

< Ubbcj Yf' ? `Ugg]\_ `C dYb `5]f. `C dYfbnUi VYf  
i bhYf `ZfY]Ya ` < ]a a Y`°

9f`YVYb`G]Y`XUg`< Ubbcj Yf' ? `Ugg]\_ `C dYb `5]f`&\$&) `Ua `BYi Yb  
F Uh\Ui g. : fY]Yf`9]bhf]hhž`@]j YghfYUa `i bX`VYY]bXfi W\_YbXY  
C dYfbUi ZZØ\fi b[ Yb°



A UgW dUf\_ `Ua `BYi Yb `F Uh\Ui gž" \$%) - ` < Ubbcj Yfž  
8Yi hgW `UbX `!`5a ` , " ' & \$ & ) `k ]fX` < Ubbcj Yf`YfbYi hini a  
GWUi d`Uhn`XYf` < Ubbcj Yf' ? `Ugg]\_ `C dYb `5]f" `I bhYf`XYa `A chhc  
`C dYf`ZØf`U`Y `XØfZYb`g]W`X]Y`6Ygi WYf`Ui ZY]b  
UVk YW`g`i b[ gfY]WYg`Dfc[ fUa a `ZfYi Ybž`XUg[ `Ubn`ja `NY]WYb  
VY`Ub bhYf`A Y]ghYfk Yf`\_Y`i bX`Ui ZfY[ YbXYf`BYi YbhXYW`i b[ Yb  
ghY`h`8Yf`9]bhf]hh`]gh`\_cghYbZfY]ž`k Ug`X]Y`J YfUbghU`hi b[ `ini `Y]bYa  
YW`hYb`< ][ \`][ \h`ZØf`U`Y`A i g]\_`YV\UVYf`a UW`h"  
J YfUbghU`hi b[ gc`fh`]gh`X]Y`a U`Yf]gWY`DUf`\_k ]YgY`j cf`XYa `BYi Yb  
F Uh\Ui g"

8]Y`J YfUbghU`hi b[ `Z]bXYh`VYfY]hg`ni a `Y`ZhYb`A U`ghUhh`i bX`\_ØbbhY  
b]W`h`VYggYf`i bhYf`XYf`a i g]\_`U`]gWYb`@Y]hi b[ `j`cb`GhUb]g`Uj

?cWUbcj g\_mžXYa`bYi Yb`7\YZX]f[ YbhYb`XYf`B8F  
FUX]cd\`Ufa`cb]Yž`ghY\Yb"8Yf`A UYghfc`Vf]b[ h`Ui » YfcfXYbh]WXY  
9fZU\fi b[ `Ui g`ØVYf`\* \$`C dYfb!`i bX`6U`YhhUi ZZØ\fi b[ Yb`Ua`Gh"  
DYhYfgVi f[ Yf`A ]WU]`ck g\_]!H\YUHYf`a`]h"5b`gY]bYf`GY]hY`ghY\Yb  
\cW`\_UfÅh[ Y`Gc`]ghYb`k`]Y`C`\_gUbU`8m`Už`6cf]g`D]b`\_Ugcj`]W`i`bX  
@]dUf]h`5j`Yh]gmUbž`X]Y`XUg`Di`V`\_]i`a`a`]h]\fYf`VYY]bXfi`W`YbXYb  
Gh]a`a`Y`j`YfnUi`VYfb`k`YfXYb"

## 9]b` : Ygh`ZØf`5`Y`

I`a`XUg`9f`YVb]g`ZØf`U`Y`ni` [ `Ab[ `]W`ni`a` UWXYbž`k`YfXYb`X]Y  
; YgWXY\`b]ggY`Ui`Z`nk`Y]`[ `fc»`Yb`J`]XYc`Y]bk`AbXYb`ØVYfhfU[ Yb"K`Yf  
b]W`h`j`c`f`C`fh`gY]b`\_Ubbž`\Uh`X]Y`A`Ö[ `]W`\_Y]hž`X]Y`5i`Zh]hY`Ua`'&&"  
5i`[ `i`gh`]]Y`ØVYf`B8F`?`i`h`i`f`ni`j`YfZc`[ Ybž`k`Å`fYbX`Y]b  
@]j`YghfYUa`Ua`'&'`"5i`[ `i`gh`Ui`Z`5fhY`7cbW`fh`ZØf`Y]bY`VfY]hYfY  
F]Y]W`k`Y]hY`gcf[ h`Gc`\_Ubb`YXYfž`XYf`Yg`a`ÖW`hYž`Ub`X]YgYa  
Y]ba`U`][ Yb`9f`YVb]g`hY]\UVYb`i`[ `Ubni`[ `Y]W`ž`k`c`Yf`g]W`VYZ]bXYh"

: Øf`X]Yž`X]Y`Yg`]]YVYf`X]fY`\_hj`c`f`C`fh[ Yb]Y» Yb`a`ÖW`hYbž`g]bX`UV  
XYa`%'`"5i`[ `i`gh`\_cgYb`cgY`9]bhf]hng`\_UfhYb`Yf`Å`h]W`"  
6YgcbXYf\Y]hYb`g]bX`Ui`W`X]Y`Di`V`]WJ`]Yk`]b[ `g`XYg`9j`Ybhg]ja  
A`UgW`dUf`\_ž`X]Y`Ua`'&\$`"i`bX`&%"`5i`[ `i`gh`ghUhhZ]bXYb" < ]Yf`\_Ubb  
a`Ub`g]W`Ui`Z`nk`Y]6YfY]WXY`ZFY`Ybž`X]Y`Yk`Y]g`D`Uhn`ZØf`fi`bX  
%`\$`\$`\$`DYfgcbYb`V]YhYbž`ni`g`Å`hn]W`[ `]Vh`Yg`Y]bY`[ `Ya`Øh]WXY  
D]W`\_b]W`\_!NcbY`ZØf`&%\$`DYfgcbYb"8]Y`@]j`YØVYfhfU[ i`b[ Yb`V]YhYb  
Y]b`hc`Y`Yg`5a`V]YbhY`a`]h`@98!K`UbX`i`bX`\_`Ub[ `j`c`Y`a`Hcb"

## G]WXYfY`HY]`bU\`a`Y`

8]Y`J`YfUbghU`hi`b[ Yb`k`YfXYb`i`bhYf`9]b\U`hi`b[ `Y]bYg`ghfYb[ Yb  
<m[ `]YbY`\_cbnYdhg`Xi`fW`[ YZØ\fhž`XUg`[ Ya`Y]bgUa`a`]h`XYa  
; Ygi`bX\Y]hggW`i`hn`XYf`FY`[ `]cb`<`Ubbcj`Yf`UV[ Ygh]a`a`h`k`i`fXY"6Y]  
XYf`HY]`bU\`a`Y`]gh`Y]b`bY[ `Uh]j`Yg`HYghYf[ YVb]g`fb]W`h`Å`hYf`U`g`&  
Ghi`bXYb`Ě`gck`]Y`Y]b[ `Ø`h[ Yf`5i`gk`Y]g`YfZc`fXYf`]W`"9]b`Ugg`]gh`UV  
%, `i`f`i`bX`X]Y` , VYfhfU[ i`b[ Yb`VY[ `]bbYb`i`a`'&\$`i`f`"

8]Y`GhUXhj`Yfk`U`hi`b[ `<`Ubbcj`Yfž`X]Y`B8F`FUX]cd\`Ufa`cb]Y  
gck`]Y`nU`fY]WXY`DUfhbYf`k`]Y`FCGGA`5BB`i`bX`X]Y`J`<`J`Gh]Zhi`b[

\UVYb`X]YgYg`Y]bXfi W\_gj c`Y`9j Ybh`Yfa Ò[ `]W`h`Bi hmYb`Ui W`G]Y  
 X]Y`7\UbW`žXUVY]`ni `gY]b`i bX`XUg`Y]ba U][ Y`5a V]YbhY`j cb`CdYf  
 i bX`CdYb`5]f`j]b`XYf`b]YXYfg`ÀW`g]gW`Yb`@UbXYg`Ui dhghUXh`ni  
 Yf`YVYb`"K Y]hYfY`ϕZcfa Uh]cbYb`i bX`XUg`H]W`YhUb[ YVch`Z]bXYb  
 G]Y`Ui ZXYf`K YVgY]hY`XYf`J YfUbghU`hi b[ `i bhYf. `k k k "\Ubbcj Yf!  
 \_`Ugg]\_!cdYb!U]f"XY"

8]Y`<Ubbcj Yf`?`Ugg]\_`CdYb`5]f`j Yfgdf]W`h`Y]b`?`i `hi fZYgh`ni  
 k YfXYb`žXUg`gck c`\`ZØf`9]b`Y]a ]gW`Y`U`g`Ui W`ZØf`6Ygi W`Yf`Y]b  
 i bj Yf[ Ygg`]W`Yg`9f`YVb]g`gY]b`k ]fX"

8YhU]`g	
Cfh	A UgW`dUf`_`Ua `BYi Yb`FUh`Ui gž" \$%) - < Ubbcj Yfž`8Yi hgW`UbX
EiY`Yb	<ul style="list-style-type: none"> <li>• k k k "\Ubbcj Yf"XY</li> <li>• dfYggY"\Ubbcj Yf!ghUXh"XY</li> <li>• k k k "a mW]hmf]d"W`a</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`X]Y!bUW`f]W`hYb"W`a