

; fc » Yg`GW ØhnYbZYgh]b` < Ubbcj Yf.
HfUX]h]cbgZY]Yf`n]Y\h`A]`]cbYb`Ub`

GW ØhnYbZYgh< Ubbcj Yf`&\$&) . J ca` (" `V]g`%' " ' † '] ž [fØ» hYg
Jc`_gZYgh`XYf`K Y`hž`cW_h`a]h`HfUX]h]cbž`bYi Yb`5hhfU_h]cbYb
i bX`G]WYf\Y]hg_cbnYdh"



< Ubbcj Yfž`8Yi hgW`UbX`!`K Ug`ZØf`Y]b`VYgcbXYfYf`HU[`ZØf
< Ubbcj Yf`5a` (" ' † '] & \$ &) `Z]Y`XYf`cZZ]n]Y`Y`GhUfhgW`i gg`ZØf`XUg`
GW ØhnYbZYgh`&\$&) ž`XUg`[fØ» hY`Jc`_gZYgh`XYf`K Y`h`8]YgYg`>U\`f
dfÄ[h`Y]b`Zf]gWYf`K]bX`X]Y`hfUX]h]cbgfY]WY`J`YfUbghU`hi b[ž`X]Y
j ca` (" `V]g`%' " ' † ']`ghUhhZ]bXYh`8]Y`9fØZZbi b[ž`X]Y`i a` `&\$`i` \`f`]a
BYi Yb`FUh\Ui g`a]h`XYa` : UggV]YfUbgh]W`Xi fW`XYb
C VYfVØf[Yfa`Y]ghYf`[YZ]Yfh`k`i`fXYž`j`Yfgdf]W`h`Y]bYb
i bhYf\U`hgUa`Yb`5VYbX`"9]b`ZY]Yf`]WYg` : Yi Yfk Yf`_`i a` `&`" `() `i` \`f
gYhh`XYa` `9fØZZbi b[ghU[`X]Y`?`fcbY`Ui`Z`

8 Ug`GW ØhnYbZYgh`\Uh`b]W`h`bi`f`Y]bY`Ub[Y`HfUX]h]cb` `Yg`VY[Y\h
]b`X]YgYa` >U\`f`VY]bU\Y`) \$\$`>U\`fY` ; YgW]W`hY`i bX`n]Y\h`Ä\`f]W
ØVYf`Y]bY`A]`]cb`6Ygi`WYf`]b`X]Y`GhUXh`A]h`Y]bYf`

J YfUbghU`hi b[gZÅWY`j cb`Yhk U`%\$`<Y_hUf`V]YhYh`XYf
GWØhnYbd`Uhn`D`Uhn`ZØf`nU\`fY]WXY`5hhfU_h]cbYb`i bX
[Ughfc bca]gWXY`5b[YVchY`"GWØhnYbj YfY]b!DfÅg]XYbh`DUi`!9f]W
Ghc`Y`U`h`Y]b`Vi bhYg`Dfc[fUa`a`i bX`Y]bYb`UVk YW`gi b[gfY]WXYb
: Yghd`Uhn`Ub[Y_ØbX][hž`XYf`gck c\`hfUX]h]cbY`Y`U`g`Ui W
a cXYfbY`9`Ya YbhY`_ca`V]b]YfYb`k]fX`"BYi`"b`X]YgYa``X\`f`g]bX
5hhfU_h]cbYb`k]Y`X]Y`F]YgYbgW`Ui`_Y` 6Ygh`L`L`@`ia`]h`(`) `A`YhYfb
<Ø\Y`i bX`X]Y` GdU»U`YY` ž`Y]b`@Ui`Z[YgW`Å`Zh`a`]h`K`UggYfgd]Y`Yb`"

9]ba U`][Y`J YfUbghU`hi b[Yb`ZØf`U`Y

9]b`<][\`][\h`XYg`GWØhnYbZYghYg`]gh`XYf`GWØhnYbUi`ga`UfgW`ž
XYf`Ua`*`"ž`"i`a`%\$`I` \f`ghUhhZ]bXYh`"A`]h`ØVYf`%)`\$`J`YfY]bYb`i bX
%\$`\$`A`i`g]_nØ[Yb`]gh`X]YgYf`5i`ga`UfgW`XYf`[fØ»hY`gY]bYf`5fh
k`Y`hk`Y]h`"8Yf`BcfXXYi`hgW`Y`F`i`bXZ`b`_ØVYfhfÅ[h`X]YgY
gdY_hU`i`ÅfY`J`YfUbghU`hi`b[`"j`Yž`gcXUgg`Ui`W`XU\Y]a`[YV`]YVYbY
: Ubg`XUg`HfY]VYb`j`YfZc`[Yb`_ØbbYb`":`Øf`XYb`5i`ga`UfgW`k`]fX
Y]bY`VYY]bXfi`W_YbXY`GhfY`W_Y]j`cb`Yhk`U`%\$`?`]ca`YhYfb`Yfk`UfhYhž
Ub`XYf`fi`bX`%\$`"\$`\$`HY]`bY\`a`Yf.]bbYb`a`]hk`]f`_Yb`"

5a`-`"ž`"j`Z]bXYh`XYf`hfUX]h]cbY`Y`Y`Ua`]Y]b`hU[`ghUhhž`Ub`XYa`V]g
ni`")`\$`DfcnYbh`F`UVUhh`Ui`Zj`]Y`Y`5hhfU_h]cbYb`Ub[YVchYb`k`YfXYb`"
8Ug`i`Ygh`\U`h`Ui`W`Y]bYb`gcn]U`Yb`i`c`_i`g.`9]b`bYi`Yg
G]WXYf\Y]hg`cbnYdh`a`]h`XYa`A`chhc`";`Ya`Y]bgUa`"5i`Za`Yf_gUa`"
gcf[h`ZØf`Y]bY`g]WXYfY`i`bX`Ub[YbY\`a`Y`5ha`cgd\ÅfY`ZØf`U`Y
6Ygi`WXYf.]bbYb`"A`U»bU\`a`Yb`k`]Y`XYf`GUZYfgdUW`g`!E`F`!7cXYž
Y]b`Gi`ddcfh`HYUa`i`bX`F`ØW`ni`[gfÅi`a`Y`ghY\Yb`VYfY]hž`i`a
l`bhYfghØhni`b[`ni`V]YhYb`i`bX`8]g_f]a`]b]Yfi`b[Yb`ni`j`Yf\]bXYfb`"
G]WXYf\Y]hgU_hYi`f.]bbYb`k`YfXYb`nYbhfU`Ua`i`];`XY`Hcf
UbgdfYW`VUf`gY]b`"

; Ughfc bca]gWXY`<][\`][\hg`i bX`bYi`Y 5hhfU_h]cbYb

8]Y`[Ughfc bca]gWXY`J]Y`ZU`h`]gh`YVYbgc`VYY]bXfi`W_YbX.`l`bhYf`XYb
%)`i`fc»[Ughfc bca]Yb`VYZ]bXYb`g]W`fYbca`a`]YfhY`6Yhf]YVY`k`]Y
X]Y`6fUi`YfY]`<YffYb\Ui`gYb`i`bX`XUg`6fUi`\Ui`g`9fbgh!5i`[i`gh`9]b

bYi Yf'≠]g\!Di V!6]Yf[UfhYb'a]h'K \]g_m!HUgh]b[g'i bX'@]j Y!
 A i g]_`gcf[h'ZØf'Y]b'k Y]hYfYg'<][\`][\h]a '[Ughfcbca]gWYb
 5b[YVch" "ā ; UmdYcd`Y!NY'h'k]fX`Y]b'i bhYf\U`hgUa Yg'Dfc[fUa a
 a]h'@]j Y!8>g'i bX`HfUj Ygh]Y!G\ck g'[YVchYbž'XUg'ZØf'U`Y
 DUfhm[Åb[Yf.]bbYb`cW`]a `?i fg'ghY`h"

≠g[YgUa h'k i fXYb`fi bX`&\$ \$`GWÅi ghY`Yf.]bbYb`Ui g[Yk Å\`hž'i a
 X]Y`fi bX`) \$ \$`6Yk YfVi b[Yb`ni `ØVYfhfYZZYb" "8Yf'GWÅØhnYbZYgh
 V]YhYh'ØVYf" &: U\fl'i bX`@Ui Z[YgWÅÅZhYž'XUfi bhYf'%%'gdYn]Y`Y
 ?]bXYfZU\ f[YgWÅÅZhYž'X]Y`↑ b[Yb`; ÅghYb`j]Y`; fYi XY`VYfY]hYb" "8]Y
 J YfUbghU`hi b[`ghY`h'Y]bY`dYfZY`hY`A]gWÅi b[`Ui g`HfUX]h]cb`i bX
 ≠bcj Uh]cb`XUfž'X]Y`XUg'GWÅØhnYbZYgh`ni `Y]bYf`i bj Yf[Ygg`]WYb
 9fZU\fi b[`ZØf'U`Y`a UW`h"

GY]X`XUVY]ž'k Ybb`XUg':[fØ» hY`GWÅØhnYbZYgh`XYf`K Y`h'k]YXYf`X]Y
 <YfnYb`i bX`; Ui a Yb`XYf`6Ygi WYf.]bbYb`YfcVYfh`K Y]hYfY
 ≠Zcfa Uh]cbYb`i bX`U`hi Y`Y`i dXUhYg`Z]bXYh]`f`Ui Z`XYb`cZZ]n]Y`Yb
 K YVgY]hYb`**B 8 F ž'GWÅØhnYbZYgh`< Ubbcj Yf`i bX`B!5; "**

8YhU]`g	
C fh	< Ubbcj Yfž'8Yi hgWÅ`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "bXf"XY • gWÅi YhnYbZYgh!\ Ubbcj Yf"XY • b!U["bYh

6Ygi WYb`G]Y`i bg`Ui Z.`X]Y!bUW`f]W`hYb"Wca