

<]hnYk Y`Y`hf]ZZh`B]YXYfgUWk gYb.
Ghi fa k Ufbi b[`ZØf`XUg`K cWk YbYbXY`

5a `%(" ' † b] ' & \$ &) `Yfk UfhYh`B]YXYfgUWk gYb`Y]bY`<]hnYk Y`Y`
a]h`HYa dYfUhi fYb`V]g`ni ` ` ` ` ; fUXž[YZc`[hj cb`YZh][Yb
; Yk]hhYfb"



B]YXYfgUWk gYbž`8 Yi hgWk`UbX`!`5a `%(" ' † b] ' & \$ &) `VU`b`h]g]Wk`]b
B]YXYfgUWk gYb`Y]b`K`YhhYfi`a`gWk`i`b[`Ubž`XYf`gck`c`\`
gca`a`Yf`]Wk`Y`K`Åfa`Y`U`g`Ui`Wk`\`YZh][`Y`I`bk`YhhYf`a`]h]g]Wk`Vf]b[`h`
@Ui`h`XYf`?`fY]gnY]hi`b[`hf]Zh`Ub`X]YgYa`K`cWk`YbYbXY`XUg
gca`a`Yf`]Wk`Y`<`cWk`L`UfU`Ui`Z`X]Y`?`U`hZfcb`h`L`\`Yj`Uh`"8]Y
HYa`dYfUhi`f!5bnY][`Yb`_`YhhYfb`Ua` `;`fY]hU[`Ui`Z`a`]`XY`&)`V]g`" `\$
;`fUXž`VYj`cf]g]Y`Ua`Gua`ghU[`gc[`Uf`Ui`Z`hfc]d]gWk`Y`&`-`V]g`" ` ` `;`fUX
ghY][`Yb`"5V`%%`I`\`f`k`YfXYb`j`cbgY]hYb`XYg`8 Yi`hgWk`Yb
K`YhhYfX]YbghYg`fBK`8`L`Ua`h]Wk`Y`<]hnYk`Ufbi`b[`Yb`Ui`g[`Y[`YVYbž
VYgcbXYfg`ZØf`X]Y`?`fY]gY`9a`g`UbXž;`fUZgWk`UZh`6`Yb`h`Y]a`ž`J`YWk`hU
i`bX`C`gbUVfØW`_`"

8]Y`_ca`a`YbXYb`HU[`Y`j`Yf`Ub[`Yb`j`cb`U`Y`b`Y]b`GhØW`_` :`Øfgcf[`Y`"

6YgcbXYfg'X]Y' [Ygi bX\Y]h]W\Yb'F]g]_Ybž'X]Y'a]h'XYf'<]hnY
Y]b\Yf[Y\Ybž'g]bX'b]W\h'ni 'i bhYfgW\ÅhnYb"'<]bk Y]gY'XYg'
<]hnYk Ufbi b [Yb "XY'Yf]bbYfb'XUfUbž'XUgg'<]hnYVY'Ughi b ['Y]bY
Yfbghni bY\`a YbXY'; YZU\`f'ZØf'X]Y'; Ygi bX\Y]h'XUfghY``h'8 Ug
Hf]b_Yb'j cb'Ui gfY]W\YbX'K UggYfž'XUg'A Y]XYb'j cb'5`_c\c`'i bX
]bhYbg]j Yf'GcbbYbghfU\`i b ['gck]Y'XUg'HfU[Yb'\Y``Yf'?`Y]Xi b [
g]bX'YggYbh]Y``Y'9a dZY\`i b [Ybž'i a 'XYf'<]hnY'ni 'hfchnYb"

I bk YhhYf`]a `5ba UfgW\

8cW\`X]Y'<]hnY']gh'bi f'X]Y'Y]bY'GY]hY'XYf'A YXU]``Y``5a
GUa ghU[UVYbX'Vf]b [h'H]YZL\`Yj Uh; Yk]hhYfž'X]Y'ni bÅW\gh'ØVYf
XUg'9a g`UbX'i bX'XYb'HYi hcVi f [Yf'K U'X'n]Y\Yb"'`a '@Ui Z'XYg
5VYbXg'VfY]hY'h'g]W\`XUg'i bk YhhYf'bcfXcghk Åfhg'Ui g'i bX'Yg']gh
a]h'ghUf_Ya `FY [Yb'i bX'Ghi fa VØYb'V]g')) `_a #`ni `fYW\`bYb"
BUW\hg'g]b_Yb'X]Y'HYa dYfUhi fYb'Ui Z'a]`XY`%- `V]g`%*`; fUXž'k cVY]
]a `K YghYb'B]YXYfgUW\gYbg'YfbYi h'GW\Ui Yf'i bX'; Yk]hhYf
Yfk UfhY'hk YfXYb"

K Yf'Ua `GcbbhU[`ZfØ\`Ui ZghY\`hž'Z]bXYh'g]W\`]b'Y]bYf'gW\k ØYbž
UVYf'k YW\gY'\`UZhYb'K YhhYf'U[Y'k]YXYf"K Å\`fYbX'XYf'J cfa]hhu[
j cb'GW\Ui Yfb'i bX'; Yk]hhYfb' [YdfÅ [h']ghž'ghY] [Yb'X]Y
HYa dYfUhi fYb'YfbYi h'Ui Z'&'`V]g`&*`; fUX" `A]h'XYa `: cfhgW\`fY]hYb
XYf'K cW\Y'gc``hY'XUg'K YhhYf'ni f'Fi \Y`_ca a Yb'i bX'Y]b'a]l'Ui g
GcbbY'i bX'K c`_Yb'Vf]b [hij YfY]bnY'hY'GW\Ui Yfb'a]h'g]W\"

; Ygi bX\Y]h`]W\Y'F]g]_Yb'Xi fW\`YI hfYa Y
<]hnY

8]Y'5i gk]f_i b [Yb'XYf'<]hnY'XØfZYb'b]W\h' [bcf]Yfh'k YfXYb" `8Yf'
I a k Y`hVi bXYgUa h'Yf_`Åfhž'XUgg' \Y]» Y`HU[Y `U'g'gc`W\Y'a]h
HYa dYfUhi fYb'ØVYf' '\$`..7`XYZ]b]Yfh'k YfXYb" `J cf`U``Ya `À`hYfY
A YbgW\Yb'i bX'A YbgW\Yb'a]h'J cfYf_fUb_i b [Yb'g]bX' [YZÅ\`fXYh"
8]Y'GhUh]gh]_`nY] [hž'XUgg']b'XYb'<]hnYgca a Yfb'XYf``YhnhYb'`J\`fYž
k]Y'&\$%, `i bX'&\$%- žYhk U`%) "*" \$ \$ `A YbgW\Yb']b'8Yi hgW\`UbX'Ub
\]hnYVYX]b [hYb': c [Yb'ghUfVYb" `9]b'5bgh]Y [\]hnYVYX]b [hYf
6YgW\k YfXYb']gh'ni `Yfk UfhYbž']bgVYgc bXYfY']b'ghÅXh]gW\Yb

; YV]YhYbžk c`XYf`K Āfa Y]bgY`YZY_h`X]Y`HYa dYfUhi fYb`ni gĀhn`]W
UbghY][Yb`Āggh"

8]Y`?ca V]bUh]cb`j cb`\Y]» Yb`HU[Yb`i bX`hfc d]gWYb`BĀW hYb
ghY`h`U`gc`b]W h`bi f`Y]bY`_`]a Uh]gWY`< YfUi gZc fXYfi b[ž`gcbXYfb
Ui W`Y]b`Yf\YV`]WYg`; Ygi bX\Y]hgf]g]_c`XUf`"A]h`YXYa` ; fUX
HYa dYfUhi fUbgh]Y[` _`ÒbbhY`g]W`X]Y`\]hnYVYX]b[hY`A cfhU`]hĀh`i a
%`V]g`* `DfcnYbh`Yf\`Ò\Ybž`gc`X]Y`Dfc[bcgYb`"9]b`k UWgUa Yg`5i [Y
Ui Z`X]Y`K YhhYf`U[Y`i bX`X]Y`Y][YbY`; Ygi bX\Y]h`]gh`U`gc`b]W h`bi f
fUhgUa ž`gcbXYfb`bchk YbX]["

8YhU]`g	
C fh	B]YXYfgUWgYbž8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none">• k k k "_fY]gnY]hi b["XY• k k k "\]hnYk Ufbi b[Yb"XY• k k k "i a k Y`hVi bXYgUa h"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`X]Y!b UW f]W hYb`Wca