

I bj Yf[ Ygg`]Wk Yg`K cWk YbYbXY`]b` < Ua Y`b.  
8fUWk YbVcch/ Ua d/7G8!DUfhm°

9bhXYW\_Yb`G]Y`X]Y`Ui ZFY[ YbXYb`J YfUbgU`hi b[ Yb`]b` < Ua Y`b  
j ca `&\$"V]g`&&"† b ] & \$ & ) . 8fUWk YbVcch!F YbbYfž7G8`i bX  
a Y`f°



< Ua Y`bž8Yi hgWk`UbX`!`†`< Ua Y`b`i bX`i a [ YVi b[ `[ Y`h`Yg`Ub  
X]YgYa `K cWk YbYbXY`f&\$"V]g`&&"† b ]†fi bX`°9]b`ghfU`YbXYg  
Gca a Yf!K cWk YbYbXY`ghY`h`VYj cf`i bX`X]Y`FY[ ]cb`V]YhYh`Y]b  
j ]Y`Z`h`[ Yg`Dfc[ fUa a `Z0f` ; fc»`i bX`?`Y]b" J cb`gdcfh]Wk Yb  
K Yhh\_Äa dZYb`V]g`\\b`ni ` \_i`hi fY`Yb`< ][ \`][ \hg`]gh`U`Yg`XUVY]"

9]b`VYgcbXYfYf`< Õ\Ydi b`h`]gh`X]Y`8fUWk YbVcch!: i b!FY[ UhhUž  
X]Y`Ua`GUa`ghU[ žXYa`&%`† b ]žia` ; , " \$`I`f`ghUfhYh`5i ZXYf  
K YgYf`hfYhYb`\* ( `A`UbbgWk`UZhYb`[ Y[ YbY]bUbXYf`Ub`i bX`nY][ Yb`]\f  
?ÖbbYb`]a`8fUWk YbVcchgdchf`8Yk`YnYh`VYf]Wk`hYhž`XUgg`X]Y  
: Y]Yf`]Wk`\_Y]hYb`bUWk`XYf`G]Y[ YfY`fi b[ `V]g`]b`X]Y`BUWk`h`UbXUi`Yfbž  
gcXUgg`YXY`A`Yb[ Y`GdU»`i bX`[ i`hYf`Gh]a`a`i b[ `[ UfUbh]Yfh`g]bX"

: fc \g]bb`i bX`Hc`YfUbn`VY]a`7G8

; Ubn]a`NY]WYb`XYf`Hc`YfUbn`ghY`h`Ub`X]YgYa`K`cWYbYbXY  
Ui`W`XYf`7`f]ghcd`Yf!GhfYYh!8Um`f7G8`Ł`XYf`Ua`[`Y]WYb`HU[`ž  
XYa`&%"`đ`b]ž`i`a`%\$""`\$`I`f`a`]h`Y]bYa`];`chYgX]Ybgh]b`XYf  
A`Uf`h\_]fWY`Gh`B]Wc`U]`ghUfhYh`5V`%&`I`f`[`]Vh`Yg`FYXYVY]hfA[`Yž  
[`YZc`[`h]`cb`XYf`8Ya`c`i`a`%`I`f`i`bX`Y]bYa`Vi`bhYb  
6Ø`bYbdfc[`fUa`a`UV`%(`"``\$`I`f`"8Yf`HU[`k`]fX`a`]h`Y]bYf  
5VgW`i`ggdUfhmi`a`%`I`f`]b`XYf`Gi`a`dZ`i`a`Y`UV[`Yfi`bXYh":`Øf  
:`fYi`bXY`j`cb`?`i`hi`fi`bX`:`Y]Yf`]W`\_Y]hYb`]gh`XYf`7G8`U`gc`Y]b  
A`i`gg`

Ni`g`À`h`]W`Yfk`UfhYh`X]Y`6Ygi`W`Yf`]b`XYf`FY[`]cb`Y]b`k`Y]hYfYg  
\_i`hi`fY`Yg`<][`\][`\h`8]Y`@Ub`XdUfh]Y`Ui`Z`GW`c`gg`6Ø`W`YVi`f[`"  
8]YgY`VY[`]bbh`VYfY]hg`Ua`8`cbbYfghU[`ž`XYa`&\$""`đ`b]ž`i`bX`ghY`h  
i`bhYf`XYa`A`chhc`<`ca`Y`gk`YYh`\`ca`Y`ni`<`Ui`gY`]b  
GW`Ui`a`Vi`f[`"8]Y`6Ygi`W`Yf`\_Ø`bbYb`g]W`Ui`Z`Y]b`Ui`ZfY[`YbXYg  
F`U`a`Ybdfc[`fUa`a`ZfYi`Yb"J`cb`a`i`g]\_U`]gW`Yb`8`UfV]Yhi`b[`Yb`V]g  
ni`f`:`Øfgh]W`Yb`<`cZfY]hgW`i`Y`[`]Vh`Yg`j`]Y`ni`Y`bhXYW`Yb`"8]Y  
2`Z`bi`b[`gnY]hYb`g]bX`Ua`8`cbbYfghU[`i`bX`GUa`ghU[`]j`cb`%\$`V]g`%-  
I`f`ž`Ua`:`fY]hU[`]j`cb`%\$`V]g`&%`I`f`f`l@UhY`B][`\h`G`cdd]b[`Ł`i`bX`Ua  
G`cbbhU[`]j`cb`%\$`V]g`%`I`f`"

### 9]b`:`Ygh`XYf`A`i`gYYb

9]b`k`Y]hYfYf`gdUbbYbXYf`Dfc[`fUa`a`di`b`h`Z]bXYh`Ua`GUa`ghU[`ž  
XYa`&%"`đ`b]ž`ghUth`8]Y`A`i`gYi`a`g!Gca`a`YfbUW`h`VY[`]bbhi`a  
%`I`f`i`bX`Yfa`Ò[`]W`h`Yg`XYb`6Ygi`W`Yfb`ž`]b`X]Y`J`]Y`ZU`h`XYf  
GhUX`ha`i`gYYb`]j`cb`F]bhY`b`ž`6UX`Dmfa`cbhž`<`Ua`Y`b`ž`6UX`A`ØbXYf  
i`bX`a`Y`f`Y]bni`hUi`W`Yb`"

5VYf`Ui`W`Ua`:`fY]hU[`ž`XYa`&\$""`đ`b]ž`k`]fX`]b`XYb`Gh`X`hYb`i`bX  
8`ØfZYfb`XYf`I`a`[`YVi`b[`]Y]b][`Yg[`]YVchYb`"Gck`c`\`XUg`  
:`Yi`Yfk`Y`f`ZYgh]b`K`Y`g`YXY`UV`%+`I`f`U`g`Ui`W`XUg`  
GW`ØhnYbZYgh]b`<`c`n`U`i`gYb`UV`%-`I`f`g]bX`VY`]YVhY  
5i`ZYbh`U`hgcfhY`ZØf`đ`b[`]i`bX`5`h`8`Uni`[`]Vh`Yg`?`cbnYfhY`i`bX  
H`Y`UhYfUi`ZØ`f`i`b[`]Yb`]b`6UX`Dmfa`cbhi`bX`<`Ua`Y`b`Y]b  
[`UfUbh]YfhYf`;`Ybi`gg`ZØf`?`i`hi`fZfYi`bXY`"

# K cW X Y 'XYf': Y]Yfb

8Yf'GUa ghU[ 'k ]fX'b]W h'bi f'Xi fW X]Y'8fUW X YbVcch!F Y[ UhhU'i bX  
 XYb'7G8 '[ YdfA[ h''8]Y': Ygh]W\_X]hYb'fi bX'i a 'XUg': Yi Yfk Y\!  
 i bX'GW ØhnYbZYgh[ Y\Yb']b'X]Y'bÅW ghY'Fi bXYžk Å\fybX'i a  
 %- "' \$'I \f'Y]b'K ØbgW X Y!F]hi U'ni f'Gca a YfgcbbYbk YbXY  
 UV[ Y\U'hYb'k ]fX"

8Yf'GcbbhU[ ž'XYf'&&"'ž b]ž'k ]fX'XUbb'gck c\`a ]h'hfUX]h]cbY`Yb  
 ; chhYgX]YbghYb'U'g'Ui W '? UhYfZfØ\ghØW\_Yb'VY]a ': Yi Yfk Y\! 'i bX  
 GW ØhnYbZYgh'Y]b[ Y'Ài hYh''9]b'HU[ 'j c`Yf'k Y]hYfYf'5hhfU\_h]cbYb  
 k ]Y'XYa 'F UhhYbZÅb[ Yf!: fY]'W hgd]Y`i a '%&'I \f'i bX'Y]bYa '  
 A ØbW \Ui gYb!A i g]WU`i a '%( 'I \f'gcf[ h'ZØf'I bhYf\U'hi b[ 'ZØf  
 X]Y'[ Ubny': Ua ]]Y''K Yf'gW cb']a a Yf'a U'Y]bYb'[ Yca Ubh]gW X Yb  
 GdUn]Yf[ Ub[ 'b'6UX'Dmfa cbh'Ui gdfcV]YfYb'k c`hYž\Uh'XUni 'Ua  
 GcbbhU[ 'i a '%( "' \$'I \f'X]Y'; Y'Y[ Yb\Y]h"

I bX'k Å\fybX'XYf'HU[ 'gc`Ub[ gUa 'Ui g\_]b[ hž\UVYb'X]Y'6Ygi W X Yf  
 X]Y'A Ø[ 'W\_X]hž'g]W 'Ui ZY]bY'GW `cggZØ\fi b[ 'b'6UX'Dmfa cbh  
 Y]bni `UggYb'i bX'XYb'HU[ 'VY]'Y]bYa 'K UbXY`\_c b nYfh'i a '%+'I \f  
 cXYf'XYf'VY[ Y\fhYb'5665'Hf]Vi hY'G\ck 'i a '%) 'I \f  
 fUi gj Yf\_Ui Zhi a '%- 'I \f'U'g\_]b[ Yb'ni ``UggYb''K Yf'\]Yf'b]W h  
 XUvY]'ghž\Uh'YW h'k Ug'j YfdUggh°

CV'a Ub'g]W 'bi b'ZØf'X]Y'gdcfh]W X Yb'K Yhh\_Åa dZYž'\_i 'hi fY`Yb  
 J YfUbghU'hi b[ Yb'cXYf'X]Y': Y]Yf`]W\_X]hYb']bhYfYgg]Yfhž'Ub'X]YgYa  
 K cW X YbYbXY'\Uh'YXYf'Yhk Ug'ni 'Yfk UfhYb''K Ybb'XUg'\_Y]b'; fi bX  
 ]ghž'b'X]Y'GhUXh'ni '\_ca a Yb°

8YhU]`g	
C fh	< Ua Y`bž'8Yi hgW X`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "XYk YnYh"XY</li> <li>• [ Yfa Ubm"XfU[ cbVcUh"cb`]bY</li> <li>• V[ !dfYgg"XY</li> </ul>

6Ygi W\ Yb 'G]Y 'i bg 'Ui Z. 'X]Y!bUW\ f]W\ hYb "Wĉ a