

8 J J ! Dc _ U ` & \$ &) # & * .
5 W \ h Y ` Z] b U ` U i g ` c g i b [`] j Y `] b ` 8 Ø g g Y ` X c f Z `

5 a ` & , " ' ž `] ' & \$ &) ` Z] b X Y h ` X] Y ` 5 i g ` c g i b [` X Y f ` 8 J J ! Dc _ U ` !
5 W \ h Y ` Z] b U ` g `] j Y `] b ` 8 Ø g g Y ` X c f Z ` g h U h " ` 9 f Z U \ f Y b ` G] Y ` a Y \ f
X U n i `



<] ` X Y g \ Y] a ž ` 8 Y i h g W \ ` U b X ` ! ` 9] b ` g d U b b Y b X Y g ` 9 j Y b h ` i g h Y \ h j c f
X Y f ` H Ø f . ` 8] Y ` 5 i g ` c g i b [` X Y f ` 5 W \ h Y ` Z] b U ` V Y [Y [b i b [Y b `] a ` 8 J J !
Dc _ U ` Z Ø f ` X] Y ` G U] g c b ` & \$ &) # & * ` Z] b X Y h ` U a ` & , " ' ž `] ` i a ` % - . \$ \$! \ f `] a
G D C B H 9 B H ! G h i ` X] c `] b ` 8 Ø g g Y ` X c f Z ` g h U h " ` K] Y ` g d c f h b Y k g !
`] ` X Y g \ Y] a " X Y ` V Y f] W \ h Y h ž ` k] f X ` X] Y ` J Y f U b g h U ` h i b [`] j Y ` U i Z ` X Y a
M c i H i V Y ! ? U b U ` ` 8 m b ` J c ` ` Y m V U ` ` Ø V Y f h f U [Y b ž ` a c X Y f] Y f h j c b ` X Y f
J c ` ` Y m V U ` ` ! 9 i d Y f h] b ` ` U b b] ` G W] W ` " : Ø f ` n i g Å h `] W Y ` G d U b b i b [
g c f [Y b ` X] Y ` @ c g Z Y b ` @ c i] g U ` @ d d a U b b ` i b X ` @] b X U ` 6 c W ` ž ` X] Y ` V Y] X Y
] a ` 6 Y U W j c ` ` Y m V U ` ` ! B U h] c b U ` h Y U a ` U _ h j ` ` g] b X "

8] Y ` J c f Z f Y i X Y ` U i Z X] Y ` 5 i g ` c g i b [`] g h [f c » ž ` k c V Y] ` X Y f ` : c _ i g ` _ U f
U i Z X Y a ` 9 f f Y] W \ Y b ` X Y g ` :] b U ` Y g `] Y [h ž ` X U g ` U a ` & , " : Y V f i U f ` & \$ & * `] b
X Y f ` G 5 D ` 5 f Y b U ` A U b b \ Y] a ` g h U h Z] b X Y b ` k] f X " ` 8 U g ` 5 i [Y b a Y f ` _ `] Y [h

j cf`U`Ya `Ui ZXYb`H]hY`j YfhY[X][Yfb.`XYb`69F @B`F 97M7 @B;
J c``Ymg`VY]`XYb`A`AbbYfb`i bX`XYa`8fYgXbYf`G7`VY]`XYb` : fUi Yb"
=g[YgUa`highY`Yb`%*`GhUfhd`ÀhY`ZØf`XUg`5W`hY`Z]bU`Y`ni f
J YfZØ[i b[``8]Y`nY`b`VYghd`Uhn]YfhYb`HYUa`g`XYf`j Yf[Ub[YbYb
GU]gcb`g]bX`X]fY`_h`ei`U`]Z]n]Yfh"

5 W`hY`Z]bU`!E i U`]Z]_Uh]cb`i bX`HYfa`]bY

8cW`Yg`[]Vh`Ui W`gdUbbYbXY`5W`hYfVU`bZU`fhYb`ni
Xi fW`Ui ZYb.`Nk Y]`5i ZghY][Yfž`XYf`GJ`K UfbYa`ØbXY`i bX`X]Y
6UfcW`_J c``Ymg`A`HJ`@`Xk][gVi f[ž`gck]Y`X]Y`nk Y]`Y`hhd`Uhn]YfhYb
HYUa`gž`5GJ`8UW`Ui`i bX`J`7`6]hhYfZY`X!K`c`ZYbž`_Àa`dZYb`]b`Y]bYf
E i U`]Z]_Uh]cbgfi bXY`i a`X]Y`Y`hhdYb`VY]XYb`D`ÀhY``8]Y`5i g`cgi b[
X]YgYf`E i U`]Z]_Uh]cbggd]Y`Y`U`h`Y`g`]b`g]W`.`@`Xk][gVi f[`hf]Zh`Ui Z
8UW`Ui`i bX`K`UfbYa`ØbXY`Ui Z`J`7`6]hhYfZY`X!K`c`ZYb``8]Y
Gd]Y`hYfa`]bY`k YfXYb`bcW`VY`_Ubbh[Y[YVYbž`k`cVY]`X]Y
5W`hY`Z]bU`gd]Y`Y`XYf`A`AbbYf`VYfY]hg`ZØf`XYb`,`"i bX`-`"Bcj Ya`VYf
&\$&)`Ub[YgYhnhg]bX``8]Y`J]YfhY`Z]bU`g`Zc`[Yb`Ua`&)`"i bX`&*"`
Bcj Ya`VYfž`k`À`fYbX`X]Y`<U`VZ]bU`g`Ua`%*`"i bX`%+``8YnYa`VYf
Ui g[YhfU[Yb`k`YfXYb"

9]b`_Y]bYf`F`ØW`V`]W`_Ui ZX]Y`j Yf[Ub[YbY`GU]gcb`a`UW`h`@`gh`Ui Z
a`Y`f.`8]Y`69F @B`F 97M7 @B;`_J c``Ymg`_cbbhYb`]`fYb`Dc`_U`h]hY``]a
ſ\`f`&\$&)`ZY]Yfbž`U`g`g]Y`]a`i`:]bU`Y`j cf`%\$`&`+`Ni`gW`Ui`Yfb`X]Y
GK`8`dck`Yfj`c``Ymg`8`ØfYb`a`]h`i`.&`VYg]Y[hYb``8]Yg`k`Uf`VYfY]hg`XYf
UW`hY`Dc`_U`g]Y[`ZØf`X]Y`6Yf`]bYfž`i bX`XYf`Xf]hhY`]b`i`c`[Y`i`bhYf
HfU]bYf`ŕY`6Ub`_g``8Yf`[fc»Y`9fZc`[`k`i`fXY`j`cb`Gd]Y`Yfb`k`]Y`ſ`_Y
<UbYgž`XYf`ni`a`i`D`UmYf`c`Z`h`Y`A`UhW`i`[Yk`À`h`k`i`fXYž
a`U»[YV`]W`VYgh]a`a`h"

8 Yf`8Yi`hgW`X`Y`J`c``Y`mV`U``!J`YfV`Ub`X

æ`i`<]bhYf[fi bX`gcf[h`XYf`8Yi`hgW`X`Y`J`c``Y`mV`U``!J`YfV`Ub`X
fB`J`J`Ł`ZØf`X]Y`b`Øh][Y`Ghfi`_hi`fi`bX`Cf[Ub]gUh]cb`XYf
K`Y`hhVYk`YfVY``%-`))`]b`?`UggY``[Y[fØbXYh`i bX`Y`i`hY`]b`i`fUb`_Z`fh
Ua`A`U]b`Ub`g`À`gg][ž`_Øa`a`Yfh`g]W`X`Yf`J`YfY]b`i`a`X]Y`6YhfY`i`i`b[
XYf`B`Uh]cb`U`a`UbbgW`UZhYbž`X]Y`8i`fW`X`ZØ`fi`b[`XYg`8`J`J`!Dc`_U`g
i bX`X]Y`i`ØfXYfi`b[`XYg`J`c``Y`mV`U``g`]b`8Yi`hgW`X`Ub`X``8Yf`Df`À`g]XYbh

XYg'8JJ ž'A Uf_i g'8]YW_a Ubbž'gck]Y'gY]b'J cfghUbXhYUa ž'XYf
i bhYf'UbXYfYa 'a]h'J]nYdfĀg]XYbhYb'k]Y'ž']i g'6f]b_'i bX'A Uhh\]Ug
< UWĀ 'VYgYhnh']ghž'gcf[Yb'XUZØfž'XUgg'U''Yg'fi bX'Āi Zh"

A]h' (%\$"%&\$ 'A]h[']YXYfb' i bX' * "&+%J YfY]bYb']gh'XYf'8JJ 'Y]bY
nYbhfU'Y'5b'Ui ZghY''Y'ZØf'U''Y'J c''YmVU''VY[Y]ghYfhYb' i bX'gd]Y'h
Y]bY'YggYbn]Y''Y'F c''Y']b'XYf'GdcfhYbhk]W_'i b['Ui Zj YfgWĀ]YXYbYb
9VYbYbž'Y]bgWĀ ']Y» ']WĀ 'XYg'6YUWĀ! 'i bX'Gbck j c''YmVU''g" '5i WĀ 'X]Y
5a UhYi f! 'i bX'ž [YbXUfVY]h'_ca a h'b]WĀ h'ni '_i fnž'a]h'gdYn]Y''Yb
5i ggWĀ ØggYbž'X]Y'g]WĀ 'XYf': ØfXYfi b['j cb': fY]nY]hgdcfhYfb' i bX
BUWĀ k i WĀ ghU'YbhYb'k]Xa Yb"

9g'V'Y]Vh'U'gc'gdUbbYbXž'k]Y'g]WĀ 'X]Y'HYUa g'Ui Z'XYb
VYj cfghY\YbXYb'Dc_U'_Ua dZj cfVYfY]hYb'k YfXYb' i bX'k Y'WĀ Y
, VYffUgWĀ i b[Yb'X]Y'5i g'cgi b['Ua ' &, "'ž']'ZØf'X]Y
J c''YmVU''gnYbY'a]h'g]WĀ 'Vf]b[Yb'k]fX° '< U'hYb'G]Y'g]WĀ 'VYfY]h'ZØf
Ui ZfY[YbXY'Gd]Y'Y' i bX'a]hfY]» YbXY'A ca YbhY'ja 'XYi hgWĀ Yb
J c''YmVU''

8YhU]`g	
Cfh	<]XYg\Y]a ž'8Yi hgWĀ `UbX
EiY''Yb	<ul style="list-style-type: none">• gdcfhbYk g!\]`XYg\Y]a "XY• k k k "Xj j !dc_U`"XY• XY"k]_]dYX]U"cf[

6Ygi WĀ Yb'G]Y' i bg'Ui Z. 'X]Y!bUWĀ f]WĀ hYb"Wca