

B Yi Y ' Duf\_fY [ Y ` b ' ] b ' < Ubbcj Yf. ' 6 ] g' ni ' ) \$ \$  
9i fc ' 6i » [ Y ` X ` Xfc \ h °

8 ] Y ` F Y [ ] cb ' < Ubbcj Yf ` Yf \ Ò \ h ' 6i » [ Y ` X Yf ` ZØf ` Duf\_ Ž F ] XY!  
5b ` U [ Yb " BYi Y ` F Y [ Y ` b ` UV ð b ] ' & \$ & ) . J YfVch ` b UW hg ` i b X  
GhfUZYb ` V ] g ' ) \$ \$ ` 9i fc "



< Ubbcj Yf ž 8 Yi hgW ` UbX ! : ð ` XYf ` F Y [ ] cb ' < Ubbcj Yf ' [ ] Vh ` Yg  
BYi Yfi b [ Yb ž X ] Y ` j cf ` U ` Ya ` DYbX ` Yf ` i bX ` Bi hnYf ` XYf ` Duf\_ Ž F ] XY!  
5b ` U [ Yb ` VYhfY ZYb " ` 5V ` gcZcfh ` a ØggYb ` 5i hcZU \ fYf ž ` X ] Y ` \ fY  
: U \ fnYi [ Y ` Ui ZXYb ` & \$ ` D Ž F ! Duf\_d ` ÀhnYb ` UVghY ` ` Yb ` k c ` ` Yb ž ` a ] h  
Yf \ Ò \ hYb ` 6i » [ Y ` X Yfb ` fYW ` bYb " ` 8 Ug ` N ] Y ` X ] YgYf ` A U » bU \ a Yb.  
K Yb ] [ Yf ` A ] ggVfUi W ` XYf ` GhY ` ` ZÀW ` Yb ž ` X ] Y [ YfUXY ` ZØf  
6Yfi ZgdYbX ` Yf ` Xf ] b [ YbX ` VYb Òh ] [ h ` k YfXYb "

8 ] Y ` bYi Yb ` F Y [ Y ` i b [ Yb ž X ] Y ` gY ] h ` A U ] b ` ? fUZh ` g ] bX ž ` gW ` fY ] VYb ` j cf ž  
XUgg : U \ fnYi [ Y ` Ub ` K Yf\_hU [ Yb ` nk ] gW ` Yb ` & ` i bX ` ( ` ` \ f ` a cf [ Ybg  
b ] W ` h ` UV [ YghY ` ` h ` k YfXYb ` XØfZYb " ` K Yf ` g ] W ` b ] W ` h ` XUfUb ` ` \ ` À ` h ` ž ` a i gg  
a ] hY ] bYa ` 6i » [ Y ` X ` j cb ` ) \$ ` 9i fc ` fYW ` bYb " ` Gc ` ` hY ` XUg ` 5i hc ` ` Àb [ Yf  
U ` g ` & ` & ` Gh ` bXYb ` dUf\_Yb ž ` ZU ` ` Yb ` ZØf ` ` XYb ` k Y ] hYfYb ` HU [ ` YVYbZU ` ` g

) \$'9i fc'Ub' i bX'XUg'V]g'ni 'Y]bYf' < ÒW gh[ fYbnY'j cb') \$\$'9i fc"  
5VgW'YddYb']gh'YVYbZU''g'a Ò[ 'W ž'k Ybb'X]Y': U\fnYi [ Y'ZU'gW  
UV[ YghY''h'g]bXž'k ]Y' **h!cb`]bY"XY'**VYf]W hYh"

## DUF\_j YfVchi' bX'6YgWk YfXYb

8 Ug'bÀW h]WY'DUF\_j YfVchi[ ]'h'j cb'A cbhU[ 'V]g': fY]hU[ 'i bX'k i fXY  
Y]b[ YZØ\fh'zi a 'XYa' [ Ygh]Y[ YbYb'6YXUfZ'Ub'DUF\_d'ÀhnYb'ZØf  
DYbX'Yf'[ YfYW h'ni 'k YfXYb'" a a Yf'k ]YXYf'\UhhYb'g]W'X]YgY'ØVYf  
X]Y'6Y'Y[ i b[ 'XYf'DUF\_d'ÀhnY'Xi fW'5bk c\bYfž'A ]hUfVY]hYbXY'j cb  
i a 'Y]Y[ YbXYb': ]fa Yb'i bX'K YfVYUb\Àb[ Yf'VYgWk Yfh''9]b  
I a ghUbXž'XYf'X]Y'Bi hni b[ 'X]YgYf'Xf]b[ YbX'VYbØh][ hYb': 'ÀW Yb  
ghUf\_'Y]bgW fÀb\_hž'k ]Y' **bXf"XY'**\Yfj cf\YVh"

DŽ F!5b`U[ Yb'gY'Vgh'g]bX'Y]b'VYXYi hYbXYg'9`Ya Ybh]a  
J Yf\_Y\fgbYhn'XYf'F Y[ ]cb" 'G]Y'j Yf\_bØdZYb'D\_k !Bi hnYf'a ]h'6i g  
i bX'6U\b'i bX'ZØfXYfb'gc'XYb'i a gh]Y[ 'Ui Z'XYb'ØZYbh]W Yb  
BU\j Yf\_Y\fh'k Ug'YhnhYbX']W'ni f'9bh'Ughi b[ 'XYg  
]bbYfghÀXh]gW Yb'J Yf\_Y\fg'ZØ\fh''8cW' i a 'X]YgY'J cfhY]'Y'k Y]hYf  
ni 'bi hnYbž'g]bX'Ybhgd'fYW YbXY'A U» bU\ a Yb'bc'hk YbX][ ž'i a 'X]Y  
GhY''d'ÀhnY'UhhfU\_h]j 'i bX'bi hnVUf'ni '\U'hYb"

## 8 ]Y'Ni \_i bZh'XYf'DUF\_Ž F ]XY!5b`U[ Yb

8 ]Y'5i gghUhi b[ 'XYf'DŽ F!5b`U[ Yb'j Uf]]Yfh'j cb'Y]bZUW Yb  
5VghY''d'ÀhnYb'V]g'\]b'ni 'VYk UW hYb'DUF\_\Ài gYfb'a ]h'a cXYfbYb  
=bZcfa Uh]cbggmg'hYa Yb"K À\fybX'j]b'ÀbX']W Yb'; YV]YhYb'df]j Uh  
[ Ybi hnhY': U\fnYi [ Y'cZh'ØVYfk ]Y[ Ybž'V]YhYh'XYf'ØZYbh]W Y  
J Yf\_Y\f'j]b'ghÀXh]gW Yb'6U''i b[ gfÀi a Yb'a Y\f'J cfnØ[ Y''8Ya bUW  
]gh'Yg'k ]W h][ ž'XUgg'X]Y'DŽ F!5b`U[ Yb'gUi VYfž'g]W Yf'i bX'[ i h  
YffY]W VUf'g]bX'i bX'ØVYf'Ui gfY]W YbXY'GhY''d'ÀhnY'j YfZØ[ Yb"  
: U\_hc'fYb'k ]Y'Y]bY'\c\Y'HU\_hi b[ 'i bX'UhhfUW]j Y'9ffY]W VUf\_Y]h  
XYg'^2 DBJ'g]bX'YbhgW Y]XYbX'ZØf'XYb'9fZc'[ 'X]YgYf'5b[ YVchYž'k ]Y  
**a cV]`\_cb"XY'**Yf'Ài hYfh"

Ni gUa a YbZUggYbX'V'Y]Vh'ZYghni \U'hYb.'8]Y'bYi Yb  
DUF\_fY[ Y'i b[ Yb']b'XYf'F Y[ ]cb' < Ubbcj Yf'gc''Yb'b]W h'bi f'XYb  
DYbX'Yfb'Ybh[ Y[ Yb\_ca a Ybž'gcbXYfb'Ui W'X]Y'DŽ F!5b`U[ Yb

YZZY\_hjj `bi hnYb"K Yf'g]W\`Ub`X]Y`J cfgW\ f]ZhYb`\`Ä`hž`\_Ubb  
 \_ca ZcfhUVY``]b`XYf`F Y[ ]cb`i bhYfk Y[ g'gY]b`i bX`a Yf\_h'gW\ bY``ž  
 XUgg`XYf`l a gh]Y[ `Ui Z`XYb`ÖZZYbh`]W\ Yb`J Yf\_Y`f`Ui W\`ZØf`X]Y  
 Y][ YbY`A cV]`]hÄhj ]Y`Y`J cfhY]`Y`Vf]b[ h"

8YhU]`g	
C fh	< Ubbcj Yfž`8Yi hgW\`UbX
E i Y``Yb	<ul style="list-style-type: none"> <li>• k k k "h!c b`]bY"XY</li> <li>• k k k "bXf"XY</li> <li>• k k k "a cV]`]_cb"XY</li> </ul>

6Ygi W\ Yb`G]Y`i bg`Ui Z.`X]Y!bUW\ f]W\ hYb"WŁa