

6Ui ghUfh'ZØf':]b_YbVc fbYf'K Y[. J YfnÒ[Yfi b['i a 'Y]bY'K cWXY°

6Ui ghUfh'ZØf'XYb':]b_YbVc fbYf'K Y[']b' < Ua Y`b'j YfnÒ[Yfh
g]W\ 'Ui Z'XYb' & ' " ' ð b] ' & \$ &) ž; fi bX'g]bX'`Àb[YfY'6Ui nY]hYb
UbXYfYf'Dfc'Y_hY"



:]b_YbVc fbYf'K Y[ž' %+,) ' < Ua Y`b ž'8Yi hgW\ `UbX'!'8]Y
GUb]Yfi b['XYg':]b_YbVc fbYf'K Y[Yg]b' < Ua Y`b'`Àggh'k Y]hYf'Ui Z
g]W\ 'k UfhYb" '8Yf'i fgd fØb[']W\ 'ZØf'A cbhU[ž'XYb' %* " ' ð b] ž[Yd`UbhY
6Ui ghUfh'j YfnÒ[Yfh'g]W\ 'i a 'Y]bY'K cWXY'i bX'gc`'bi b'Ua ' & ' " ' ð b]
VY[]bbYb" '8]YgY' ð Zcfa Uh]cb'k i fXY'j cb'XYf'GhUXhgd fYWXYf]b
K]YV_Y' ? Ubn'a]h[YhY]'hi bX']gh'Ui Z'J YfnÒ[Yfi b[Yb'UbXYfYf
6Ui dfc'Y_hY'ni fØW_ni ZØ\ fYb" '8]Y'GUb]Yfi b['gY`Vgh'gc`']bbYf\U`V
j cb'bi f'nk Y]V]g'XfY]'K cWXYb'UV[YgW\ `cggYb'gY]bžk Ug'XYb
5bk c\ bYfb' i bX'J Yf_Y\ fghY]'bY\ a Yfb' `c ZYbh']W\ 'VU`X`Y]bY
VYggYfY'GhfU» Y`V]YhYh"

8]Y'J cfUfVY]hYb'k YfXYb']b'XYf'YfghYb'K cWXY'bUW\ '6Ui ghUfh
VY[]bbYbž'i bX'X]Y'5gd\U'h]Yfi b[']gh'ZØf'nk Y]'K cWXYb'gd`hYf

[Yd`Ubh"8Yf`GUb]Yfi b[gVYfY]W`YfghfYW_hig]W`j ca` :]b_YbVcfbYf
K Y[`Ub`XYf`?i` \k]YgY`V]g`ni a` ; Ugh\Ui g` :]b_YbVcfb"J]Y`Y
GW`U[`ÒW`Yf`Ui Z`XYf`GhfU»Y`\UVYb`VYfY]hg`XUni` [YZ0\fhž`XUgg
Ui Z`XYb`a` Y]ghYb`HY]`Yb`HYa` dc`&\$` [`]h"5i » YfXYa` \Uh`g]W`X]Y
?cghYb`U`_i` `Uh]cb`U`g`_ca` d`YI` `Yfk]YgYbž`XU`X]Y`i` fgdf0b[`]W`Yb
GW`Àhni b[Yb`j` cb`ØVYf`Y]bYf`A`]`cb`9i` fc`Ui` Z`*`\$\$`\$\$`\$`9i` fc
Y]b[Y[fYbnh`k` i` fXYb`"@YX][`]W`& ,) "\$\$\$`9i` fc`k` YfXYb`ni` f
GUb]Yfi b[`XYf`dfcV`Ya` Uh]gW`Yb`GhfYW`YbUVgW`b]hhY`j` Yfk` YbXYhž
k` Å\fybX`'` %) "\$\$\$`9i` fc`U`g`Gd]Y`fUi` a` `Z0f`k` Y]hYfY`A` U» bU`a` Yb
V`Y]VYb"

DfcV`Ya` Y`i` bX`@0gi` b[Yb

5_hi` Y``VYghY`h`bcW`i` b`_Uf`Y]h`ØVYf`X]Y`YbX[Øh][Y`?`U`_i` `Uh]cbž
XU`X]Y`GhUXh`Ui` ZY]b`5b[YVch`Y]bYf`6Ui` Z]fa` U`k` UfhYhž`XUg`X]Y
; YgUa` h`cghYb`]bbYf`U`V`X]YgYf`*`\$\$`\$\$`\$`\$`9i` fc` \U`hYb`gc`""
K` Å\fybX`XYf`6Ui` nY]h`k`]fX`XYf` :]b_YbVcfbYf`K` Y[`j` c`` [YgdYffhž
X]Y`Ni` ZU`fh`k`]fX`ØVYf`X]Y`F]YdYb`!`i` bX`K`]Yb[fi` bXghfU»Y`a` Ø[`]W`
gY]b"8]YgY`A` U» bU`a` Yb`g]bX`]a` `hYfYggY`XYf`J`Yf`_Y`fgg]W`Yf`Y]h
i` bX`gc`Y`b`X]Y`@YVYbgei` U`]h`Àh`]b`XYf` ; Y[YbX`j` YfVYggYfb"

8]YgY`GUb]Yfi b[`]gh`HY]`Y]bYg`[f0»YfYb`Ni` gUa` a` Yb`Ub[gž]b
XYa` X]Y`A`cV]`]h`Àh`]b`Gh`ÀXhYb`i` bX` ; Ya` Y]bXYb`Y]bY`YbhgW`Y]XYbXY
F`c`Y`gd]Y`h`K`]Y`XUg`6i` bXYga`]b]ghYf]i` a` `Z0f`8][]hU`Yg`i` bX
J`Yf`_Y`f`VYhc`b`hž]gh`X]Y`A`cV]`]h`Àhgk` YbXY`b]W`h`bi` f`Y]bY
<YfUi` gZc`fXYfi` b[`Z0f`Y]bnY`bY`Dfc`Y`_hYž`gc`bXYfb`YfZc`fXYfh`Y]b
I`a` XYb`_Yb`]a` `I`a` [Ub[`a`]h`J`Yf`_Y`f"8Ug`N]Y``]gh`Ygž`bYi` Y
?cbnYd`hY`i` bX`J`Yf`_Y`fga`]hhY`ni` `Yb`hk`]W`_Y`bž`X]Y`bUW` \U`h][`]g]bX
i` bX`b]W`h`Ui` Z`J`Yfn]W`h`VUg]YfYb"8UVY]`g]bX`Gh`ÀXhY`k`]Y`<`Ua` Y`b
k`]W`h][Y`5`_hYi` fY"

8]Y`GhfUhY[]Y`i` a` ZUggh`A` U» bU`a` Yb`ni` f`FYXi`_h]cb`XYg
a`c`hc`f]g]YfhYb`h`X]j`]Xi`U`j` Yf`_Y`fg`i` bX`[`Y]W`nY]h][`9fa`i`h][i`b[`ni
: i` »!`i` bX` : U`ffUX]Yf`_Y`f`g`ck`]Y`ni` f`Bi`hni` b[`ÒZZYbh`]W`Yf
J`Yf`_Y`fga`]hhY`" `h`X]YgYa` `G]bbY`_ØbbhY`X]Y`GUb]Yfi b[`XYg
:]b_YbVcfbYf`K` Y[Yg`b]W`h`bi` f`Y]bY`J`YfVYggYfi b[`Z0f`X]Y
GhfU»Yb`U[Y`XUfghY`Ybž`gc`bXYfb`Ui` W`Y]bYb`GW`f]hh]b`F`]W`hi`b[
bUW` \U`h][Yf`A`cV]`]h`Àh`]b`XYf`FY[]cb`VYXYi`hYb"

8]Y`GhUXh\cZzhUi ZY]bY`nØ[][Y`9]b][i b[`a]h`XYf`6Ui Z]fa Uži a
 ZØf`X]Y`5bk c\bYf`Y]bY`a Ò[`]WghifY]Vi b[g`cgY`l a gYhni b[`XYf
 6Ui UfVY]hYb`ni ` [Yk À\f`Y]ghYb" `Gc`_ÒbbhY`gWcb`VU`X`Y]b`g]WYfYf
 i bX`[i h`VYZU\fVUfYf` :]b_YbVcfbYf`K Y[`YbhghY\Ybž`XYf`gck c\
 ZØf`5i hcZU\fYf`U`g`Ui W`ZØf`F UXZU\fYf`Y]bY`gdØfVUfY
 JYfVYggYfi b[`XUfghY``h"

8YhU]`g	
Cfh	:]b_YbVcfbYf`K Y[ž` %+,) `<Ua Y`bž 8Yi hgW`UbX
E i Y``Yb	<ul style="list-style-type: none"> • k k k "XYk YnYh"XY • k k k "fUX]c!U_h]j "XY • k k k "Va j "XY

6Ygi W`Yb`G]Y`i bg`Ui Z. `X]Y!bUW`f]W`hYb`W`a