

< U`hYfUVZfU[ Yb` ]b` < Ua Y`b. `Gc` [ YZÀ\ f` ]Wk  
\_Ubb`DUf\_ Yb`k YfXYb`°

5a` ( " ' † ' ] & \$ & ) `YfZU\ fYb`G]Yžk` ]Y` < U`hYfUVZfU[ Yb` ]b` < Ua Y`b  
fYWk h` ]Wk` [ YfY[ Y`h`g]bXžk` Ybb`DUf\_ [ YVØ\ fYb`Ui` gghY\ Yb`"



< Ua Y`bž`8Yi` hgWk`\_UbX`!`\_b` < Ua Y`b`gcf[ h`XUg`H\Ya` U  
DUf\_fUi` a` VYk` ]fhgWk`UZhi` b[ `ZØf`fY[ Yb` ; Ygd`fÅWk`gghc`ZZ`'6Ygc`bXYfg`  
X]Y`fYWk`h` ]Wk`Yb`F`U\`a` Yb`VYX]b[ i` b[ Yb`ZØf` < U`hYfUVZfU[ Yb`i` bX`X]Y  
XUa` ]h`j` YfVi` bXYb`Yb`J` YfhfU[ gghf`UZYb`gc`f[ Yb`ZØf`5i` ZFY[ i` b[ `i` bhYf  
5i` hc`ZU\`fYfb`"K` ]Y`XYk` YnYh`XY`VYf]Wk`hY`hž`\`UVYb`i` bhYfb`Y\`a` Yb`ž  
X]Y`DUf\_d`\_ÀhnY`VYk` ]fhgWk`UZhYb`ž`X]Y`A` Ò[ `]Wk`\_Y]hž  
: U\`fnYi` [ \`U`hYfXU`hYb`Xi` fWk` < U`hYfUVZfU[ Yb`ni` `Yf\`U`hYb`žk` Ybb  
DUf\_ [ YVØ\`fYb`b` ]Wk`h`VYnU\`h`k` i` fXYb`"

8]YgY`5VZfU[ Yb`\_ØbbYb` [ Y[ Yb` ; YVØ\`f`VY]a` `?`fUZhZU\`fVi` bXYgUa` h  
cXYf`VY]`XYf`ni` gh`À`bX][ Yb`?`Zn!`Ni` `Uggi` b[ gghY`Y`Ub[ YZc`fXYfh  
k` YfXYb`"K` ]Wk`h][ `]ghž`XUgg`5b`hfU[ ghY`Y`f` hf]Zh[ Y` ; fØbXY`ZØf`\`fY  
< U`hYfU`b`ZfU[ Y`Ub[ YVYb`a` ØggYb`/X]Yg`]gh`b`DUfU[ fUZ` - `XYg`

GhfU» Ybj Yf\_Y\fg[ YgYmYg'fGhJ ; ŁZYgh[ Y`Y[ h"9g[ Y\h'U`gc`b]Wk h  
Y]bZUWk`bUWk`@ gh'i bX`@Ui bYž'gcbXYfb`bi fžk Ybb`Y]b`Yfbgh\UZHYf  
; fi bX`j cf`Y[ h"

## F YWk hg`U[ Y`i bX` ; Yf]Wk hgi fhY`Y

9]b`YbhgWkY]XYbXYf`6YgWk`i gg`XYg`J Yfk U`hi b[ g[ Yf]Wk hg  
GWk`Ygk ][ !<c`ghY]b`Ui g`XYa`'Ť\f`&\$&'` \Uh`bi b`\_`Uf[ YghY`hž`XUgg  
XUg`DUf`Yb`Ui Z`Df]j UhdUf`d`ÀhnYb`U`g`Y]bY  
ghfU» Ybj Yf\_Y\fgfYWk h]WkY`5b[ Y`Y[ Yb\Y]h[ ]h"8Ua`h]gh`X]Y  
, VYfa`]hhi b[ `j cb`<U`hYfXUhYb`Ub`DUf`d`UhnVYhfY]VYf`fYWk h]Wk  
UV[ Yg]WkYfhž`gcZYfb`X]YgY`ni f` ; Y`hYbXa`UWk`i b[ ž`G]WkYfi b[ `cXYf  
Jc`ghfYW`i b[ `j cb`F YWk hgUb`gdfØWkYb`VYb`Øh][ h`k YfXYb`"8]Yg  
VYXYi hYhž`XUgg`k Ybb`DUf`\_ [ YVØ\fYb`b]Wk h`VY[ `]WkYb`k YfXYbž`X]Y  
: U\fyf`fYWk h]Wk`VY`Ub[ h`k YfXYb`\_ØbbYbž`k ]Y`Ui Wk`fU!\_c`hn"XY  
ZYghghY`h"

8Yf`<]bhYf[ fi bX`X]YgYg`6YgWk`i ggYg`k Uf`Y]b`\_cb`fYhYf` : U`ž`VY]  
XYa`Y]bY` : U\fnYi [ \U`hYf]b`X]Y`ni`Àgg][ Y`DUf`XUi Yf`j cb`Y]bYf  
Ghi bXY`i a`&\$`A`]bi hYb`ØVYfgWk f]h" `Nk Uf`j Yfgi Wk hY`g]Yž`X]Y  
, VYfa`]hhi b[ `j \fyf`<U`hYfXUhYb`U`g`fYWk hgk`]Xf][ `Ubni ZYWk hYbž  
XcWk`V`YV`]\f`5bhfU[ `]b`X]YgYa` : U`c`bY`9fZc`[ "8Ug` ; Yf]Wk h  
i fhY]`hYž`XUgg`X]Y`Bi hni b[ `j cb`?i bXYbdUf`d`ÀhnYb`Y]bYb`6Yni [   
ni a`GhfU» Ybj Yf\_Y\f` \Uh`i bX`X]Y`8UhYb`ØVYfa`]hhi b[ `gca`]h  
fYWk ha`À»][ `]gh"

## J YfhfU[ gghfUZYb`i bX`] \fY` : c`[ Yb

⊕`<Ua`Y`b!Dmfa`cb`h`k`i`fXYb`j`cb`A`Āfn`V]g`9bXY`&\$&(`]bg[ YgUa`h  
&%'`<U`hYfUVZFU[ Yb`Xi`fWk [ YZØ\fhž`]a`YfghYb`<U`V`U\f`&\$&(  
k`UfYb`Yg`VYfY]hg`%, (ž`k`Ug`Y]bYb`5bgh]Y[ `j`cb`Xi`fWk`gWk`b]h]Wk  
a`Y\f`U`g`'`\$`5VZFU[ Yb`dfc`A`cb`Uh`VYXYi`hYh"8]Y`?`fY]gj`Yfk`U`hi`b[  
\_`Ubb`\]YfVY]`\_Y]bY`8]ZZYfYbn]Yfi`b[ `bUWk`5bhfU[ ghY`Yfb  
j`cfbY\`a`Yb`<U`hYfUVZFU[ Yb`\_ØbbYb`Ui`»`Yf`j`cb  
DUf`d`UhnVYhfY]VYfb`Ui`Wk`j`cb`Dc`]nY]ž`6i`»[ Y`XghY`Yb`gck`]Y  
J`Yfg]WkYfi`b[ Yb`Ui`g[ YZØ\fh`k`YfXYbž`k`Ug`X]Y`⊕`j`U`]X]h`h`XYf  
ZU\fnYi [ gdYn]Z]gWkYb`5i`gfYXYb`Yhk`Ug`a`]bXYfh"

< ]bg]Wk h]Wk 'XYf' < Ò\Y'XYf'J YfhfU[ gghfUZYb']gh'ni 'VYUWk hYbž'XUgg  
 Yg' < ÒWk gh[ fYbnYb' [ ]Vh''8]YgY'g]bX'XUVY]'Ui Z'a UI ]a U'XUg  
 8cddY'hY'XYg'fY[ i 'ÀfYb'6i » [ Y'XYg'ZØf'Y]bYb'À\b']Wk Yb  
 J Yf\_Y\fgj Yfghc» 'ZYgh[ Y'Y[ h''6Y]gd]Y'gk Y]gY'\_ÖbbYb'X]Y  
 J Yfk Ufbi b[ g[ Y'XYf'ZØf' DUF\_Yb'c\bY'DUF\_gWk Y]b 'nk ]gWk Yb'&\$  
 i bX'(\$'9i fc'')Y[ Yb''8Ug'J Yfk U'hi b[ g[ Yf]Wk h\Uh'ni XYa  
 YbhgWk]YXYbž'XUgg'cfXYbh]Wk '[ Y\_YbbnY]Wk bYhY'DUF\_d'ÀhnY'Ui Wk  
 fYWk h]Wk 'Xi fWk [ YgYhnh'k YfXYb'XØfZYbž'k cVY]'X]Y'GhfUZYb']b'XYf  
 FY[Y'i a 'X]Y'' \$'9i fc'')Y[ Yb''

: Un]h'i bX'5i gV`]W\_

8]Y'8]g\_i gg]cb'i a 'DUF\_Yb']b' < Ua Y'b'i bX'X]Y'XUa ]h'j YfVi bXYbYb  
 fYWk h]Wk Yb'FU\ a YbVYX]b[ i b[ Yb'k ]fX'bcWk ''Ub[ Y'Ub\U'hYb"  
 5i hcZU\ fYf'gc''hYb'g]Wk 'VYk i ggh'gY]bž'XUgg'g]Y'Xi fWk 'XUg'DUF\_Yb  
 Ui ZDf]j Uh[ fi bXghØW\_Yb'Ui hca Uh]gWk 'Y]bYb'J YfhfU[ 'a ]h'XYa  
 6YhfY]VYf'Y]b[ Y\Ybž'i bX'Y]bY'\_UfY'6YgWk]'XYfi b[ 'i bUVX]b[ VUf  
 ]gh''8U\Yf'[ ]h'K Yf']b'Ni \_i bZhgY]b'5i hc'UVghY''hž'gc''hY'X]Y  
 DUF\_XUi Yf'[ YbUi 'ja '5i [ Y'VY\U'hYbž'i a 'hYi fY'J YfhfU[ gghfUZYb'ni  
 j Yfa Y]XYb"

8YhU]`g	
C fh	< Ua Y'bž'8Yi hgWk `UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "XYk YnYh"XY</li> <li>• k k k "fU!_c hn"XY</li> <li>• k k k "\ Ui ZY"XY</li> </ul>

6Ygi Wk Yb'G]Y'i bg'Ui Z. 'X]Y!bUWk f]Wk hYb"Wc a