

# A mghYf]ÖgYf`I bhYfgW Yb\_Y`]b`K YgYf [ YZi bXYb` `Dc`nY]`Yfa ]hhY`h°

⊕`<Ua Y`b`k i fXY`Ua `; " ' & \$ & ) `Y]b`a YbgW`]WYf  
I bhYfgW Yb\_Y`YbhXYW\_h`8 B 5!5bU`mgYb`ni f`≠Ybh]Zn]Yfi b[  
`Ui ZYb"



< Ua Y`b`ž`B ]YXYfgUW gYb`ž`8 Yi hgW`UbX`!`⊕`<Ua Y`b`ž  
B ]YXYfgUW gYb`ž`k i fXY`Y]b`a YbgW`]WYf`I bhYfgW Yb\_Y`YbhXYW\_hž  
XYf`V]g`\\Yi hY`F`ÀhgY`Ui Z[ ]Vh`8 Yf`? bcWYb`k i fXY`Ua `; fY]hU[ `]a  
F YW Yb`Y]bYg`K UggYf\_fUZhk Yf\_g[ YZi bXYb`i bX`gcf[ h`bi b`ZØf  
gdUbbYbXY`9fa ]h`i b[ Yb`"@Ui h`**B 8 F** `\\Uh`Y]b`Ui Za Yf\_gUa Yf`A Ubb  
XYb`gW Ui f][ Yb`:`i bX`[ Ya UW h`i bX`i a [ Y`YbX`X]Y`Dc`nY]  
]bZcfa ]Yfh`8 Yf`I bhYfgW Yb\_Y`k i fXY`ni f`a YX]n]b]gW Yb  
< cW gW i `Y`< Ubbc j Yf`[ YVfUW hžk c`Y]bY`XYhU]`]]YfhY  
fYW hga YX]n]b]gW Y`I bhYfgi W i b[ `Xi fW [ YZØ`fh`k ]fX`ž`i a `Xi fW  
8 B 5!5bU`mgY`X]Y`≠Ybh]h`h`XYg`? ÖfdYfg`ni ` \_`ÀfYb"

6]g`Ub[ ` [ ]Vh`Yg`U`YfX]b[ g`\_Y]bY`< ]bk Y]gY`Ui ZX]Y`≠Ybh]h`h`XYg  
I bhYfgW Yb\_Y`g`cXYf`[ Uf`Ui ZY]b`HØh`i b[ gXY`\_h`6Y]`XYf

Gdi fYbgi WXY`ja`i bX`Ua`K YgYf! ZYf`\_cbbhYb`\_Y]bY`k Y]hYfYb  
a YbgW`]WYb` , VYffYghY`[ YZ bXYb`k YfXYb"8Yf`i bhYfgWYb\_Y`  
k i fXY`ni j cf`ni`Y]bYa`6YghUhhYf`[ YVfUW hz`i bX`X]Y`Dc`nY]` \Uh`X]Y  
9fa ]hh`i b[ Yb`ni f`\_`AfYbXYb`X`Ybh]Z]n]Yfi b[ `Ui Z[ Ybca`a`Yb"

## 8]Y`F`c`Y`XYf`8B5!5bU`mgY

I a`@]W`h]bg`8i b\_Y`ni`Vf]b[ Ybž`\_ca`a`h`X]Y`8B5!5bU`mgY`]bg  
Gd]Y`"8]YgY`A`Yh`cXY` \Uh]g]W`]b`XYf`F`Y`W`hga`YX]n]b`Y`hUV`Y]fhi`bX  
\_Ubb`XUVY]` \Y`ZYbž`a`YbgW`]WY`Gdi`fYb`k`]Y`6`i`h`cXYf` ; Yk`YVY  
Y]bXYi`h][`Y]bYf`DYfgcb`ni`ni`cfXbYb`"@Ui`h`8Yi`hgW`Yg`Y`f`nhYV`Uhh  
Yfa`0[`]WYb`a`c`Y`\_i`Uf[ YbYh]gWY`J`YfZU`fYb`X]Y`X`Ybh]Z]\_Uh]cb  
i`bX`\_ObbYb`Ui`W`i`bgW`i`X][`Y`Ybh`UghYb`"8UVY]`gd]Y`Yb`j`cf`U`Ya  
b]W`h`\_cX]YfYbXY` ; YbY`Y]bY`F`c`Y`ž`X]Y`ØVYf`-`\$i`X`Yg  
a`YbgW`]WYb` ; Ybca`g`Ui`ga`UWYb`i`bX`ZØf`X]Y`Zc`fYbg]gWY  
5bU`mgY`VYgcbXYfg`[`YY][`bYhY`A`Uf`\_Yf`"Y`ZYfb"

8]Y`8B5!5bU`mgY`k`]fX`b]W`h`bi`f`ZØf`X]Y`5i`Z`\_`Åfi`b[`j`cb  
J`YfVfYWYb`[`Ybi`hnhž`gcbXYfb`X]Ybh`Ui`W`X`Ya`G`W`i`hn`dchYbn]Y`Yf  
CdZYf`j`cf`K`]YXYf`c`i`b[`gh`ÅhYfb`"8Yf`6?5`VYhc`b`hž`XUgg`ZUgh`Y]b  
J]YfhY`X`Yf`Gdi`fYb`Y]bYf`DYfgcb`ni`[`YcfXbYh`k`YfXYb`\_ObbYb`ž`k`Ug  
X]Y`9ZY`\_hj`]h`Åh`X]YgYf`A`Yh`cXY`i`bhYfghfY]W`h`"8Yi`hgW`\_UbX  
k`]fX`gY]h`XYf` ; fØbXi`b[`X`Yf`8B5!5bU`mgY!8UhYbVUb`\_]a`X`f  
%-`-`,`Y]bY`J]Y`nU`\_`Ub`i`Å`Yb`YfZc`[`fY]W`\_Ui`Z[`Y`\_`Åfhž`j`cb  
8]YVghU`\_`V]g`A`cfX"

## 9fa ]hh`i`b[`Yb`[`Y`Yb`k`Y]hYf

8X]YgYa`gdYn]Y`Yb`i`U`]b`<`Ua`Y`b`\_`c`ZYb`X]Y`9fa`]hh`Yfž`XUgg`X]Y  
8B5!5bU`mgY`ni`Y]bYf`gW`bY`Yb`X`Ybh]Z]\_Uh]cb`XYg  
I`bhYfgWYb\_Y`g`ZØ`f`h`8U`\_Y]bY`nk`Y]A`YbgWYb`fUi`»`Yf`Y]bY]]`[`Y  
Nk`]`b[`Y`E]X`Ybh]gWY` ; Ybca`Y`VYg]hnYbž`\_ObbhY`X]Y`5bU`mgY  
YbhgWY]XYbXY`<`]bk`Y]gY`"Y`ZYfb`"5\_hi`Y`ghY`Yb`X]Y`6YUa`hYb  
YXcW`bcW`j`cf`XYf`<`YfUi`gZc`fXYfi`b[`ž`X]Y`i`bVY`\_UbbhY`DYfgcbž  
X]Y`\_`Yf`]a`K`UggYf`XYf`K`YgYf`[`YZ`bXYb`k`i`fXYž`ni`]X`Ybh]Z]n]YfYb`  
8]Y`2`ZYbh]W`\_Y]h`i`bX`X]Y`5b[`Y`\_`Øf][`Yb`k`UfhYb`[`YgdUbbh`Ui`Z  
BYi`][`\_Y]hYb`"8]Y`NY]h`k`]fX`nY]]`Ybž`c`V`i`bX`k`]Y`Yg`XYb`9fa`]hh`Yfb  
[`Y]b[`hž`XYa` ; Y`Y]a`b]g`XYg`i`bhYfgWYb\_Y`g`Ui`Z`X]Y`Gdi`f`ni

\_ca a Yb"

8YhJ]`g	
C fh	< Ua Y`bž`B JYXYfgUW\gYbž`8Yi hgW\`UbX
E i Y``Yb	<ul style="list-style-type: none"><li>• k k k "bXf"XY</li><li>• k k k "UYfnhYV`Uhh"XY</li><li>• k k k "V_U"XY</li></ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`X]Y!bUW\ f]W\ hYb"Wca