

Gdf]hdfY]gY`]b`< Ubbcj Yf. `K c`hUb\_h`a Ub  
`Yi hY`Ua `[ Øbgh][ ghYb 3

9fZU\fyb`G]Y`X]Y`U\_hi Y`Yb`Gdf]hdfY]gY`]b`< Ubbcj Yf`Ua  
&%"`\$\*`"&\$&) `i bX`Z]bXYb`G]Y`X]Y`[ Øbgh][ ghYb`HUb\_gHY`Yb`]b  
⇒fYf`BÄ`Y"



< Ubbcj Yfž`8Yi hgW`UbX`!`8]Y`?fUZhgcZdfY]gY`]b`< Ubbcj Yf  
g]bX`Y]b`Y`»Yg`H`Ya Už`XUg`j ]Y`Y`5i hcZU\fyf`VYgW`ÄZ][ h`K ]Y`  
`Un`XY`VYf]W`hYhž`nY][ h`Y]bY`U\_hi Y`Y` , VYfg]W`hž`XUgg`X]Y`DfY]gY  
Z0f`6Ybn]b`i bX`8]YgY`]b`XYf`FY`[ ]cb`Yi hYž`Ua `&%"`đ b]`&\$&) ž  
Y]bYb`6`]W`\_k Yfh`g]bX`"Bi hnyf`\_ØbbYb`g]W`ØVYf`Y]bY`]bhYFU\_h]j Y  
?UfhY`]bZcfa ]Yfyb`i bX`X]Y`DfY]gY`bUW`CfhYb`cXYf`Dcgh`Y]hnU`Yb  
Z`hYfyb`"`a`JYf[ `Y]W`ni`XYb`BUW`VUF`ÄbXYfbž`k ]Y`2 ghYffY]W`i bX  
HgW`YW`]Ybž`g]Y`h`a Ub`cZi`\Ø`Yfy`DfY]gY`]b`B]YXYfgUW`gYb"

K Ybb`Yg`i a`X]Y`U\_hi Y`Yb`Gdf]hdfY]gY`[ Y`hž`g]bX`j ]Y`Y`5i hcZU\fyf  
cZij Yfk`i bXYfh`ØVYf`X]Y`i bhYfgW`]YXY`nk ]gW`Yb`XYb`HUb\_gHY`Yb`  
B]W`higY`hYb`k Y]W`Yb`9]bnY`dfY]gY`j cb`XYb`Xi fW`gW`b]h]W`Yb  
DfY]gYb`]b`XYb`?fy]gYb`i bX`\_fy]gZfy]Yb`Gh`XhYb`UV`"8UVY]`gc`hY

a Ub`k ]ggYbž`XUgg`X]Y`DfY]gY`c\Yf`:`i`\_hi`Uh]cb`i`bhYf`Y[`Yb`i`bX`  
i`bhYf`UbXYfYa``Xi`fW`gU]gcbU`Y`A`i`ghYf`VYY]bZi`ggh`k`YfXYb`"Gc`  
g]bX`X]Y`Gdf]hdFY]gY`]b`XYb`Gca`a`Yfa`cbUhYb`hYbXYbn]Y`"`\`Ò\Yf`"

: U\_hc`fYb`ž`X]Y`X]Y`DfY]gY`VYY]bZi`ggYb`

8]Y`Ni`gUa`a`YbgYhni`b[`XYf`Gdf]hdFY]gY`]gh`\_ca`d`YI`"K`]Y`]W`!  
hUb`\_Y`"XY`Yf`Ài`hYfhž`Z]Y»`Yb`i`bhYf`UbXYfYa``GhYi`Yfb`i`k`]Y`X]Y`  
9bYf[`]YghYi`Yfž`A`Y`fk`YfhghYi`Yf`i`bX`7C`!GhYi`Yf`i`gck`]Y`  
HfUbgdcfh`i`bX`@U[`Yf`\_cghYb`]b`X]Y`6YfYW`bi`b[`Y]b`"8]Y`DfY]gY`Ub`  
XYb`HUb`\_ghY`Yb`ÀbXYfb`g]W`gh`ÀbX][`ž`XU`A`]bYfU`Ò`\_cbnYfbY`  
j`YfdZ]W`hYh`g]bXž`DfY]g`ÀbXYfi`b[`Yb`V]bbYb`ZØbZ`A`]bi`hYb`Ub`X]Y`  
A`Uf`\_hhfUbgdUfYbnghY`Y`?`fUZhghc`ZZY`XYg`6i`bXYg`UfhY`Ua`hYg`ni`  
ØVYfa`]hhY`b`"

8cW`k`]Y`Z]bXYh`a`Ub`bi`b`XYb`VYghYb`DfY]g3`9g`Ya`dZ]Y`\`h`g]W`ž`  
j`cf`XYa``HUb`\_Yb`XYb`Ub[`YnY][`hYb`DfY]g`Ub`XYf`NUdZg`Ài`Y`[`YbUi`  
]a`6`]W`\_ni`VY`U`hYb`"6YgcbXYfg[`Øbgh][`\_Ubb`Yg`nk`]gW`Yb`%+`  
i`bX`&&`i`f`k`YfXYbž`k`À`fYbX`X]Y`hYi`YfghY`NY]h`\`Ài`Z][`nk`]gW`Yb`+`  
i`bX`,`i`f`Y][`h`"

5i`hc`VU`b`hUb`\_ghY`Yb`i`bX`XYfYb`DfY]gY`

C`VYbXfY]b`]gh`Y]b`6`]W`\_Ui`Z`X]Y`DfY]gY`Ub`5i`hc`VU`b`hUb`\_ghY`Yb`  
`c`bYb`gk`Yfh`"8]YgY`Y][`Yb`]a`8i`fW`gW`b]hh`XYi`h`]W``\`Ò\Yf`U`g`Ub`  
UbXYfYb`HUb`\_ghY`Yb`i`9%`\$`\_cghYh`Yf`Yhk`U`(`&`7Yb`h`a`Y`f`d`f`c`  
@]hYf`i`bX`8]YgY`Yhk`U`\*`7Yb`h`a`Y`f`"8]Yg`fYgi`h]Yfh`Ui`g`XYa`  
,`VYfV]Yhi`b[`gk`Yhh`\_Ua`dZi`a`GhUbXc`fhYž`XYf`Ub`XYb`5i`hc`VU`b`Yb`  
VYgcbXYfg`Ui`g[`Ydf`À[`h]gh`"8]Y`A`Uf`\_hhfUbgdUfYbnghY`Y`ZØf`  
?`fUZhghc`ZZY`VYc`VUW`hYhi`bX`Ub`U`mg]Yfh`XUg`DfY]g[`YgW`Y`Yb`Ub`  
fi`bX`%)`"\$`\$`\$`HUb`\_ghY`Yb`]b`8Yi`hgW`UbX`ž`i`a`XYb`J`YfVfUi`W`Yfb`  
Y]bYb`VYggYfYb`,`VYfV`]W`\_ni`j`YfgW`UZZYb`"

8]Y`XUhYbVUg]YfhY`,`VYfk`UW`i`b[`gcf[`h`b]W`h`bi`f`ZØf`HfUbgdUfYbnž`  
gcbXYfb`Ui`W`ZØf`a`Y`f`K`YhhVYk`YfV`i`bhYf`HUb`\_ghY`Yb`VYhfY]VYfb`  
8]Y`DfY]gY`\_ØbYb`g]W`V]g`ni`%,`!`a`U`Ua`HU[`ÀbXYfbž`k`cVY]`X]Y`  
DfY]gdc`]h]\_`Ub`5i`hc`VU`b`ghU]cbYb`hYbXYbn]Y`"ghUV]`Yf`]gh`  
5i`hc`ZU`fYf`hi`b[`i`hž`g]W`fY[`Y`a`À»][`ØVYf`X]Y`U`hi`Y`Yb`DfY]gY`ni`

]bZcfa ]YfYbži a 'XUg'VYghY'5b[ YVchini 'bi hnYb"

÷g[ YgUa h'V`Y]Vh'Yg'ZØf'5i hcZU\ fYf'k ]W\h][ ž'X]Y``c\_U`Yb  
HUb\_ghY``Yb'ja '5i [ Y'ni 'VY\U'hYb'i bX'XYb'VYghYb'NY]hdi b\_h'ni a  
HUb\_Yb'ni 'k Å\`Yb"'C V'a Ub'XUbb'Y]bYb'XYf'[ Øbgh][ Yb'HUb\_d`ÅhnY  
]b'XYf'F Y[ ]cb'Yf\UgW\Yb'\_Ubbž'V`Y]Vh'gdUbbYbX°

8YhU]`g	
C fh	< Ubbcj Yfž'8Yi hgW\`UbX
E i Y``Yb	<ul style="list-style-type: none"><li>• k k k "\ Un"XY</li><li>• ]W\!hUb_Y"XY</li><li>• k k k "Vi bXYg_UfhY``Ua h"XY</li></ul>

6Ygi W\Yb'G]Y'i bg'Ui Z.'X]Y!bUW\ f]W\hYb"Wca