

<]hnY!K Ufbi b['ZØf`B]YXYfgUWÅ gYb. 'Gc
gWÅ ØhnYb `G]Y`g]WÅ `j cf`XYf`; YZU\ f°

< c\Y`HYa dYfUhi fYb`]b`B]YXYfgUWÅ gYb`Ua `%"'ž`]'&\$&).
K YhhYfk Ufbi b[Ybž`I J!; YZU\ f`i bX`H]ddg`ni f
<]hnYVYk À`h][i b["



B]YXYfgUWÅ gYbž`8 Yi hgWÅ `UbX`!`8]Y`HYa dYfUhi fYb`]b
8 Yi hgWÅ `UbX`ghY][Yb`]b`X]YgYf`K cWÅY`Ui ZFY`cfX\`Ø\Yb`i bX
_ØbbhYb`fY[]cbU`Y`Gd]hnYbk YfhY`j cb`V]g`ni ` - ; fUX`YffY]WÅYb`"
8 Yf`8 Yi hgWÅY`K YhhYfX]Ybgh`fBK 8 Ł`U`h`Y]bXf]b[`]WÅ`[Yk Ufbhž`j cf
U`Ya `X]Y`a]hh`YfYb`i bX`k Ygh`]WÅYb`FY[]cbYb`B]YXYfgUWÅ gYb
ghY\Yb`j cf`Y]bYf`<]hnYk Y`Yž`X]Y`XUg; Ygi bX\Y]hgf]g]_c`ZØf`j]Y`Y
A YbgWÅYb`Yf\`Ø`h`K]Y`**Vi hYbi bV]b bYb"XY`VYf]WÅ hYhž`[]`h`X]Y**
K Ufbi b[`Yi hY`ZØf`; YV]YhY`V]g`&\$`\$`A YhYf`< Ø\Y`i bX`VYhf]Zh]j cf
U`Ya `X]Y`A]hhY`B]YXYfgUWÅ gYbg`gck]Y`6fYa Yb`"

6YgcbXYfg[]ZÄ\`f`]WÅ`k YfXYb`X]Y`hfc d]gWÅYb`B`ÅWÅ hYž`]b`XYbYb
X]Y`HYa dYfUhi fYb`b]WÅ h`i bhYf`&\$`; fUX`ZU`Yb`"8]Y`<]hnYk Y`Y`k]fX
UV`A cbhU[`]a`a`Yf`]bhYbg]j Yfž`k cVY]`]b`XYb`VYhfc ZYbYb`FY[]cbYb

hY]`g'gc[Uf`V]g'ni ' + ; fUX`Yfk UfhY'h'k YfXYb" ' ð`B]YXYfgUW`gYb
i bX`6fYa Yb`k]fX`Y]b`J Yfk Y]Yb`]a `GW`UhhYb`Ya dZc`Ybž[YfUXY
V]g`%*`I `f" ` GcbbYbgW`i h`n]gh`Y]b`A i gg ž`k UfbYb`X]Y
K YhhYfYI dYfhYb`i bX`fUhhYb`ni f`J Yfa Y]Xi b[`X]fY`hYf
GcbbYbgfU`Yb`k `A`fYbX`XYf`Y]»YghYb`HU[YgnY]h"

; Ygi bX`Y]h`]W`Y`F]g]_Yb`i bX
Df`A`j Ybh]c bga U» bU`a`Yb

<c`Y`HYa dYfUhi fYb`ghY`Yb`Y]bY`Yfbgh`UZhY` ; Ygi bX`Y]hg[YZU`f
XUf" `8]Y` ; Ygi bX`Y]hgVY`O`fXYb`k UfbYbž`XUgg`VYgc bXYfg`A`hYfY
DYfgcbYb`i bX`A YbgW`Yb`a]h`VYfY]hg`VYghY`YbXYb`9f`fUb`_i b[Ybž
k]Y`<Yfn!`?fY]g`Ui Z`9f`fUb`_i b[Ybž`8]UVYhYg`cXYf
5hYa k Y[gdfcV`Ya Ybž`]b`XYf`_ca`a YbXYb`<]hYk Y`Y`[YZ`A`fXYh
g]bX" `8]Y`VY`_UbbhY`nXZ`Yi hY"XY`]bZcfa`]Yfhž`XUgg`<]hY`]b
8Yi hgW`UbX`&\$&&`U`Y]b`ØVYf`- "%\$`\$`A YbgW`Yb`XUg`@YVYb
_cghYhY` `a Y`f`U`g`J Yf`_Y`fgi bZ`A`Y`i bX`8fc[Yb`cbgi`a
ni`gUa`a`Yb" `8]YgY`YfgW`fYW`YbXYb`NU`Yb`i bhYfghfY]W`Yb`X]Y
B`ch`k`YbX][`_Y]hž`Ui`Z]g]W`i bX`UbXYfY`ni`UW`hYb"

9]b][`Y`Y]bZUW`Y`A U» bU`a`Yb`_ØbbYb`Y`ZYbž`X]Y`<]hYk Y`Y`
VYggYf`ni`VYk`A`h][`Yb" `8 Uni`[`Y`O`fhž`Ui`gfY]W`YbX`ni`hf]b`_Yb` `&
V]g" `@]hYf`h`A[`]W`g]bX`Ya`dZY`Yb`gk`Yfh" `?`ØfdYf`]W`Y
5bgfYb[`i`b[`Yb`gc`hYb`a`Ø[`]W`gh`]b`X]Y`_Ø`YfYb`A`cf[`Yb`!`cXYf
5VYbXghi`bXYb`j`Yf`Y[`h`k`YfXYb" `A`YbgW`Yb`gc`hYb`]\fY`I`a`[`YVi`b[
hf]W`gYbž`Yhk`U`Xi`fW`U`Ui`k`Ufa`Y`8`i`gW`Yb`cXYf`Zi`W`hY`HØW`Yf/
Ui`W`Y]W`hY`?`Y]Xi`b[`_Ubb`XU`K`i`bXYf`k`]f`_Yb" `Ni`XYa` `]gh`Yg
k`]W`h][`ž`j`cf`XYa` `5fnhVYgi`W`X]Y`Y][`YbY`A`YX]_Ua`YbhYb`]ghY
\]bg]W`h]W`X`Yf`K`A`fa`YfY[`i`U]c`bgZ`A`][`_Y]h`UVni`gdfYW`Yb"

K U`XVfUbX[YZU`f`i bX`K YhhYfi a gW`k`i`b[

8cW`b]W`hibi`f`X]Y`]\]hYVYX]b[`hYb` ; Ygi bX`Y]hgf]g]_Yb`a`UW`Yb
Gcf[`Yb.`U`i`h`hU[`YggW`Ui`"XY`k`UfbhXYf`@UbX`fY]g` ; Øh]b[`Yb
gc[`Uf`j`cf`Yf`\Ø`hYf`K`U`XVfUbX[`YZU`f" `9]bnY`bY` : i`b`_Yb`_ØbbYb
\]Yf`j`Yf`YfYbXY`6f`A`bXY`Ui`g`ØgYb" `8 Ug`5i`ZdUggYb`]gh`\]Yf`XUg`5
i`bX`C`.`N][`UfYhhYb`gc`hYb`b]W`h`k`Y[`[`Yk`cfZYb`i`bX`5i`hc`g`b]W`h`Ui`Z

hfcW_YbYa ; fUg[YdUf_hk YfXYb° <]hnY'i bX'HfcW_Yb\Y]h'Yf\Ø\Yb
 ni XYa 'X]Y'; YZU\ f'j cb'K UggYfa Ub[Y''b'j]Y`Yb'FY[]cbYbžk Ug'ni
 9][YbYf'UggYb'ni f'K UggYfgdUfgUa _Y]h'ZØ\fh"

8]Y`YfgY\bhY'5V_Ø\`i b['_ØbbhY']b': cfa 'j cb'; Yk]hhYfb'Ua
 A]hkh cW`Y]bhFYZZYbžk Ybb'XYf'K YhhYfi a gWk i b[`VY[]bbhžXYf
 a]h'ghUf_Ya `FY[Yb'i bX'a Ø[`]WXYfk Y]gY'Ghi fa `Y]b\Yf[Y\h": Øf
 X]Y`NY]h'XUbUWž'UV': fY]hU[ž'k]fX`Y]bY'5V_Ø\`i b[`Ui W`ja `C ghYb
 i bX'GØXcghYb`Yfk UfhYh"8 cW`V]g`XU\]b[]`h'Ygž'X]Y`c\Yb
 HYa dYfUhi fYb'a]h'_i [Yb'9bhgWXY]Xi b[Yb'ni `ØVYfghY\Yb" < U`hYb
 G]Y'g]W`ja `GW UhhYb`Ui Z`hf]b_Yb'G]Y'[Ybi [`i bX`\Y`ZYb'G]Y
 VYXØfZh][Yb'A YbgWYb']b` ÆfYf'B UW\UfGW UZh`8 Ug'gcf[h'ZØf`Y]b
 [i hYg'A]hY]bUbXYf'i bX`\]`Zhž'X]Y' <]hnYk Y`Y'[i h'ni `ØVYfghY\Yb"

8YhU]`g	
C fh	B]YXYfgUW`gYbž'8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "Vi hYbi bV]bbYb"XY • k k k "hU[YggW Ui "XY • k k k "nXZ\ Yi hY"XY

6Ygi W`Yb'G]Y`i bg'Ui Z. `X]Y!bUW`f]W`hYb"W`a