

: 9@G!7i d`&\$&) .`@c_U`Y`HYUa g
VY[Y]ghYfb`]a`<U`VZ]bU`Y`°

8Yf: 9@G!7i d`&\$&) `]b`@Ø[XY`j YfnY]W`bYh`gdUbbYbXY`Gd]Y`Y
j ca`%) "V]g`&\$" `ž`a`]h`<U`VZ]bU`g`Ua`%, " `ž` `]i bX`9]bhf]hh
ZfY]"



9a a Yf_Ua dZVU`bž`@Ø[XYž`8Yi hgW`UbX`!`8Yf: 9@G!7i d
&\$&) `Uh]b`j`c`Ya` ; Ub[Y`VY[cbbYb`°5a`°8]YbghU[UVYbX`Z]Y`XYf
GhUfhgW`i`gg`ZØf`XUg`gdUbbYbXY`?"!c`!Hi`fb]Yfž`XUg`V]g`ni`a`°&\$" `ž` `]
UbXUi`Yfh"°8]Y`G; `: 9@G`]gh`XYf`J`YfUbgH`hYf`i`bX`a`UW`h`X]Y
9a a Yf_Ua dZVU`b`]b`@Ø[XY`ni`a`°GW`Ui`d`Uhn`ZØf`Y]b][Y`dUW`YbXY
: i »VU`VY[Y[bi`b[Yb"°5W`h`HYUa`g`Ui`g`B`c`f`X`f`Y]b!K`YghZU`Yb`i`bX
B]YXYfgUW`gYb`_Åa`dZYb`i`a`°XYb`H]hY`°i`bX`°UVYb`]b`XYb`YfghYb
F`i`bXYb`°VYfY]hg`ZØf: i`fcfY`[Ygcf[h`°Gc`°VYf]W`hYh`5K`9G5`j`cb
VYY]bXfi`W`YbXYb`°@Y]ghi`b[Yb`XYf`°<Ua`Y`b!Dmfa`cbhg
@UbXYg][]ghYbž`X]Y`g]W`°]b`°]fYb`°5i`ZhU`hgd]Y`Yb`°Xi`fW`gYhnYb
_cbbhYb"

8Yf`<G7`°6`Ui`!K`Y]»`HØbXYfb`nY][hY`g]W`°j`cb`°5bZUb[`Ub`ghUf`_`i`bX

gYmhY'g]W' a]h'Y]bYa ' _UfYb' (. \$' [Y[Yb'X]Y'G; ' : 9@G' =Xi fW "
5i W' X]Y'GG; ' < U' j YghcfZ' < Yf_YbXcfZ']Y» ' b]W'hg'UbVfYbbYb' i bX
VYg]Y[hY'XYb'G7'9I hYfhU' a]h') . \$' "5a ' A]h'k c'W'UVYbX'Zc' [hYb
k Y]hYfY' dUW_YbXY'Gd]Y'Yž' i bhYf'UbXYfYa 'XYf': 7'6UX'Dmfa cbh
< U[Ybž'XYf' bUW' Y]bYa 'gdUbbYbXYb' A UhW' X'Yb'6'ca VYf[Yf'GJ
a]h' ' . & 'VYnk Ub[" '5YfnYb'gcf[hY' a]h'Y]bYa ' * . &!G]Y[' [Y[Yb'X]Y
Nk Y]hj YfhfYhi b['XYf': 9@GYb'ZØf'k Y]hYfY' l bhYf\U'hi b[" '8 Ug'@]j Y!
A UhW' \Uh'X]Y'Ni gW'Ui Yf'fY[Y'fYW'h']b'XYb'6Ubb' [Ync[Yb"

< U`VZ]bU`Y`fØW_h`bÀ\Yf

: Øf'X]Y' < U`VZ]bU`gd]Y`Y`Ua ' : fY]hU[UVYbX' \Uh'XUg' ðhYfYggY
VYfY]hg'gdØfVUf'ni [Ybca a Yb" l a ' % , " ' \$' l \f'gd]Y'hHØbXYfb
[Y[Yb' < U' j YghcfZ' [YZc' [h] cb'6UX'Dmfa cbh' < U[Ybž'XYf' i a ' &\$"%
l \f'Ui Z'X]Y'G; ' : 9@G' =hf]Zn" ðhYfYggUbhYfk Y]gY' \UVYb'X]Y
; Ugh[YVYf'hfch']\fYf'B]YXYf'U[Y']a ' j]YfhY'Z]bU`Y`XUg'H]W_Yh'ZØfg
< U`VZ]bU`Y` [Y`Øghž' bUW'XYa '5YfnYb'gY]bYb'D'Uhn'b]W'h
k U\fbY\ a Yb' _cbbhY" '8]Yg'nY][hž'k]Y'gdUbbYbX' i bX
i bj cf\YfgY\ VUf'XYf': 9@G!7i d'gY]b' _Ubb"

8 Ug':]bU`Y`Ua 'GcbbhU[j Yfgdf]W'h'Y]b'YW'hYg' <] [\] [\h'ni
k YfXYb" l a ' % (" ' \$' l \f'ghY\h'XUg'Gd]Y' i a ' D'Uhn' ' 'Ui Z'XYa ' D'Ubž
[YZc' [h] ca ' [fc» Yb':]bU`Y` i a ' % * ' l \f" : Øf'X]Y'Ni gW'Ui Yf' []Vh'Yg
b]W'h'bi f'dUW_YbXYb': i » VU`ž'gcbXYfb'Ui W' j YfdZY[i b['Ui g'XYf
; f]'Vi XY' i bX'Y]bYb'; YhfÅb_YghUbX' j cf' Cfhž'gcXUgg'a Ub'VYghYbg
j Yfgcf[h']ghž'k À\fybX'a Ub'X]Y'Gd]Y'Y' j YfZc' [h" '8Yf'9]bhf]h'ni
X]YgYa ' [fc» Ufh][Yb'9j Ybh']gh'ZfY]ž'k Ug'VYXYi hYh' 'Y]b' [i hYg
; YgW'ÀZh'ZØf'U`Y': i » VU`ZUbg']b'XYf'fY []cb"

K Y]hYfY' ðZcfa Uh]cbYb

8]Y' j YfUbghU'hi b[ž'X]Y' j ca ' %) "V]g'&\$" ð']'XUi Yfhž'j Yfgdf]W'hž
U`Yb'6YhY'] [hYb'XYb'GdU» 'Ua ' : i » VU`b'À\Yfni Vf]b[Yb" '5i Z'XYf
K YVgY]hY' j cb'G; ' : 9@G' Z]bXYb'g]W'X'YhU]`Y]fhY' ðZcfa Uh]cbYb
ni a '5V'Ui Zi bX'XYb'HYUa gž'X]Y'Y]b'hc`Yg'K cW'YbYbXY
Ubj]g]YfYb"

Ni gÀhn']W' \UVYb']bhYfYgg]YfhY' : i » VU`VY[Y]ghYfhY'X]Y

A Ò[`]W_X]hž'g]W`Ui Z'6U`ZfYi bXY`ØVYf`k Y]hYfY` : i » VU`hi fb]YfY
]b`XYf`I a [YVi b[`ni `]bZcfa]YfYb`i bX`]\fY`I bhYfghØhni b[`ZØf`X]Y
J YfY]bY`Ui gni XfØW_Yb"G]X`XUVY]ž`k Ybb`XYf` : 9@G!7i d`X]Y
Ni gW`Ui Yf`]b`gY]bYb`6Ubb`n]Y`h` `X]Y`GdUbbi b[`]gh`[UfUbh]Yfh`

8YhU]`g	
C fh	9a a Yf_Ua dZVU\bž`@[XYž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "Uk YgU"XY • k k k "g[ZY`g"XY • k k k "VU`ZfYi bXY"Wč a

6Ygi W`Yb`G]Y`i bg`Ui Z.`X]Y!bUW`f]W`hYb"Wč a