbgYei YbnYb`VY]`Hfi b`_Yb\`Y]h
Ua`GhYi Yf

8]Y`fYW`h`]WYb` : c`[Yb`ZØf`XUg` : U\`fYb`i bhYf`5`_c\`c`Y]bZi`gg`g]bX
[fUj`]YfYbX""6YfY]hg`UV`\$ž`Dfca`]`Y`_Ubb`Hfi b`_Yb\`Y]h`ja`j Yf`_Y\`f
bUW`z`" *`Gh`6`ghfUZVUf`gY]b""5V`%Z%`Dfca`]`Y`Y[h`UVgc`i hY
: U\`fi bhØW`h][_Y]h`j cfž`k Ug`ni`Ya`dZ]bX`]WYb`GhfUZYb`ZØ\`fYb
_Ubbž`XUfi bhYf` ; Y`XghfUZYbž`Ab[YfY` : U\`fj YfVchY`i bX`gc[Uf
: fY]\`Y]hgghfUZYb`V]g`ni`Y]bYa``J\`fž`j cf`U`Ya`ZØf
K`]YXYf\`c`i b[gh`hYf`fUb`k`U`h`XYž`XYfghYi`Yfa`Y]ghYf"XYŁ""6Y]
J Yfi fhY]i b[Yb`g]bX`ni XYa`9]bhf`A[Y]ja` : Ø\`fi b[gnYi [b]g
a`Ò[`]W`ž`ZU`g`Y]bY` : fY]\`Y]hgghfUZY`ØVYf`-`\$`HU[Ygg`hY`j Yf\`Ab[h
k`fX""8Uni`_ca`a`h`X]Y`9bhn]Y\`i b[`XYf` : U\`fYf`Ui Vb]g.`8]YgY`_Ubb
VYfY]hg]ja`9fa`]hhi b[gj`YfZU\`fYb`YfZc`[Yb`i bX`i a`ZUggh`\`Ai Z[
Y]bY`GdYffZf]ghj`cb`a`]bXYghYbg`gYW`g`V]g`nk`Ò`Z`A`cbUhYb`"

K Yf`U`gc`XYb`hž`XUgg`Y]b` ; `Ug`ni`j`]Y``_Y]b`[fc»Yg`DfcV`Ya
 XUfghY``hž`]ffh`g]W`[Yk`U`h][``8]Y`GhfUZYb`g]bX`b]W`h`bi`f`Z]bUbn]Y``Yf
 BUhi`fž`gcbXYfb`_`Öb`bYb`XYb` : Ø`fYfgW`Y]b`ZØf`š`fY`_cghYb`i`bX
 XUa`]h`X]Y`A`cV`]`h`h`Yf`YV`]W`Y]bgW`f`Äb`_Yb``Ni`XYa` `UVYb
 : U`fYfž`X]Y`i`bhYf`5`_c`c`Y]bZi`gg`Y]bYb`I`bZU``j`Yfi`fgUW`Ybž`cZh
 a`]h`XYf`U`f`hYb`?`cbgYei`Ybn`ni`_`Äa`dZYbž`XUgg`]`fY`J`Yfg]W`Yfi`b[
 _Y]bY`@Y]ghi`b[Yb`nU`h`8`U`Yf`]gh`XUg`H`Ya`U`Df`Äj`Ybh]cb`YVYbgc
 YbhgW`Y]XYbX.`J`cfUi`gd`Ubi`b[ž`Bi`hni`b[`ÖZYbh`]W`Yf
 J`Yf`_Y`fga`]hhY``i`bX`XUg`6Yk`i`gghgY]b`ZØf`X]Y`Y][`YbY
 5`_c`c`hc`YfUbn`g]bX`Y]Yf`YbhgW`Y]XYbX``;`Ubn`bUW`XYa`A`chc.
 K`Yf`g]W`b]W`h`hfUi`hž`Z`Ä`f`h`VYggYf`b]W`h`

| | |
|-----------|---|
| 8YhU]`g | |
| C`fh | ;`cg`Ufž`8Yi`hgW`U`bX |
| E`i`Y``Yb | <ul style="list-style-type: none"> • fY[]cbU`Y`hY"XY • k`k`k`"Ub`k`U`h"XY • XYfghYi`Yfa`Y]ghYf"XY |

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`X]Y!`bUW`f]W`hYb`"W`a