

A i g]WU`A ca Ybhg]b`< Ua Y`b. '9]b': Ygh'ZØf X]Y`G]bbY°

9f`YVYb`G]Y`Ua`%"'ž`]'&\$&)`]b`< Ua Y`b`XUg`A i g]WU`!9j Ybh
/ ei ch/A i g]WU`A ca Ybhg/ ei ch/Ui ZXYa`?'i Yh`Y]b
_i`hi fY`Yg`<][\`][\h°



< Ua Y`bž`8Yi hgW`UbX`!`ž`XYf`a`U`Yf]gW`Yb`GhUXh`< Ua Y`b`k`]fX
XYf`Gca`a`Yf`X]YgYg`ž\`f`a`]h`Y]bYa`VYgcbXYfYb`<][\`][\h
VYfY]W`Yfh`'5a`%"'ž`]'&\$&)`Z]bXYh`a`?'i Yh`XUg`9j Ybh`A i g]WU`
A ca Ybhg`ghUhž`XUg`b]W`h`bi`f`A i g]_`YV\UVYf`VY[Y]ghYfh`'8]YgY
J YfUbghU`hi`b[`j`Yfgdf]W`h`Y]b': Ygh'ZØf`5i [Yb`i`bX`C`fYbž`XYg][bhž
i`a`XYb`NUi`VYf`XYf`A i g]WU`g]b`X]Y`<YfnYb`XYf`6Ygi`W`Yf`ni
hfU[Yb`"@ui`h`F`UX]c`'5_h]j`'k`]fX`XUg`9j Ybh`Y]bY`J]Y`nU`'\`j`cb
8UfV]Yhi`b[Yb`V]YhYbž`X]Y`i`bhYf`XYb`gW]a`a`YfbXYb`@]W`hYfb`XYf
6Ø\`bY`YVYbX][`'k`YfXYb`"

K Ug[YbUi`'k`]fX`[YVchYbž`8]Y`C`f[Ub]gUhc`fYb`\UVYb`Y]b
gdY_hU_i`ÀfYg`Dfc[fUa`a`ni`gUa`a`Yb[YghY`hž`XUg`X]Y
VY_UbbhYghYb`A`Y`cX]Yb`[fc»Yf`A i g]WU`g`VY]b\U`hYh`'8]Y

hU`Ybh]YfhYb`?Øbgh`Yf`k YfXYb`X]Y`Ni \ÖfYf`a]h]\fYb`8UfV]Yhi b[Yb
a]hfY]»Yb`i bX`ZØf`Y]bY`i bj Yf[Ygg`]WXY`5ha`cgd\ÄfY`gcf[Yb``K]Y
X]Y`J YfUbghU`hYf`Uba`Yf`_Ybž`]gh`Yg`XUg`N]Y`ž`XUg`Di`V`_]i`a`_U`_h]j
Y]bni`VYn]Y\Yb`i bX`ZØf`Yf[fY]ZYbXY`A`ca`YbhY`ni`gcf[Yb``A`Ub
ÖbbhY`gU[Ybž`XU`]Y[h`k`Ug`Ub`°

9]b`6`]W`_`Ui`Z`X]Y`F`U\`a`Yb`VYX]b[i`b[Yb

8]Y`J`cfVYfY]hi`b[Yb`ZØf`X]YgYb`a`i`g]_U`]gWXYb`;`Ybi`gg`g]bX
VYfY]hg`]b`]c``Ya`;`Ub[Y``8]Y`J`YfUbhk`cfh]WXYb`Y[Yb`[fc»Yb
K`Yfh`Ui`ZY]b`g]WXYfYg`i`bX`Ub[YbY\`a`Yg`9f`YVb]g`ZØf`U``Y
6Ygi`WXYf``æ`XYf`\`Yi`h][Yb`NY]h`gd]Y`h`Ui`W`XYf`8`UhYbgW`i`hn`Y]bY
nYbhfU`Y`F`c``Y``8`UVY]g]bX`bYi`Y`;`YgYhnY`k`]Y`XUg`H8`8`8`;`ni
VYUW`hYbž`XUg`gY]h`XYa``%``8`YnYa`VYf`&\$&%]b`?`fUZh`]gh``8]YgYg
;`YgYhn`fY[Y`h`b]W`h`bi`f`XYb`Ni`[f]ZZ`Ui`Z`8`UhYb`]b`9bX[YfÄ`hYbž
gcbXYfb`]bgVYgcbXYfY`Ui`W`X]Y`J`Yfk`YbXi`b[`j`cb`7`cc_]Yg``8`Ug
H8`8`8`;`Yf[Äbnh`X]Y`8`G`;`J`C`i`bX`gcf[h`ZØf`_`UfY`J`Yf`Ä`h`b]ggY`]b
XYf`X][]hU`Yb`K`Y`h`Gc`a`ØggYb`VY]gd]Y`gk`Y]gY`7`cc_]Y!6`UbbYf
_`UfY`æ`Zcfa`Uh]cbYb`i`bX`Y]bZUWXY`K`]XYfgdfi`W`ga`Ö[`]W`_Y]hYb
V]YhYbž`k`]Y`Xf!XUhYbgW`i`hn`XY`Yf`_`Äfh`

6Ygi`WXYfž`X]Y`Ub`A`i`g]WU``A`ca`Ybhg`hY]`bY\`a`Yb`a`ÖW`hYbž
k`YfXYb`[YVYhYbž`XUfUi`Z`ni`UW`hYbž`XUgg`g]Y`g]W`X`[Y[YVYbYbZU`g
a`]h`XYb`[Y`hYbXYb`8`UhYbgW`i`hnfY[Y`i`b[Yb`j`YfhfUi`h`a`UWXYb`
æ`a`Yf\]b`_ÖbbYb`J`YfghÖ»Y`[Y[Yb`XUg`H8`8`8`;`a`]h`c`Yb
6i`»[Y`XYfb`[YU\`bXYh`k`YfXYb``8]Y`I`a`gYhni`b[`gc`W`_ca`d`YI`Yf
;`YgYhnY`[UfUbh]Yfh`Y]bY`ZU]fY`i`bX`g]WXYfY`B`i`hni`b[`X][]hU`Yf
8]YbghY`

9]b`i`bj`Yf[Ygg`]WXYf`Gca`a`YfUVYbX

8]Y`?`ca`V]bUh]cb`Ui`g`a`i`g]_U`]gWXYf`8`UfV]Yhi`b[`i`bX`XYa``i`c`_i`g
Ui`Z`XYb`8`UhYbgW`i`hn`ghY``h`g]WXYfž`XUgg`XUg`9]Ybh`b]W`h`bi`f
i`bhYf`U`hgUa`ž`gcbXYfb`Ui`W`j`YfUbhk`cfhi`b[gVYk`i`ggh
Xi`fW`[YZØ`fh`k`]fX``A`i`g]WU``A`ca`Ybhg`h]gh`gca`]h`b]W`h`bi`f`Y]b
<][\][\h`ZØf`X]Y``c`_U`Y`?`i`h`i`fgnYbYž`gcbXYfb`Ui`W`Y]b`GW`f]h`]b
X]Y`f]W`h][Y`F`]W`hi`b[`]b`GUWXYb`X][]hU`Y`5i`Z`_Äfi`b[`i`bX
J`YfUbhk`cfhi`b[`

GY]Yb`G]Y`U`gc`XUVY]žk`Ybb`Ua`%"`đ`]`]a`?`i`Yh`X]Y`6Ø`bY`
 YfghfU`h`i`bX`[`Yb]Y»`Yb`G]Y`Y]bYb`5VYbX`j`c``Yf`A`i`g]_`i`bX`
 9a`ch]cbYb``@UggYb`G]Y`g]W`a`]hfY]»`Yb`j`cb`A`Y`cX]Ybž`X]Y`
 ;`ÅbgY`U`i`h`YfnYi`[`Yb`i`bX`Yf`YVYb`G]Yž`k`]Y`XUg`?`ØbbYb`i`bX`X]Y`
 @Y]XYbgW`UZh`XYf`?`Øbgh`Yf`]b`Y]bYa`Y]bn][`Ufh][`Yb`GYhh]b`[`
 j`YfgW`a`Y`nYb``9]b`YW`hYg`:`Ygh`ZØf`U``Yž`X]Y`XUg`6YgcbXYfY`
 gi`W`Yb`°`

8YhU]`g	
Cfh	<Ua`Y`bž`8Yi`hgW`U`bX`
Ei`Y``Yb`	<ul style="list-style-type: none"> • k k k "fUX]c!U_hj]`"XY` • k k k "Xf!XUhYbgW`i`hn"XY`

6Ygi`W`Yb`G]Y`i`bg`Ui`Z`X]Y!`bUW`f]W`hYb`"W`a`