

< Ua Y`bYf`K Y]bZYgh`&\$&) . ; Ybi ggž`A i g]_
i bX`VYghY`Gh]a a i b[`k UfhYb`°

9f`YVYb`G]Y`XUg`<Ua Y`bYf`K Y]bZYgh`j ca`%`"V]g`%)`" ð `]`
&\$&) `a]h`ØVYf`&\$`K Y]bgh`ÅbXYbž`@] Y!A i g]_`i bX`
_i`]bUf]gW`X`Yb`?`Ògh]W`_Y]hYb`"



< Ua Y`bž`8Yi hgW`UbX`!`8 Ug`<Ua Y`bYf`K Y]bZYgh`cW`h`6Ygi W`Yf`
Ui g`BU`i`i`bX`:`Yfb`]b`XYb`a`U`Yf]gW`X`Yb`6Øf[Yf[UfhYb`"J`ca`%`"V]g`
)`" ð `]`&\$&) `ghY`h`XYf`Zf]gW`i`[Y`Y`h`Y`fhY`F`YVYbgUZ`h]a`A`]hY`di`b`h`
XYg`;`YgW`X`Y`Ybg`"8]Y`J`YfUbghU`hi`b[`V]YhYh`Y]bY`Y`fj`c`ffU[YbXY`
;`Y`Y[Yb`Y]hž`X]Y`j`]Y`gY]h[Y`K`Y`h`XYf`K`Y]bY`ni`Y`bhXYW`Yb`i`bX`
g]W`j`cb`fY[]cbU`Yb`GdYn]U`h`ÅhYb`j`Yfk`Ø`b`Yb`ni`"UggYb`",`VYf`&\$`
Gh`ÅbXY`c`_U`Yf`K`]bnYf`Ui`g`XYb`5bVUi`[YV]YhYb`F`Y]b`Y`ggYbž`
DZU`nž`5`fž`:`fUb`_Ybž`A`cgY`i`bX`B`U`Y`d`f`ÅgYbh]YfYb`]`fY`VYghYb`
HfcdZYb`i`bX`a`UW`X`Yb`XUg`:`Ygh`ni`Y]bYa`k`U`fYb`GW`X`UfUZZYb`UbX`
ZØf`K`Y]b`]YV`UVYf`"

8]Y`²`Zbi`b[`gnY]hYb`XYg`K`Y]bZYghY`g`g]bX`Y]b`UXYbX`[YghU`hYh`5a`
8`c`bbYfghU[` _ØbbYb`6Ygi W`Yf`j`cb`%`V]g`&`i`f`VY]`ZFY]Ya`

9]bhf]hh]b`X]Y`J`YfUbg`hU`hi`b[`Y]bhUi`W`Yb`"5a`:`fY]hU[`i`bX`
GUa`ghU[`]gh`XUg`:`Ygh`V]g`A`]hhYfbUW`h[`Y`ÒZZbYhž`k`c`VY]`Ua`:`fY]hU[`
XYf`9]b`Ugg`V]g`&` `i`f`i`bX`Ua``GUa`ghU[`]gc[`Uf`V]g`&` `i`f`YfZc`[`h`
5b`VY]XYb`HU[`Yb`VYhf`À[`h`XYf`9]bhf]hhgd`fY]g`*`9i`fc`d`fc`DYfgc`bž`
k`À`fYbX`Y]b`?`ca`V]h]W`_Yh`Z`Øf`VY]XY`HU[`Y`Z`Øf`%\$`9i`fc`ni` `UVYb`
]gh`8]Y`H]W`_Yhg`g]bX`gck`c` `c`b`]bY`Ui`Z`XYf`K`YVg]hY`
k`k`k`"k`Y]bZYgh!`Ua`Y`b`"XY`U`g`Ui`W` `]a` `ϕZc`W`bhYf`<`Ua`Y`b`
Yf`À`h`]W`":`Øf`X]Y`Yb][`Ybž`X]Y`Yg`VY]`cfni`[`Ybž`Ub`XYf`5VYbX`UggY`
ni`_`Ui`Z`Ybž`]Y[`h`XYf`DfY]g`VY]`,`9i`fc`d`fc`HU[`"

9]b` ;` Ybi` gg`ZØf`X]Y`G]bbY`

8`Ug`5b[`YVch`fY]W`h`ØVYf`X]Y`K`Y]bgh`ÀbXY` `]bUi`g.`6Ygi`W`Yf`
`ØbbYb`a`]h:`Ua`a``i`W`Ybž`HUdUg`i`bX`UbXYfYb`fY[`]cbU`Yb`
;`Ui`a`YbZ`fYi`XYb`fYW`bYbž`X]Y`Ub`XYb`Gh`ÀbXYb`XYf`c`_`U`Yb`
;`Ughfcbca`Yb`i`bX`K`Y]b`ÀbX`Yf`VYfY]h`ghY`Yb`"ϕg[`YgUa`h[`]Vh`Yg`
ØVYf`&\$\$\$`G]hnd`ÀhnYž`k`Ug`VYXYi`hYhž`XUgg`YXYf`Y]bYb`D`Uhn`
Z]bXYhž`i`a`XUg`;`Ya`Øh]W`Y`i`bX`;`YgY`][`Y`]a`6Øf[`Yf[`UfhYb`ni`
[`Yb]Y»Yb`"@]Y!A`i`g]_`gcf[`h`Ub`U`Yb`XfY]`HU[`Yb`ZØf`X]Y`f]W`h][`Y`
Gh]a`a`i`b[`.5a`8cbbYfghU[`]gd]Y`h`X]Y`6UbX`K`5B85`nk`]gW`Yb`%-`
i`bX`&&`i`fž`Ua`:`fY]hU[`]Yf`YVh`g]W`X]Y`6UbX`GUh`fXUm`i`b`_`
:Yj`Yf`i`a`&\$`i`f`a`]h?`Ugg]_Yfb`XYf`+\$Yf`V]g` `]b`ni`U`_hi`Y`Yb`
<]hgž`[`YZc`[`h]j`cb`XYf`6UbX`Gi`bf]gYž`X]Y`Ua`GUa`ghU[`]j`cb`%-`V]g`\$`
l`f`ZØf`DUfhmgh]a`a`i`b[`]gcf[`h`"

8]Y`K`YhhYfj`cf`Yf`gU[`Y`ZØf`XUg`:`Ygh]gh`YfZ`fYi` `]W` `HYa`dYfUhi`fYb`
nk`]gW`Yb`&` `i`bX`&)` ;`fUX`g]bX`[`Ya`Y`XYhž`VY]j`cfUi`gg]W`h]W`
hfc`W`_YbYb`6YX]b[`i`b[`Yb`"8Yf`6Øf[`Yf[`UfhYb`k`]fX`gca`]h`ni`f`
dYfZY`_hYb`?`i`]ggY`ZØf`Y]b[`Y`i`b[`YbYg`K`Y]bZYghž`XUg`GdU»`i`bX`
;`Ya`Øh]W`_Y]h]j`Yfgdf]W`h`"

DUf`_a` Ò[`]W`_Y]hYb`i`bX`H]ddg`

6Ygi`W`Yf`Ui`Z[`YdUggh`8]Y`5bfY]gY`]gh`XUb`_`a`Y`fYfYf`
DUf`_a`Ò[`]W`_Y]hYb`]b`XYf`B`À`Y`XYf`ϕbYbghUX`h`d`fc`V`Ya`cg`"8]Y`
DUf`_`Ài`gYf`F`UhhYb`Z`Àb[`Yf!`<`U`Y`ž`F`Uh`Ui`gd`Uhnž`?`c`d`a`Ubg`c`Z`
6U`b`c`Z`i`bX`F`cbXY`ghY`Yb`Xi`fW`[`Y`YbX`ni`f`J`YfZØ[`i`b[`"
Ni`g`Àhn`]W`_`Ubb`Ui`W`XUg`DUf`_`Ui`g`GhUXh!`U`Yf]Y`[`Ybi`hnh`

k YfXYbžXUg'Ua ' : fY]hU['i bX'GUa ghU['V]g'&\$'I \f[YÖZZbYh]gh": Øf
bcW' a Y\ f'5`hYfbUh]j Yb'ghY\Yb'DUf_d`ÀhnY'Ua ' :]bUbnUa hž'XYf
5C? 'i bX'XYa ' ?fY]g\Ui g'VYfY]h"

9]b`_Y]bYf'H]dd. '9g'Ya dZ]Y\`h'g]Wž'X]Y'H]W_Yhg'j cfUV'ni`_Ui ZYbž
i a 'K UfhYgW'Ub[Yb'ni`j Yfa Y]XYb'i bX'YbhgdUbbh']b'XUg
: Yghj Yf[bØ[Yb'Y]bni hUi W'Yb"A]h'X]YgYa`i a ZUggYbXYb'5b[YVch
]gh'XUg<Ua Y`bYf'K Y]bZYgh'b]W'h'bi f'Y]bY'; Y`Y[Yb\Y]hž'YI ei]g]hY
K Y]bY'ni`_cghYbž'gcbXYfb'Ui W'Y]b': Ygh'ZØf'X]Y'[UbnY': Ua]'Yž
VY]'XYa`XYf'; Ybi gg'[fc» [YgW'f]YVYb'k]fX"

8Yf'bÅW'ghY'5i Z[i gg'j cb'?i`hi f'i bX'; Ybi gg']b<Ua Y`b`]gh'U`gc
[Ubni'bU\`"9]b'i bj Yfn]W'hvUfYg<][\`][\h'ZØf'U`Yž'X]Y'X]Y
K Y]bhfUX]h]cbYb'8Yi hgW'`UbXg'YbhXYW_Yb'i bX'Yf'YVYb'a ÖW'hYb"
9[U`cV`U'g`@YV\UVYf'XYf'YX`Yb'HfcdZYb'cXYf'Y]bZUW'bi f'U`g
; Ybi gga YbgW'` \]Yf']gh'ZØf'YXYb'Yhk Ug'XUVY]"5`gcž'Ui Z']bg
K Y]bZYgh`

8YhU]`g	
C fh	< Ua Y`bž'8Yi hgW'`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "XYk YnYh"XY • k k k "\Ua Y`b"XY • k k k "k Y]bZYghY!]b! XYi hgW'`UbX"XY

6Ygi W'Yb'G]Y'i bg'Ui Z. 'X]Y!bUW'f]W'hYb"Wč a