

? `]a Uk UbXY`hf]ZZh`B ]YXYfgUWk gYb.  
Ga UfhY`8fU]bU[ Yb`ZØf`i bgYfY` : Y`XYf`

B]YXYfgUWk gYb` \Uh`]bbcj Uh]j Y`8fU]bU[ YgmgHYa Y`ni f  
K UggYfVYk ]fhgWkUZh] b[ `Ybhk ]W\_Y`h`i a `HfcW\_Yb\Y]h`i bX  
GhUf\_fY[ Yb`ni `VY\_Àa dZYb"



8fYVVYfž`8Yi hgWk`UbX`!`9l hfYa k YhhYf`U[ Yb`k YfXYb`ZØf`X]Y  
@UbXk ]fhgWkUZh]a a Yf`a Y`f`ni a `H\Ya U`ž`i bX`X]Y  
K YhhYf`Udf]c`Yb`g]bX`b]Wk`h`a Y`f`ni `ØVYfgY\Yb`"K À\fybX`XUg  
Df]a `Àfn]Y`j cf`š\fnY\bhYb`XUf]b`VYghUbXž`bUggY` : Y`XYf`gWk bY`  
ni `Ybhk `ÀggYfbž`\Uh]g]Wk`X]Y`G]h] Uh]cb`bi b`[ Yk UbXY`h`5i ZXYb  
ŸW\_Yfb`]gh`K UggYf`Yhh[ YZfU[ hYf`XYbb`Y`" `š`X]YgYa  
Ni gUa a Yb\Ub[ `k ]fX`Y]b`D]`chdfc`Y`h`a `@UbX\_fY]g`8]Yd\c`n  
]a a Yf`a Y`f`ni a `JcfV]`X.`<]Yf`k ]fX`XUg`U`hY`8fU]bU[ YgmgHYa  
i a [ YVUi h`ž`i a `K UggYf`ni fØW`ni \U`hYb`i bX`[ Yn]Y`h`VY]`6YXUfZ  
UVni `Y]hYb`"8]YgYg`ni `i bZhgc]Ybh]YfhY`Jcf\UVYb`nY][ h`ž`k ]Y  
B]YXYfgUWk gYb]@UbXk ]fhgWkUZh]g]Wk`Ub`X]Y`bYi Yb`\_]a Uh]gWkYb  
; Y[ YVYb\Y]hYb`UbdUggYb`\_Ubbž`k ]Y`XYf`**B 8 F`VYf]Wk hYh`**

5i Z'Yhk U'UW h'< Y\_hUf'5W\_YfZÀW X'VY]'8 fYVVYf'k i fXY'Y]b' bYi Yg  
GmghYa ' ]bghU''Yfhž'XUg'X]Y'U'hY'8 fU]bU[ Y'Xi fW'Y]b' ?i bghghc Zfc\ f  
a ]h'nk Y]'2 Zbi b[ Yb'YfgYhnh''8]YgYg'Yfa Ò[ 'W'h'Ygž'K UggYf'V]g'ni  
( \$'Wá 'ni 'ghUi Ybž'ZU''g'X]Y'? UddY'[ YgW'cggYb' ]gh''6Y]'c ZYbYb  
'? UddYb' \_Ubb'XUg'K UggYf'UVZ]Y» Yb''9]b'VYXYi hgUa Yf'J cfhY]'  
X]YgYf'HYW bc'c[ ]Y.' ð'bi f'Y]bYa '\U'VYb' ð\ f' \_ÒbbYb'XUa ]h'dfc  
< Y\_hUf'fi bX'+\$\$''\$\$'@\$]hYf'K UggYf'ja '6cXYb'[ Y\U'hYb'k YfXYb"  
A ]h'i bhYfghØhni b[ 'XYg'b]YXYfgÀW'g]gW'Yb' l a k Y'ha ]b]ghYf]i a g  
k ]fX'X]YgY' ð]h]Uh]j Y'[ YZØfXYfh'i bX'XUg'9fVY'j cb'8 fU]bU[ Yb'Ui g  
XYb') \$Yf'i bX'\* \$Yf' ð\ fYb'ØVYfUfVY]hYh''9]b'8 f]hY''XYf  
5W\_YfZÀW Yb' ]b' B]YXYfgUW'gYb' ]gh'bcW' a ]h'X]YgYb'U'hYb  
GmghYa Yb'Ui g[ YghUhhYh"

## B ]YXYfgUW'gYb'g'K UggYfghÀbXY'ja 'K UbXY'

8Yf'? ]a Uk UbXY''\Uh'YXcW' b]W'h'bi f'X]fY\_hY'5i gk ]f\_i b[ Yb'Ui Z  
X]Y'@UbXk ]fhgW'UZhž'gcbXYfb'VYhf]Zh'Ui W'X]Y'; fi bXk UggYfghÀbXY  
]b' B]YXYfgUW'gYb''@Ui h'Y]bYf'i a ZUggYbXYb' l bhYfgi W'i b[ 'XYg  
B]YXYfgÀW'g]gW'Yb'@UbXYgVYhf]YVg'ZØf'K UggYfk ]fhgW'UZhž'? ØghYb!  
i bX'BUhi fgW'i hn'fB@K ? B'Ł'nY][ h'X]Y'9bhk ]W'\_i b[ 'gY]h'XYb  
j Yf[ Ub[ YbYb'nk Y]' ð\ fnY\bhYb'Y]bYb'VYgcf[ b]gYffY[ YbXYb  
HfYbX.'X]Y'; fi bXk UggYfghÀbXY'g]b\_Yb''6YgcbXYfg'gY]h'XYb  
HfcW\_Yb'\fYb'UV'&\$%, 'Yf'YVhYb'X]Y'FY[ ]cbYb'X]Y'ghÀf\_ghYb  
FØW\_[ Àb[ Yž'k ]Y'XYf' **B@K ? B'Yf'Ài hYfh"**

8]YgY'9f[ YVb]ggY'g]bX'HY]'XYg': cfgW'i b[ gdfc'Y\_hg'? ]6]K ž'XUg  
j ca 'B@K ? B']b'Ni gUa a YbUfVY]h'a ]h]j YfgW'YXYbYb  
: cfgW'i b[ gdUfhbYfb'Xi fW'[ YZØ\fh'k ]fX' i bX'X]Y'ni \_ØbZh][ Y  
9bhk ]W'\_i b[ 'XYf'; fi bXk UggYfghÀbXY'V]g'ni a '9bXY'XYg'&%"  
ð\ f\ i bXYfhg'i bhYfgi W'h''8]Y'A YggXUhYb'nY][ Yb'b]W'h'bi f  
fY[ ]cbU'Y'5VgYb\_i b[ Ybž'gcbXYfb'Ui W'X]Y'B'chk YbX][ \_Y]h'Y]bYg  
bUW'\U'h][ Yb'K UggYfa UbU[ Ya Ybhg''8Yf'5VgW' i ggVYf]W'h'XYg  
Dfc'Y\_hgž'XYf'ja '8YnYa VYf'&\$&' j YfØZYbh]W'h'k i fXYž'nY][ h  
XYi h]W'ž'XUgg'c\bY'j YfghÀf\_hY'? ]a UgW'i hna U» bU\ a Yb'Ui W'  
ni \_ØbZh][ 'g][ b]Z\_UbhY'5VgYb\_i b[ Yb'ni 'Yfk UfhYb'g]bX"

## 9]b'6' ]W'\_ ]b'X]Y'Ni \_i bZh

8]Y'?'ja Ua cXY`Y`XYi hYb`Ui Z`Y]bYb`Ub[ Zf]gh][ Yb`HfYbX`]\b.  
 @Àb[ YfY`D\UgYb`a ]h`b]YXf][ Ya `; fi bXk UggYfghUbX`]b`XYb  
 Gca a Yf!`i bX`<YfVgha cbUhYb`gck ]Y` \Ò\YfY`GhÀbXY`]a `K ]bhYf  
 i bX` : fØ\`U\`f"Gc`W\Y`9bhk ]W`\_i b[ Yb`\_ÒbbYb`V]g`ni `Y]bYa ` \U`VYb  
 A YhYf`j cb`XYb`Ub[ `À\`f][ Yb`A ]hh`k YfhYb`UVk Y]W\Ybž`gc`X]Y  
 9]bgW`Àhni b[ `XYf` : cfgW\Yfž`X]Y`]a `; : 5`B`Y`k`g`Y]b[ Y\YbX  
 VY\UbXY`h`k i fXY`"6YgcbXYfg`\YfUi gZcfXYfbX`\_ÒbbhY`g]W`X]Y  
 G]hi Uh]cb`ZØf`X]Y`Hf]b`\_k UggYfj Yfgcf[ i b[ `i bX`X]Y`@UbXk ]fhgW`UZh  
 [ YghU`hYb`"

@UbXk ]fhY`]b`B]YXYfgUW`gYb`ghY\Yb`gca ]h`j cf`XYf  
 <YfUi gZcfXYfi b[ ž`g]W`Ui Z`X]Y`\_]a Uh]gW`Yb`6YX]b[ i b[ Yb  
 Y]bni ghY`Yb`"K `À\`fYbX`]b`9W`Ya `a cXYfbY`9!HfU`\_hc`fYb  
 dfÀgYbh]Yfh`k i fXYb`i bX`Y]b`@UbXk ]fh`Ui`g; Y\`fXYb  
 gW`UhYbgdYbXYbXY`6Ài a Y`Ui Z`gY]bYb` : `ÀW`Yb`dZUbnhž`V`Y]VYb  
 X]Y` : fU[ Yb`bUW`Y]bYa `g]bbj c`Yb`l a [ Ub[ `a ]h`k UggYf`i bX`XYb  
 bch`k YbX][ Yb`5bdUggi b[ Yb`]b`XYf`@UbXk ]fhgW`UZh`U`\_hi`Y`""8i fW  
 ]bbcj Uh]j Y`≠YYb`i bX`5bdUggi b[ gghfUH[ ]Yb`k ]Y`X]Y`]bhY`][ Yb`hYb  
 8fU]bU[ YgmghYa Y`]b`8fYVVYf`k ]fX`YXcW`Y]b`5i gV`]W`\_Ui Z  
 a Ò[ `]W`Y`@Øgi b[ Yb`[ Y[ YVYb`"

8YhU]`g	
C fh	8fYVVYfž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "bXf"XY</li> <li>• k k k "b`k`_b"b]YXYfgUW`gYb"XY</li> <li>• k k k "[ ZU!bYk`g"XY</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`X]Y!bUW`f]W`hYb`"W`a