

» J`< Ua Y`b`ZY]Yfh'8 cddY`g]Y[.
? fY]ga Y]ghYf`VY]'6!`i bX`8!> b]cfYb`°

» J`< Ua Y`b`ZY]Yfh? fY]ga Y]ghYfh]hY`VY]'6!`i bX`8!> b]cfYb`
Ua`%*"\$*"\$&\$&) ž`bUW`gdUbbYbXYb`:]bU`gd]Y`Yb`]b`
: `Y[YggYb`"



< Ua Y`b`ž`8Yi hgW`UbX`!`K Ug`Z0f`Y]b`gdUbbYbXYf`HU[`Z0f`X]Y`
: i » VU`ZUbg`]b`XYf`FY[]cb`°`5a` `%*"'> b]`&\$&) ` \Uh`XYf`» J`< Ua Y`b`
VY]'XYb`6!`i bX`8!> b]cfYb`Ui Z?`fY]gYVYbY`]b`:`Y[YggYb`[fc»
UV[YgW`b]hYb`"Nk Y`H]hY`[]b[Yb`Ub`XUg`YfZc`[fY]W`Y`HYUa` ž`k Ug`
b]W`h`bi`f`X]Y`Gd]Y`Yfž`gcbXYfb`Ui W`X]Y`nU`fY]W`Yb`a`]h[YfY]ghYb`
: Ub]b`:]Yfgh]a` a`i`b[]YfgYmhY`"5K 9G5`VYf]W`hYhj`cb`Y]bYa`
dUW`YbXYb`:]bU`Y`XYf`8!> b]cfYb`ž`]b`XYa` `XYf`» J`< Ua Y`b`a`]h` .\$.
[Y[Yb`l`b]cb`6UX`Dmfa`cbh]g]Y[hY`"HcfY`Yfn]Y`hYb`A`UfW; Yf\`UfXhž`
F`i`X]; ` \UbYa` `i`bX`5fa` Ub`:]Y`h]Wi`bX`g]W`YfhYb`gca`]h`XYb`H]hY`"

8]Y`6!> b]cfYb`a`i`gghYb`g]W` \]b[Y[Yb`]b`Y]bYf`k`U`fYb`
BYfj`Ybdfc`VY`VYk`Y]gYb`"B`UW`Y]bYf`\$.&!<U`VnY]hZ0\`fi`b[`XYf`>G;
: `Y[YggYb`#G0bhY`#<UW`a` 0\`Yb`gU`Yg`ni`b`W`gh`b]W`h[]h`Z0f`XYb`

» J`<Ua Y`b`Ui g"8cW`a]h`XYf`5i Z`c`U[X`j`cb`B]bceU`J]X]Wž`XYf
nk Y]`HcfY`Yfn]Y`hYž`_Ua`XYf`» J`ni`fØW`_]bg`Gd]Y`" `@YhnhYb`9bXYg
g]W`YfhYb`g]Y`g]W`XYb`H]hY`]a`9`Za`YhYfgW`J]» Yb`a`]h`+.`*`i`bX
_fØbhYb`XUa`]h`Y]bY`XfUa`Uh]gW`Y`DUfh]Y`"

9fZc`[fY]W`Y`< U`Yb!`? fY]g!A`Y]ghYfgW`UZh

8cW`X]Y`9fZc`[Y`VYgW`fÅb`_Yb`g]W`b]W`h`bi`f`Ui`Z: fY]`i`Zhgd]Y`Y"
5i`W`]b`XYf`< U`Yb!`? fY]g!A`Y]ghYfgW`UZh`g]Y`h`Yg`ZØf`X]Y
A`UbbgW`UZhYb`Ui`g`XYf`F`Y[]cb`j`]Y`j`YfgdfYW`YbX`Ui`g"`,`VYf`) &
A`UbbgW`UZhYb`Ui`g`XYb`9!`V]g`6!`š`b]cfYb`_cbbhYb`g]W`ZØf`X]Y
J`cffi`bXYb`U`g;`fi`ddYbYfghYž`!nk`Y]hY`cXYf`U`g`VYghY`8f]hY
ei`U`]Z]n]YfYbž`i`a`]a`_ca`a`YbXYb`š`U`f`i`a`XYb`H]hY`ni`_`Åa`dZYb`"
? fY]g`< Ua`Y`b!Dmfa`cbh`UddY`Yfh`Ub`X]Y`: Ubgž`X]Y`HYUa`g`ni
i`bhYfghØ`hnYb`"

» XYf`9!`š`b]cfYb!`? UhY[cf]Y`UVYb`g]W`&\$`HYUa`g`ZØf`X]Y
Nk`]gW`Ybfi`bXY`ei`U`]Z]n]Yfhi`bX`gd]Y`Yb`]b`j`]Yf;`fi`ddYb`" <]Yf`g]bX
X]Y;`fi`ddYbYfghYb.

- I`b]cb`6UX`Dmfa`cbh`==
- 6K`HØbXYfb`==
- DfYi`ggYb`< Ua`Y`b`=`
- 9a`a`Yfh`U`Yf`?`]W`Yfg
- 8Y]ghYf`GØbhY`i`l`b]hYX`==
- &G;`GU`n`Y`a`a`YbXcfZ#C`ghYfk`U`X`==
- &G;`<`i`a`a`YhU``=
- GG;`<`U`j`YghcfZ
- HG7`:`]gW`VYW`_

K`Y]hYfY`?`i`Vg`k`]Y`&G;`F`c`XYb`#`fc`»`Ybk`]YXYb`i`bX`9]bhfUW`h
5ZZfXY`UVYb`g]W`YVYbZU`g`ghUf`_Y`7`UbW`b`Ui`g[`YfYW`bYhi`bX
k`YfXYb`]b`XYb`b`ÅW`ghYb`Gd]Y`Yb`U`Yg`[`YVYb`"

9]b`6`]W`_`Ui`Z`X]Y`k`Y]hYfYb`š`b]cfYb

8]Y`8!`š`b]cfYb`XYg`» J`<Ua`Y`b`VYghUW`Yb`Xi`fW`j`fY`8ca`]bUbn"
G]Y`ZY]YfhYb`b]W`h`bi`f`XYb`H]hY`ž`gcbXYfb`[`ÅbnhYb`Ui`W`a`]h`Y]bYf

VYY]bXfi W_YbXYb`HcfUi gVYi hY`j cb`) \$.\$.]b`UW`hGd]Y`Yb""5i W`
 X]Y`UbXYfYb`> J!HYUa g`V`]YVYb`c\bY`B]YXYf`U[Y""6Y]`XYb`7!
 † b]cfYb`g]bX`Yg`YVYbZU``g`X]Y`> J`< Ua Y`b`HYUa gž`X]Y`]b`XYf`
 Nk]gW`Ybfi bXY`[Ub`n`j`cfbY`a`]ha`]gW`Yb"

6YgcbXYfg`]b`XYf`6! † b]cfYb! ? UhY [cf]Y`[]Vh`Yg`UW`h`HYUa`gž`X]Y`
 i a` `XYb`H]hY``_Åa`dZYb""<]Yf`ZØ`fYb`XYf`HGJ`6]gdYfcXY`i`bX`X]Y`
 >G; `: `Y[YggYb`#GØbhY`#< UW`a`Ø`Y`X]Y`; fi`ddYb`Ub""8]Y`k`Y]hYfY`
 K`YhhVYk`YfVgZÅ`][`_Y]h`]b`XYf`F`Y`[]cb`nY][`h]g]W`U`i`W` `]b`XYb`
 6Yn]f_g][`Ybž`k`c`nU`fY]W`Y`B`UW`k`i`W`ghYUa`g`Ui`ZY]bUbXYf`
 hfYZZYb`k`YfXYb"" † Zcfa`Uh]cbYb`X`Uni` `Z]bXYb`G]Y`Ui`W` `Ui`Z`?]W_Yf"

8]Y`_ca`a`YbXYb`K`cW`Yb`j`YfgdfYW`Ybž`gdUbbYbX`ni`k`YfXYb`i`bX`
 X]Y`B`UW`k`i`W`g_]W_Yf`ZFY`i`Yb`g]W`ØVYf`X]Y`i`bhYfghØhni`b[`]`fYf`
 :`Ubg°

8YhU]`g	
C`f`h`	< Ua`Y`b`ž`8Y`i`hgW`U`b`X`
E`i`Y``Y`b`	<ul style="list-style-type: none"> • k`k`k`"Uk`YgU"XY` • k`k`k`"_fY]g!\`Ua`Y`b`! dmfa`cbh`b`Zj`"XY` • k`k`k`"_]W_Yf"XY`

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`X]Y!`b`UW`f]W`hYb`"W`c`a`