

; fc» Y]bgUhn`]b`Gdf]b[ Y. : Yi Yfk Y\ f  
\_Äa dZh`[ Y[ Yb`j Yf\YYfYbXY : `Ua a Yb`°

⊖`Gdf]b[ Yž`B]YXYfgUW`gYbž`\_Äa dZhYb`- \$ : Yi Yfk Y\ f`Yi hY  
[ Y[ Yb`nk Y]; fc» VfÄbXY/Y]b` : Yi Yfk Y\ fa Ubb`k i fXY`Y]W`h  
j Yf`Yhnh"



6Ybb][ gYbž`8Yi hgW`UbX`!`⊖`XYf`b]YXYfgÄW`g]gW`Yb` ; Ya Y]bXY  
Gdf]b[ Yž`[ YbUi Yf`[ YgU[ h`]a`C fghY]`6Ybb][ gYbž`\_Ua`Yg`]b`XYf  
BUW`hj`cb`GUa`ghU[ `Ui`Z`GcbbhU[ `ni`Y]bYa`j`Yf\YYfYbXYb`6fUbX`  
8Ug` : Yi Yf`VfUW`bYVYb`Y]bYa`K`c`b`U`i`g`Ui`g`i`bX`VYgW`ÄX][ hY  
b]W`h`bi`f`X]Y`HYffUggYž`XYb`5bVUi`i`bX`XUg`7Uf`dc`fhž`gcbXYfb`[ f]ZZ  
Ui`W`Ui`Z`XUg`8UW`XYg`Ub[ fYbnYbXYb`K`c`b`U`i`g`Yg`ØVYf`"8]Y  
6Yk`c`b`Yf`\UhYb`XUg` ; YVÄi`XY`fYW`hY]h][ j`Yf`UggYbž`i`bX`gc  
V`]YV`XYf`9fbgh`XYg` ; YgW`Y`Ybg`V]g`Ui`ZY]bYb`Y]W`hj`Yf`YhnhYb  
 : Yi Yfk Y\ fa Ubb`[ `]a`dZ]W`"@Ui`h`**B 8 F**`k`Uf`XYf`6fUbX`i`a`%\*.()   
l`f`i`bhYf`?`cbhfc`Yž`bUW`XYa`fi`bX`- \$ : Yi Yfk Y\ f`Yi hY`a`]h%)  
 : U\fnYi`[ Yb`i`bX`i`bhYfghØmi`b[ `XYg`HYW`b]gW`Yb`<`]Zgk`Yf`\_g`i`bX  
XYf`Dc`]nY]j`cf`C`fh`k`UfYb`"

6YgcbXYfYg'5i [ Yba Yf\_`U[ `Ui Z'XYb`Ybcfa Yb  
<YfUi gZcfXYfi b[ Ybž'X]Y`X]Y`@0gW\UfVY]hYb`a ]h'g]W\`VfUW\hYb`"9]b  
: Yi Yfk Y\fa Ubbž'XYf`VY]'XYb`9]bgÅhnYb`]b`XYf`; Y[ YbX`Ui W`Ua  
6fUbX`Y]bYg`F Y]\Yba ]hhY`\Ui gYg`]b`XYf`8cda YmYfghfU»Y`VYhY'] [ h  
k Ufž'Yf`]hh`Y]bY`Y]W\hYg`?fY]g`Ui ZdfcV`Ya ž`k i fXY`YXcW`gW`bY`  
j Yfgcf[ h`i bX`k Uf`bUW`\_i fnYf`NY]h`k ]YXYf`k c`\`Ui Z`8]YgYf`6fUbXž  
XYf`Ua`gY`VYb`HU[ ` [ Y[ Yb`%%.\$\$.i \f`Ui g[ YVfcW\Yb`k Ufž`Z0\fhY  
ni bÅW\gh`ni `Y]bYf`<c`n!`i bX`F`Ui W\Yb`hk ]W`\_i b[ ž`X]Y`Ui W`X]Y  
5`Ufa ghi ZY`Ubgh]Y[ ž`gcXUgg`a Y\fyfY': Yi Yfk Y\fghUh]cbYb  
U`Ufa ]Yfh`k YfXYb`a i gghYbž`Y]bgW`Y]Y»`]W`X`Yf`K Y\fyb`Ui g  
J`0`\_gYbž`5`hYb`U[ Ybž`5`j YgfcXYž`A ]hhY`fcXY`i bX`9`XU[ gYb`"8]Y  
@U[ Y`k Uf`\_f]h]gW`ž`XU`a Ugg]j Y`F`Ui W\Yb`hk ]W`\_i b[ `ZYgh[ YghY`h  
k i fXY`i bX`X]Y`XU`]bhYf`Y]Y[ YbXYb`; YVÅi XY`[ Yg]W\Yfh`k YfXYb  
a i gghYbž`k ]Y`ZYi Yfk Y\ f`"XY`VYf]W\hYh"

## 9]bgUhn\_fÅZhY`i bX`A U» bU`a Yb

6Y]`X]YgYb`; fc» VfÅbXYb`a i gghYb`X]Y`9]bgUhn\_fÅZhY`nU`\fY]W\Y  
GhfUhY[ ]Yb`Ub`k YbXYb`"»bgVYgcbXYfY`X]Y`bYi Y`8fY`\`Y]hYf`XYf  
CfhgZYi Yfk Y\f`Gdf]b[ Y`\_Ua`ni a`9]bgUhn`"8]Y`VYgcbXYfY  
8UW`\_cbghfi`\_h]cb`XYf`VYhfcZZYbYb`; YVÅi XY`a UW\hY`X]Y  
@0gW`a U» bU`a Yb`YXcW`\_ca`d`n]Yfh`XUg`K UggYf`Zcgg`UV`i bX  
YfgW`k YfhY`X]Y`6fUbXVY`\_Åa`dZ`b[ `Yf\YV`]W`"i a`X]Y`@U[ Y`i bhYf  
?cbhfc`Y`ni `Vf]b[ Ybž`k i fXY`i bhYf`UbXYfYa`X]Y`8UW`\Ui`h`a ]h  
Y]bYf`A`chc`fgÅ[ Y`[ Y0ZZbYh"

8]Y`5bk c`bYf`]b`XYf`i a [ YVi b[ `k i fXYbž`k ]Y`Yg`VY]'gc`W`Yb  
J`cfZÅ`Yb`0V`]W`\_]ghž`XUni`Ui`Z[ YZcfXYfhž': YbghYf`i bX`H0FYb  
[ YgW`c`ggYb`ni`U`hYbž`i a`X]Y`5i`gk ]f`\_i b[ Yb`XYf  
F`Ui W\Yb`hk ]W`\_i b[ `ni`a`]b]a ]YfYb";`0W`\_]W\Yfk Y]gY`\_c`bbhYb`VY]  
A`Yggi`b[ Yb`XYf': UW`[ fi`ddY`A`YgghYW`b]`\_`\_Y]bY`0VYf\0`hYb  
GW`UXghc`ZVY`Ughi b[ Yb`ZYgh[ YghY`h`k YfXYb"

## : Yi Yf`i bX`6fUbXgW`i hngHUh]gh]\_Yb

9]b`gc`W`Yg`9fY][ b]g`Vf]b[ h`Ui W`X]Y`DfcV`Ya Uh]`XYg  
6fUbXgW`i hnYg`]b`XYb`J`cfXYf[ fi bX`"»8Yi hgW`UbX`[ ]Vh`Yg  
V]g`Ub[ `\_Y]bY`i a`ZUggYbXYž`Y]b`Y]h`]W\Y`6fUbXghUh]gh]\_ž`X]Y`Yg

Yfa Ò[ `]WXYb`k ØfXYž! fgUWXYb`i bX`F]g]\_Yb`[ YbUi`ni  
 ]XYbh]Z]n]YfYb`"9]bY`J ]Y`nU\`j cb`ðgh]hi h]cbYbž`XUfi bhYf`XUg  
 GhUh]gh]gWXY`6i bXYgUa`hi bX`X]Y`8Yi hgWXY`Yi Yfk Y`fž`UfVY]hYb  
 XUfUbž`X]Y`8UhYb`U[ Y`ni`j YfVYggYfb`"@Ui`h: Yi YfHfi hn`\_ÖbbhY  
 Y]bY`fY[ Y`a`À»][ Y`5`\_hi`U`]g]Yfi b[ `i bX`9f[ Àbni b[ `X]YgYf  
 GhUh]gh]\_Yb`\Y`ZYbž`ni`\_ØbZh][ Y`6fÀbXY`VYggYf`ni`j Yf`]bXYfb`"

Ni`gUa`a`YbZUggYbX`Äggh`g]W`gU[ Ybž`XUgg`X]Y`Yi Yfk Y`f`]b  
 Gdf]b[ Y`a`]h`6fÀbXYb`\_cbZfcbh]Yfh`k`Ufž`X]Y`gck`c`\`  
 <YfUi`gZcfXYfi`b[ Yb`U`g`Ui`W`X`Yb`VYY]bXfi`W`YbXYb  
 Ni`gUa`a`Yb`U`h`XYf`9]bgUhn`\_f`ÄZh`j`YfXYi`h`]W`hYb`"6`Y]VYb`G]Y  
 g]W`Yf`i`bX`Ui`Za`Yf`\_gUa`ž`VYgcbXYfg`]b`XYf`U`\_hi`Y`Yb  
 : Yi Yf[ YZU`fYbgU]gcb`"

8YhU]`g	
C`fh	6Ybb][`gYbž`8Yi`hgW`U`bX
E`i`Y`Yb	<ul style="list-style-type: none"> <li>• k`k`k`"bXf"XY</li> <li>• ZYi`Yfk`Y`f"XY</li> <li>• k`k`k`"ZYi`Yfhfi`hn"XY</li> </ul>

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`X]Y!`bUW`f]W`hYb`"W`a