

< Ui g_Ui Z]b 'B]YXYfgUW\ gYb. ' <]Yf 'g]bX 'X]Y
VYghYb 'GW\ bÄdd W\ Yb °

B]YXYfgUW\ gYb 'V]YhYh'X]Y [Øbgh][ghYb 'æ a cV]'Yb ']b
8 Yi hgW\ 'UbX" '9]bY 'U_hi Y''Y 'Ghi X]Y 'nY][h'9fgW\ k]b ['W\ _Y]h
i bX 'fY []cbU'Y 'I bhYfgW\]YXY 'VY]a ' < Ui g_Ui Z'



< c`na]bXYbž'B]YXYfgUW\ gYbž'8 Yi hgW\ 'UbX '!K Yf'Y]b
9][Yb\Y]a ']b 'B]YXYfgUW\ gYb 'cXYf '6fYa Yb 'Yfk YfVYb 'a ÖW\ hYž
_Ubb 'g]W\ 'ZfYi Yb. '@Ui h'Y]bYf'U_hi Y''Yb 'Ghi X]Y 'XYg' ðgh]hi hg'XYf
XYi hgW\ Yb 'K]fhgW\ UZh'fK Łi bX 'XYg '6Ui Z]bUb n]YfYfg' ðhYf\ md'g]bX
X]Y 'DfY]gY '\Yf'gY\ f'YfgW\ k]b ['W\ " ' ð 'Y]bYf' i a ZUggYbXYb
I bhYfgi W\ i b [ž'X]Y 'fi bX '(\$ \$ '@UbX_fY]gY 'i bX 'GhÄXhY ']b
8 Yi hgW\ 'UbX 'VY 'Yi W\ hYhž'nY][h'g]W\ ž'XUgg 'B]YXYfgUW\ gYb 'i bX
6fYa Yb 'X]Y 'VYghYb '6YX]b [i b [Yb 'ZØf'XYb '< Ui g_Ui ZV]YhYb "'Bi f']b
XYb '6i bXYg'ÄbXYfb 'GUUf'UbXž'GUW\ gYb!5b\U'h'i bX 'H\Øf]b [Yb
']Y [h'X]Y '9fgW\ k]b ['W\ _Y]h'bcW\ 'XUfØVYf" '6YgcbXYfg
\Yfj cfni \YVYb ']gh'XYf '@UbX_fY]g' < c`na]bXYbž'XYf 'Vi bXYgk Y]h
X]Y [Øbgh][ghYb 'æ a cV]'YbdfY]gY 'Ui Zk Y]ghž [YZc '[hij cb 'XYf 'GhUXh
GU'n []hYfž'X]Y 'U'g'X]Y 'YfgW\ k]b ['W\ ghY ' ; fc » ghUXh [] 'h"

⊖`XYf`Ghi X]Y`k i fXY`XYf`9fgWk]b[`]Wk_Y]hg]bXYI `Yfa]hhY`hž`XYf
XUg`J Yf\`À`hb]g`XYf`a`cbUh]WkYb`?fYX]hfUhY`ni`a`BYhncY]b_ca`a`Yb
Y]bYg`A`cXY``\Ui`g\U`hg`VYk`YfhYh`⊖`a`Yf`a`Y\`f`A`YbgWkYb`gi`WkYb
]b`XYb`A`]hhY`gh`À`XhYb`i`bX`À`bX`]WkYb`FY[]cbYb`bUWk`VYnU`\`VUfYa
K`c\`bfUi`a`ž`k`À`fYbX`X]Y`a`]h\`c\`Yb`<ØfXYb`_cbZfcbh]Yfh]g]bXž`X]Y
A`Yhfc`dc`fY[]cbYb`VYhfcZYb`a`UWkYb`"

9fgWk]b[`]Wk_Y]hg]bXYI `]a`8YhU]`

8]Y`5bU`mgY`[`Y\`h`Y]bYb`GWk]h`k`Y]hYf.`8Yf
9fgWk]b[`]Wk_Y]hg]bXYI `ZØf`K`c\`b]a`a`cV`]Yb`]b`8Yi`hgWk`UbXž`XYf
j`cb`XYf`C`978`j`Yf`ØZYb`h]Wk`h`k`i`fXY`ž`nY][`h`Ui`Zž`XUgg`X]Y
I`bhYfgWk]YXY`[`fc`»`g]bX`":`Øf`XUg`YfghY`E`i`UfhU`&\$\$&)`VYhfÀ[`h`X]Y
⊖XYI`VUg]g`&\$\$)`1`%\$\$`"⊖`J`Yf[`Y]Wk`ni`";`fc`»`gh`À`XhYb`k`]Y
<Ua`Vi`f[`i`bX`6Yf`]bž`k`c`XYf`⊖XYI`VY]-`\$`fYgdY`_h]j`Y`,`+`Di`b`_hYb
ghY`hž`Yfn]Y`h`XYf`@UbX`_fY]g`<`c`na`]bXYb`VYa`Yf`_Ybgk`YfhY`%+`
Di`b`_hY`"8]Yg`g]bX`Y]b][`Y`XYf`VYghYb`K`YfhY`ZØf`d`chYbn]Y``Y
?`Ai`ZYf`"GhUh]ghU`Vf]b[`h`HfUbgdUfYbn`]bg`H\`Ya`U`"

8cWk`b]Wk`h`U``Yg`]gh`f`cg][`.`K`À`fYbX`XYf`<`Ui`g`_`Ui`Z`]b
B]YXYfgUWk`gYb`i`bX`6fYa`Yb`gc`[`Øbgh][`]ghž`g]Y\`h`Yg`]b`UbXYfYb
FY[]cbYb`[`Ubn`UbXYfg`Ui`g`"⊖`gc`VY`]YVhYb`;`Y[`YbXYb`k`]Y
A`ØbWkYb`i`bX`<Ua`Vi`f[`YfZc`fXYfh`XYf`9fk`YfV`Y]bYg`9][`Yb\`Y]a`g
\`c\`Y`Z]bUbn]Y``Y`A`]hhY`"J`]Y`Y`<`Ui`g\`U`hY`]b`8Yi`hgWk`UbX`k`ØbgWkYb
g]Wk`XYb`bcWk`Y]b`9][`Yb\`Y]a`i`bX`gi`WkYb`XU\`Yf`b]Wk`h`bi`f`]b`XYb
;`fc`»`gh`À`XhYb`ž`gcbXYfb`Ui`Wk`]b`XYb`À`bX`]WkYb`;`YV]YhYbž`k`c`c`Zh
j`Yf[`Y]Wk`gk`Y]gY`UhhfU`_h]j`Y`DfY]gY`ni`Z]bXYb`g]bX`"

8]Y`@U[`Y`]b`B]YXYfgUWk`gYb`

9]b`6`]W`_`Ui`ZX]Y`DfY]gg]hi`Uh]cb`]b`B]YXYfgUWk`gYb`nY][`hž`XUgg`j`cf
U``Ya`XYf`@UbX`_fY]g`<`UfVi`f[`i`bX`@ØbYVi`f[`ž`k`c`XYf`5bhY`]`XYg
BYhncY]b_ca`a`Ybgž`XYf`ZØf`XYb`<`Ui`g`_`Ui`Z`VYb`Øh][`h`k`]fXž`Ua
\`ØWk`ghYb`]ghž`\`YfUi`gghYWkYb`"5i`Wk`]b`C`XYbVi`f[`ž`<`Ubbcj`Yf`i`bX
C`gbUVfØW`_`]Y[`Yb`X]Y`DfY]gY`ØVYf`XYa`8i`fWk`gWk`b]hgk`Yfhž`k`Ug`X]Y
Gi`WkY`bUWk`Y]bYa`9][`Yb\`Y]a`Xcfh`Ubgd`fi`Wk`gj`c``Yf`[`YghU`hYh`"

⊖`YfghYb`E`i`UfhU`&\$\$&)`]gh`X]Y`NU`\`XYf`6Ui`[`YbY\`a`][`i`b[`Yb`

[Ygi b_Ybž'k Ug'X]Y'G]hi Uh]cb'k Y]hYf'j Yf_ca d`n]YfYb' _ÖbbhY"
 Hfchn'XYggYb'g]bX'bUW'9]bgW'Ähni b[Yb'j cb'k Y]hYfYb'5bU'mghYbž
 k]Y'XYf' ðhYf\mdž'nU\`fY]W'Y'i bVYk c\bhY'i bX'\Äi Z]
 fYbcj]Yfi b[gVYXØfZh][Y'K c\bi b[Yb'j]b'B]YXYfgUW'gYb
 j cf\UbXYb" <]Yf' _ÖbbhY'g]W'ZØf' ? Äi ZYf'a Ö[`]W'Yfk Y]gY'Y]bY' [i hY
 ; Y'Y[Yb\Y]hV]YhYbž'k Ybb'a Ub'XYb'6`jW'_ZØf'XUg'DchYbn]U'\Uh"

I a 'X]Y'VYghYb'5b[YVchY'ni `Z]bXYbž'k]fX'Ya dZc\`Ybž'XYb
 Gi W'fUX]i g'ØVYf'X]Y'Y][YbYb'VYj cfni [hYb'FY[]cbYb'\]bUi g'ni
 Yfk Y]hYfb"8]Y'\ÄbX'W'Yb'; YV]YhY'BcfXXYi hgW'UbXg'V]YhYb'b]W'h
 bi f'YfgW'k]b[`]W'Y' ð a cV]`Ybž'gcbXYfb'Ui W'Y]bY'\c\Y
 @YVYbgei U'hÄh"K Yf'Y]b' [i hYg' < ÄbXW'Yb'VY]a 'ð a cV]`Yb_Ui Z
 \Uhž'_Ubb'\]Yf'a Ö[`]W'Yfk Y]gY'gY]b'HfUi a \Ui g'Z]bXYb' `i bX'XUg
 ni 'Y]bYa 'YfgW'k]b[`]W'Yb'DfY]g"

8YbbcW'V'Y]Vh'UVni k UfhYbž'k]Y'g]W'XYf' ð a cV]`Yba Uf_h
 k Y]hYfYbhk]W_Y'b'k]fX'i bX'cV'g]W'X]Y'VYfY]hg' [Ygi b_YbYb
 6Ui [YbY\ a] [i b[Yb'Ui ZX]Y'ni _ØbZh][Y'J YfZØ[VUf_Y]h'Ui gk]f_Yb"
 8]Y'B UW'ZfU[Y'V'Y]Vh'\cW'ž'i bX'X]Y' < cZbi b[`Ui ZY]bY'VYnU\`VUfY
 ð a cV]`Y'gc`hY'b]W'h'Ui Z[Y[YVYb'k YfXYb"

8YhU]`g	
C fh	< c`na]bXYbž'B]YXYfgUW'gYbž'8Yi hgW'UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "bXf"XY • XY"ghUh]ghU"Wč a • k k k "]bhYf\ md"XY

6Ygi W'Yb'G]Y'i bg'Ui Z.'X]Y!bUW'f]W'hYb"Wč a