

; fc» VfUbX`]b`< Ua Y`b. `6Yk c`bYf`_Äa dZh
[Y[Yb`F Ui Wx [Ugj Yf[]Zhi b[°

⊕`< Ua Y`b`VfUWx`]b`XYf`BUW`h`ni`a` `%("\$+ "&\$&) `Y]b`6fUbX`]b`
Y]bYa`A Y`fZJa`]`Yb`Ui`g`Ui`gž` `DYfgcbYb`Yf`]hYb`
F Ui Wx [Ugj Yf[]Zhi b[Yb"



: U`_YghfU» Yž` %+,)`< Ua Y`bž`8Yi hgWx`UbX`!`5a`ZFØ`Yb`
GcbbhU[a cf[Ybž`XYa` `%(" ' ` `]' & \$ &)`ž`k`UWx`hY`X]Y`GhUXh`< Ua Y`b`
Ui`Z`U`g`Y]b` : Yi`Yf`]b`Y]bYa`A`Y`fZJa`]`Yb`Ui`g`Ub`XYf` : U`_YghfU»`Y`
Ui`gVfUWx`";`Y[`Yb`%`i` \`f`k`i`fXYb`X]Y`9]bgUhn_fÄZhY`U`Ufa`]Yfhž`
bUWxXYa`Y]b`Ui`Za`Yf_gUa`Yf`BUWxVUf`F`Ui`Wx`Ui`g`XYa` ;`YVÄi`XY`
VYa`Yf_h`\UhhY`";`ØW`]Wx`Yfk`Y]gY`k`UfYb`U`Y`6Yk`c`b`Yf`
fYWx`hnY]h][`ni`fYhhYbž`Y]bgWx`]Y»`]Wx`Y]bYg`(`%l`Ä`\f][`Yb`A`UbbYgž`
XYf`XUg`<`Ui`g`VYfY]hg`j`Yf`UggYb`\UhhYž`U`g`X]Y` : Yi`Yfk`Y`f`Y]bhfUZ`
9f`k`i`fXY`gdÄhYf`a`]h`j`YfXUWx`h`Ui`ZF`Ui`Wx`[`Ugj`Yf[`]Zhi`b[`]bg`
?fUb`Yb`Ui`g`[`YVfUWx`hž`k`]Y`XYk`YnYh`XY`VYf]Wx`hYh"

8 Ug` : Yi`Yfž`XYggYb`5i`gVfi`Wx`bcWx`i`b`_Uf`]ghž`YfY][`bYhY`g]Wx`
gck`c`\`Ua`Ghfca`j`YfhY]`Yf`_UghYb`U`g`Ui`Wx`]a`K`c`bn]a`a`Yfž`k`Ug`

ni`Y]bYa`[YgW`ÅhnhYb`GUW`gW`UXYb`j`cb`, \$\$\$\$`9i`fc`ZØ\`fhY`"8]Y
: Yi`Yfk`Y\`f`_`cbbhY`fUgW`Y]b[`fY]ZYbž`XcW`X]Y`; YZU\`fYb`j`cb
F`Ui`W`[`Ugj`Yf[`]Zhi`b[`Yb`g]bX`b]W`h`ni`i`bhYfgW`ÅhnhYb`" ð
j`YfgW`]YXYbYb`Gh`ÅXhYbž`k`]Y`]b`9ggYbž`k`]fX`j`Yfa`Y\`fh`Ui`Z`X]Y
F`]g[_`Yb`\`]b[`Yk`]YgYb`/'`%`A`YbgW`Ybž`X]Y`Xcfh`VY]`Y]bYa``Å\`b`]W`Yb
J`cfZU``J`Yf`Yhni`b[`Yb`Yf`hYb`\`UhYbž`_`Åa`dZhYb`hY]`k`Y]gY`a`]h
gW`k`YfYb`F`Ui`W`[`Ugj`Yf[`]Zhi`b[`Ybž`k`Å\`fYbX`Y]b`?`Y]b_]bX`gc[`Uf`]b
_`f]h]gW`Ya`Ni`ghUbX`k`Ufž`k`]Y`XYf`**K`8`F`**`VYf]W`hYh`"

8]Y`; YZU\`fYb`X`Yf`F`Ui`W`[`Ugj`Yf[`]Zhi`b[`

8]Y`Gma`dhca`Y`Y]bYf`F`Ui`W`[`Ugj`Yf[`]Zhi`b[`g]bX`j`]Y`gW`]W`h[`i`bX
_`ØbbYb`nY]h]W`j`YfnØ[`Yfh`Ui`ZhYhYb`"F`Ui`W`VYghY`h`Ui`g
[`Ygi`bX\`Y]hggW`ÅX`]W`Yb`; UgYb`i`bX`DUfh]_`Y`bž`X]Y`VY]`XYf
J`YfVfYbbi`b[`cf[`Ub]gW`Yf`i`bX`Ubcf[`Ub]gW`Yf`Ghc`ZY`YbghY`Yb`"
6YgcbXYfg`hØW_]gW`]gh?`c\`Yba`cbcl`]Xž`XUg`i`bg]W`hV`Uf`gck`]Y
[`Yfi`W`c`g]gh`i`bX`g]W`fUgW`Ub`fchY`6`i`h_`ØfdYfW`Yb`V]bXYh`"
8]YgY`9][`YbgW`UZhYb`a`UW`Yb`Yg`VYgcbXYfg`[`YZÅ\`f`]W`ž
]bgVYgcbXYfY`ZØf`?`]bXYfž`X]Y`Ui`Z[`fi`bX`]fYf`[`Yf]b[`YfYb
GUi`Yfghc`ZZfYgYfj`Yb`gW`bY`Yf`]b`Y]bY`_]f]h]gW`Y`G]hi`Uh]cb`[`YfUhYb
`ØbbYb`"@Ub[`Zf]gh[`Y`i`bhYfj`Yfgcf[`i`b[`a`]h`GUi`Yfghc`ZZ``Ubb
bYi`fc`c[`]gW`Y`G`W`ÅXYb`ni`f`i`c`[`Y`\`UVYbž`Y]bgW`]Y»`]W
; YXÅW`hb]gghØfi`b[`Ybž`VYf]W`hYb`i`UW`Yi`hY`"8]Y`6Y\`UbX`i`b[
YfZc`[`h`\`Åi`Z][`a`]h`\`cW`_`c`bnYbhf]YfhYa`GUi`Yfghc`ZZ`i`a`X]Y
gW`ÅX`]W`Yb`; UgY`Ui`g`XYa`6`i`h`ni`j`YfXfÅb[`Ybž`k`]Y`XYf`**6: 6**
Yf`_`Åfh`"

ð`<`Ua`Y`b`]gh`Yg`k`]W`h[`[`ž`@Y\`fYb`Ui`g`X]YgYa`J`cfZU``ni`n]Y\`Yb`"
F`Ui`W`a`Y`XYf`g]bX`b]W`h`bi`f`Y]b[`i`hYf`GW`i`hnž`gcbXYfb`]b`YXYa
GW`U`ZfUi`a`i`bUVX]b[`VUf`"8]Y`; YZU\`fYb`Y]bYg`6fUbXg`g]bX`c`Zh
b]W`h`bi`f`Ui`Z`X]Y`i`Ua`a`Yb`gY`Vgh`VYgW`fÅb`_`hž`gcbXYfb`Ui`W
Xi`fW`X]Y`; YZU\`f`XYf`F`Ui`W`[`Ugj`Yf[`]Zhi`b[`ž`X]Y`c`Zhi`bhYfgW`Åhnh
k`]fX`"5i`W`k`Ybb`Yg`]b`X]YgYa`i`U``[`ØW_]W`Yfk`Y]gY`_`Y]bY
k`Y]hYfYb`gW`k`Yfk`]Y[`YbXYb`J`Yf`Yhni`b[`Yb`[`UVž`V`Y]Vh`X]Y
9f]bbYfi`b[`Ub`XUg`; YgW`Y\`Yb`Y]b`Y]bXf]b[`]W`Yf`5ddY``ni`f
G]W`Yf\`Y]h`"

8]Y`; Yi`Yfk`Y\`f`i`bX`X]Y`GhUXhj`Yfk`U`hi`b[`ghY\`Yb`]b`Yb[`Ya

5i ghUi gWł ži a 'XJY'GJWł Yf\Y]h]b'XYb'K c\b[YV]YhYb'ni
 [Yk À\ f'Y]ghYb"9g']gh'gck c\`ZØf'X]Y'5bk c\bYf'U`g'Ui Wł 'ZØf'X]Y
 9]bgUhn_fÀZhY'j cb'[fc» Yf'6YXYi hi b[ž[i h]bZcfa]Yfh'ni 'gY]b'i bX
 f]Wł h][Y'J cfg]Wł hga U» bU\ a Yb'ni 'hfYZZYb"8U\Yf']gh'Yg'fUhgUa ž
 fY[Y'a À»]['ØVYf'6fUbXgWł i hma U» bU\ a Yb'bUWł ni XYb_Yb'i bX
 X]YgY'i a ni gYhYb"

8YhU]`g	
C fh	: U`_YghfU» Yž' '+,) `< Ua Y`bž'8Yi hgWł `UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "XYk YnYh"XY • k k k %"k Xf"XY • k k k "VZV!Wjd]"Wł

6Ygi Wł Yb'G]Y'i bg'Ui Z. 'X]Y!bUWł f]Wł hYb"Wca