

B chX]Ybgh`]a `@UbX\_fY]g`; ]Z\ cfb.`K c`G]Y  
\ Yi hY`< ]`ZY`Z]bXYb`°

9fZU\ fYb`G]Yžk c`G]Y`Ua`%\*"\$\*"&\$&)`b`< ]`XYg\Y]a`i bX  
; ]Z\ cfb`a YX]n]b]gWXY`< ]`ZYž`BchUi ZbU\ a Yb`i bX`5dch\Y`\_Y!  
B chX]YbghY`Z]bXYb`"



< ]`XYg\Y]a ž`8Yi hgW\`UbX`!`< Yi hYž`Ua`%\*"'đ b]`&\$&)`ž]gh`Yg  
k ]W\h[ ž[ i h]bZcfa ]Yfh`ni`gY]bž`k Ybb`Yg`i a`a YX]n]b]gWXY  
B chZ\`Y`]a`@UbX\_fY]g`; ]Z\ cfb`[ Y\h`A ]h`XYb`Gca`a Yfa`cbUhYbž`]b  
XYbYb`j ]Y`Y`A YbgWXYb`U\_h]j`g]bXž`\_Ubb`Yg`gW`bY`ni  
i bj`c\Yf[ YgY\YbYb`a YX]n]b]gWXYb`G]hi Uh]cbYb`\_ca`a Yb`"8U\Yf  
]gh`Yg`i a gc`Yb`hgWXY]XYbXYfž`X]Y`j YfZØ[ VUfYb`5b`Ui ZghY`Yb`ni  
\_YbbYb`"

: Øf`U`\_i hY`: Ä`Y`[ ]Vh`Yg`]b`XYf`FY[ ]cb`a Y\fyfy`BchUi ZbU\ a Ybž`X]Y  
A YbgWXYb`]b`YfbghYb`a YX]n]b]gWXYb`BchU[ Yb`ni f`J YfZØ[ i b[  
ghY\Yb`"Ni`XYb`k ]W\h[ ghYb`9]bf]W\hi b[ Yb`nÄ`\Yb`X]Y`<Y`cg  
?`]b]\_K ]hh]b[ Yb`i bX`XUg`<9@€G`?`]b]\_i a`; ]Z\ cfb`"đ`X]YgYb  
?`]b]\_Yb`k ]fX`Y]bY`gW`bY`Y`i bX`ei`U`Z]n]YfhY`J Yfgcf[ i b[ `VY]

YVYbgVYXfc\]WYb`l a ghAbXYb`k ]Y`<Yfn]bZUf\_hYbž  
GW`U[ UbZ`YbžgWk YfYb`J Yf`Yhni b[ Yb`cXYf`5hYa bch  
[ Yk `f`Y]ghYh`6Y]i bg]WYf`Y]hYb`]gh`XYf`Āfnh]WY  
6YfY]hgW UZhGX]Ybghi bhYf`XYf`Bi a a Yf`%\*`%+`ni`YffY]WYbž  
k c`a Ub`6YfUhi b[ `Yf`U`hYb`\_Ubb"

## BchUi ZbU\ a Yb`]a`@UbX\_fY]g`; ]Z\cfb

- <Y`c g`?`]b]\_`K`]hh]b[ Yb  
5XfYggY.`; i ghUj`!8cVYf\_Ui`!GhfU»Y`) ž&-`'+,`K`]hh]b[ Yb  
HY`YZcb.`Ž`(-`'),`'`%&&!\$
- <9@=C G`?`]b]\_`i`a`]; ]Z\cfb  
5XfYggY.`7Ua`di`g`\*`ž`',`)%`,`]; ]Z\cfb  
HY`YZcb.`Ž`(-`')`'+`%`,`+`\$

5VYf`k Ug`]gh`a`]h`k`Yb][ Yf`U`\_i`hYbž`YXcW`Xf]b[ YbXYb  
6YgWk YfXYb3`C`Zha`U`g`g]bX`g]W`DUh]YbhYb`i`bg]WYfž`Ub`k`Yb`g]Y  
g]W`VY]`6YgWk YfXYb`k`]Y`GW`bi`dZYb`cXYf`?`cdZgW`a`YfnYb  
k`YbXYb`gc`Yb`<]Yf`\_ca`a`h`XYf`Āfnh]WY`6YfY]hgW UZhGX]Ybghi]bg  
Gd]Y`ž`XYf`i`bhYf`XYf`Bi`a`a`Yf`%\*`%+`YffY]W`VUf`]gh`8]Yg`ghY`h  
Y]bY`k`Yfhj`c`Y`C`dh]cb`XUfž`gc`XUgg`DUh]YbhYb`VY]`6YXUfZ`Ub`X]Y  
f]W]h][ Yb`5bgdfYW`dUf`hbYf`j`Yfk`]YgYb`k`YfXYb`\_ObbYb"

## 6YfY]hgW UZhGXĀfnhY

: Øf`XYb`\Yi`h][ Yb`HU[ `ghY`Yb`Zc`[ YbXY`6YfY]hgW UZhGX]YbghdfUI`Yb  
ni`f`J`YfZØ[ i`b[ .

- 5i [ YbĀfnh`]WY`6YfY]hgW UZhGX]YbghdfUI`]g  
6fUi`bgW`k`Y][  
5XfYggY.`GU`nXU`\`i`a`Yf`Ghf`"-`\$ž`',`%&\*`6fUi`bgW`k`Y][  
GdfYW`nY]hYb.`&\$`.\$\$!&&.`\$\$`i`\f
- 5i [ YbĀfnh`]WY`6YfY]hgW UZhGX]YbghdfUI`]g  
<`Ubb`cj`Yf`i`bX`<`]`XYg`Y]a  
5XfYggY.`<`U`hYb`\`c`ZZghf`"(`%ž`'\$%\*`+`<`Ubb`cj`Yf`  
GdfYW`nY]hYb.`&\$`.\$\$!&&.`\$\$`i`\f
- 6YfY]hgW UZhGX]YbghdfUI`]g`7Y`Y  
5XfYggY.`G]Ya`Yb`gd`Uhn`(`ž&-`&&`7Y`Y`Y

GdfYWXnY]hYb. '%- .\$\$!&' .\$\$'I \f

- 6YfY]hgWX UZhGX]Ybghd fUI ]g`@Y\ fhY  
5XfYggY. 'A Ubg\_Yghf" '&&ž' %&+) '@Y\ fhY  
GdfYWXnY]hYb. '%- .\$\$!&%.\$\$'I \f
- 6YfY]hgWX UZhGX]Ybghd fUI ]g`< ]`XYg\Y]a  
5XfYggY. 'GYbUhc f!6fUi b!5`YY' ' ' ž' %%' ) '< ]`XYg\Y]a  
GdfYWXnY]hYb. '%- .\$\$!&%.\$\$'I \f
- 6YfY]hgWX UZhGX]Ybghd fUI ]g`Ua ' ? F < ' ? `]b]\_i a 'G]'cU\  
5XfYggY. 'GhUX]cbVfØW\_Y' ( ž' \$( ( - ' < Ubbcj Yf  
GdfYWXnY]hYb. '%- .\$\$!&&.\$\$'I \f
- 6YfY]hgWX UZhGX]Ybghd fUI ]g`ZØf`? ]bXYf`Ua ' ? ]bXYf!  
i bX`> [ YbX\_fUb\_Yb\Ui g`5i Z`XYf`6i `h  
5XfYggY. 'Ubi gn!?cfWhU\_!5`YY`%&ž' \$%+' ' < Ubbcj Yf  
GdfYWXnY]hYb. '%- .\$\$!&&.\$\$'I \f

I bX`k Ug`]gh'a ]h`5dch\Y\_Yf.]bbYb3`5i WX`Ui »Yf\U`V`XYf`fY[ i `ÀfYb  
 2 Zbi b[ gnY]hYb`ghY\Yb`BchX]YbghUdch\Y\_Yb`VYfY]hž`X]Y`VY]  
 6YXUFZA YX]\_Ua YbhY`i bX`UbXYfY`5fh]\_Y`VYfY]ghY`Yb`\_ÖbbYb"  
 CZi`\_ca a h`Yg`j cfž`XUgg`[ YfUXY`]b`ÀbX`]WX`Yb`; YV]YhYb  
 5dch\Y\_Yb`a ]h`\Ài Z[ YfYf`8]YbghVYfY]hgWX UZh`ni `Z]bXYb`g]bXž  
 k `À\fybX`]b`; fc»gh`AXhYb`Ui WX`YXY`nY\`bhY`5dch\Y\_Y`B UWX`hX]Ybgh  
 \Uh"

## 5dch\Y\_Yb!BchX]YbghY

5b`X]YgYa`%\*`" > b]`ghY\Yb`Zc`[ YbXY`5dch\Y\_Yb`]a`BchX]Ybgh  
 VYfY]h

- 9]b\cfb!5dch\Y\_Yž`K ]hh]b[ Yb  
5XfYggY. 'K ]hh]b[ Yf`Ghf" '+ž`&- ' +- 'K ]hh]b[ Yb  
BchX]Ybgh`\$, .' \$'I \f`V]g`%+" > b]ž`\$, .' \$'I \f  
HY`YZcb. Ž ( - ' ) , ' ( ' ) &&
- <i a Vc`Xh!5dch\Y\_Yž`; ]Z\cfb  
5XfYggY. '7Y`Yf`Ghf"') \$ž' , ) % , ; ]Z\cfb  
BchX]Ybgh`\$, .' \$'I \f`V]g`%+" > b]ž`\$, .' \$'I \f  
HY`YZcb. Ž ( - ' ) ' +%) %( ( (
- BcfX\cZZ!5dch\Y\_Yž`=gYbVØhhY`  
5XfYggY. 'K ]YgYb\cZk Y[ '\*ž' , ) ) \$`=gYbVØhhY`

BchX]Ybgh '\$- .\$\$'I \f'V]g'%\* " ð b]ž&\$. \$\$'I \f  
 HY`YZcb. Ž (- `)' + ( '\* +' \* + -  
 • GcbbYb!5dch\Y\_Yž`K c`ZgVi f[  
 5XfYggY. 'DcfgW\Yghf"%\$\$ž' , ( ( \$'K c`ZgVi f[  
 BchX]Ybgh '\$, .\$\$'I \f'V]g'%+" ð b]ž\$, .\$\$'I \f  
 HY`YZcb. Ž (- `)' \* %%%&+%\$

9g]ghifUhgUa ž]g]W\`ja `J cfZY`X`ØVYf`XYb`BchX]Ybgh`ni `]bZcfa ]YfYbž  
 XYbb`X]Y`5b[ UVYb`\_ÖbbYb`g]W\`\_i fnZf]gh][ `ÀbXYfb""8Yf`BchX]Ybgh  
 ]gh[ YgYhn`]W\`[ YfY[ Y`h`i bX`Yf`Y]W\`hYfh`XYb`Ni [ Ub[ `ni `k ]W\`h][ Yb  
 5fnbY]a ]hhY`b`i bX`<`]Zga ]hhY`b""J Yf[ YggYb`G]Y`b]W\`hž`XUgg`X]Y  
 Bchfi Zbi a a Yf`%%&`ZØf`YW\`hY`BchZ`Ä`Y`]a a Yf`VYfY]hghY`h`

8]Y`ðZcfa Uh]cbYb`ghUa a Yb`Ui g`XYb`j YfZØ[ VUfYb  
 ; Ygi bX\Y]hgdcfhU`Ybž`i a `X]Y`a YX]n]b]gW\`Y`J Yfgcf[ i b[ `]a  
 @UbX\_fY]g`; ]Z\cfb`ni `cdh]a ]YfYb""K Ybb`G]Y`a Y`f`Yf`YVYb  
 a ÖW\`hYbž`VYgi W\`Yb`G]Y`bYk g"XYž`UdcbYh"XY`cXYf`%%\* %%+"XY  
 ZØf`k Y]hYfY`ðZcfa Uh]cbYb"

8YhU]`g	
Cfh	<]XYg\Y]a ž8Yi hgW\`UbX
EiY`Yb	<ul style="list-style-type: none"> <li>• k k k "bYk g"XY</li> <li>• k k k "UdcbYh"XY</li> <li>• k k k "%%* %%+"XY</li> </ul>

6Ygi W\`Yb`G]Y`i bg`Ui Z. `X]Y!bUW\`f]W\`hYb"Wca