

; fc» Y]bgUhn' ]b 'Gdf]b[ Y. : Yi Yfk Y\ f  
\_Äa dZh' [ Y[ Yb' j Yf\YYfYbXY : `Ua a Yb °

⊖ 'Gdf]b[ Yž'B]YXYfgUW gYbž' \_Äa dZhYb' - \$ : Yi Yfk Y\ f`Yi hY  
[ Y[ Yb' nk Y]; fc» VfÄbXY/Y]b' : Yi Yfk Y\ fa Ubb' k i fXY`Y]W h  
j Yf`Yhnh"



6Ybb][ gYbž'8Yi hgW`UbX' !:⊖`XYf'b]YXYfgÄW g]gWYb'; Ya Y]bXY  
Gdf]b[ Yž'[ YbUi Yf' [ YgU[ h'a 'CfhghY]'6Ybb][ gYbž'\_Ua 'Yg' ]b`XYf  
BUW h]j cb`GUa ghU[ 'Ui ZGcbbhU[ 'ni 'Y]bYa 'j Yf\YYfYbXYb'6fUbX"  
8Ug': Yi Yf`VfUW`bYVYb`Y]bYa 'K c\b\Ui g'Ui g'i bX`VYgWÄX][ hY  
b]W h'bi f`X]Y`HYffUggYž'XYb'5bVUi 'i bX`XUg'7Ufdcfhž'gcbXYfb'[ f]ZZ  
Ui W`Ui ZXUg'8UW`XYg`Ub[ fYbnYbXYb'K c\b\Ui gYg'ØVYf'"8]Y  
6Yk c\bYf`\UhYb`XUg'; YVÄi XY`fYW hny]h][ 'j Yf`UggYbž'i bX`gc  
V`]YV`XYf'9fbgh`XYg'; YgWY\Ybg'V]g'Ui ZY]bYb`Y]W h]j Yf`Yhnyb  
: Yi Yfk Y\ fa Ubb' [ `]a dZ]W "'@Ui h'**B 8 F**'k Uf`XYf'6fUbX'i a '%\* . ( )  
l \f'i bhYf'?cbhfc`Yž'bUWXYa 'fi bX'- \$ : Yi Yfk Y\ f`Yi hY'a ]h%)  
: U\fnYi [ Yb'i bX'i bhYfghØmi b[ `XYg`HYW b]gWYb'<`Zgk Yf\_g'i bX  
XYf`Dc`]nY]'j cf`Cfh'k UfYb"

6YgcbXYfYg'5i [ Yba Yf\_`U[ `Ui Z'XYb`Ybcfa Yb  
<YfUi gZcfXYfi b[ Ybž'X]Y`X]Y`@0gW\UfVY]hYb`a ]h'g]W\`VfUW\hYb`"9]b  
: Yi Yfk Y\fa Ubbž'XYf`VY]'XYb`9]bgÅhnYb`]b`XYf`; Y[ YbX`Ui W`Ua  
6fUbX`Y]bYg`F Y]\Yba ]hhY`\Ui gYg`]b`XYf`8 cda YmYfghfU»Y`VYhY'] [ h  
k Ufž'Yf`]hh`Y]bY`Y]W\hYg`? fY]g`Ui ZdfcV`Ya ž'k i fXY`YXcW`gW`bY`  
j Yfgcf[ h'i bX`k Uf`bUW`\_i fnYf`NY]h'k ]YXYf`k c`\`Ui Z`8]YgYf`6fUbXž  
XYf`Ua`gY`VYb`HU[ ` [ Y[ Yb`%%.\$\$.i \f`Ui g[ YVfcW\Yb`k Ufž`Z0\fhY  
ni bÅW\gh'ni `Y]bYf`<c`n!`i bX`F Ui W\Yb`hk ]W`\_i b[ ž'X]Y`Ui W`X]Y  
5`Ufa ghi ZY`Ubgh]Y[ ž'gcXUgg'a Y\fyfy': Yi Yfk Y\fghUh]cbYb  
U`Ufa ]Yfh`k YfXYb`a i gghYbž'Y]bgW`Y]Y»`]W`X`Yf`K Y\fyb`Ui g  
J 0`\_gYbž'5`hYb`U[ Ybž'5`j YgfcXYž'A ]hhY`fcXY`i bX`9`XU[ gYb`"8]Y  
@U[ Y`k Uf`\_f]h]gW\ž'XU`a Ugg]j Y`F Ui W\Yb`hk ]W`\_i b[ `ZYgh[ YghY`h  
k i fXY`i bX`X]Y`XU\]bhYf`Y]Y[ YbXYb`; YVÅi XY`[ Yg]W\Yfh`k YfXYb  
a i gghYbž'k ]Y`ZYi Yfk Y\ f`"XY`VYf]W\hYh"

## 9]bgUhn\_fÅZhY`i bX`A U» bU`a Yb

6Y]`X]YgYb`; fc» VfÅbXYb`a i gghYb`X]Y`9]bgUhn\_fÅZhY`nU`\fY]W\Y  
GhfUhY[ ]Yb`Ub`k YbXYb`"`b`gVYgcbXYfY`X]Y`bYi Y`8 fy`\`Y]hYf`XYf  
C fhgZYi Yfk Y\f`Gdf]b[ Y`\_Ua`ni a`9]bgUhn`"8]Y`VYgcbXYfY  
8 UW`\_cbghfi \_h]cb`XYf`VYhfcZZYbYb`; YVÅi XY`a UW`hY`X]Y  
@0gW`a U» bU`a Yb`YXcW`\_ca`d`n]Yfh`XUg`K UggYf`Zcgg`UV`i bX  
YfgW`k YfhY`X]Y`6fUbXVY`\_Åa`dZi b[ `Yf\YV`]W`"i a`X]Y`@U[ Y`i bhYf  
?cbhfc`Y`ni `Vf]b[ Ybž'k i fXY`i bhYf`UbXYfYa`X]Y`8 UW`\Ui h'a ]h  
Y]bYf`A chcfgÅ[ Y`[ Y0ZZbYh"

8]Y`5bk c`bYf`]b`XYf`i a [ YVi b[ `k i fXYbž'k ]Y`Yg`VY]'gc`W`Yb  
J cfZÅ`Yb`0V`]W` ]ghž`XUni`Ui Z[ YZcfXYfhž': YbghYf`i bX`H0FYb  
[ YgW`cggYb`ni `U`hYbž'i a`X]Y`5i gk ]f`\_i b[ Yb`XYf  
F Ui W\Yb`hk ]W`\_i b[ `ni`a`]b]a ]YfYb"; `0W`]W\Yfk Y]gY`\_cbbhYb`VY]  
A Yggi b[ Yb`XYf': UW`[ fi`ddY`A YgghYW`b]\_`\_Y]bY`0VYf\0`hYb  
GW`UXghcZZVY`Ughi b[ Yb`ZYgh[ YghY`h`k YfXYb"

## : Yi Yf`i bX`6fUbXgW`i hngHUh]gh]\_Yb

9]b`gc`W`Yg`9fY][ b]g`Vf]b[ h`Ui W`X]Y`DfcV`Ya Uh]\_`XYg  
6fUbXgW`i hnYg`]b`XYb`J cfXYf[ fi bX`"b`8Yi hgW`UbX`[ ]Vh`Yg  
V]g`Ub[ `\_Y]bY`i a`ZUggYbXYž'Y]b`Y]h`]W\Y`6fUbXghUh]gh]\_ž'X]Y`Yg

Yfa Ò[ `]WXYb`k ØfXYž! fgUWXYb`i bX`F]g]\_Yb`[ YbUi`ni  
 ]XYbh]Z]n]YfYb`"9]bY`J ]Y`nU\`j cb`ðgh]hi h]cbYbž`XUfi bhYf`XUg  
 GhUh]gh]gWXY`6i bXYgUa`hi bX`X]Y`8Yi hgWXY`Yi Yfk Y`fž`UfVY]hYb  
 XUfUbž`X]Y`8UhYb`U[ Y`ni`j YfVYggYfb`"@Ui`h: Yi YfHfi hn`\_ÖbbhY  
 Y]bY`fY[ Y`a`À»][ Y`5`\_hi`U`]g]Yfi b[ `i bX`9f[ Àbni b[ `X]YgYf  
 GhUh]gh]\_Yb`\Y`ZYbž`ni`\_ØbZh][ Y`6fÀbXY`VYggYf`ni`j Yf`]bXYfb"

Ni gUa`a`YbZUggYbX``Àggh`g]W`gU[ Ybž`XUgg`X]Y`Yi Yfk Y`f`]b  
 Gdf]b[ Y`a`]h`6fÀbXYb`\_cbZfcbh]Yfh`k`Ufž`X]Y`gck`c`\`  
 <YfUi`gZcfXYfi`b[ Yb`U`g`Ui`W`X`Yb`VYY]bXfi`W`YbXYb  
 Ni gUa`a`Yb`U`h`XYf`9]bgUhn`\_f`ÀZh`j`YfXYi`h`]W`hYb`"6`Y]VYb`G]Y  
 g]WXYf`i`bX`Ui`Za`Yf`\_gUa`ž`VYgcbXYfg`]b`XYf`U`\_hi`Y`Yb  
 : Yi Yf[ YZU`fYbgU]gcb"

8YhU]`g	
Cfh	6Ybb][ gYbž`8Yi hgWXY`UbX
Ei Y`Yb	<ul style="list-style-type: none"> <li>• k k k "bXf"XY</li> <li>• ZYi Yfk Y`f"XY</li> <li>• k k k "ZYi Yfhfi hn"XY</li> </ul>

6Ygi WXYb`G]Y`i`bg`Ui`Z.`X]Y!bUW`f]W`hYb`"W`a