

# F ]bhY`bYf`A Uf\_hd`Uhn`k ]fX`ni a `Gdcfh! i bX` ; Ygi bX\Y]hgdUfUX]Yg°

5a`&"'ž`]'&\$&) `]bZcfa ]Yfh`X]Y`J YfUbgH`hi b[ `]b`F ]bhY`b`ØVYf  
; Ygi bX\Y]hi bX`Gdcfhž`a ]h`@] Y!DYfZcfa UbVWg`i bX  
A ]ha UWU\_h]cbYb"



F ]bhY`bž`8Yi hgWk`UbX`!`5a`&"'ž`]'&\$&) `Yf`YVhY`X]Y`ϕbYbghUXh  
j cb`F ]bhY`b`Y]b`k U\fyg` : Ygh`XYf`6Yk Y[ i b[ ž`U`g`XYf`A Uf\_hd`Uhn  
ni a `5\_h]cbgnYbhfi a `ZØf` ; Ygi bX\Y]hi bX`Gdcfh`k i fXY`"8Yf  
J YfUbgH`hi b[ `i bhYf`XYa `A chhc` ; Ygi bX\Y]hi bX`Gdcfh`Yf`YVYb  
\_Ua Yb`nU`\`fY]Wk`Y`6Ygi Wk`Yfž`i a `g]Wk`ØVYf`X]Y`j ]Y`ZÀ`h][ Yb  
gdcfh]Wk`Yb`5b[ YVchY`]b`i bX`fi bX`i a `F ]bhY`b`ni `]bZcfa ]Yfyb`"8 ]Y  
J YfUbgH`hi b[ `ØVYffUgWk`hY`a ]h`Y]bYf`Vi bhYb`DU`YhhY`Ub  
DfcXi `\_hYb`i bX`8 ]Ybgh`Y]ghi b[ Yb`Ui g`XYb`6Yfy]Wk`Yb`Gdcfhž  
: fY]nY]hi bX`gc[ Uf`J Yfg]Wk`Yfi b[ Ybž`X]Y`U`Y`XUfUi ZUVn]Y`hYbž`XUg  
ϕhYfyggY`Ub`Y]bYa `U\_h]j Yb`@YVYbggj`ni `ZØfXYfb`"F ]bhY`b`Gdcfh  
VYf]Wk`hYhž`XUgg`A ]ha UWU\_h]cbYb`i bX`gdUbbYbXY`J c fZØ\fi b[ Yb  
X]Y` ; ÅghY`]b`XYb`6Ubb`nc[ Yb"

6YgcbXYfY'<][ \ ][ \ hg'k UfYb'X]Y '@j Y!DfÅgYbhUh]cbYb. 'A UfWc  
@cf][ 'ghY''hY'gY]b'VYY]bXfi W\_YbXYg': cfa Y!' !: U\fnYi [ 'j cfž  
k Å\fybX'6cl !HfU]bYf'D]Yf[ 'ji 'c'Fi \Y'a ]h'B UWk i W\gVcl Yf'6cf]g  
Y]bXfi W\_gj c''gY]bY'HfU]b]b[ ga Yh\cXYb'XYa cbghf]YfhY''Fi \Y  
\_ØbX][ hY'ni XYa 'gY]bYb'UbghY\YbXYb'K 65!; c'X!  
K Y'ha Y]ghYfgW\UZh\_g\_Ua dZUa '%) "' : YVfi Uf'&\$&) ]b'XYf  
fUh]cd\Ufa '5fYbU' ]b'BYi !! 'a 'Ubž]b'XYa 'Yf'[ Y[ Yb'XYb  
' \*!Å\f][ Yb'6Yb'Ua ]b'6' ]bXYfh'UbhfYhYb'k ]fX"' : Y' ]i 'Ghi fa žXYf'a ]h  
ZØbZK Y'ha Y]ghYfh]hY'b'Ui Z'XYa ' ?cbhc'U'g'YfZU\fybghYf'? Åa dZYf  
[ ]hž'g]Y\h'X]YgYb'?Ua dZU'g'Y]bY'VYXYi hYbXY'A Ø[ ' ]W\_Y]h' ]b  
gY]bYf'?Uff]YfY"

## 9]bY': Y]Yf'ZØf'X]Y'; Ya Y]bgW\UZh

8]Y'J YfUbgH'hi b[ 'Vch'Ui W\Y]bY'D'UhhZcfa 'ZØf''c\_U'Y'HU'YbhY''Gc  
hfUhYb'X]Y'<]d!<cd!HÅbnYf]bbYb'i bX'!HÅbnYf'XYf'J H'F ]bhY'b  
gck ]Y'gYW\g'; fi ddYb'XYf'HUbngW\i 'Y'8UbW%'Ui Zž'k Ug'XUg  
Di V']\_i a 'VY[ Y]ghYfhY''I a 'XYb'6Ygi W\Yfb'j YfgW\]YXYbY  
GdcfhUfhYb'bÅ\Yfni Vf]b[ Ybž[ UV'Yg'nU\fy]W\Y'5hhfU\_h]cbYb. 'J cb  
GY[ Y'Z]Y[ Yfb'XYg'@GJ ž'X]Y'ni a 'DfcVYg]hnYb'Y]b'i XYbž'ØVYf  
8UfhgW\Y]VYb'XYg'87'D]Ubc'D'UmYfg'V]g'\]b'ni 'Y]bYa 'Fi XYfVcch  
XYg'K UggYf!Gdcfh!J YfY]bg' 'Yg'k Uf'ZØf'YXYb'Yhk Ug'XUVY]"

BVYb'U''X]YgYb'5\_hj] ]hÅhYb'dfcZ]h]YfhY'Ui W\XYf'9]bnY'\UbXY'' ]b  
XYf' bYbghUXh'j cb'XYa 'gW\ØbYb'Gca a Yfk YhhYf'i bX'XYf'\c\Yb  
6Ygi W\YfnU\''8]Y'J YfUbgH'hi b[ 'ghY''hY'Y]ba U''a Y\f'X]Y  
J YfV]bXi b[ 'j cb'; Ygi bX\Y]hž'Gdcfh'i bX'Y]bYa 'U\_hj] Yb  
GhUXh'VYb' ]b'XYb'J cfXYf[ fi bXž'k Ug'ZØf'U''Y'6YhY']][ hYb'Y]b  
; Yk ]bb'k Uf"

## Gdcfh'i bX'; Ygi bX\Y]h'a ': c\_i g

8Yf'Ni gUa a Yb\Ub[ 'nk ]gW\Yb'gdcfh]W\Yf'6YhÅh][ i b[ 'i bX'XYf  
J YfVYggYfi b[ 'XYf'\_ØfdYf']W\Yb'i bX'dgmW\]gW\Yb'; Ygi bX\Y]h' ]gh  
i bVYghf]hYb''Fi bX'+\$'DfcnYbh'XYf'8Yi hgW\Yb'gW\ÅhnYb' ]\fy  
[ Ygi bX\Y]h]W\Y'J YfZUggi b[ 'U'g[ i h'cXYf'gY\f'[ i h'Y]b''@Ui hi  
**GhUh]ghU'** [ YVYb'ØVYf', \$'DfcnYbh'Ubž'Gdcfh'ni f  
; Ygi bX\Y]hgZØfXYfi b[ 'ni 'hfY]VYb''9g]gh'k ]W\h][ 'ni 'k ]ggYbž'XUgg

6Yk Y[ i b[ ga Ub[ Y`XUg`F]g]\_c`ZØf`Yfbgh\UZhY`9f\_fUb\_i b[ Yb  
 Yf\Ò\Yb`\_Ubbž`Yhk U`ZØf`?fYVg"GWÀhni b[ Yb`ni Zc`[ Y`g]bX`Yhk U  
 %\$"\$\$\$`@ b[ Yb!`i bX`\*"\$\$\$`8Ufa`\_fYVgZÀ`Y`]b`8Yi hgW`UbX`Ui Z  
 i bni fY]WYbXY`\_ØfdYf`]WY`5\_hj] jhÀh`ni fØW`ni ZØ\`fYb`"8]Yg`nYi [ h  
 j`cb`XYf`Bchk YbX][`\_Y]hž`X]Y`A YbgWYb`ZØf`a Y\`f`6Yk Y[ i b[ `ni  
 a`chj] ]YfYb`i bX`X]Y`5b[ YVchY`hfU[ ZÀ\][`Yf`ni`[`YghU`hYb"

9]b`k Y]hYfYf`Di b\_hž`XYf`b]WY`h] Yf[ YggYb`k YfXYb`gc`hY.`Bi`f`&(  
 DfcnYbh`XYf`6YzfU[ hYb`bY\`a Yb`Àfnh]WYb`FUhni`a Y\`f  
 6Yk Y[ i b[ `Yfbghž`i bX`X]Y`cVYfYb`9]b`\_ca`a Ybg[ fi`ddYb`g]bX  
 gdcfh]WY`U\_hj] Yf`U`g`X]Y`i bhYfYb`"8U\`Yf`]gh`Yg`YbhgWY]XYbXž`XUgg  
 ðg]hi h]cbYb`i bX`J`YfY]bY`XUni`VY]hfU[ Ybž`XYb`Ni [ Ub[ `ni  
 gdcfh]WYb`5\_hj] ]hÀhYb`ni`Yf`Y]WY`hYfb`i bX`ni`ZØfXYfbž  
 ]bgVYgcbXYfY`]b`Y]b`\_ca`a YbggWk`ÀWYfYb`:`Ua`\_]Yb"

9g`V`Y]Vh`UVni`k UfhYbž`k ]Y`g]WY`X]Y`5b`\_ØbX][`i b[ `j`cb`:`Y`]i`Ghi`fa  
 i bX`X]Y`9f`YVb]ggY`XYf`F]bhY`bYf`J`YfUbghU`hi b[ `Ui`ZX]Y`c`\_U`Y  
 Gdcfh`i bX`:`Ygi`bX\`Y]hg`UbXgWUZh`Ui`gk`]f`\_Yb`k`YfXYb`"9]bg`]gh  
 g]WY`Yf.`9]b`U\_hj] Yg`@YVYb`i bX`X]Y`:`ØfXYfi`b[ `XYf`:`Ygi`bX\`Y]h  
 ghY\`Yb`Ui`ZXYf`5[`YbXU"

8YhU]`g	
C`fh	F]bhY`bž`8Yi`hgW`UbX
E`i`Y`Yb	<ul style="list-style-type: none"> <li>• k`k`k`"f]bhY`b!gdcfh"XY</li> <li>• V`c`l`!gdcfh"XY</li> <li>• XY"ghUh]ghU"Wč`a</li> </ul>

6Ygi`WYb`G]Y`i`bg`Ui`Z`X]Y!bUW`f]WY`hYb"Wč`a