

F Y_c fX\]hnY]b < Ua Y`b!Dmfa c b h. ; Y`VY
GÄW_Y`V`Y]VYb ``]Y[Yb °

< Ua Y`b ``Y]XYhi bhYf`FY_c fX\]hnYž`k Ug`ni `9]bgW fÄb_i b[Yb
VY]`XYf`5V\c`i b[`XYf`; Y`VYb`GÄW_Y`ZØ\fh" `9fZU\ fYb`G]Y
a Y\ f`ØVYf`X]Y`5i gk]f_i b[Yb"



< Ua Y`bž`8Yi hgW\`UbX`!`FY_c fX\]hnY`d fÄ[h`U_hi Y``XYb`5``hU[`]b
XYf`FY[]cb`< Ua Y`b!Dmfa c b h" `5i Z`X]Y`i bVUfa \Yfn][Y`<]hnY
fYU[]YfYb`b]W`h`bi f`X]Y`A YbgW`Ybž`gcbXYfb`Ui W`X]Y
_ca a i bU`Yb`9bhgc f[i b[gX]YbghY" `K]Y`F UX]c`5_h]j `VYf]W`hYhž
[]Vh`Yg`Yf\YV`]W`Y`9]bgW fÄb_i b[Yb`VY]`XYf`5V\c`i b[`XYf`; Y`VYb
GÄW_Y" `5i Z[fi bX`XYf`YI hfYa Yb`HYa dYfUhi fYb`_ÖbbYb`X]YgY`b]W`h
k]Y[Yk c\ bh`UV[Y\c`h`k YfXYbž`k Ug`ni `Y]bYa `j YfÄbXYfhYb
F \m\ a i g`VY]`XYf`5VZU`Ybhgc f[i b[`ZØ\fh"

8]Y`GW`k Ø`Y`i bX`X]Y`Ub\`U`hYbXY`<]hnYk Y``Y`ghY``Yb`b]W`h`bi f`X]Y
5bk c\ bYf`j cf`< YfUi gZcfXYfi b[Ybž`gcbXYfb`\UVYb`Ui W`
5i gk]f_i b[Yb`Ui Z`X]Y`9]bgUmZÄ\][_Y]h`XYf`A]hUfVY]hYf`]b`XYf
5VZU`k]fhgW`UZh" `8]Y`; Ygi bX\Y]hi bgYfYf`A]hUfVY]hYf`\Uh

cVYfghY`Df]cf]hÅh ž'gc`Y]b`GdfYWX`Yf`XYf`9bhgc f[i b[gZ]fa U``8U\Yf
 a ØggYb`5bdUggi b[Yb`j cf[Ybca a Yb`k YfXYbž`X]Y`Yg
 Yfa Ò[`]WX`Ybž`X]Y`8]YbghY`i bhYf`X]YgYb`Yi hfYa Yb`6YX]b[i b[Yb
 Ui ZfYWX`hni Yf\U`hYb"

8]Y` : c`[Yb`XYg`?`]a Uk UbXY`g

8]YgY`U_hi Y``Yb`<YfUi gZcfXYfi b[Yb`g]bX`b]WX`h`bi f`Y]b
 j cfØVYf[Y\YbXYg`D\Åbca Yb``8Yf`?`]a Uk UbXY``\Uh'a]h`Yfk Y]`Y
 Ui WX`]b`8Yi hgWX`UbX`bUWX`U`h][Y`5i gk]f_i b[Ybž`X]Y`ZUghU``Y
 @VYVbgVYfY]WX`Y`VYhfYZYbž`k]Y`XUg`**i a k Y`hVi bXYgUa h`Yf`_`Åfh`**
 <]hnYk Y``Yb`k YfXYb`j cfUi gg]WX`h]WX`ni f`bYi Yb`Bcfa U`]hÅhž`k Ug
 j cf`U``Ya `@UbXk]fhgWX`UZhž` ; Ygi bX\Y]h`i bX`K UggYfj YfZØ[VUf_Y]h
 VYhf]Zn"

5b[Yg]WX`hg`XYf`j YfghÅf`_hYb`<]hnYk Y``Yb`ghY``h`g]WX`X]Y` : fU[Yž`k]Y
 ; Ya Y]bXYb`i bX`i bhYfbY\`a Yb`]\fY`5V`Åi ZY`UbdUggYb`_ØbbYbž
 i a `XYb`<YfUi gZcfXYfi b[Yb`XYg`?`]a Uk UbXY`g`[YfYWX`hni
 k YfXYb``8Ug`H\Ya U`V`Y]Vh`b]WX`h`bi f``c`_U`ž`gcbXYfb`]gh
 6YghUbXhY]`Y]bYg`[YgUa h[YgY``gWX`UZh]WX`Yb`5b`Y] [Ybgž`b]WX`h
 ni `Ymh`Ui WX`ž`k Y]`F Yggci fWX`b`k]Y`K UggYf`ni bY\`a YbX`i bhYf
 8fi W_`[YfUhYb"

9]bV`]W_Y`]b`XYb`X][]hU`Yb`8UhYbgWX`i hn

8YhU]`g	
C fh	<Ua Y`bž`8Yi hgWX`UbX
E i Y``Yb	<ul style="list-style-type: none"> • k k k "fUX]c!U_h]j "XY • XUhYbgWX`i hn`\ YggYb"XY • k k k "i a k Y`hVi bXYgUa h"XY

6Ygi WX`Yb`G]Y`i bg`Ui Z.`X]Y!bUWX`f]WX`hYb`Wc`a