

2 `gdi f`gcf[h`ZØf`< cffc f!I bZU``. `J]Yf J Yf`YhnhY`]b`5`ZY`X°

5a`%+"`đ`]'&\$&) `Ua`Yg`]b`5`ZY`Xž`<]`XYg\Y]a ž`ni`Y]bYa
J Yf_Y\fgi bZU``Xi fW`Y]bY`2`gdi fž`VY]`XYa`j`]Yf`DYfgcbYb
j`Yf`Yhnh`k`i`fXYb`"



5`ZY`Xž`8`Yi hgW`Ub`X`!`đ`XYf`ZfØ`Yb`A`cf`[`Ybghi`bXY`XYg`%+"`đ`]'&\$&)
&\$&) `YfY]`[`bYhY`g]W`]a`@UbX_fY]g`<]`XYg\Y]a`Y]b`gW`k`YfYf`
J Yf_Y\fgi bZU``ž`XYf`Ui`Z]Y]bY`[`YÄ`f`]W`Y`2`gdi`f`ni`fØW`ni`ZØ`fYb`
]gh`";`Y`[`Yb`&.`(`&`i` \`f`j`Yf`cf`Y]b`5i`hcž`XUg`j`cb`Y]bYf`&%!`Ä`f`[`Yb`
[`Y`Yb`_h`k`i`fXYž`]b`Y]bYf`?`i`fj`Y`Ui`Z`fY`[`Ybb`UggYf`:`U`fV`U`b`X`Y`
?`cb`hfc`Y`i`bX`[`Yf`]Yh`]b`XYb`";`Y`[`Yb`j`Yf`_Y`f`"8`]Yg`ZØ`fhY`ni`Y]bYf`
Zc`[`YbgW`k`YfYb`?`c`"]g]cb`a`]h`Y]bYa`:`U`fnYi`[`Y]bYg`+`-`!`Ä`f`[`Yb`
:`U`fYfg`i`bX`gY]bYf`+`%!`Ä`f`[`Yb`6Y]ZU`fYf]b`"5`Y`j`]Yf`đ`gUggYbž`
nk`Y]`Ui`g`YXYa`:`U`fnYi`[`ž`k`i`fXYb`a`]h`J`Yf`Yhni`b`[`Yb`]bg`
?`fUb`_Yb`Ui`g`[`YVfUW`hž`k`Ä`fYbX`XYf`GUW`gW`UXYb`Ub`VY]XYb`
5i`hc`g`U`g`HchU`gW`UXYb`Y]b`[`Yghi`Zh`k`i`fXY`"8`]Y`GhfU`»`Y`a`i`gghY`
a`Y`fYfY`Ghi`bXYb`ZØf`6Yf`[`i`b`[`g!`i`bX`fY]b`[`i`b`[`gUfVY]hYb`
[`YgdYffh`k`YfXYbž`k`Ug`X`Y`J`Yf`_Y`f`gg]hi`Uh]cb`Y`f`YV`]W`

VYY]bhfÅW h][hY"8 JY'NY]h'VYf]W hYh'XUfØVYfž'XUgg'XYf'²`VY`U[
Ui ZXYf'GhfU»Y`X]Y`i fgUWXY`ZØf'XYb`J Yf'i gh'XYf'<UZhi b[`k Uf"

K]Y`XUg'6Y]gd]Y`Ui g'5`ZY`X`nY][hž'g]bX`i bZÅ`Y`Xi fW`²`gdi fYb`Ui Z
GhfU»Yb`Y]bY`Yfbgh\UZhY'; YZU\ f"C Zh'g]bX`g]Y`XUg`F Ygi`hUhj`cb
XYZY`hYb': U\fnYi [Yb`cXYf`VYfY]hg`ni j cf`ghUh[YZi bXYbYb
I bZÅ`Yb"²`Ui ZXYf': U\fvU\ b`fYXi`n]Yfh`X]Y`<UZhi b[`XYf`F Y]ZYb
Yf\YV`]W`i bX`_Ubb`gc`XUni`ZØ\ fYbž'XUgg'XYf': U\ fYf`X]Y`?cbhfc`Y
ØVYf`gY]b': U\fnYi [`j Yf`Yfh"C Zh`k]fX`X]Y'; YZU\ fYbghY`Y`j`cb
UbXYfYb`J Yf`_Y\ fghY]`bY\ a`Yfb`j`Y`ni`gdÅh`Yf`_Ubbhž`k Ug`X]Y
G]hi`Uh]cb[`YZÅ\ fXYh"9]b`k`Y]hYfYf`J cfZU`]b`?Ui ZVYi fYb
j YfXYi`h]W`hž`k]Y`gW`bY`Y`g`dUgg]YfYb`_Ubbž'XUgg`X]Y`?cbhfc`Y
ØVYf`XUg': U\fnYi [`j Yf`c fYb`[Y\`h`Y]b`&(!Å\ f][Yf`5i`hcZU\ fYf
k Uf`a`]h`b]W`h`Ub[YdUgghYf'; YgW`k`]bX][`_Y]hi`bhYfk`Y[g`i`bX`_Ua
XUVY]j`cb`XYf`GhfU»Y`UVž`k Ug`ni`Y]bYf'²`gdi f`ZØ\ fhY"

²`gdi fYb.`9]b`i`bhYfgW`ÅhnhY`g`F`]g]_c

8]Y`DfcV`Ya`Yž`X]Y`j`cb`²`gdi fYb`Ui`g[Y\Ybž'g]bX`j`Y`ZUW`i`bX
_ØbbYb`]b`YXYf'; Ya`Y]bXY`j`cf`_ca`a`Yb"@Ui`h`6i`gg[`Y`X`_UhU`c`[
gc`hY`YXYf`5i`hcZU\ fYf`k`]ggYbž`k]Y`Yf`g]W`]a`i`U`Y`Y]bYf'²`gdi f
j`Yf\U`hYb`gc`hY"D`Øh`]W`Y`@Yb`_VYk`Y[i`b[Yb`gc`hYb`j`Yfa`]YXYb
k`YfXYbž`X]Y'; YgW`k`]bX][`_Y]h`a`i`gg`fYXi`n]Yfh`k`YfXYbž`i`bX`]a
=XYU`ZU`gc`hY`a`Ub`a`Ø[`]W`gh`gW`bY`X]Y'; YZU\ fYbghY`Y`
UVg]W`Yfb`i`bX`X]Y': Yi`Yfk`Y\`f`_cbhU`h]YfYb"

8]Y`<UZhi b[`VY]`Y]bYa`i`bZU`Ui`Z[fi`bX`Y]bYf'²`gdi f`Y[h`c`Zh
VY]a`J`Yfi`fgUW`Yfž`XYggYb`?Zn!`J`Yfg]W`Yfi`b[`ZØf`X]Y`GW`ÅXYb`i`bX
F Y]b][`i`b[g`cghYb`Ui`Z`_ca`a`Yb`a`i`gg"9g`_ca`a`h`YXcW`Å`Åi`Z][
j`cfž`XUgg`J`Yfg]W`Yfi`b[Yb`j`Yfgi`W`Ybž`XYa`i`YgW`ÅX][`hYb`Y]bY
A`]hgW`i`X`ni`ni`gW`fY]VYbž`i`a`X]Y`?cghYb`ni`a`]b]a`]YfYb"K`Yf`]b
Y]bYa`gc`W`Yb': U`VYhfc`ZYb`]ghž`gc`hY`g]W`Ub`Y]bYb`5bk`U`h`ZØf
J`Yf`_Y\ fgyW`h`k`YbXYbž`i`a`gY]bY`5bgdfØW`Y`Xi`fW`ni`gYhnYb"

8]Y`J`cf`_ca`a`b]ggY`]b`5`ZY`X`i`bX`?Ui ZVYi fYb`g]bX`bi`f`nk`Y]j`cb
j`Y`Ybž`X]Y`nY][`Ybž`XUgg`²`gdi fYb`dchYbn]Y`ZUhU`Y': c`[`Yb`\`UVYb
_ØbbYb"i`a`gc`k`]W`h][`Yf`]gh`Y`gž`XUgg': U\ fYf`g]W`XYf`F`]g]_Yb
VYk`i`ggh`g]bX`i`bX`f]W`h][`fYU[]YfYbž`gcVU`X`g]Y`a`]h`Y]bYf`gc`W`Yb

; YZU\f'_cbZfcbh]Yfh'k YfXYb"

8YhU]`g	
C fh	5`ZY`Xž'8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none">• k k k "nY]h"XY• U``[UYi \]h"XY• k k k "Vi gg[Y`X_UhU`c["bYh

6Ygi W`Yb`G]Y`i bg`Ui Z.`X]Y!bUW`f]W`hYb"W`a