

GhUi !5`Ufa `]b` < Ubbcj Yf. `6Ui ghY``Yb  
gc f[ Yb `ZØf`J Yf\_Y`fgW`Uc g°

9fZU`fYb`G]Y`X]Y`U\_hi Y``Yb`J Yf\_Y`fg`U[ Yb`]b` < Ubbcj Yf`Ua  
%( "\$ \* "&\$& ) ž`Y]bgW`]Y»`]W`GhUi k Ufbi b[ Yb`i bX  
6Ui ghY``Yb]bZcfa Uh]cbYb"



< Ubbcj Yfž`8Yi hgW`UbX`!`<Yi hYž`Ua`%( " ' † b ] ' & \$ & ) ž`nY][ h]g]W`X  
X]Y`J Yf\_Y`fg`U[ Y`]b` < Ubbcj Yf`U`Yg`UbXYfY`U`g`YbhgdUbbh"  
6YgcbXYfg`Ui Z`XYa`GØX!`i bX`A YggYgW`bY`k Y[ `[ ]Vh`Yg`Xi fW`  
6Ui a U»bU`a Yb`nU`fY]W`Y`GhUi ZU`Ybž`X]Y`X]Y`5i hcZU`fYf`Ui Z  
HfUV`U`hYb" `8]Y`U\_hi Y``Y`J Yf\_Y`fg`U[ Y`gW`Ui h`XUa`]h`Yhk Ug  
W`Uch]gW`Ui gž`k Ug`Xi fW`X]Y`gh`AbX][ Yb`K Ufbi b[ Yb`j cf`GhUi g  
i bX`J YfnØ[ Yfi b[ Yb`bcW`j Yfgh`Af`h`k ]fX" `K ]Y`X]Y` < Ubbcj YfgW`Y  
5``[ Ya`Y]bY`NY]hi b[ `VYf]W`hYhž`VY]Z]bXYb`g]W`X]Y`8UhYb`ni  
X]YgYb`J Yf\_Y`fgYb[ d`ÄggYb`XUb`\_`XYf`HYW`bc`c[ ]Y`j cb`Hca`Hca  
Ui Z`XYa`bYi YghYb`GhUbX" `< ]YfVY]`\_ca`a Yb`; DG!`?ccfX]bUhYb`j cb  
A ]``cbYb`9bX[ Yf`ÄhYb`i bX`GYb`gcYb`ni a`9]bgUhnž`X]Y`]b`hY``[ Yb`hY  
J Yf\_Y`fgZi ggUbU`mgYb`Yfa`Ø[ `]W`Yb"

9]b'6`jW\_Ui ZX]Y'NU\`Yb'nY][ h`Hca Hca `VYn]Y\h`bZcfa Uh]cbYb  
j cb'fi bX', \$`A ]`]cbYb'A cV]Zi b\_[ Yf`hYbž`Yf[ `Abnh`Xi fW`'a Ubi Y`  
[ YdZY[ hY`8UhYbž'i a `Y]bY'a Ö[ `]W\gh`\c\Y'; YbUi ][\_Y]h'ni  
YffY]W`Yb"8]Y`gh`AbX][ Yb'5\_hi U`g]Yfi b[ Yb'U`Y`ZØbZA ]bi hYb  
gcf[ Yb'XUZØfž`XUgg'5i hcZU\ fYf'gW`bY` [ Yk Ufb'h`k YfXYb'i bX']\fY  
F ci hYb' [ Y[ YVYbYbZU`g`UbdUggYb'`\_ÖbbYb"

## 6Ui h`h][ \_Y]hYb'i bX`J Yf\_Y\fgdfc[ b`cgYb

8]Y'6Ui ghY`Yb'gcf[ Yb'b]W`h'bi f`ZØf`GhUi gž`gcbXYfb'Ui W`ZØf  
I b[ Yk ]gg\Y]h`VYnØ[ `]W`XYf'5VZU\fhgnY]hYb"8]Y'5857`A Udg  
V]YhYh'\Yf'I bhYfghØhni b[ ž]bXYa `g]Y'U\_hi Y`Y'i bX'ni \_ØbZh][ Y  
J Yf\_Y\fgdfc[ b`cgYb`VYfY]hghY`h"8]Yg'i a ZUggh'gck c\`  
bZcfa Uh]cbYb'ØVYf`XYb`J Yf\_Y\fgZi gg'Ui Z'5i hcVU\ bYb'U`g'Ui W`  
Ui Z'6i bXYgghfU» Yb'i bX`]b`Gh`AXhYb"6YgcbXYfg'bØh`]W`]gh`XYf  
F ci hYbd`UbYfž`XYf'ØVYf`VYj c fghY\YbXY'6Ui ghY`Yb'i bX'Øfh]W`Y  
; YZU\ fYb`k ]Y'5ei Ud`Ub]b[ `cXYf`Ghi fa k Ufbi b[ Yb`]bZcfa ]Yfh'  
Y]b`YW`hYf'; Yk ]bb`ZØf`U`Yž`X]Y`j ]Y`Ui ZX]Yb`GhfU» Yb'i bhYfk Y[ g  
g]bX"

5i » YfXYa `Ubb`X]Y`GhUi a Y`XYf!`? UfhY`Ui Z[ Yfi ZYb`k YfXYbž'i a  
]b'9W`hnY]h'ØVYf`J Yf\_Y\fgghcW\_i b[ Yb`]bZcfa ]Yfh'ni `k YfXYb"  
Bi hnYf'`\_ÖbbYb`Xi fW`Ncca Yb'Ui ZX]Yf`? UfhY`X]Y'U\_hi Y`Yb`GhUi g  
`Y]W`h`UV`YgYb'i bX`g]W`VYggYf`cf]Ybh]YfYb"8]YgY`bZcfa Uh]cbYb  
g]bX`YggYbn]Y`ž`XYbb`Åi Z[ `YbhghY\Yb`GhUi g`Xi fW`X]W`hYg  
5i ZU\ fYb'i bX`UVfi dhYg'5VVfYa gYb' `VY`Ubbh'U`g`XYf  
N]Y\`Ufa cb]\_UYZY`h"

## GhUi g`]a `U\ fYgj Yf`Ui Z

8Yf`HfYbX`Äggh'Ui Z`cfW`Yb.`6YhfUW`hYh'a Ub`X]Y`GhUi nU\`Yb`j cb  
&\$&' ž'nY][ h'g]W`Y]b'5bgh]Y[ `Ui Z[ Ubny`+&' "\$\$\$`GhUi gž`k Ug`Y]bYb  
5bgh]Y[ `j cb'( `]a `J Yf[ `Y]W`ni a `J cf`U\ f`XUfghY`h"8]Y  
GhUi `Äb[ Yb'gi a a ]YfYb`g]W`Ui Z`ØVYf`%ž( `A ]`]cbYb'? ]ca YhYfž  
i bX`X]Y`GhUi nY]hYb`VYhfU[ Yb'a ]hhYfk Y]Y`ØVYf`() + "\$\$\$`Ghi bXYb"  
J cf`U`Ya `X]Y`A cbUhY`A U]ž`š b]i bX`GYdhYa VYf`g]bX`ZØf  
5i hcZU\ fYf`VYgcbXYfg`ghUi UbZ`][ "

: Øf`U`Yž`X]Y`ja`GhfU»Ybj Yf\_Y`f`i bhYf`GhfYgg`Y]XYbž`]gh`Yg  
 k ]W`h][ ž`X]Y`F i `Y`ni`VYk U`fYb`"H]ddg`k ]Y`XUg`< ÒfYb`j`cb`A`i`g]\_ž  
 ? ÒfdYfXY`bi`b[ Yb`cXYf`XUg`9]b`Y[ Yb`j`cb`DUi`gYb`\_ÒbbYb`Y`ZYbž  
 X]Y`BYfj`Yb`ni`gW`cbYb`"I`bX`b]W`h`ni`j`Yf[ YggYb.`J`cf`i: U`fhUbhf]hh  
 gc`hYb`X]Y`U`hi`Y`Yb`GhUi`!`i`bX`J`Yf\_Y`fga`Y`Xi`b[ Yb`[ YdfØZh  
 k YfXYb`i`Y]b`\_Y]bYf`5i`Zk`UbXž`XYf`[ fc»Y`K`]f`i`b[ `UVYb`\_Ubb"

≠g[ YgUa`h`]gh`XYf`Y`i`h][ Y`HU[ `]b`< Ubbcj`Yf`Y]b`k`Y]hYfYf`6Yk`Y]g  
 XUzØfž`XUgg`X]Y`6Ui`ghY`Yb`i`bX`c`Yb`J`Yf\_Y`fgUi`Z`ca`a`Yb`X]Y  
 ; YXi`X`XYf`5i`hcZU`fYf`Ui`Z]Y]bY`UfhY`DfcVY`ghY`Yb`i`U`gcž`U`Yb  
 6YhY]`][ hYb.`i: U`fYb`G]Y`j`cfg]W`h][ `i`bX`V`Y]VYb`G]Y`[ Y`UggYb`°

8YhU]`g	
C`fh	< Ubbcj`Yfž`8Yi`hgW`U`bX
E`i`Y`Yb	<ul style="list-style-type: none"> <li>• k`k`k`"Un"XY</li> <li>• a`Udg"UXUWXY</li> <li>• k`k`k`"ghUi`a`Y`XYf!`_UfhY"XY</li> </ul>

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`X]Y!`bUW`f]W`hYb`"W`a