

A U'U'DUdY. 'GUFghYXh! † k Y`'ZØ\ fh'HYUa ni a 'A Y]ghYfh]hY`°

A U'U'DUdY'j ca '%": 7'GUFghYXh'k]fX'ni f'Gdcfh`Yf]b`XYg
A cbUhg' † b]'&\$&) '[Y_Øfh'bUW`A Y]ghYfgW UZh'i bX'Dc_U`g]Y["



<]`XYg\Y]a ž'8Yi hgW`UbX`!`8]Y': i »VU`k Y`h`Uh`Y]b`bYi Yg
; Yg]W`hž`XUg]b`XYf`F`Y[]cb`ZØf': i fcfY`gc f[h`A U'U'DUdYž`Yfgh`%*
»\fY`U`h`i bX`Gd]Y`Yf]b`VY]a '%": 7'GUFghYXhž`k i fXY`j cb`
GdcfhbYk g`<]`XYg\Y]a 'ni f'Gdcfh`Yf]b`XYg`A cbUhg' † b]'[Y_Øfh`
8]YgY`5i gnY]W`bi b[] YfXUb`_h`g]Y`]\fYb`Y`YfUi gfU[YbXYb
@Y]ghi b[Yb`]b`nk Y`Y`b`hgW`Y]XYbXYb`9bXgd]Y`Yb`]a ` † b]'&\$&) ž`X]Y
b]W`h`bi f`X]Y`A Y]ghYfgW UZhž`gcbXYfb`Ui W`XYb`5i Zgh]Y[]b`X]Y
C VYf`][U`g]W`Y`fh`Y`b`"

≠`Y]bYa `hc`Y`b':]bU`Y`VYg]Y[hY`XYf`%": 7'GUFghYXh`9]bhfUW`h
6ØW`VYf[Y`a]h`(.\$.`Nk Y]`K cW`Yb`gd`Ä`h`f`Zc`[hY`XYf`b`Ä`W`ghY
[fc»Y`9fZc`[.`9]b`&.`\$!G]Y[]a `Dc_U`Z]bU`Y`[Y[Yb
6cW`YbYa #5a VYf[Ui "`A U'U`k Uf`XUVY]`Y]bY`GW`ØggY`gd]Y`Yfž`X]Y

gck c\`a]h]\fYf', VYfg]W\h'U`g'Ui W\`a]h]\fYf'HYW\ b]_ [`ÀbnhY"
HfU]bYf'GhYd\Ub'D]YhgW\`VYhcbhYž'XUgg'g]Y`XYf'A]hY`di b_h'XYg
Gd]Y`g'k Ufž'i bX` [YbUi `XUg'nY][h'g]W\`Ui W\`]b`XYb
VYY]bXfi W_YbXYb`K YfhYb`]\fYf'Hfcd\`ÀY"G]Y`\Uh'i bhYf'UbXYfYa
Y]bYb`K Yfhj cb`- *`]a`6YfY]W\`DUggYb`YffY]W\`hi bX`]gh'Ui W\`]b
GW\`bY`][_Y]h'f| - Ł'gck]Y`8f]VV`]b [`f|) Ł'ghUf_"

%": 7`GUfghYXh'Ui Z`9fZc` [g_i fg

8Yf%"": 7`GUfghYXh'nY][h'g]W\`]b [fc» Ufh][Yf': cfa`i bX`\Uh
_Øfn`]W\`Y]b][Y`Y]bXfi W_gj c`Y`9fZc` [Y` [YZY]Yfh`BYVYb`XYf
A Y]ghYfgW\UZh'i bX`XYa`Dc_U`g]Y [`ghY`h'g]W\`X]Y': fU [Y.`K Ug
a UW\`h'X]YgY`f b [Y`Hfi ddY`gc`gdYn]Y`3`9]b'; fi bX`_Øbbh'X]Y
: ØfXYfi b [`j cb`HU`YbhYb`k]Y`A U`U`DUdY`gY]bž'X]Y`b]W\`h'bi f`Ui Z
XYa`D`Uhnž'gcbXYfb`Ui W\`]b`6Yni [`Ui Z`Gd]Y`]bhY`][Ybn'i bX
9bhgW\Y]Xi b [gZ]bXi b [`ghUf`_Ui Zhfi a dZb"@Y]bYV`]hn`\Uh
XUfØVYf`\]bUi g`Ub [Ya Yf_hž'XUgg'XUg`HYUa`b]W\`h'bi f`HU`YbhY
Ui gV]`XYhž'gcbXYfb`Ui W\`Y]bY`ghUf`_Y'; Ya Y]bgW\UZh`V]`XYh"

: Øf`f b [Y`: i » VU`Yf`]gh'Yg`YggYbn]Y`ž'X]Y`f]W\`h][Y`i bhYfghØhni b [
ni`Yf\U`hYbž'gY]`Yg`Xi fW\`HfU]bYfž'9`hYfb`cXYf': fYi bXY"8 Ug`
HU`Ybh`GW`fY`bgh]hi h`VYhcbhž'k]Y`k]W\`h][`Y]bY`dcg]hj`Y
I a [YVi b [`ZØf`X]Y`9bhk]W`_i b [`j cb`HU`YbhYb`]gh"GY]h`&\$\$%*
Zc'fgW\Yb`g]Y`Ub` [Ubn\Y]h]W\Yb`5bg`ÀhnYb`ni f`HU`YbhZØfXYfi b [ž'X]Y
gck c\`hYW\`b]gW\Y`U`g'Ui W\`dYfgØb`]W\Y`5gdY`_hY
VYfØW_g]W\`h][Yb"

HU`YbhY`YbhXYW`_Yb`i bX`ZØfXYfb

K]Y`k]fX`HU`Ybh`hUhg`W\`]W\`]XYbh]Z]n]Yfhi bX` [YZØfXYfh3`8 Ug
HU`Ybh`GW`fY`bgh]hi h`\Uh'gdUbbYbXY`9f`_Ybbhb]ggY`ni hU [Y
 [YZØfXYfh"8Yf': c`_i g`]Y [h'Ui Z]bX]j]Xi Y`Yfž'U`hYfg [YfYW\`hYf
9bhk]W`_i b [ž'k cVY]`Y]bY`]bhYbg]j Y`HfU]b]b [gXUi Yf`j cb`Yhk U
%\$`\$\$\$`Ghi bXYb`U`g`bch`k YbX][`YfUW\`hYh`k]fXž'i a
Ui » Yf [Yk Ø\`b`]W\Y': `À\ [_Y]hYb`ni`Ybhk]W`_Y`b"8]Yg`_Ubb`Xi fW\`
dYfgØb`]W\Y': ØfXYfi b [ž' [YY][bYhY`HfU]b]b [gVYX]b [i b [Yb`i bX`Y]b
i bhYfghØhnybXYg`I a ZY`X` [YgW\Y\Yb"

8]Y`i bhYfgWXY]Xi b[`nk]gWXYb`]bbYfYa `i bX`Ai » YfYa `HU`Ybh]gh
 YVYbgc`j cb`6YXYi hi b[" `bYfYg`HU`Ybh`nY][`hg]W`cZh`ZfØ`]a
 gdcfha`chcf]gWXYb`6YfY]W`ž`k`À`fYbX`Ai » YfY`:`U`_`hcfYb`k`]Y
 HfU]b]b[`gVYX]b[`i`b[`Yb`[`fc»Yb`9]bZi`gg`Ui`Z`X]Y`9bhk`]W`_`i`b[
 bY`a`Yb`_`ÖbbYb`";`YfUXY`VY]`A`ÀXWXYbž`k`]Y`VY]`A`U`U`DUdYž`]gh`Yg
 k`]W`h][`ž`X]YgY`HU`YbhY`ZfØ`nY]h][`ni`Yf`_`YbbYb`i`bX`ni`ZØfXYfbž`i`a
 XYb`B`UW`k`i`W`g`]a`:`i`»`VU`k`Y]hYf`j`cfUbni`Vf]b[`Yb`"

A`]h`A`U`U`DUdY`U`h`XYf`%":`7`GUfghYXh`Y]bY`hU`Ybh]YfhY`Gd]Y`Yf]b`]b
 gY]bYb`F`Y]\`Ybž`XYfYb`@Y]ghi`b[`Yb`b]W`h`bi`f`c`_`U`Ygž`gcbXYfb`Ui`W`
 ØVYffY[`]cbU`Yg`b`hYfYggY`[`Yk`YW`_`h`\`UVYb`"8]Y`b`ÀW`ghYb`G`W`f]hhY
]b`]\`fYf`?`Uff]YfY`XØfZhYb`gdUbbYbX`k`YfXYb`i`bX`k`]f`XØfZYb
 [`YgdUbbh`gY]bž`k`Ug`X]Y`Ni`_`i`b`Zh`ZØf`X]Y`↑`b[`Y`Gd]Y`Yf]b`VYfY]h`À`h`

8YhU]`g	
C`f`h	<]`XYg`\Y]a`ž`8Yi`hgW`U`b`X
E`i`Y`Y`b	<ul style="list-style-type: none"> • gdcfhbYk`g!\`]`XYg`\Y]a`"XY • k`k`k`"Y]bYV`]hn"XY • hU`Y`b`hgW`f`Y"XY

6Ygi`W`XYb`G]Y`i`bg`Ui`Z.`X]Y!`b`UW`f]W`hYb`"W`a